### MALCO PRODUCTS, SBC



November 2, 2022

#### **BY E-MAIL AND POST**

Attachment A

| Monica Bar                         | ger                    |                  |                                  |
|------------------------------------|------------------------|------------------|----------------------------------|
| State Rapid Response Coordinator   |                        |                  |                                  |
|                                    | nployment and Training | 6                |                                  |
| Nebraska D                         | epartment of Labor     |                  | Assembler/Punchpress Operator    |
| 550 S 16th St<br>Lincoln, NE 68509 |                        |                  |                                  |
|                                    |                        |                  | Electrical/Maintainance Mechanic |
| Email: mon                         | ica.barger@nebraska.go | V                |                                  |
| Subject:                           | Notice of Permaner     |                  |                                  |
|                                    |                        | nt Plant Closure |                                  |
|                                    |                        |                  | Forging/Punchpress Operator      |
|                                    |                        |                  |                                  |

Dear Ms. Barger:

This letter is being issued under the Worker Adjustment and Retraining Notification Act of 1988 (WARN) to notify you that Malco Products, SBC, Inc. ("Malco") has decided to permanently close its manufacturing facility located at 100 Eagle Grip Dr, DeWitt, NE 68341and terminate all 63 employees at this facility. Three affected employees been offered the opportunity to transfer to our Annandale, Minnesota facility.

The plant closure is scheduled to begin on December 31, 2022, and continue until the plant is closed. The terminations will be permanent in nature. Attachment A to this letter identifies the job titles of terminated employees and the number of terminated employees in each job classification. There is no union at this facility, and there are no bumping rights.

Malco has issued the employee notifications required by WARN.

Should you have any questions or need additional information, please direct them to me at (320) 274-8246 or email me at kjl@malcotools.com.

Sincerely,

Kirk J. Fan. Sh

Kirk Langbehn Director of Human Resources

Enc. Attachment A

# Work. Perform. Outlast.

14080 State Hwy 55 NW • PO Box 400 • Annandale, MN 55302-0400 • Tel: (320) 274-8246 • Fax: (320) 274-2269



Attachment A

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| Position                         | Employees | en di sinot  |
|----------------------------------|-----------|--|
| Administrative Assistant         | 1         | s indones e como por biblio de bis   |
| Assembler/Packager               | 9         | article for those request to confid  |
| Assembler/Punchpress Operator    | 3         | hdatedaa Diegeneering van die aande die die die die die die die die die d  |
| CNC Operator                     | 9         | 이전 이번 수가 있는 것이 좋아.   |
| Electrical/Maintainance Mechanic | 2         | ROSED AN ALLER   |
| Engineering/QA Manager           | 1         | n di manica bargenanol caska a   |
| Tooling Engineer                 | 1         |  |
| Engineering Assistant            | 1         |  |
| Forging/Punchpress Operator      | 14        | Specie : les participits : Mostalit  |
| Senior HR Generalist             | 1         |  |
| Janitor                          | 1         | 194jn et 11 - 28년 1845   |
| laintenance Mechanic             | 2         | a - na sunad publication frastational  |
| Mechanical Engineer              | 3         | Zim in the second state that a second state to the second state of the second state of the second state of the   |
| Operations Manager               | 1         | alle Marka and all all and an  |
| Planner/Buyer                    | 1         | e na selenaro gunto go s   |
| Process Specialist               | 1         | s annes i conservation i l'éléctric server se l'éléctric server se l'éléctric server server server server serve<br>Server server |
| QA Inspector                     | 2         | el d'airlight su sature àr in d  |
| Receiving/Shipping Clerk         | 2         | a this take a name i se s- Re-   |
| Production Supervisor            | 3         | ne de la construction internet.  |
| Tool & Die Maker                 | 5         |  |

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