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| **Rapid Response Policy** | Policy No. | 19 |
| **Greater Nebraska Workforce Development Area**  550 South 16th Street  Lincoln, NE 68508  402.471.9878  [ndol.greaternebraska@nebraska.gov](mailto:ndol.greaternebraska@nebraska.gov) | Effective Date | 7/1/2017 |
| Supersedes | Rapid Response Policy – Attachment Q |
| Revision Date |  |
| Revision No. |  |
| Approval | GNWDB |

**Reference**

Workforce Innovation & Opportunity Act (WIOA) Section 134, 133

20 CFR Part 682, Subpart C

Nebraska Department of Labor (NDOL) Interim Policy on Rapid Response

NDOL Rapid Response Manual

**Purpose**

This policy establishes the process for coordinating state-wide rapid response activities in the local area.

**Background**

Rapid Response is a required activity under WIOA to be carried out in local areas by NDOL in conjunction with the Greater Nebraska Workforce Development Board (GNWDB), Chief Elected Officials Board (CEOB), and other stakeholders. Rapid Response involves strategies and activities necessary to (i) plan for and quickly respond to announcements of business closures and layoffs and mass job dislocation resulting from natural or other disasters; (ii) deliver services that enable dislocated workers to transition to new employment as quickly as possible; and (iii) address the needs of businesses in transition to prevent or minimize the duration of unemployment.

**Action**

Effective 7/1/2017, regional managers, workforce coordinators, and other service provider staff must implement this policy.

**Policy**

NDOL’s Rapid Response Unit will coordinate all rapid response activities in the local area. The local area will work in conjunction with the Rapid Response Unit.[[1]](#footnote-1)

The local area shall ensure that:

1. If a local representative becomes aware of a potential layoff or closure, they will notify the State Rapid Response Coordinator, via [NDOL.RapidResponse@nebraska.gov](mailto:NDOL.RapidResponse@nebraska.gov) .
2. A representative of the dislocated worker program provides program specific information at all onsite meetings.
3. When an onsite meeting cannot be arranged, content for outreach to employees and employers is provided to the Rapid Response Unit.
4. The One-Stop Center or affiliated site will provide additional follow-up with employees when needed.
5. Workshops and career fairs, based on identified affected workforce needs, are coordinated in partnership with the Wagner-Peyser Program.
6. Additional community resources, outside of the mandated partners, are identified.
7. The Rapid Response Unit will provided referrals and employee lists when possible.

**Disclaimer**

This policy is based on Greater Nebraska’s reading of the applicable statutes, regulations, rules and guidance released by the U.S. Government and the State of Nebraska. This policy is subject to change as revised or additional statutes, regulations, rules and guidance are issued.

1. WIOA Section 134(a)(2)(A) [↑](#footnote-ref-1)