



May 22, 2026

Nebraska Department of Labor
Reemployment Services
ATTN: Rapid Response Administrator
550 S. 16th Street
Lincoln, NE 68508-4600

VIA Email NDOL.RapidResponse@nebraska.gov and Certified Mail

Re: WK Kellogg Co. – Omaha Facility; WARN Notification

Dear Sir or Madam:

This letter is provided pursuant to the federal Worker Adjustment and Retraining Notification (WARN) Act.

Employer Information

Employer: WK Kellogg Co
Facility: Omaha Plant
Address: 9601 F Street, Omaha, Nebraska 68127

Description of Planned Action

As previously announced in August of 2024 WK Kellogg Co (“Company”) plans to implement a phased reduction in force followed by the permanent closure of its Omaha facility.

- As detailed below, initial employment losses are expected to begin after **July 2026**, with the Plant expected to permanently cease operations in **August 2026**.
- The Company is providing severance payments to affected employees.
- The employment losses will be permanent.

Affected Employees

The action is expected to result in employment losses for approximately 450 or more employees.

These employment losses are expected to occur in phases, with approximately 100 employees expected to experience employment loss during the 14-day period before **July 20th through**

WK Kellogg Co
One Kellogg Square, North Tower
Battle Creek, MI 49017-9805



August 3rd, and approximately 350 employees expected to experience employment loss during the 14-day period on or after **August 4th through August 18th**.

All such employment losses are part of the same overall workforce reduction and will be treated as a single WARN event.

The Company has elected to provide severance payments to affected employees.

Attached is a list of job titles of the positions to be affected, the employees currently holding the affected positions and their addresses and the number of employees in each job classification.

Workforce Information

Affected employees include both employees represented by a union and non-represented employees. The applicable bargaining representative for employees represented by a Union is the Bakery, Confectionary, Tobacco Workers and Grain Millers and its Local 50-G. The Chief elected official of Local 50-G is Rob Down. Mr. Down's address is 8984 J Street, Omaha, NE 68127. Affected bargaining unit and non-represented employees do not have bumping rights.

Additional Materials

Copies of applicable employee handbooks and personnel policies are enclosed or may be accessed at the local Human Resources Office or internal Policy Management System.

If additional information is required, please contact Michael Daniels, Head of Government Relations at **(202) 892-3658**.

Very Truly Yours,

A handwritten signature in black ink, appearing to read 'Michael Daniels'.

Michael Daniels

Job Title	# of Roles
Labor Relations	2
CI BUSINESS PARTNER II	1
CONTROLLER II, INVENTORY	1
COORD, PLT MATERIALS	1
COORD, TRAFFIC	3
Coordinator, Plant Materials	2
DUST CONTROL OPERATOR (UNASSIGN)	3
EHS	2
ENGINEER I, PLANT FACILITIES & UTILITIES	1
Finance	3
FLAVOR BULK HANDLING OPERATOR (UNASSIGN)	6
HR	5
Innovation Lead	1
IT PLANT OPERATIONS ANALYST	1
KIWS Resource	6
Maintenance	6
Manager, Lead Project & Construction	1
MANAGER, QUALITY & FOOD SAFETY	2
MASTER PLANNER II	1
MGR, PROJECT / CONSTRUCTION	1
MILL-OVEN-DRYER OPERATOR (UNASSIGN)	9
OM COOKER OPERATOR (UNASSIGN)	11
OM PUFFING TOWER OPERATOR (UNASSIGN)	2
OM RELIABILITY TECHNICIAN (PROG26WK 5H)	2
OM SANITATION LABOR (UNASSIGN)	18
OMAHA BOILER MECHANIC (PROG26WK 5H)	4
OMAHA ELECTRICAL MECHANIC	12
OMAHA GENERAL MECHANIC	27
OMAHA PACKAGING MECHANIC	14
OMAHA SEASONAL (PROGHIRE 70)	1
Operations	5
PACKER-LINE TENDER (UNASSIGN)	14
PACKING MACHINE OPERATOR	60
PACKING ROOM LABOR & SUPPLY (UNASSIGN)	22
PLANT CONTROLLER III	1
Plant Facilities Manager	1
PLANT I/O SCHEDULER	1
PLANT MANAGER III	1
PLANT OPERATIONS MANAGER III	2
PLANT OPERATIONS SERVICES MANAGER III	1
PLANT SYSTEMS ENGINEER	2
PLANT TRAINER	2
Platform Process Engineer	1

PRE-MIX COATING OPERATOR (UNASSIGN)	6
PROCESS LABOR (UNASSIGN)	20
PROCESS OPERATOR (UNASSIGN)	28
RELIABILITY MANAGER	1
SAFETY RESOURCE (UNASSIGN)	3
Sanitation	3
SENIOR MANAGER, MAINTENANCE	1
Sr Manager, Plant Operations	1
STORES SUPERVISOR	1
SUPERVISOR, FOOD SAFETY	1
Supervisor, Maintenance (45 Hours)	1
Supervisor, Operations (45 Hours)	2
SUPERVISOR, OPERATIONS (45HRS)	4
SUPV, MAINTENANCE - MORN FDS (45HRS)	4
SUPV, OPERATIONS (45HRS)	13
SUPV, PLT SANITATION - MORN FDS (45 HOURS)	2
TANKS (UNASSIGN)	5
TRACTOR OPERATOR CHECKER (UNASSIGN)	27
TRANSITIONAL EMPLOYEE - OMAHA	50
UNIT LOAD OPERATOR (UNASSIGN)	15
Warehouse Supervisor	1
Total Employees	451