



Nebraska Workforce Development Board Meeting

September 13, 2024, 9:00a – 12:00p

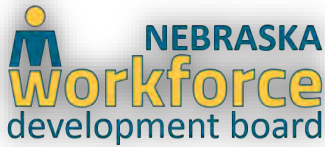
Nebraska Educational Telecommunications Center

1800 North 33rd Street, Lincoln, NE 68503

Agenda

- | | |
|---|-----------------|
| 1. Call to order | Mark Moravec |
| 2. Roll call | Nicole Schaefer |
| 3. Notice of publication | Nicole Schaefer |
| 4. Approval of March 15, 2024 meeting minutes ¹ | Mark Moravec |
| 5. Old business | Mark Moravec |
| 6. New business | |
| a. Board effectiveness | Mark Moravec |
| b. Board subcommittee structure | Michael Geary |
| c. Cultural and Historical Considerations and Native American Workforce Development | Grace Johnson |
| d. National Farmworker Jobs Program: Empowering Farmworkers | Jody Stutzman |
| e. SNAP Next Step | Melissa Zeiler |
| f. Proposed dates for 2025 Board meetings ¹ | Mark Moravec |
| 7. Member updates | Board Members |
| 8. Public comment | Mark Moravec |
| 9. Adjournment ¹ | Mark Moravec |

¹ Requires a motion and roll call vote



Nebraska Workforce Development Board
Meeting Minutes
March 15, 2024, 9a – 12p
Nebraska Educational Telecommunications Center
1800 North 33rd Street, Lincoln, Nebraska 68503

Agenda item 1. Call to Order

Chair Mark Moravec called to order the meeting of the Nebraska Workforce Development Board (the Board) on March 15, 2024 at approximately 9a at the Nebraska Educational Telecommunications Center, 1800 North 33rd Street, Lincoln, Nebraska 68503.

Agenda item 2. Roll Call

Chair Moravec asked Nicole Schaefer to call roll for purposes of establishing quorum.¹ Nicole called roll and advised Chair Moravec that quorum was established (18 of 25 Governor-appointed voting members attending).

Governor-appointed voting members attending

1. John Albin
2. Steve Corsi
3. Brian Deakin
4. Lindy Foley
5. Michael Geary
6. Jim Hansen
7. James Hanson, Jr.
8. Tate Lauer
9. Susan Martin
10. Mark Moravec, Board Chair
11. Kyle Nixon
12. Don Nordell
13. Bradley Schroeder, Board Vice Chair
14. Jennifer Sedlacek
15. Jim Smith
16. Becky Stitt
17. Paul Turman
18. Lisa Wilson

Governor-appointed voting members absent

1. Kyle Arganbright
2. Elizabeth Babcock
3. KC Belitz
4. Gary Dixon, Jr.
5. Cindy Johnson
6. Terri Ridder
7. Courtney Wittstruck

¹ Section 4.7 of the [Board's bylaws](#) defines quorum as a majority of Governor-appointed voting members.

Nebraska Department of Labor (NDOL) administrative Board support staff in attendance

1. Derek Ahrens, State Monitoring Unit Supervisor, Division of Reemployment Services
2. Erick Carrillo, Interim Administrator, Division of Reemployment Services
3. Dawn Carrillo, Administrator, Division of Reemployment Services
4. Joel Green, Attorney III, General Counsel Division
5. John O'Keefe, Director, Division of Reemployment Services
6. Nicole Schaefer, Administrative Programs Officer, Department of Labor

Agenda item 3. Notice of Publication

Nicole Schaefer announced that the Notice of Public Meeting was duly published, in accordance with the Nebraska Open Meetings Act, in the Beatrice Daily Sun, Columbus Telegram, Grand Island Independent, Hastings Tribune, Kearney Hub, Lincoln Journal Star, Norfolk Daily News, North Platte Telegraph, Omaha World-Herald, and Scottsbluff Star-Herald. Nicole also announced that notice of the meeting was posted on the State of Nebraska Public Meeting Calendar.

Agenda item 4. Approval of Minutes

Chair Moravec called the next order of business, which was the approval of the draft meeting minutes from the December 8, 2023 meeting of the Board. The draft minutes from the December meeting were emailed to Board Members on March 13, 2024. The meeting minutes were also included in Board Member meeting packets as Handout 1.

Chair Moravec opened the floor to Board Members for discussion on the draft minutes. Board Members had no comments on the draft minutes. Chair Moravec opened the floor for public comment on the draft minutes. No public comments were made.

Bradley Schroeder motioned to approve the December minutes as provided and James Hanson, Jr. seconded the motion. Members of the Board in attendance voted on the motion by roll call vote. The motion carried unanimously.

Agenda item 5. Old Business

There was no old business before the Board for consideration.

Agenda item 6. New Business

a. Nebraska Teacher Shortage

Board Member Paul Turman presented information on the teacher shortage in Nebraska. Paul's presentation materials were provided in Board Member meeting packets as Handout 2.

b. Nebraska Department of Education – Registered Apprenticeship program for teachers

Lane Carr, Administrator with the Office of Policy and Strategic Initiatives at the Nebraska Department of Education, presented information on the new Registered Apprenticeship program sponsored by the Nebraska Department of Education. Lane's information was presented verbally.

c. Workforce Development Excellence Award program – Discontinuation recommendation

Dawn Carrillo, Administrator with the Nebraska Department of Labor Reemployment Services Division, presented a recommendation to the Board concerning discontinuation of the Workforce

Development Excellence Award program, citing three reasons supporting the Division's recommendation: waning interest, reduced funding, and reduced staffing resources.

1. There was interest in the program when it was first launched in 2019, which is now declining based on diminishing nomination rates.
2. Funding resources have decreased since July 1, 2022 due to a reduction in Federal WIOA Title I funding, which impacts the Reemployment Services Division and the Board's administrative support team.
3. Because of the reduction in Federal funding, resources for staffing have also decreased which also affects the Division and the Board's administrative support team.

Chair Moravec opened the floor to Board Members for discussion on the recommendation. Board Members had no comments. Chair Moravec opened the floor for public comment on the draft minutes. No public comments were made.

Jim Hansen motioned to approve the recommendation and James Hanson, Jr. seconded the motion. Members of the Board in attendance voted on the motion by roll call vote. The motion carried unanimously.

d. Policy and Oversight Subcommittee

James Hanson, Jr., Board Member and Chair of the Policy and Oversight Subcommittee, provided Subcommittee updates.

1. Nebraska's Annual statewide performance report for Program Year 2022
 - a. A link to the [report](#) was sent to Board Members by email on March 13, 2024
2. Status of Nebraska's proposed Combined State Plan for Program Years 2024 through 2027
 - a. The proposed plan was submitted on March 4, 2024 for review and approval by the United States Departments of Education and Labor.
 - b. The Departments have 90 days from that date to approve the proposed plan.
3. Subcommittee Career Pathways Workgroup activities
 - a. James presented on behalf of Josh Hanson, Career Pathways Workgroup Lead, as Josh wasn't available to present.
 - i. The Workgroup is currently working on:
 1. career pathways mapping, and
 2. mapping of career pathways barriers experienced by workers and employers.
 - ii. The Workgroup will meet again in April.

Jody Easter, Subcommittee Alignment Workgroup Lead, provided updates on the Workgroup's activities.

1. The Workgroup's common intake system initiative is progressing.
 - a. A system release form and process for uploading "common intake" forms to Share File have been developed.
 - b. A vetting process for agency representatives who will have access to the common intake Share File site has yet to be established.
 - c. The Workgroup is currently discussing training for agency representatives who will be granted access to the system, to ensure consistent use of the system by vetted representatives.
2. As of November 2023, the statewide training sessions were completed for one-stop delivery system partners with all WIOA required one-stop partner programs. Statewide training sessions are continuing during 2024. Training sessions with other programs and agencies that provide relevant workforce development services in Nebraska have been and will be held.
 - a. January 2024: [SNAP Next Step and Employment & Training](#) presented

- b. February 2024: [Community College Gap Assistance Program](#) presented
- c. March 2024: [Legal Aid of Nebraska](#) will present

e. Strategy and Innovation Subcommittee

Michael Geary, Board Member and Chair of the Strategy and Innovation Subcommittee, provided Subcommittee updates.

1. The Subcommittee's [Workforce Initiatives](#) page was launched after the Board's December meeting.
 - a. A link to the page was sent to Board Members by email on March 13, 2024.
 - b. Board Members were also provided with an image of that page in Board Member meeting packets as Handout 3.
2. Any business or organization can go to that page and click the *Submit a Workforce Event* button to submit an event for review, approval, and publication on the page.
 - a. An image of the submission form was provided in Board Member meeting packets as Handout 4.
3. The Subcommittee is still looking into adding search functions and sorting options for the page.
4. Since launch of the page, several initiatives were published and have since dropped off based on submitted end dates for the initiatives.
5. All Board Members were asked to promote the availability of the page a resource to increase awareness of workforce initiatives in Nebraska, which can be done in at least 2 ways by sharing:
 - a. the link to the page
 - b. in person during meetings or other events

Agenda item 7. Member Updates

Chair Moravec asked Members of the Board for updates on their respective industries or organizations and local workforce development area activities for the Members who also serve on local workforce development boards. Members of the Board provided updates as requested.

Agenda item 8. Next meeting date, time, and location

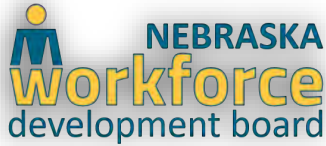
Chair Moravec reminded the Members of the Board that the next meeting of the Board is scheduled for June 14, 2024 from 9a to 12p and will be held at the Nebraska Educational Telecommunications Center, 1800 North 33rd Street, Lincoln, Nebraska 68503. If the date, time or location of the meeting changes, Chair Moravec advised Board Members that they will be notified by email.

Agenda item 9. Public comment

Chair Moravec opened the floor for public comment. Public comments were heard from Dylan Wren, Administrator with the Greater Lincoln Workforce Development Area, commented on Greater Lincoln's current activities. No other public comments were made.

Agenda item 10. Adjournment

Members of the Board in attendance voted unanimously by roll call vote to adjourn the meeting. Chair Moravec adjourned at approximately 11:15a.



Proposed methods for enhancing Board effectiveness

1. Establishing training for new and current Board members, including training on Board responsibilities and local workforce development board roles and responsibilities
2. Surveying Board members to determine:
 - a. topics of interest
 - b. how to take advantage of membership diversity to help Nebraska businesses, including forward thinking concerning disruptive technology
 - c. how to take advantage of information shared by Board members during Member Updates
3. Creation of a portal accessible only by Board members that provides information about:
 - a. Board responsibilities and other relevant and current information relating to the Board
 - b. workforce system performance
4. Setting up tours of American Job Centers for interested NWDB members (subject to limitations relating to the Nebraska Open Meetings Act and the possibility of quorum during tours)

similarly designated groups is permitted under 20 CFR § 679.110(d)(5), subject to the requirements described in Sec. 4.5(e) of these Bylaws.

Section 5.7 CONDUCT OF MEETINGS

The provisions of Secs. 4.4 – 4.8 of these Bylaws apply to the conduct of all Executive Committee meetings.

Section 5.8 EXECUTIVE COMMITTEE

There shall be an Executive Committee consisting of members appointed by the Governor in accordance with Sec. 5.3 of these Bylaws. The Executive Committee shall have the authority to act on behalf of the State Board on issues that require action between scheduled State Board meetings, and may exercise such other powers and perform such other duties or functions as may be authorized by a majority vote of the State Board. The Executive Committee, as a public body, is subject to Nebraska's Open Meetings Act.

Section 5.9 POLICY AND OVERSIGHT SUBCOMMITTEE

There shall be a Policy and Oversight Subcommittee consisting of members appointed by the Chair in accordance with Sec. 5.3 of these Bylaws. The Chair shall appoint the chair of this subcommittee, pursuant to Sec. 5.2 of these Bylaws, from among the members of the State Board appointed to the subcommittee. The Policy and Oversight Subcommittee shall be a subcommittee of the State Board. This subcommittee shall be assigned duties and responsibilities associated with policy development and oversight regarding the workforce development and one-stop delivery system, including development of Nebraska's WIOA state plan, review of the WIOA annual performance report narrative, WIOA Title I funding allocation formulas, and other duties as assigned by the Chair. The Policy and Oversight Subcommittee, as a subcommittee of the State Board, is not subject to the Nebraska Open Meetings Act, as it does not hold hearings, make policy, or take formal action on behalf of the State Board.

Section 5.10 STRATEGY AND INNOVATION SUBCOMMITTEE

There shall be a Strategy and Innovation Subcommittee consisting of members appointed by the Chair in accordance with Sec. 5.3 of these Bylaws. The Chair shall appoint the chair of this subcommittee, pursuant to Sec. 5.2 of these Bylaws, from among the members of the State Board appointed to the subcommittee. The Strategy and Innovation Subcommittee shall be a subcommittee of the State Board. This subcommittee shall be assigned duties and responsibilities associated with strategy and innovation regarding employer engagement, industry sector and public sector partnerships, career pathways, connecting workforce efforts, workforce-related grants, system-related grants, technology solutions, data priorities, continuous improvement, and other duties as assigned by the Chair. The Strategy and Innovation Subcommittee, as a subcommittee of the State Board, is not subject to the Nebraska Open Meetings Act, as it does not hold hearings, make policy, or take formal action on behalf of the State Board.

ARTICLE VI. AMENDMENT OF BYLAWS


Section 6.1 AMENDMENTS

These Bylaws may be amended or repealed by a vote of two-thirds (2/3) of the State Board members present at any regular or special meeting of the State Board.

Handout 4

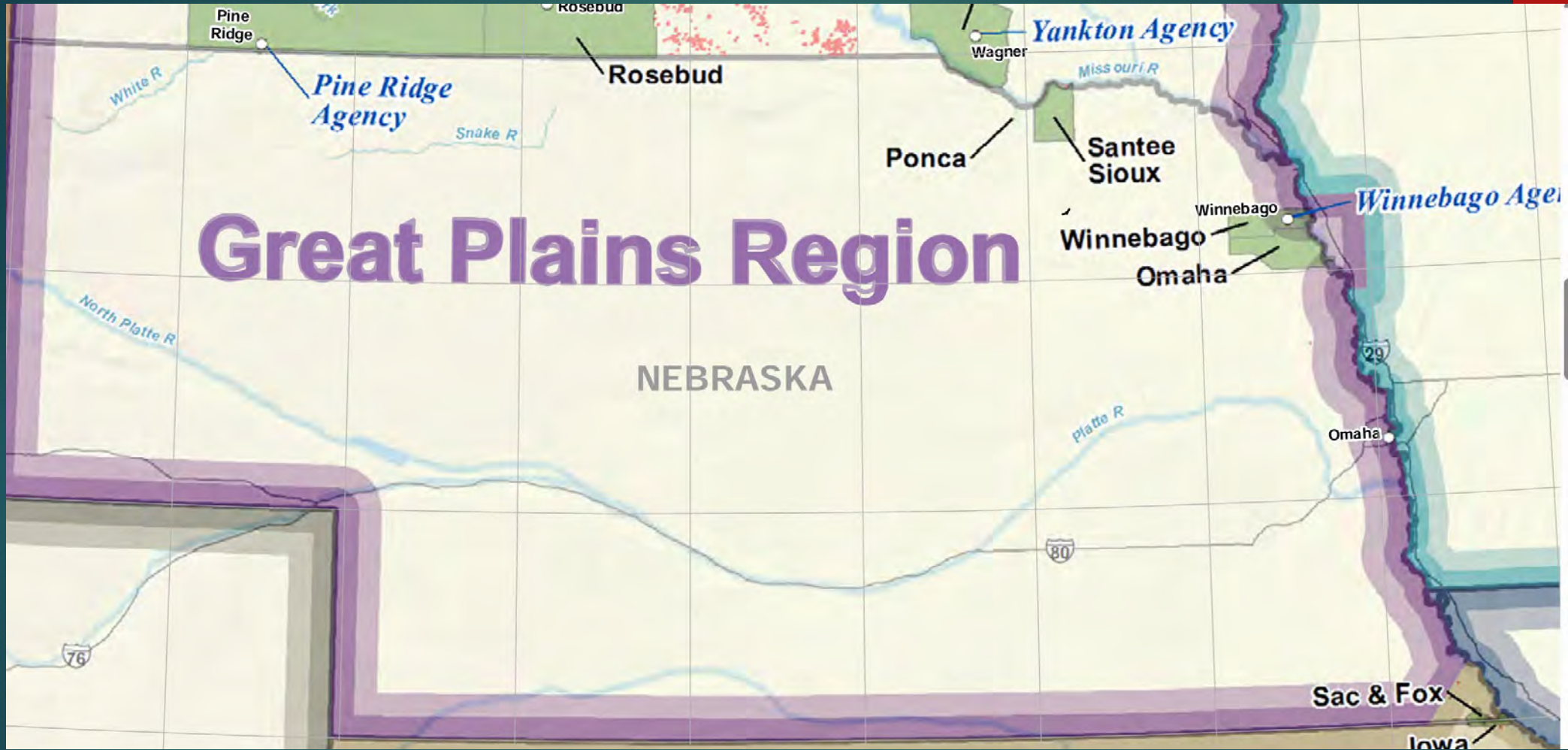
Cultural and Historical Considerations and Native Americans Workforce Development

GRACE JOHNSON, MS, LIMHP, LADC

- 
- ▶ Acknowledge that Workforce Innovation and Opportunity Act (WIOA) of 2014 Focus- Delivery of employment & Training
 - ▶ Individuals with barriers to employment-includes Indians
 - ▶ Mandated to focus on workforce development systems

Great Plains Region

NEBRASKA



Rural & Urban- Nebraska



MAJORITY LIVE
OFF RESERVATION



OMAHA HAS
OVER 170 TRIBES
REPRESENTED



6 TRIBES ONLY 5
WITH
RESERVATIONS



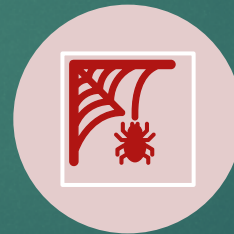
GRADUATION
RATE 50% TO 70%



COMING INTO
WORKFORCE
WITH A DEFICIT



HISTORICALLY
EDUCATION
SYSTEM HAD
PROBLEMS



FELONS, RE-ENTRY



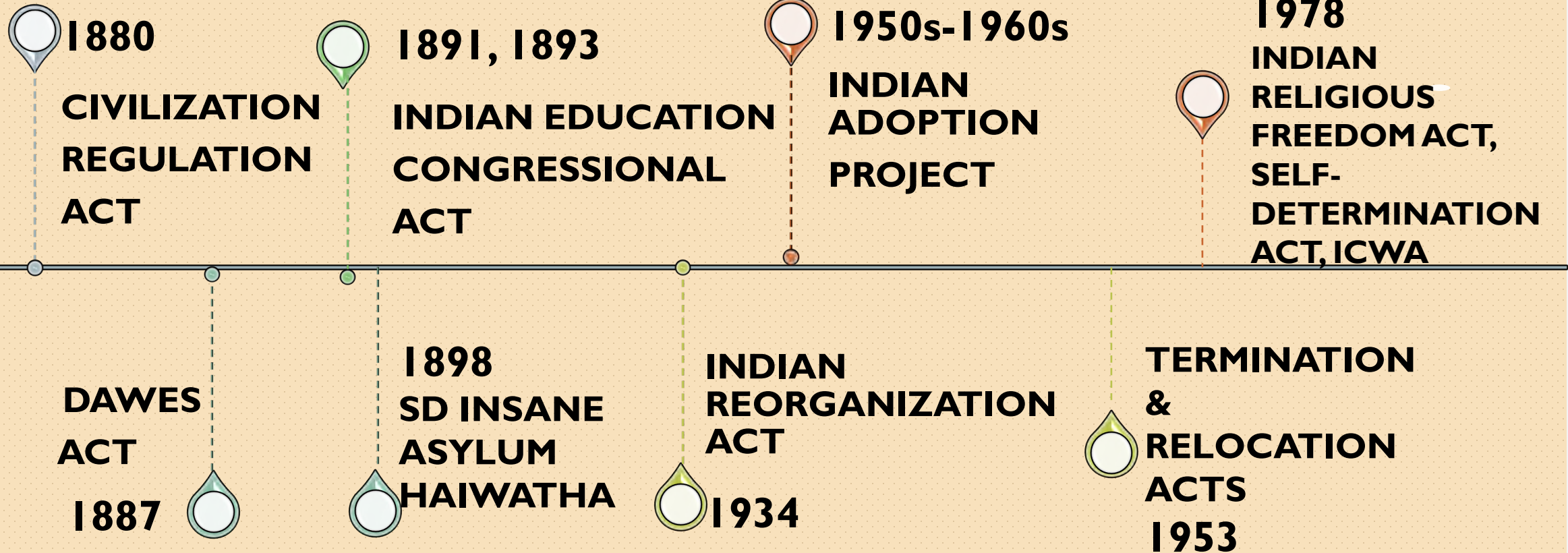
TRANSPORTATION

"Indigenous people have often been erased from the country's historical record" the National Congress of American Indians found that 87% of state history standards don't mention Native American history after 1900, while 27 states don't mention Native Americans in their K-12
This why people think we are extinct!!!

After
1900

TIMELINE OF CONGRESSIONAL ACTS

BOARDING SCHOOL ERA



Boarding Schools 1879- mid 70s

- ❖ Strip identity/Culture
- ❖ Mandatory/English age 5
- ❖ Attachment issues
- ❖ Loss of parenting skills
- ❖ Forced religious conversion
- ❖ Graveyards at schools
- ❖ Genoa and Carlisle Indian School



Current Impacts of Indian Boarding School

The Federal Indian Boarding School era is over, but *the patterns of abuse are not.*

American Indian and Alaska Natives have higher rates of:

- Suicide
- PTSD
- Violence
- Alcohol-related deaths
- Drunk driving accidents
- Substance use and dependence

Native children are

2x

as likely to experience serious psychological distress

3x

as likely to be in foster care

In Minnesota, that number jumps to 15x (NICWA, 2021)

Native women are

2x

as likely to be **raped**

3x

as likely to be **murdered**

More than **4 in 5 Native women** experience **violence** in their lifetimes

More than **Half** have experienced **sexual violence** (Rosay, 2016)

5,712

reports of missing American Indian and Alaska Native women and girls in 2016, but only 116 cases were filed in the Department of Justice federal missing person database.

Proper Assessment is important-DV, Substance Use, cultural strengths, ask about trafficking-

Vulnerable to trafficking

from: Tribal Boarding School Toolkit for Healing

Tribal Communities

- ▶ Trust Land
- ▶ When I left
- ▶ Tribal Government- Council-2 yr terms
- ▶ Behavior Health Director-new roof
- ▶ Workers Wear many hats-4
Departments

Youth Based Programing

- ▶ These are future Tribal Leaders
- ▶ They have the energy and creativity
- ▶ Culture is a protective factor and provides much needed guidance, purpose, Identity
- ▶ Promote Grow Your Own
- ▶ Provided education to youth on Behavioral Health issues-by educating it empowers them
- ▶ Educate on DV, Substance Use, Human Trafficking, MMIP
- ▶ Educate on Historical/Intergenerational Trauma

Youth Based Programing

- ▶ Typically, native children enter kindergarten two years behind peers academically
- ▶ JAG- Omaha Nation High School- 700 students currently 380 in Foster Care
- ▶ 25 page application, no SSN, Tribal ID
- ▶ Develop Job Skills, no employment, resume
- ▶ Takes 3 months to get paperwork
- ▶ 51 participants 36 show consistently-for 3 meals
- ▶ Leadership building-Values Based

Values/Virtues (Social Safety Nets)



- 1. Woc'ekiya- Prayer, finding spirituality, comm w/ Creator
- 2. Yuonihan/Wao'hola- Respect, self, community, all life
- 3. Wasaskiye/Waun'sila- Caring & Compassion,
- 4. Wowijake-Truth, Woowotanla- Honesty, self & other, Sincerity
- 5. Wawokiya- Generosity/Helper- giving from the Heart
- 6. Wa'hwala/Onsihanpi- Humility, being humble- equality
- 7. Woksape- Wisdom, learning & recognizing experience (Elders)
- 8. Ohitika- Bravery, facing fears
- WOLAKTOA-Spiritual Way of Life-PEACE/Friendship/Right Way of life
- Similar Values across many Tribes

Suggestions-Systemic Change

- ▶ Work with HHS/Behavioral Health programs/Public Health programs
- ▶ View Mental & Substance Use D/O as Chronic Medical Conditions
 - Include reentry programs to this view
- ▶ Work with youth at younger ages
- ▶ Grow your own approach
- ▶ Emphasize Trade Skills in addition to college
- ▶ Work with Tribal Colleges- NICC, Little Priest College
- ▶ Work with existing programs-provide more \$\$ equipment
- ▶ JAG, SHPEP (Summer Health Professions Education Program), YES (Youth Enjoy Science), WISH (Weeklong Institute for Students in High School)
- ▶ DOL the agency that connects all-present to schools, reduce paperwork
- ▶ Values Based Resume

Department of
Labor Human
Trafficking site

Vulnerable to
trafficking &
exploitation

<https://www.bing.com/videos/search?q=Dept+of+labor+human+trafficking+training+videos&qpvt=Dept+of+labor+human+trafficking+training+videos&FORM=VDRE>



Empowering Farmworkers

Jody Stutzman, Regional Director

proteus

Mission

Proteus provides agricultural workers and their families with affordable healthcare, education assistance, and job training.

Vision

A better life for farmworkers.

Values

Compassion Integrity Empowerment Respect Communication



proteus



HISTORY



proteus TODAY



Overview of Farmworkers

- 37,000 farmworkers in Nebraska, Kansas, North Dakota, and South Dakota from July 9-15, 2023
- 43,000 farmworkers in Nebraska, Kansas, North Dakota, and South Dakota from October 8-14, 2023
- 3,965 registered H-2A visa workers in 2023



Care for Yourself





Health and Safety Training

7,000+ trainings for farmworkers





Food Security

250+ families provided food from our food pantry!

proteus




Agricultural Health Program

1,800+ farmworkers and their
families members provided
primary care



proteus



National Farmworker Jobs Program

In 2022, Proteus served 470
farmworkers.



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Office Locations

- Lincoln
- Hastings
- Norfolk
- Scottsbluff
- North Platte





Job Training

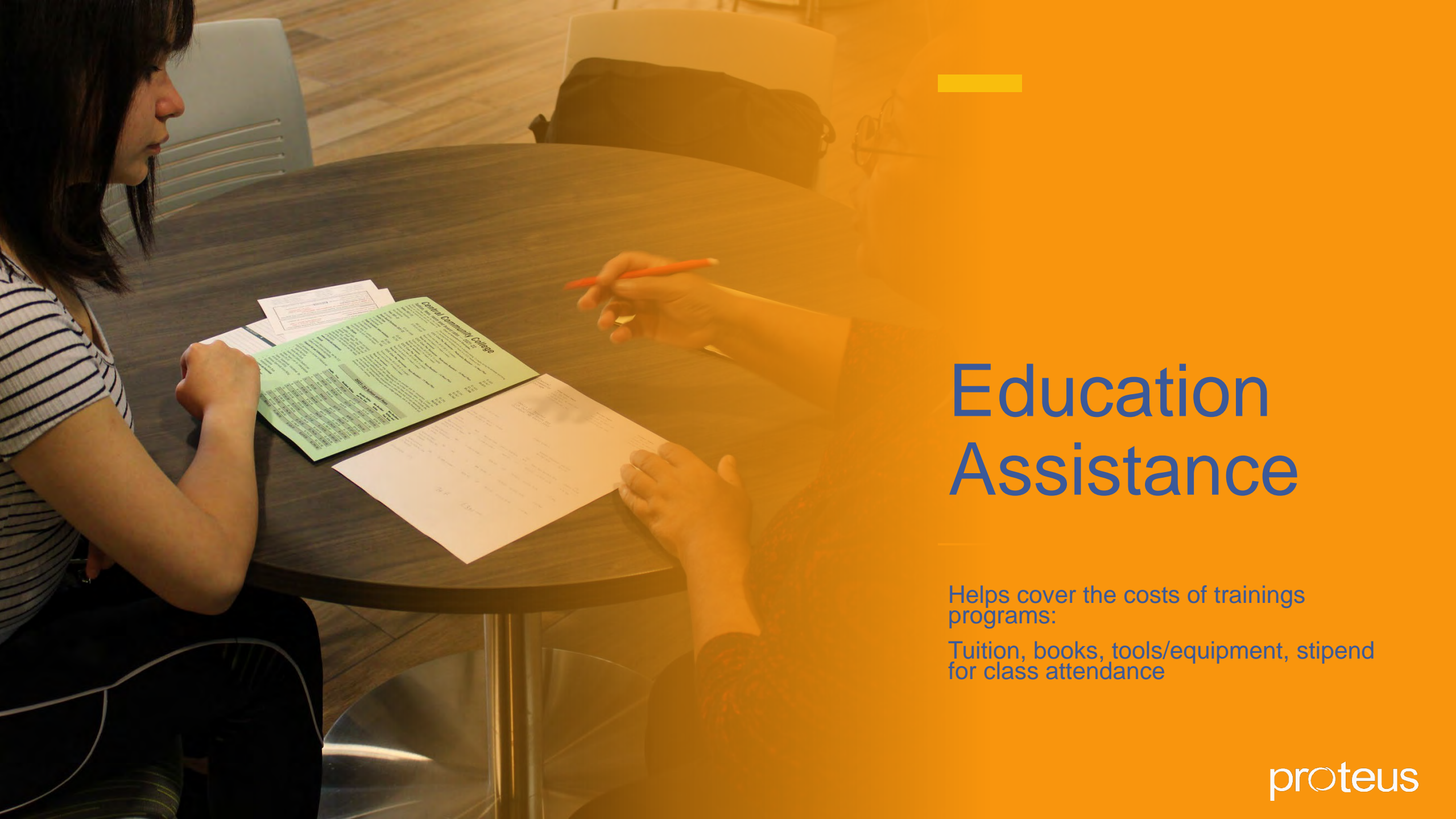
Job application assistance,
interview preparation, soft skill
development

proteus

Work-Based Learning

On-the-job training, work experience, upskilling





Education Assistance

Helps cover the costs of trainings programs:

Tuition, books, tools/equipment, stipend for class attendance





COVID-19 Response

15,000+ face masks donated

Close to 2,000 COVID tests provided by Proteus to farmworkers

Close to 3,000 COVID tests provided by Proteus and state partners to farmworkers

Water for Farmworkers





Thank you!

Questions?

jodys@proteusinc.net
402-462-0356

proteus

Handout 6

SNAP Next Step Employment and Training (E&T) Program

NEBRASKA

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What is SNAP Next Step Employment and Training E&T Program ?

The purpose of the SNAP Next Step E&T Program is to assist members of SNAP households to gain skills, training, employment, or work experience to increase their ability to obtain regular employment and earnings that lead to self-sufficiency.

The 2018 Farm Bill requires all states to operate SNAP Next Step E&T programs and submit an annual E&T plan that identifies how the program will be designed. However, each state has the flexibility to design job-driven E&T programs that meet the needs of participants and employers.

Nebraska is a voluntary state for SNAP Next Step E&T. This means a participant can start or stop at any time and is not required to enroll.

Source: Section 6(d)(4) of the Food and Nutrition Act

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The Goal of the SNAP Next Step E&T Program

Help participants become more self-sufficient by:

- Assisting in the search for more suitable employment
- Providing support to better provide for their families
- Decreasing or eliminating individuals' need for public assistance

In our Federal Fiscal Year 2023, we enrolled 208 new participants.

- The average time spent in a component before successfully exiting was 77 days.
- Out of the 208 participants 60% successfully found employment.
 - 79% had a reduction in SNAP benefits
 - 22% were no longer reliable on SNAP benefits

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Current SNAP Next Step E&T Locations

SNAP Next Step E&T is offered in the following areas:

Areas that operate with DHHS Staff running the program:

- Columbus and Norfolk
- Hastings and Grand Island
- Kearney
- North Platte and Lexington
- Sidney and Scottsbluff
- Beatrice
- Omaha

Areas that Operate with Third Party Partners:

- Omaha- Metropolitan Community College
- Grand Island- YWCA of Grand Island
- Lincoln- City of Lincoln

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Participation Criteria

In order to participate in the SNAP Next Step E&T Program, a client must:

- Currently receive SNAP benefits- they have to have active SNAP in the months they receive Next Step E&T services*
 - *Except for job retention services, which can be provided for up to 90 days post-employment even if the individual loses eligibility for SNAP
- Not be receiving a TANF (ADC) grant
- Live in a household with at least one work-eligible adult.
 - Meaning they are able to work upon program completion.

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Services offered from SNAP Next Step E&T

Assistance includes:

- Help with job search
- Preparing for interviews
- Updating résumés
- Occupational skills training
- Work experience and on-the-job training opportunities
- Tuition Assistance with short-term training programs

*Supportive services or participant reimbursements must be related to participation in the component

Clients are offered other supportive services or participant reimbursements as needed, such as:

- Assistance with gas for employment and interviews, work clothing or uniforms, test fee's supplies, and education materials etc.

Clients are contacted at least once a month to:

- Check on the progress of their employment plan
- Follow up after start of a new job to ensure the employment situation is a good fit for them and their family
- Review SNAP benefits and discuss budgets to ensure understanding of how changes in employment will affect benefits

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What is a Third-Party Partner?

The Third-Party Partner is an organization or agency who is already offering services similar to SNAP E&T.

- Revenue to support the additional workload.
- Responsible for running the SNAP E&T program according to the approved SNAP E&T State Plan.
- Offer the same services and components that are established in the approved SNAP E&T State plan.

The Third-Party Partner works with potentially eligible clients.

- Direct and reverse referrals
- Assist with their employment goals, barriers and how SNAP Next Step E&T may assist with achieving their goals.

After enrolling with SNAP Next Step E&T, if the client is a good fit they have potential to be co-enrolled with the WIOA Title I, Adult Youth, or Dislocated Worker programs.

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Types of Programs Third-Party Partners Can Provide

Job Search Program

Job Search Training Program

Work Experience Program

Education Program

- Adult Basic Education
- Basic literacy
- English as a Second Language
- High school equivalency
- Post-secondary education
- Vocational training

Job Retention Service (up to 90 days)

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How does a Third-Party partnership work?

Under the Third-Party partnership model, a state agency contracts with a community college or other community-based organization to provide E&T services.

The Third-Party must use non-federal funds to pay for allowable expenses and submit a claim for 50% of the allowable expenses for reimbursement through the state.

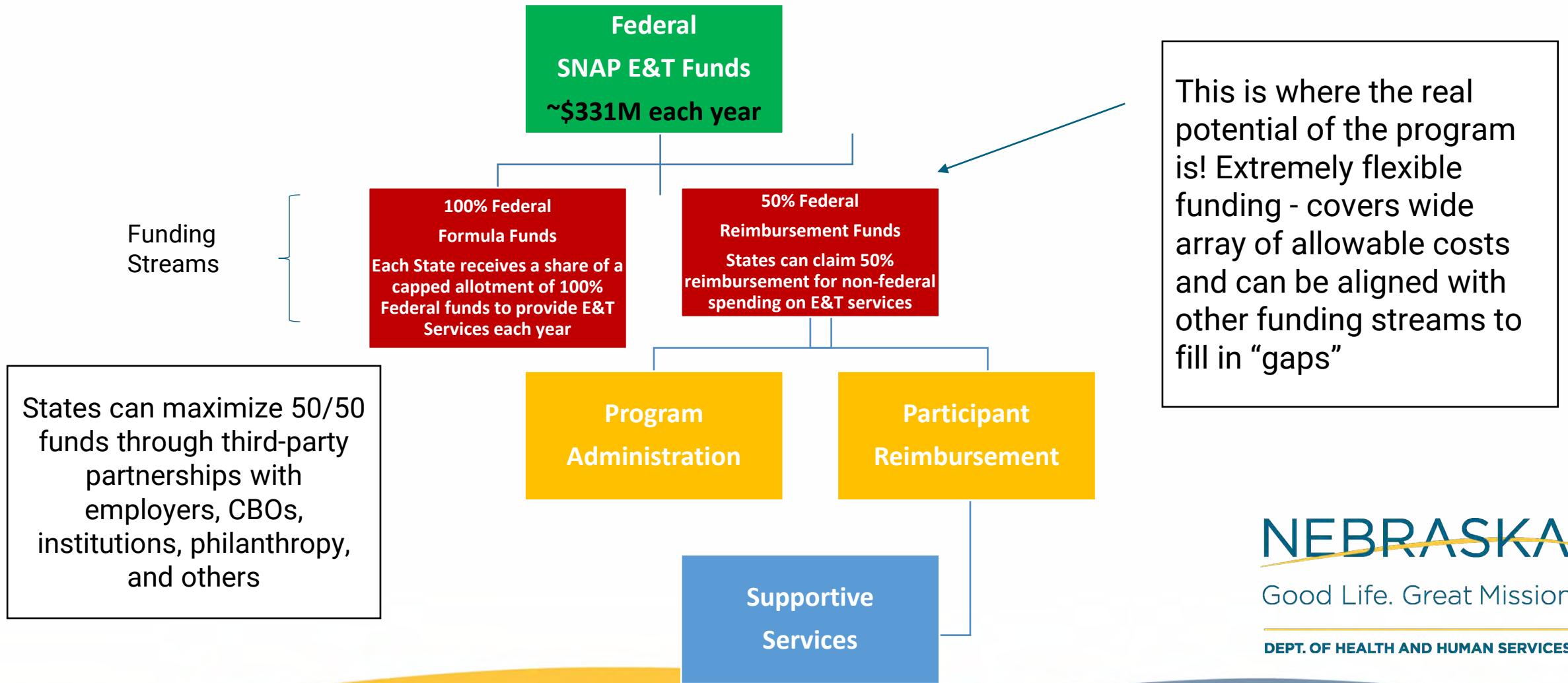
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SNAP Employment and Training E&T Funding



Examples of Non-Federal Fund Sources

State, county, city funds

Private donations

Funds that come back as 50% reimbursement

State worker retraining dollars

Low-income student support

Tuition set-aside resources

Other State training funds for specific populations (e.g. re-entry, homeless, non–custodial parents)

Community Development Block Grants (CDBG)

In-Kind

Social Enterprise

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Benefit and Challenges of being a Partner

Benefits:

- New funding stream to help pay for much needed participant supports
- A 50% reimbursement for services already being provided
- Allows the organization to expand capacity and serve more individuals
- Assistance in administering the program
- Alignment of programs and systems
- Help increase employment and earnings for SNAP recipients which in turn can help businesses and the local economy

Challenges:

- Must establish in advance and can be administratively complex
- Must be able to verify SNAP eligibility
- Anticipate service levels throughout the year
- Track funding sources

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Melissa Zeiler

SNAP E&T Program Manager

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NebraskaDHHS



@NEDHHS

dhhs.ne.gov

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Proposed dates for 2025 Board meetings

- March 14, 2025, 9a – 12p
- June 13, 2025, 9a – 12p
- September 12, 2025, 9a – 12p

Proposed location is the NET Center at 1800 North 33rd Street, Lincoln, NE 68503, subject to availability.