

Bosch Security Systems, LLC  
8601 East Cornhusker Highway  
Lincoln, NE 68507-9702

September 8, 2022

Nebraska Department of Labor  
Reemployment Services  
ATTN: Rapid Response Administrator  
550 S. 16<sup>th</sup> St., Lincoln, NE 68508

RE: Notice of facility closure per Worker Adjustment and Retraining Notification Act (WARN)

Dear Rapid Response Administrator:

In accordance with the Worker Adjustment and Retraining Notification Act, I am writing to inform you that Bosch Security Systems, LLC plans to close its location at 8601 East Cornhusker Highway in Lincoln, Nebraska. To sustain competitiveness in the communication systems market, Bosch Security Systems, LLC is optimizing its manufacturing footprint in North America.

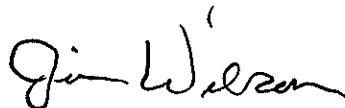
It is anticipated that the closure of the Lincoln, NE facility will be complete by Q1 2024. The Lincoln location is mainly comprised of final assembly of communication systems, as well as aftersales services and repair for Bosch Security Systems, LLC in the Americas. We also have a research and development team located in our Lincoln facility. In the future, most of these activities will be shifted to other existing Bosch locations in the United States, Mexico, and Europe to ensure continued order fulfillment and customer support.

The Lincoln facility has a workforce of approximately 110 associates. It is expected that roughly 75 positions will be reduced and approximately 35 associates will remain in the area or work remote. All associates will have the opportunity to apply for other Bosch positions, and all impacted by job loss will be eligible for severance benefits per company policy. The Bosch Security Systems, LLC land and building in Lincoln, NE will be prepared for sale in Q4 2023.

On September 8, 2022, all associates were notified of the restructuring and closure of the Lincoln, NE facility. We anticipate that layoffs will begin in Q1 2023 and will be completed by Q1 2024.

Should you have a need for any further information, please contact me at (402-467-6588) or at (Jim.Wilson@us.bosch.com).

Yours sincerely,



Jim Wilson  
Bosch Building Technologies  
ASA Regional Service Manager

List of Affected Positions

<b>Position Title</b>	<b>Number of Affected Employees</b>
ASA Regional Service Manager	1
Associate Manufacturing Engineer	1
Buyer/Planner	1
Documentation Control Admin	1
Facilities Business Partner	1
Facilities/ Maintenance Associate	1
Head of Operations	1
Inventory Control Coordinator	1
Logistics Manager	1
Maintenance Electrician	1
Material Coordinator	2
Operations Manager	1
Paint Shop Associate	1
Painter	1
Production Associate	11
Production Team Lead	1
Production Technician	3
QA Electronic Technician	1
Quality Technician	1
Repair Technician	14
Senior Buyer/Planner	1
Service Order Coordinator	2
Service Repair Operator	2
Shipping/Receiving Clerk	6
Sr HR Partner	1
Sr Manufacturing Engineer	2
Sr Quality Engineer	1
Supply Center Controller	1
Technical Repair Supervisor	2
Tool & Die Maker A	1
Warehouse Associate	4
Warehouse Team Lead	1