



November 2, 2022

**BY E-MAIL AND POST**

Monica Barger  
State Rapid Response Coordinator  
Office of Employment and Training  
Nebraska Department of Labor  
550 S 16th St  
Lincoln, NE 68509  
Email: [monica.barger@nebraska.gov](mailto:monica.barger@nebraska.gov)

Subject: Notice of Permanent Plant Closure

Dear Ms. Barger:

This letter is being issued under the Worker Adjustment and Retraining Notification Act of 1988 (WARN) to notify you that Malco Products, SBC, Inc. ("Malco") has decided to permanently close its manufacturing facility located at 100 Eagle Grip Dr, DeWitt, NE 68341 and terminate all 63 employees at this facility. Three affected employees been offered the opportunity to transfer to our Annandale, Minnesota facility.

The plant closure is scheduled to begin on December 31, 2022, and continue until the plant is closed. The terminations will be permanent in nature. Attachment A to this letter identifies the job titles of terminated employees and the number of terminated employees in each job classification. There is no union at this facility, and there are no bumping rights.

Malco has issued the employee notifications required by WARN.

Should you have any questions or need additional information, please direct them to me at (320) 274-8246 or email me at [kjl@malcotools.com](mailto:kjl@malcotools.com).

Sincerely,

Kirk Langbehn  
Director of Human Resources

Enc. Attachment A

**Work. Perform. Outlast.**



## Attachment A

Position	Employees
Administrative Assistant	1
Assembler/Packager	9
Assembler/Punchpress Operator	3
CNC Operator	9
Electrical/Maintenance Mechanic	2
Engineering/QA Manager	1
Tooling Engineer	1
Engineering Assistant	1
Forging/Punchpress Operator	14
Senior HR Generalist	1
Janitor	1
Maintenance Mechanic	2
Mechanical Engineer	3
Operations Manager	1
Planner/Buyer	1
Process Specialist	1
QA Inspector	2
Receiving/Shipping Clerk	2
Production Supervisor	3
Tool & Die Maker	5

**Work. Perform. Outlast.**

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**www.malcotools.com**