



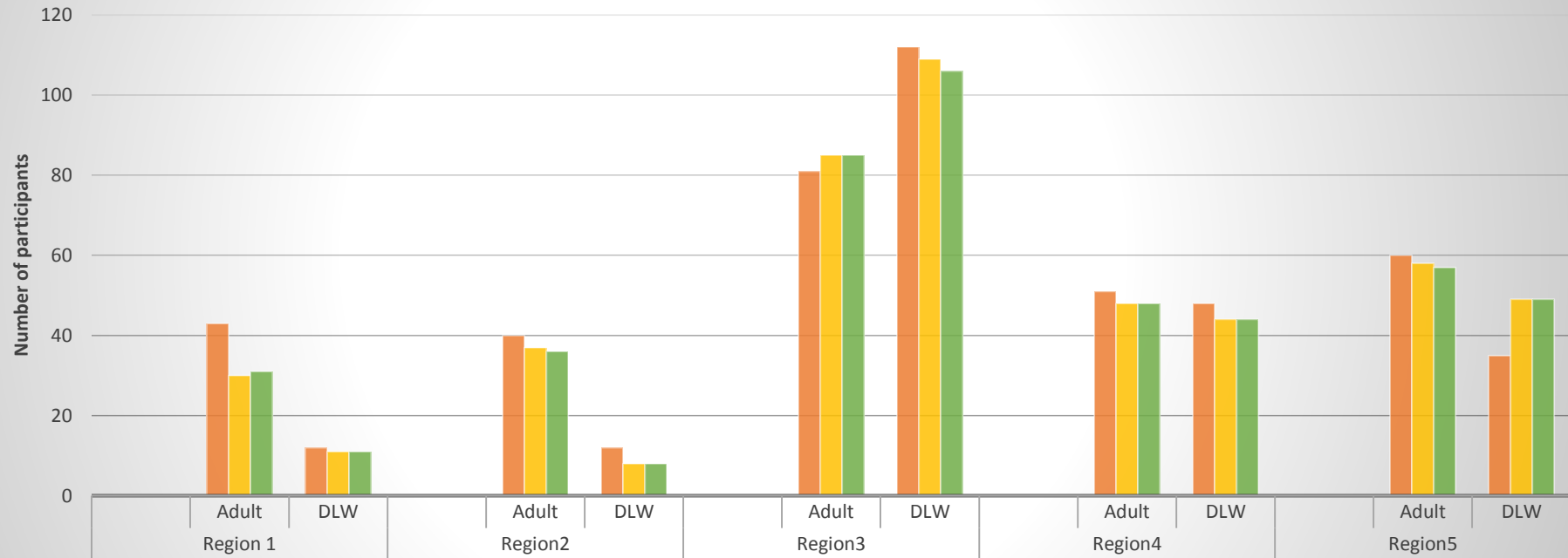
Greater Nebraska Local Board

October 22, 2015
Grand Island, NE

Program Enrollments

Agenda Item 5A

Greater Nebraska Active Enrollments Adult & Dislocated Worker

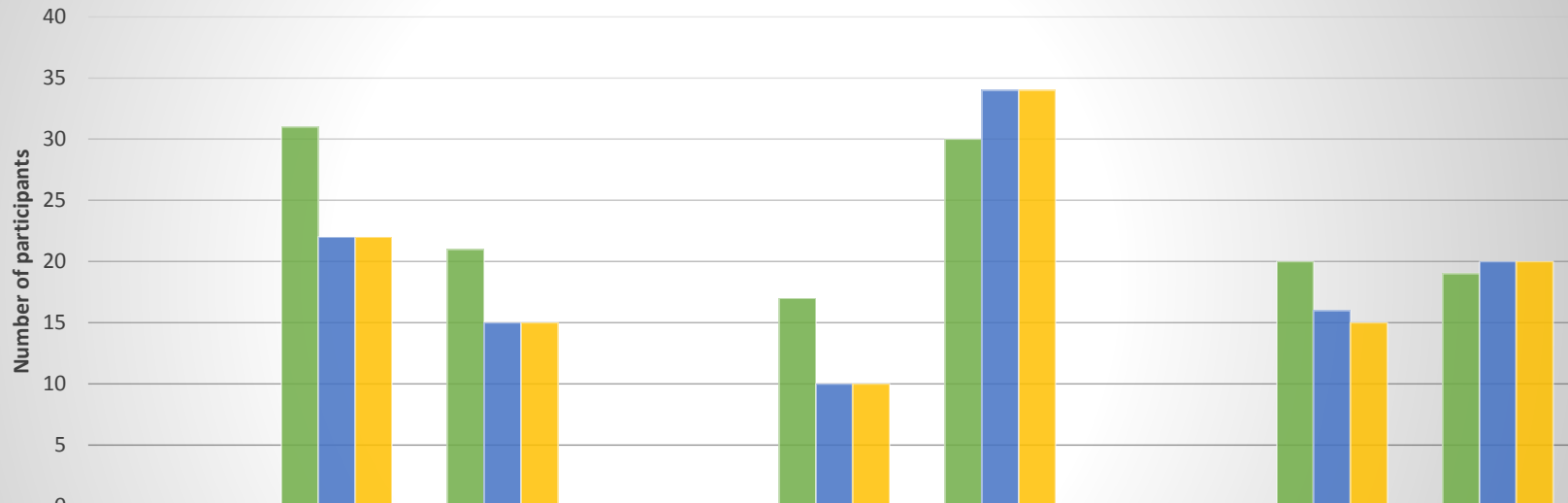


April 1- June 30	43	12	40	12	81	112	51	48	60	35
July 1- Sept 30	30	11	37	8	85	109	48	44	58	49
Oct 1- 8	31	11	36	8	85	106	48	44	57	49

Program Enrollments

Agenda Item 5A

Greater Nebraska Active Enrollments Youth Enrollments



	Region3		Region4		Region5	
■ April 1- June 30	31	21	17	30	20	19
■ July 1-Sept 30	22	15	10	34	16	20
■ Oct 1- 8	22	15	10	34	15	20

WIOA Performance Agenda Item 5A

See Handouts.

- **Exceeded performance goals in 8 of 9 performance measures for cumulative 4 quarter results. (99.9% of goal in other measure)**
- **Aggregate scores of 108.5% for Adult, 101.1% for Dislocated Workers, 109.7% for Youth.**
- **Beginning July 1, 2016 new reporting requirements are in full effect raising the number of performance measures.**

Local Area Plan Modification and Fiscal Update

Agenda Item 5B

It is proposed that the Greater Nebraska Workforce Development Local Area transfer the following amount of funds:

- Transfer \$300,000 of Dislocated Worker funds to the Adult program with all funds coming from FY16 funds, effective 10/22/15.

Local Area Plan Modification and Fiscal Update

Agenda Item 5B

Applicable law: Section 134(b)(4) of the Workforce Innovation and Opportunity Act, a local board may transfer, if such transfer is approved by the Governor, up to and including 100 percent of the funds allocated to the local area under the Adult or Dislocated Worker programs, between such programs.

Local Area Plan Modification and Fiscal Update Agenda Item 5B

Reasons for the Transfer:

- Current active enrollments for the Adult Program (208) exceed the Dislocated Worker Program (159).
- More FY15 Dislocated Worker Program Funds (\$639,716) than Adult Program Funds (\$386,416)
- Including expected carry in, funding for the Dislocated Worker program (\$848,073) greatly exceeds Adult program (\$455,436) – This includes carry-in plus FY15 funds as expected October 1, 2016.

Local Area Plan Modification and Fiscal update

Agenda Item 5B

Reasons for the Transfer:

- Adult average monthly operating costs (\$31,188) exceed Dislocated Worker average monthly costs (\$23,505)
- Current quarterly funding limits for Dislocated Worker (\$2,500)
- Current quarterly funding limits Adult (\$700)

Bylaws and Standing Committees

Agenda Item 5C

- Local Board Responsibilities
 - Youth
 - Adult and Dislocated Worker
 - Other assigned duties

The Northern Panhandle Workforce Investment Board (NPWIB), Inc.

- **Service Area:** Primarily rural local area in West Virginia serving six counties and two cities
- **OSY Expenditure Rate:** 80 percent
- **Outreach Strategies:** NPWIB board members, board staff, and youth provider staff conducted outreach activities to the target group, including working closely with local school systems, alternative learning schools, and area adult basic education classes. Additional outreach activities included posting flyers at local grocery stores, community centers, State agencies, and community-based organizations. Strong partnerships have been the key to recruiting and serving OSY over the past 10 years. Another program hallmark is a policy that requires OSY to attain a HSE in order to continue participation.

Recruit and train OSY & ISY young adults to serve as volunteer GNWDB Youth Committee interns. These individuals would provide necessary input and insight regarding Nebraska's youth workforce issues. In return, the interns would receive invaluable leadership and community stewardship experience.

YC Intern process/model

- Recruit young adults from across regions via application process – see draft attachments
- Provide communication, board, and process training for interns
- Match interns with Youth Committee mentor(or other Board members)
- Interns attend YC meetings, providing valuable insight – without formal voting membership
- Partner with NE Children & Families Foundation - provide stipend for interns to compensate for lost wages during board meetings.

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Standing Committees

Standing committee's

WIOA purpose is to better align the workforce system with education and economic development in an effort to create a collective response to economic and labor market challenges.

WIOA encourages an improved response to labor market needs by connecting board performance to outcomes that require an understanding between training investments and economic return.

Such activities improve the workforce, reduce welfare dependency, increase economic self-sufficiency, meet the skill requirements of the employers and enhance the productivity and competitiveness of the state.



Job Placement
Job Earnings
Job Retention

Need for Standing Committees

WIOA requires local boards to take on several program oversight functions. Since a local board may or may not have the time and capacity to handle all issues themselves, there is a need to create specialized committees made up of board members to handle some of these oversight responsibilities.

Responsibilities of the Local Board

Local Plan – In partnership with the chief elected official for the local area involved, develop a comprehensive 4-year local plan, or a regional plan if part of a planning region, to implement WIOA

Workforce Research and Regional Labor Market Analysis - Conduct workforce research and regional labor market analysis.

Convening, Brokering, Leveraging- with local workforce development system stakeholders to assist in development of local plan and in identifying non-Federal expertise and resources to leverage support for workforce development activities.



Responsibilities of the Local Board (continued)

Employer Engagement - Lead efforts to engage with a diverse range of employers and entities in the region to promote business representation; to develop effective linkages with employers to support utilization of the workforce system;

Career Pathways Development – lead efforts, with representatives of secondary and postsecondary education programs, in the local area to develop and implement career pathways with the local area.

Proven and Promising Practices - Identify and promote proven and promising strategies and initiatives for meeting the needs of employers and workers and job seekers



Responsibilities of the Local Board (continued)

Technology – Develop strategies for using technology to maximize the accessibility and effectiveness of the local workforce development system for employers, workers and jobseekers.

Program Oversight – which includes developing MOU's with required one-stop partners.

Negotiation of Local Performance Accountability Measures – The local board, the chief elected official, and the Governor shall negotiate and reach agreement on local performance accountability measures

Responsibilities of the Local Board (continued)

Designation and/or Certification of One-Stop Operators

Coordination With Educational Providers - The local board shall coordinate activities with education and training providers in the local area, including workforce, adult education and literacy, career and technical education, and Vocational Rehabilitation activities.

Creation of a Standing Committee

GNWDB Chair

Based on Functions of the Local Board

(WIOA Sec. 107(d))

Committee
#1

Committee
#2

Committee
#3

Areas of Specialization

The committees should utilize the skills, expertise, and abilities of its members.

We have divided the oversight responsibilities of the board into five categories or areas of specialization. These include:

- **One-Stop**
- **Career Pathways and Assessments**
- **Performance and Accountability**
- **Employer Engagement/Sector Strategies**
- **Youth**

Adoption of Local Area Designation Request

Agenda Item 5D

WIOA Requirements:

Regional Designation

106(a)(1)

- **State required to identify regions within the state after consultation with local boards and chief elected officials.**

Local Area Designation

106(b)(1)(A) Governor of the State shall designate local workforce development areas within the State

- **through consultation with the State board; and**
- **after consultation with chief elected officials and local boards**

Local Area Designation Request Agenda Item 5D

Consultations:

Greater Nebraska: July 22, 2015

Greater Lincoln: August 18, 2015

Greater Omaha: August 20, 2015

Information presented:

- **Regional boundary considerations**
- **Commuter pattern information**
- **Participant information by county**
- **Financial effect of local boundary changes**

Local Area Designation Request

Agenda Item 5D

Results of Consultations:

- **Greater Lincoln: Willingness to potentially allow Saunders County to move to Greater Omaha and desire to include Seward County with Lancaster County for the Greater Lincoln Local Area**
- **Greater Omaha: Expressed desire to add Cass, Dodge, and Saunders Counties to the Greater Omaha Local Area. Mayor has recommended these additions, and the local board has approved the adoption of these recommendations.**
- **Greater Nebraska: First consultation, no consensus reached.**

Local Area Designation Request

Agenda Item 5D

Results of Consultations for Greater Nebraska (see handouts):

- **Option A: Maintain existing 88 county area;**
- **Option B: 86 county local area with Cass County moving to the Greater Omaha Local Area and Seward County moving to the Greater Lincoln Local Area; or**
- **Option C: 85 county local area with Cass and Dodge counties moving to Greater Omaha Local Area and Seward County moving to the Greater Lincoln Local Area.**

Local Area Designation Request Agenda Item 5C

Minimum Percentage (Hold Harmless) Provisions of WIOA:

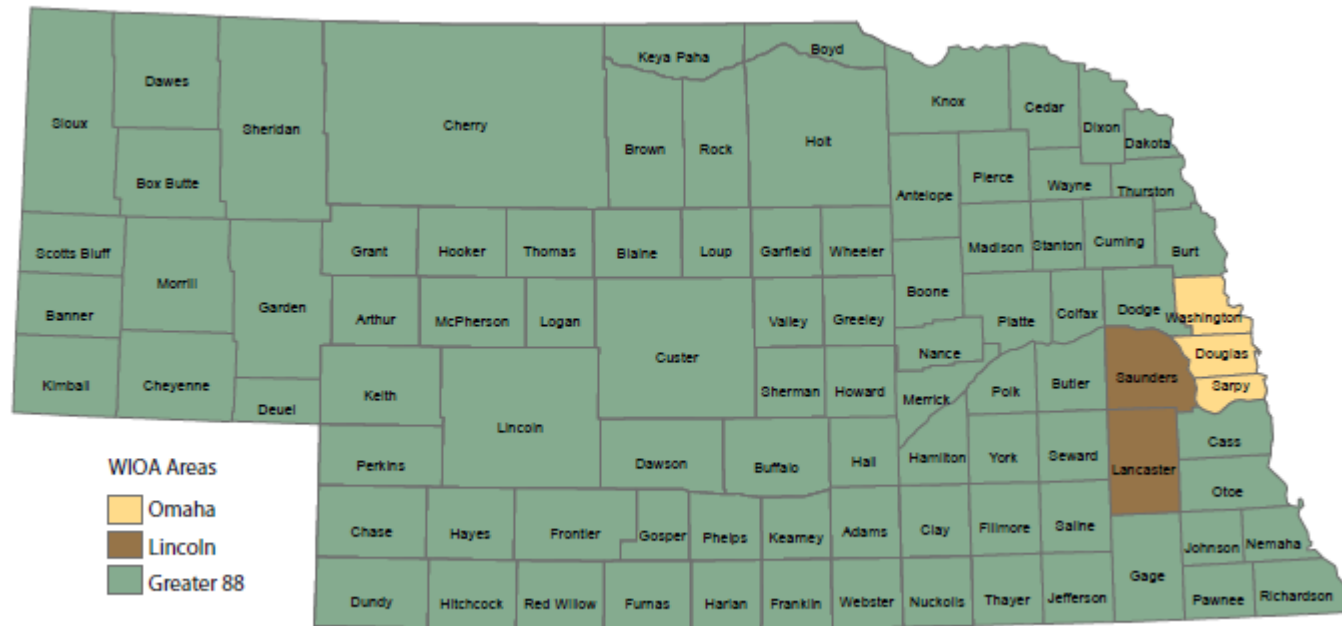
- **Guarantees a local area a minimum of 90% of the average allocation percentage for the two preceding years.**
- **Applies to Adult, Dislocated Worker, and Youth Programs**

Local Area Designation Request

Agenda Item 5D

- Option A: Maintain existing 88 county area**

Proposed WIOA Local Designated Areas Option A - Current Local Areas



Handouts: Financial Impact based on PY 2015 Calculations

Option A: Actual Allocations

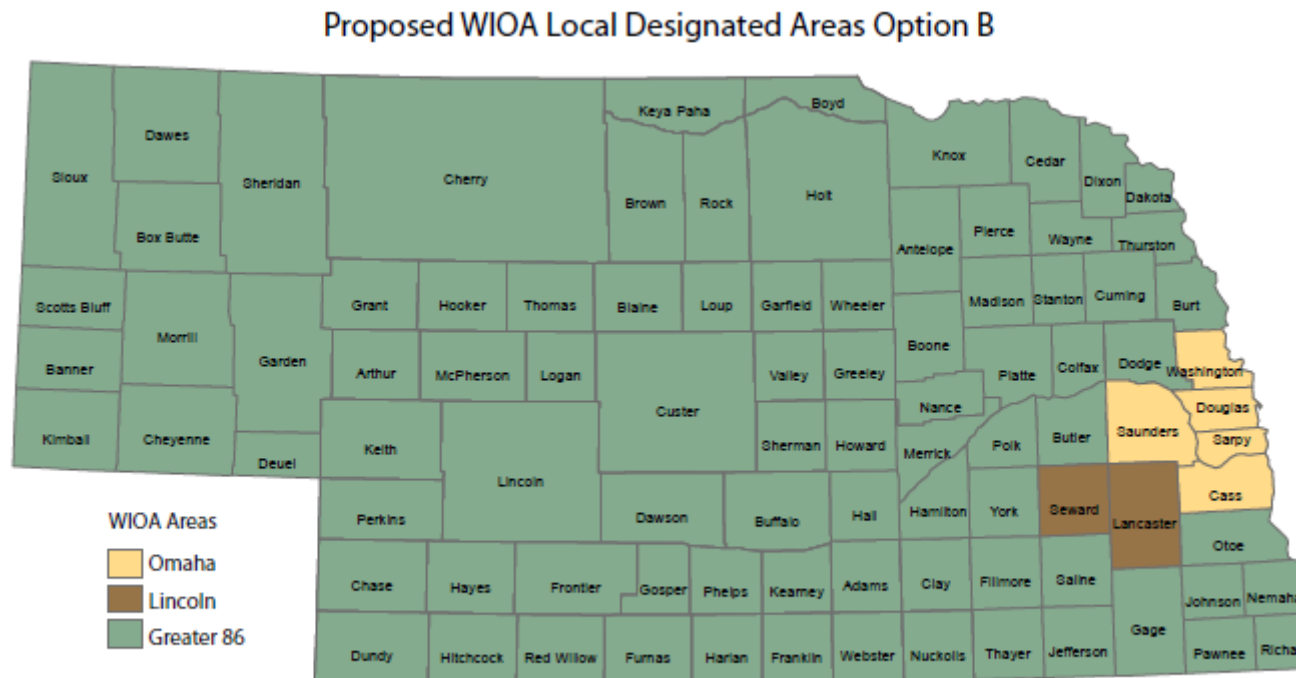
Local Area Designation Request

Agenda Item 5D

- Option B: 86 county local area with Cass County moving to the Greater Omaha Local Area and Seward County moving to the Greater Lincoln Local Area**

Handouts: Financial
Impact based on PY 2015
Calculations

Option B: Lincoln
MSA/Omaha MSA

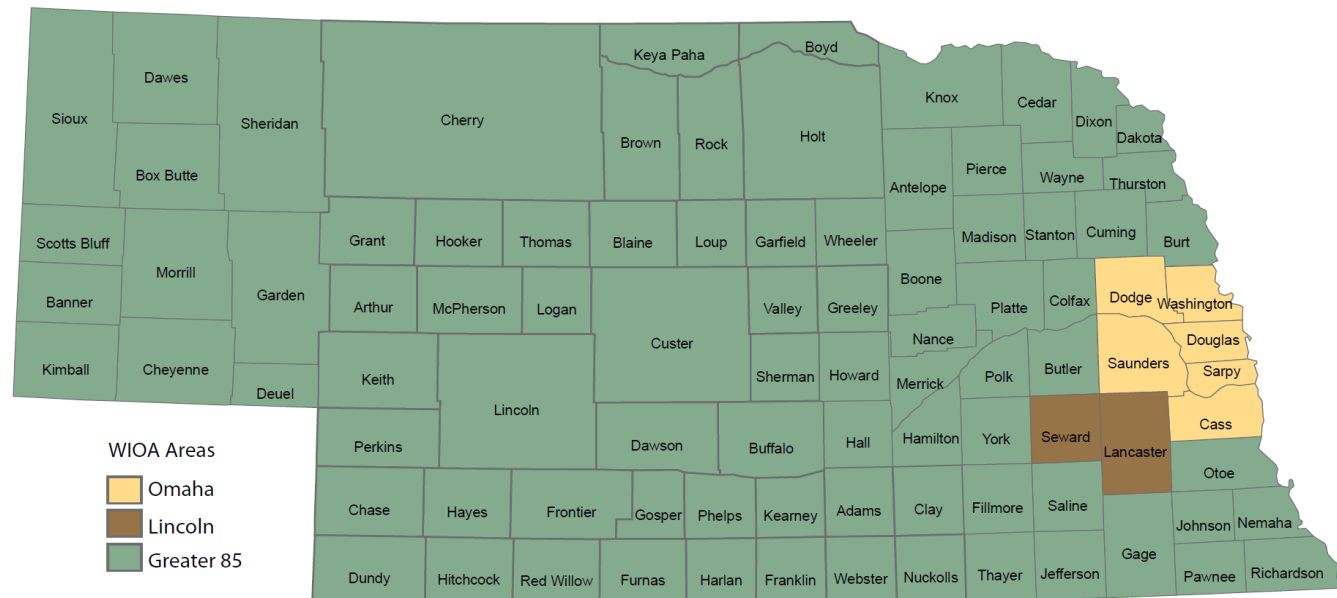


Local Area Designation Request

Agenda Item 5D

- Option C:** 85 county local area with Cass and Dodge counties moving to Greater Omaha Local Area and Seward County moving to the Greater Lincoln Local Area

Proposed WIOA Local Designated Areas Option C



Handouts: Financial Impact based on PY 2015 Calculations

Option C: Lincoln MSA/Omaha MSA with Dodge County



Local Area Designation Request Agenda Item 5C

- **Handouts: Dodge, Seward, and Cass County info, including:**
 - **Number of WIOA Enrolled Individuals**
 - **Cass (1)**
 - **Dodge (12)**
 - **Seward (10)**
 - **Distribution of Industries within each county**
 - **Projected growth of each county**

Local Area Designation Request Agenda Item 5C

WIOA Requirements:

Continued designation for existing local areas:

Section 106(b)(2)

- **Requires approval of local area designation request from any local area in existence under WIA, which for the 2-year period preceding the date of enactment of this Act, performed successfully, and sustained fiscal integrity**

Local Area Designation Request Agenda Item 5C

State Timeline:

- **State Combined Plan due March 3, 2016.**
- **Need to identify regions and local areas in the plan.**
- **The State plans on releasing a Local Area Designation Policy in November, outlining a formal method for each local area to request designation.**




Local Area Designation Request Agenda Item 5D

CEOB Recommendation

Motion:

It is proposed that the Greater Nebraska Workforce Development Board request local area designation consistent with the designation approved by the CEOB.



One-Stop Operator Competitive Process Requirements Agenda Item 5E

WIOA requires that all one-stop operators are selected by a competitive process.

The Law:

§ 678.605 How is the one-stop operator selected?

(a) Consistent with paragraphs (b) and (c) of this section, the Local Board must select the one-stop operator through a competitive process, as required by sec. 121(d)(2)(A) of WIOA, at least once every 4 years. A State may require, or a Local Board may choose to implement, a competitive selection process more than once every 4 years.

One-Stop Operator Competitive Process Requirements Agenda Item 5E

Who may apply (678.600):

- **Single eligible entity or consortium of one-stop partners**
- **Local board only with approval of CEOB and Governor**
- **Other interested organizations capable of carrying out one-stop operator duties**
- **Elementary & secondary schools not eligible**
- **Non-traditional public secondary schools (night, adult or career & technical) eligible**

One-Stop Operator Competitive Process Requirements Agenda Item 5E

How is the one-stop operator selected? (678.605)

- **Competitive process not less than every 4 years**
- **Allows local boards to examine operator effectiveness and make adjustments based upon one-stop certification**
- **Local board conducts the competition consistent with WIOA and Federal & State Procurement Policies.**
- **Procurement by sealed bid, competitive proposals or sole source**

One-Stop Operator Competitive Process Requirements Agenda Item 5E


Timeline (678.635)

- **One-stop operator selected must be in place no later than July 1, 2017**
- **Allows for transition, market research, cost-price analysis and competition**
- **Local boards need to plan immediately and be able to demonstrate that they are planning for a one-stop operator competition during FY16**

One-Stop Operator Competitive Process Requirements Agenda Item 5E

Timeline/Work Already Happening

- **State of Nebraska RFP process can take in excess of six months to complete**
- **NDOL staff is currently in the process of drafting an RFP for the one-stop operator which will meet both State and Federal procurement requirements.**
- **Expectation that new board standing committee will play an active role in the RFP process.**



Proposed Meeting Schedule

Agenda Item 5F

2016 Board Meeting Schedule

Thursday, January 28, 2016

Thursday, May 26, 2016

Thursday, September 29, 2016

2016 Committee Meeting Schedule

Thursday, March 31, 2016

