### MALCO PRODUCTS, SBC



November 2, 2022

#### **BY E-MAIL AND POST**

Attachment A

Monica Bar	ger		
State Rapid Response Coordinator			
	nployment and Training	6	
Nebraska D	epartment of Labor		Assembler/Punchpress Operator
550 S 16th St Lincoln, NE 68509			
			Electrical/Maintainance Mechanic
Email: mon	ica.barger@nebraska.go	V	
Subject:	Notice of Permaner		
		nt Plant Closure	
			Forging/Punchpress Operator

Dear Ms. Barger:

This letter is being issued under the Worker Adjustment and Retraining Notification Act of 1988 (WARN) to notify you that Malco Products, SBC, Inc. ("Malco") has decided to permanently close its manufacturing facility located at 100 Eagle Grip Dr, DeWitt, NE 68341and terminate all 63 employees at this facility. Three affected employees been offered the opportunity to transfer to our Annandale, Minnesota facility.

The plant closure is scheduled to begin on December 31, 2022, and continue until the plant is closed. The terminations will be permanent in nature. Attachment A to this letter identifies the job titles of terminated employees and the number of terminated employees in each job classification. There is no union at this facility, and there are no bumping rights.

Malco has issued the employee notifications required by WARN.

Should you have any questions or need additional information, please direct them to me at (320) 274-8246 or email me at kjl@malcotools.com.

Sincerely,

Kirk J. Fan. Sh

Kirk Langbehn Director of Human Resources

Enc. Attachment A

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14080 State Hwy 55 NW • PO Box 400 • Annandale, MN 55302-0400 • Tel: (320) 274-8246 • Fax: (320) 274-2269



Attachment A

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Position	Employees	en di sinot
Administrative Assistant	1	s indones e como por biblio de bis
Assembler/Packager	9	article for those request to confid
Assembler/Punchpress Operator	3	hdatedaa Diegeneering van die aande die die die die die die die die die d
CNC Operator	9	이전 이번 수가 있는 것이 좋아.
Electrical/Maintainance Mechanic	2	ROSED AN ALLER
Engineering/QA Manager	1	n di manica bargenanol caska a
Tooling Engineer	1	
Engineering Assistant	1	
Forging/Punchpress Operator	14	Specie : les participits : Mostalit
Senior HR Generalist	1	
Janitor	1	194jn et 11 - 28년 1845
laintenance Mechanic	2	a - na sunad publication frastational
Mechanical Engineer	3	Zim in the second state that a second state to the second state of the second state of the second state of the
Operations Manager	1	alle Marka and all all and an
Planner/Buyer	1	e na selenaro gunto go s
Process Specialist	1	s annes i conservation i l'éléctric server se l'éléctric server se l'éléctric server server server server serve Server server
QA Inspector	2	el d'airlight su sature àr in d
Receiving/Shipping Clerk	2	a this take a name i se s- Re-
Production Supervisor	3	ne de la construction internet.
Tool & Die Maker	5	

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