



Division of Reemployment Services

Notice

| Nebraska Department of Labor (NDOL) | Notice Number |
|-------------------------------------|-----------------------|
| Division of Reemployment Services | 24-02 |
| 550 South 16th Street | Effective date |
| Lincoln, NE 68508 | May 14, 2025 |
| 402.471.9000 | Supersedes |
| ndol.wioa_policy@nebraska.gov | Notice 23-02 Change 1 |

TO

- Local Chief Elected Officials (CEOs)
- Local Workforce Development Boards (Local Boards)
- Local Workforce Development Area administrative entity staff (Admin Entity Staff)
- Local Workforce Development Area WIOA¹ Title I adult and youth program service providers (Adult and Youth Program Service Providers)

FROM

Katie Thurber Commissioner/State WIOA Liaison Nebraska Department of Labor (NDOL)

SUBJECT

Guidelines for income-based eligibility determinations by WIOA Title I adult and youth programs

¹ WIOA refers to the Workforce Innovation and Opportunity Act of 2014.



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PURPOSE

To provide CEOs, Local Boards, Admin Entity Staff, and Adult and Youth Program Service Providers with current guidelines for income-based eligibility determinations by Title I adult and youth programs

ACTION

Effective May 14, 2025, income guidelines described in this notice must be used by Title I adult and youth program service providers to determine whether individuals are eligible for Title I adult and youth program participation based on *low-income individual* status. Admin Entity Staff and Title I adult and youth program service providers must provide the income guidelines in this notice to their Title I adult and youth program case managers and ensure compliant income-based eligibility determinations for potential Title I adult and youth program participants.

NOTICE

Concerning income-based program eligibility determinations for Title I adult and youth programs based on *low-income individual* status, WIOA Title I defines the term *low-income individual* as an individual whose annual total family income does not exceed the higher level of the: ²

- poverty line; or
- 70 percent of the lower living standard income level (LLSIL).³

WIOA Title I requires the US Secretary of Labor (Secretary) to annually publish LLSIL guidelines.⁴ The US Department of Labor published the Secretary's annual LLSIL guidelines in the Federal Register on May 13, 2025, Vol. 90, No. 91.,⁵ which references 2025 US Department of Health and Human Services Poverty Guidelines.⁶

Table 1 provides income guidelines Adult and Youth Program Service Providers and Title I adult and youth program case managers *must* use when determining income-based eligibility for Title I youth and adult programs based on *low-income individual* status. Potential adult and youth program participants are *low-income individuals* if they are in a family with total annual family income that does not exceed the amounts listed in Table 1 based on county of residence.

² WIOA Sec. 3(36)(A)(ii)

³ WIOA Sec. 3(36)(A)(ii)

⁴ WIOA Sec. 3(36)(B)

⁵ US Department of Labor, "Workforce Innovation and Opportunity Act (WIOA) 2025 Lower Living Standard Income Level (LLSIL)", https://www.govinfo.gov/content/pkg/FR-2025-05-13/pdf/2025-08371.pdf, [accessed May 14, 2025]

⁶ US Department of Health and Human Services, "Annual Updated of the HHS Poverty Guidelines", https://www.dol.gov/sites/dolgov/files/ETA/llsil/pdfs/HHS-Poverty-Guidelines 2025-FRN.pdf [accessed May 2, 2025]

Table 1. Income guidelines for income-based eligibility determinations for Title I adult and youth programs

| V | Omaha Causail | | Orend Island | | Nebraska non- |
|-------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| | Omaha-Council | | Grand Island | | metropolitan |
| Family size | Bluffs MSA | Lincoln MSA | MSA | Sioux City MSA | areas |
| 1 | \$15,650 | \$15,650 | \$15,650 | \$15,650 | \$15,650 |
| 2 | \$21,150 | \$21,150 | \$21,150 | \$21,150 | \$21,150 |
| 3 | \$27,431 | \$27,431 | \$27,431 | \$27,431 | \$26,650 |
| 4 | \$33,863 | \$33,863 | \$33,863 | \$33,863 | \$32,327 |
| 5 | \$39,961 | \$39,961 | \$39,961 | \$39,961 | \$38,158 |
| 6 | \$46,742 | \$46,742 | \$46,742 | \$46,742 | \$44,622 |
| 7 or more | add \$6,781 for | add \$6,781 for | add \$6,781 for | add \$6,781 for | add \$6,464 for |
| | each additional |
| | family member |
| | | | | | |

- Omaha–Council Bluffs MSA includes Cass, Douglas, Sarpy, Saunders, and Washington Counties in Nebraska and Harrison, Mills, and Pottawattamie Counties in Iowa.⁷
- Lincoln MSA includes Lancaster and Seward Counties in Nebraska.⁸
- Grand Island MSA includes Hall, Howard, and Merrick Counties in Nebraska.⁹
- Sioux City MSA includes Dakota County in Nebraska, Union County in South Dakota, and Woodbury County in Iowa.¹⁰
- Nebraska non-metropolitan areas include all Nebraska counties, except for those listed above.

Nebraska Department of Labor, Geography Maps, "Nebraska Metropolitan Statistical Areas (MSA)", https://neworks.nebraska.gov/admin/gsipub/htmlarea/uploads/Map_NebraskaMSA_2013-23_full.pdf [accessed May 2, 2025]

⁸ Ibid.

⁹ Ibid.

¹⁰ United States Census Bureau, "Metropolitan and Micropolitan Statistical Areas of the United States and Puerto Rico", https://www2.census.gov/geo/maps/metroarea/us-wall/Jul2023/CBSA-WallMap_Jul2023.pdf [accessed May 2, 2025]