

Motion to Approve Negotiated Levels of Performance

September 29, 2016 Meeting of the Greater Nebraska Workforce Development Board

Agenda Item L – Negotiated Levels of Performance

Background: The Nebraska Department of Labor (NDOL) has completed negotiations with the US Department of Labor for state performance levels for Program Years 2016 and 2017. NDOL's negotiation process with USDOL was based on:

- USDOL Model: Target Outcome
- USDOL Model: Predicted Outcome
- Actual Outcome from PY 2015 Quarter 3 (based on WIA data from PY 13 1st quarter through PY 15 3rd quarter)
- Other 11 quarter averaging

NDOL is recommending that the three local Boards accept the state performance goals as their local performance goals for Program Years 2016 and 2017 (would cover July 1, 2016 through June 30, 2018). This will allow for a transition period from WIA performance goals to WIOA performance goals and will allow time to understand how these new measures are being defined and calculated. This approach was followed during the transition from the Job Training Partnership Act (JTPA) to WIA.

Workforce Development Activities (Title 1 of WIOA) – Nebraska			Provisional Performance
Adult	PY 2016	PY 2017	PY 2015
Employment Q2 after exit	78.0%	78.0%	Entered Employment Rate: 75%
Employment Q4 after exit	79.0%	79.0%	
Median earnings Q2 after exit	\$5,500.00	\$5,500.00	Average Earnings: \$11,000
Credential Attainment Rate	56.0%	56.0%	
Dislocated Worker			
Employment Q2 after exit	87.0%	87.0%	Entered Employment Rate: 89%
Employment Q4 after exit	88.0%	88.0%	
Median earnings Q2 after exit	\$7,200.00	\$7,200.00	Average Earnings: \$15,000
Credential Attainment Rate	60.0%	60.0%	
Youth			
Employment Q2 after exit	78.0%	78.0%	Placement in Employment/ Education: 71%
Employment Q4 after exit	77.0%	77.0%	
Median earnings Q2 after exit	NA	NA	
Credential Attainment Rate	68.0%	68.0%	Attainment of Degree/ Certificate: 60%

The Administrative Entity supports NDOL's recommendation.

It is proposed that the Greater Nebraska Workforce Development Board accept the state negotiated levels of performance for Program Years 2016 and 2017 for WIOA Adult, Dislocated Worker, and Youth.