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October 16, 2023

VIA E-MAIL ONLY

Nebraska Department of Labor  
Reemployment Services  
ATTN: Rapid Response Administrator  
550 S. 16<sup>th</sup> Street  
Lincoln, NE 68508-4600  
[NDOL.RapidResponse@nebraska.gov](mailto:NDOL.RapidResponse@nebraska.gov)

Re: Norfolk Manufacturing Center - WARN Notification

Dear Sir or Madam:

Cardinal Health is ceasing operation of certain manufacturing lines at its Norfolk manufacturing center, located at 122 Sherwood Road, Norfolk, NE 68701-9062. Certain jobs at the location will be impacted as a result. Employee separations are expected to occur in phases. The first employee separations in connection with this action will occur on November 24, 2023, and we previously notified you of those separations by letter dated September 25, 2023. The second wave of employee separations will occur on December 15, 2023. We will contact you regarding future employee separations in connection with this action.

For the second phase, attached is a list of the job titles of positions to be affected and the number of affected employees in each job category. None of the employees have bumping rights, and none of the employees are represented by a union.

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification Act of 1988, should it be determined that such notice is required. If you have any questions, please contact Heather Dickens, Human Resources Business Partner Manager, at 614-757-5204.

Sincerely,

A handwritten signature in black ink, appearing to read "CPate".

Christina Pate  
Assistant General Counsel, Labor and Employment  
Cardinal Health

Attachment

ATTACHMENT

<u>Job Title</u>	<u># of Affected Employees</u>
Operator II, Production Ops	4
Ld Tech, Prd St-up &Mnt	1
Sr Tech, Process Engr	1
Sr Tech, Prod Test & Calib	2
Tech II, Quality Control	1
Operator I, Machine Opr	1