

Nebraska Workforce Development Board
Meeting Minutes
September 16, 2022, 9a – 12p
Administrative Services Building
1526 K Street, Lower Level
Lincoln, NE 68508

Agenda item 1. Call to Order

Chair Mark Moravec called to order the meeting of the Nebraska Workforce Development Board (the Board) on September 16, 2022 at approximately 9a at the Administrative Services Building, 1526 K Street, Lower Level, Lincoln, Nebraska.

Before taking up the business of the Board, Chair Moravec welcomed members of the public and encouraged the public to sign in at the registration table; indicating, however, that members of the public are not required to sign in. In addition, Chair Moravec stated that members of the public would have an opportunity to comment on agenda items requiring formal action by the Board. Chair Moravec also stated that members of the public would also have an opportunity to comment at the end of this meeting. In both cases, individuals are permitted five minutes to speak during the public comment period to allow all who wish to comment time to do so. Chair Moravec also indicated that members of the public may submit written comments, which would be made part of the permanent record for this meeting.

Agenda item 2. Roll Call

Chair Moravec asked Nicole Schaefer to call the role for purposes of establishing quorum (minimum of 13 out of 24 Governor-appointed Board Members). Nicole called roll and advised Chair Moravec that quorum was established.

Members in Attendance

1. Brain Deakin
2. Gary Dixon
3. Lindy Foley
4. Michael Geary
5. James Hansen
6. Susan Martin
7. Kyle Nixon
8. Don Nordell
9. Terri Ridder
10. Bradley Schroeder
11. Jennifer Sedlacek
12. Paul Turman
13. Lisa Wilson

Members Absent

1. Governor Pete Ricketts
2. Senator Ben Hansen
3. John Albin
4. Kyle Arganbright
5. Elizabeth Babcock
6. Anthony Goins
7. James Hanson, Jr.
8. Tate Lauer
9. Mark Moravec
14. Danette Smith
15. Jim Smith
16. Becky Stitt

Nebraska Department of Labor (NDOL) Administrative Staff in attendance

1. Derek Ahrens, State Monitoring Unit Supervisor, Division of Reemployment Services
2. Deb Andersen, State Policy Unit Coordinator, Division of Reemployment Services
3. Erick Carrillo, Program Analyst, Division of Reemployment Services
4. Jana Dye, Administrator, Division of Reemployment Services
5. Bobbi Jo Howard, Administrator, Division of Reemployment Services
6. Lisa Laws, Administrator, Division of Reemployment Services
7. Ashley Pick, Administrator, Division of Reemployment Services
8. Nicole Schaefer, Administrative Programs Officer, Division of Reemployment Services
9. Katie Thurber, General Counsel, Office of the General Counsel

Agenda item 3. Notice of Publication

Nicole Schaefer announced that the Notice of Public Meeting was duly published, in accordance with the Nebraska Open Meetings Act, in the Beatrice Daily Sun, Columbus Telegram, Grand Island Independent, Hastings Tribune, Kearney Hub, Lincoln Journal Star, Norfolk Daily News, North Platte Telegraph, Omaha World-Herald, and Scottsbluff Star-Herald. Nicole also announced that notice of the meeting was posted on the State of Nebraska Public Meeting Calendar.

Agenda item 4. Approval of Minutes

Chair Moravec called the next order of business, which was the approval of the draft meeting minutes from the June 10, 2022 meeting of the Board. The draft minutes from the June meeting were emailed to Board Members on September 14, 2022. The meeting minutes were also included in Board Member meeting packets as Handout 1.

Chair Moravec opened the floor to Board Members for discussion on the draft minutes. Board Members had no comments on the draft minutes. Chair Moravec opened the floor for public comment on the draft minutes. No public comments were made.

Michael Geary motioned to approve the June minutes as provided, and Bradley Schroeder seconded the motion. Members of the Board in attendance voted on the motion by roll call vote. The motion carried unanimously.

Agenda item 5. Old Business

a. MOU with Nebraska's Homeless Continuums of Care

Chair Moravec addressed the Board on the proposed memorandum of understanding with Nebraska's Homeless Continuums of Care, reminding Board Members that Nebraska's Homeless Continuums of Care requested in 2019 the establishment of a memorandum of understanding (MOU) with the Board, to codify the Board's support of the Continuums' relationship with Nebraska's one-stop delivery system. During its March 2020 meeting, the Board approved the request for the MOU, after which the NDOL Legal Department began work to put an MOU in place. Negotiations on the MOU eventually stalled. The Legal Department made multiple attempts to restart negotiations but did not receive a response from the Continuums. During the Board's June 2022 meeting, Michael Geary, Chair of the Strategy and Innovation Subcommittee, advised the Board that the Subcommittee discussed, during its March 18, 2022 meeting, the efforts that had been made by the Legal Department to establish the MOU and whether those efforts should be discontinued due to the lack of responses from the Continuums. The Subcommittee voted unanimously to recommend that the Board discontinue efforts to establish the MOU with the Continuums.

Chair Moravec asked for questions or comments from Members of the Board on the Subcommittee's recommendation. Board Members had no concerns about the recommendation. Chair Moravec opened the floor for public comment on the recommendation. No public comments were made.

Chair Moravec requested a motion from a Member of the Board to regarding the Subcommittee's recommendation to discontinue efforts to establish the MOU with the Continuums. Brian Deakin motioned to discontinue efforts to establish the MOU. Michael Geary seconded the motion. Members of the Board in attendance voted on the motion by roll call vote. The motion carried unanimously.

Agenda item 6. New Business

a. American Rescue Plan Act Workforce-related Activities in Nebraska

Chair Moravec advised the Board that three presentations would be heard by the Board regarding American Rescue Plan Act (ARPA) workforce-related activities occurring in Nebraska.

1. Nebraska Worker Training Board Activities

Bradley Pierce, Director of the NDOL Reemployment Services Division, presented (by recording) on ARPA activities administered by the Nebraska Worker Training Board. Bradley's presentation was provided to the Board as Handout 2.

2. Greater Lincoln Area Activities

Dylan Wren, Administrator, Greater Lincoln Workforce Development Area presented on ARPA activities in Greater Lincoln. Dylan's presentation was provided to the Board as Handout 3.

3. Greater Omaha Area Activities

Erin Porterfield, Executive Director of the Greater Omaha Workforce Development Area, and Stan Odenthal, Business Relations Director with Greater Omaha, presented on ARPA activities in Greater Omaha. Erin and Stan's presentation was provided to the Board as Handout 4.

b. Subcommittee Reports

Chair Moravec provided brief subcommittee reports on behalf of the Subcommittees.

- Policy and Oversight Subcommittee
 - The Subcommittee's alignment workgroup rolled out the statewide cross-training initiative for one-stop delivery system partner programs.
 - In July 2022, the workgroup hosted the first cross-training session, having Nebraska's three one-stop operators present on the structure of Nebraska's one-stop delivery system. Approximately 90 people attended the virtual event and a recording was posted on the NDOL YouTube channel to share with the public and for training of future partner program staff.
 - In August 2022, Nebraska's three local areas presented to partners on the WIOA Title I Adult and Dislocated Worker programs. This training session was also posted to the YouTube channel.
 - Future cross-training sessions have been scheduled, during which the remaining one-stop delivery system partners will present on their respective programs.

- In October, the alignment workgroup will resume regular meetings and will refocus its efforts to reestablish a common intake system.
- Strategy and Innovation Subcommittee
 - Michael Geary, Chair of the Strategy and Innovation Subcommittee, has had preliminary discussions with Jody Easter, lead for the Policy and Oversight alignment workgroup on the possibility of the alignment workgroup's support of and assistance with the Subcommittee's planned development of the workforce-initiative database.
 - The Subcommittee will be meeting in the near future and invite Jody to further discussions, along with Josh Hanson, Greater Nebraska One-stop Operator.

c. Proposed 2022 – 2023 Meeting Calendar

Chair Moravec addressed the Board regarding the 2022 – 2023 meeting calendar. The Board was provided with a list of proposed meeting dates, times, and locations (Handout 5). Discussion was heard on the proposed meeting dates, times, and locations.

Chair Moravec advised the Board that the December 2022 meeting had been tentatively scheduled for this location (Administrative Services Building, 1526 K Street, Lincoln, NE), subject to Board approval. Chair Moravec asked NDOL staff if information existed on the availability of the NET meeting space on North 33rd Street. Deb Andersen informed Chair Moravec that the availability of the NET meeting space was uncertain but that NDOL would attempt to reserve the NET meeting space for the March, June, and September 2023 meetings. No additional remarks were made by the Board regarding meeting locations.

Chair Moravec opened the floor for public comment. Public comments were not made.

Chair Moravec requested a motion from a Board Member on the proposed dates, times, and locations listed in Handout 5. Paul Turman motioned to approve the proposed meeting dates, times, and locations as listed. Kyle Nixon seconded the motion. Members of the Board in attendance voted on the motion by roll call vote. The motion carried unanimously.

Chair Moravec stated that invitations for the meetings will be sent to Members of the Board following the meeting.

Agenda item 7. Member Updates

Chair Moravec asked Members of the Board for updates on their respective industries or organizations and local workforce development area activities for the Members who also serve on local workforce development boards. Members of the Board provided updates as requested.

Agenda item 8. Next Meeting – Date and Time

Chair Moravec reminded the Board that the next meeting of the Board is scheduled for December 9, 2022 from 9a to 12p, at the Administrative Services Building, 1526 K Street, Lincoln, Nebraska. If the date, time or location of the meeting changes, Chair Moravec advised the Board that Members would be notified by email.

Agenda item 9. Public Comment

Chair Moravec opened the floor for public comment. Public comments were not made.

Agenda item 10. Adjournment

Chair Moravec asked for a motion to adjourn the meeting of the Board. Brian Deakin motioned that the meeting be adjourned. Michael Geary seconded the motion. Members of the Board in attendance voted on the motion by roll call vote. The motion carried unanimously. The meeting adjourned at approximately 11a.

DRAFT

Nebraska's Combined State Plan 2022 Modification

John O'Keefe

Director of Reemployment Services
Reemployment Services Division

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Nebraska's State Plan

Federal requirements

- Sections 102 and 103 of the Workforce Innovation and Opportunity Act require that states develop and submit
 - 4-year plans for their respective workforce development systems
 - 2-year modifications of 4-year state plans are mandatory and must address changing workforce development needs within their workforce development systems

Nebraska's State Plan

2022 mandatory modification

- Nebraska submitted its mandatory 2-year modification of Nebraska's 2020 – 2023 State Plan on March 24, 2022
- 2022 modification of Nebraska's State Plan was approved by the US Department of Labor as of November 1, 2022
- Link to the Federally-approved 2022 modification will be provided to the Board by email later this month

DHHS ARPA briefing to the Nebraska Workforce Development Board

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JIM PILLEN
Governor

DEPT. OF HEALTH AND HUMAN SERVICES

DANNETTE R SMITH
Chief Executive Officer

March 10, 2023

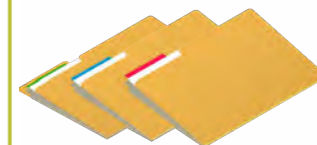
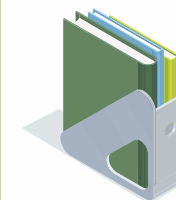
DHHS ARPA Briefing

- 1. Department Review**
- 2. ARPA Overview and Funding**
- 3. Breakdown by Division and Operations**

Department Review

The Nebraska Department of Health and Human Services seeks to fulfill the mission of *Helping People Live Better Lives* through the efforts of more than 4,600 teammates. DHHS consists of five (5) Divisions, seven (7) 24-hour facilities, and (11) eleven agency-wide support areas with a State budget of \$2.3B and a federal budget of \$3.9B.

DIVISIONS	24 HOUR FACILITIES	OPERATIONAL AREAS
Behavioral Health (BH)	Beatrice State Developmental Center	Communications
Children & Family Services (CFS)	Lincoln Regional Center	Financial Services
	Norfolk Regional Center	Human Resources
Developmental Disabilities (DD)	Whitehall	Information Systems & Technology
	Youth Rehabilitation & Treatment Center - Hastings	Internal Audit
Medicaid & Long-Term Care (MLTC)	Youth Rehabilitation & Treatment Center - Kearney	Hearings & Legal Services
	Youth Rehabilitation & Treatment Center - Lincoln	Legislative Services
Public Health (PH)		Operational Excellence
		Operations & Materials
		Procurement & Contracting
		Records & Regulations



DHHS ARPA Briefing

American Rescue Plan Act - DHHS Programs (LB1014)

This briefing summarizes the goals and planning for programs assigned to DHHS and included in Neb. Rev. Stat. 84-901.03, signed by Governor Ricketts on April 13, 2022. LB1014 appropriated funds allocated to the State of Nebraska from the Federal Coronavirus State and Local Fiscal Recovery Fund pursuant to the federal American Rescue Plan Act of 2021.

ARPA

DHHS FY22-23 ARPA Funding - \$218,020,734 Total Obligated/Spent – 43%

Division of Public Health

Rural Health Providers - \$5,000,000

Nursing Incentives - \$5,000,000

Local Health Departments - \$10,000,000

HIV Surveillance & Prevention - \$500,000

Covid-19 System of Care - \$5,000,000

Rural Ambulance Replacement -
\$20,000,000

Licensed EMS Equipment - \$5,000,000

Behavioral Health Capital Expansion in
Rural Areas – \$2,500,000

Medicaid Nursing Facilities - \$47,500,000

Assisted Living Facilities - \$5,462,800

Division Total - \$105,962,800

Obligated/Spent– 36%

Division of Children & Family Services

Child Welfare Aid - \$25,000,000

Food Assistance to Nonprofit
Organizations - \$20,000,000

Childcare Capacity - \$4,000,000

Services for Youth who Aged out of
Foster Care - \$1,000,000

Division Total - \$50,000,000

Obligated/Spent – 62%

Operations - Facilities

Premium Pay:

Operations - \$2,987,914

Juvenile Services Ops - \$1,947,943

Bridge to Independence - \$12,041

Mental Health Ops - \$7,047,420

BSDC - \$762,616

Operations Total - \$12,757,934

Obligated/Spent – 100%

Division of Developmental Disabilities

DD Provider Rates - \$47,500,000

Obligated/Spent – 22%

Division of Behavioral Health

Pediatric Mental Health Services
Technology - \$1,800,000

Obligated/Spent – 100%

Public Health

Rural Health Providers - \$5,000,000 Goal is for recruitment and retention of health professionals for rural and underserved areas.

Nursing Incentives - \$5,000,000 Goal is to provide incentives for current and prospective nursing students to finish nursing school and subsequently practice nursing for two years in Nebraska.

Rural Ambulance Replacement - \$20,000,000 Goal is to assist rural Emergency Medical Services (EMS) across Nebraska to replace aging ambulance fleets.

Licensed EMS Equipment - \$5,000,000 Goal is to provide for the one-time purchase of equipment for, primarily volunteer and rural, EMS.

Behavioral Health Capital Expansion in Rural Areas – \$2,500,000
Goal is to expand acute care behavioral health capacity in rural Nebraska.

Children & Family Services

Child Welfare Aid - \$25,000,000 Goal is to increase rates for providers to increase services to child welfare cases so the case counts can potentially decrease in the future. Providers are experiencing a high turnover and requested the rate increases to stabilize the workforce.

Childcare Capacity - \$4,000,000 Goal Increase childcare capacity in areas of need and reduce the number of childcare deserts to ensure families have access to quality childcare.

Services for Youth who Aged out of Foster Care - \$1,000,000 Goal is to provide housing for homeless to near homeless former foster youth between the ages of 18 and 23. Programming must include preparing the youth to enter the workforce in Nebraska.

Medicaid & Long-Term Care

Medicaid Nursing Facilities (NFs) - \$47,500,000 Goals of this program are to provide supplemental incentive payments for direct care staff members employed at licensed and Medicaid-certified NFs, and for employee recruitment and retention activities due to financial distress created by the COVID-19 pandemic.

Developmental Disabilities

Assisted Living Facilities (ALFs) - \$5,462,800 Goals of this program are to provide additional funding to ALFs for employee recruitment and retention activities and for costs of supplies and equipment for facilities, due to financial distress created by the COVID-19 pandemic.

DD Provider Rates - \$47,500,000 Goals of this program are to provide supplemental incentive payments for direct care staff members employed at licensed and Medicaid-certified NFs, for employee recruitment and retention activities due to financial distress created by the COVID-19 pandemic.

Behavioral Health

Pediatric Mental Health Services Technology - \$1,800,000

Goal is to improve access for all Nebraskans to pediatric mental health services to address, mitigate, and treat stressors and psychological impacts caused by the COVID-19 pandemic without traveling to Nebraska's only pediatric trauma center, in Omaha.

Operations

Premium Pay:

Operations - \$2,987,914

Juvenile Services Operations - \$1,947,943

Bridge to Independence - \$12,041

Mental Health Operations - \$7,047,420

BSDC - \$762,616

Goals of these increases are made to retain staff and fill staff vacancies due to the Covid-19 pandemic. The increases ensure DHHS is competitive in pay, in the future, for positions that support public health and safety.

DHHS ARPA Briefing

More Detailed Information on DHHS Grants:

<https://dhhs.ne.gov/Pages/Grants-and-Contract-Opportunities.aspx>

DHHS ARPA Briefing

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DEPT. OF HEALTH AND HUMAN SERVICES

March 10, 2023

NEBRASKA WORKFORCE DEVELOPMENT BOARD

March 10, 2023

Aileen Warren

Ican *President & CEO*

Our Mission

*Developing inspired, authentic
leaders to transform the
organizations and communities
they serve.*

We were founded as a non-profit in 1981 with the idea of developing whole-life, authentic leaders who are prepared to meet the challenges of tomorrow and contribute fully to their organization – something still relevant today.

Founded by women to provide leadership development opportunities for everyone.

Recognizing a corporate education gap, ICAN was founded to bring world-class and inclusive leadership development to the Omaha community and beyond.

ICAN History

- 1981 Founded by Fran Root & Dr. Geil Browning
- 1985 Partners with FGI International for INFLUENCE and FOCUS programs
- 1994 Hosts first ICAN Women's Leadership Conference
- 2004 Holds first Defining Leadership Program
- 2014 Holds first 7x7x7 Leadership Exchange Event
- 2016 Formalizes Custom Programs offerings
- 2018 Establishes the ICAN Scholarship Fund
- 2020 Introduces delivery of virtual programs
- 2021 Celebrates 40th Anniversary of the organization
- 2023 Will celebrate 30 Years of the ICAN Women's Leadership Conference - *to be our biggest and best yet!*

Values

INSPIRATION

- Inspire every individual to make their highest and best contribution.
- Dedicate time for individuals to focus on themselves in order to become self-aware, reflect and discover their authentic leadership.
- Give leaders a voice to their values.

CONNECTION

- Spark meaningful dialogue, genuine connection and transformative experiences -- vital elements of leadership.
- Empower individuals to use their leadership voice.

AUTHENTICITY

- Build and sustain strong, engaged and healthy organizational cultures and communities by creating authentic, resilient and intentional leaders.
- Engage and honor the mind, spirit and emotion of a leader.
- Embrace all perspectives and backgrounds of leaders while honoring their unique, authentic contribution.

NEW AND EXPANDING KNOWLEDGE

- Foster career evolution and personal growth through experiential, lifelong learning.
- Inspire successful business leadership through an approach rooted in whole-brain thinking and emotional intelligence.

Inspiring Leaders. Transforming Organizations.

For over 40 years, organizations have turned to ICAN for effective and transformative leadership experiences.

We engage more than 3,000 event attendees, nearly 100 leader development program graduates and approximately 300 custom program participants annually.

ICAN cultivates authentic leaders who build stronger teams, influence cross-functionally, navigate meaningful change and value diversity.

Think of us as your credible, trusted and innovative partner for all things leadership.

ICAN Contributions toward Workforce Development in Nebraska

Provide leadership development training, a top skill our employers say is needed

Deliver organizations experiences and programs to invest in their high potentials and build their talent pipeline, key for retention of talent in our state

Contribute to the advancement of women leaders

ICAN Graduates are more effective working up and across the organization, bring greater economic value to their company and are equipped to succeed in a changing business landscape

Provide opportunities to showcase leaders across our community to share their unique perspective and leadership insights

Create a network of inspired, authentic and intentional leaders

Programs facilitated by a roster of certified and credible faculty members and coaches with executive business experience



About ICAN

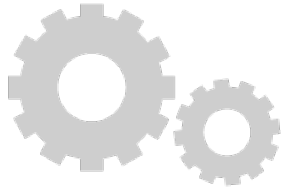
Visit us at ICANleaders.org



DEFINING LEADERSHIP [4-month, 8-session program]

1,300+ Graduates

Class 42 for Women begins in September, Class 27 for Men begins in February



CUSTOM PROGRAMS & COACHING [Length varies, in-person and virtual flexibility]

Leadership Essentials, Manager Essentials, Examining Unconscious Bias

Half-Day Workshops, Assessment Based trainings (Emergenetics)



CONFERENCES & EVENTS

ICAN Women's Leadership Conference - May 17

7x7x7 - November 1

2022 *by the numbers*



43 Defining Leadership Graduates

76 Partner Companies ICAN served

378 Custom Program + Workshop Participants

468 Leaders completed an ICAN program or coaching

2,578 Attendees at the ICAN Women's Leadership Conference



2022



DEFINING LEADERSHIP

ican INSTITUTE FOR CAREER ADVANCEMENT NEEDS



ican

OUTCOMES

- Strengthened strategic thinking abilities
- Greater sense of confidence and accountability
- In-depth understanding of key leadership attributes
- Communicate with presence, poise and creativity
- Heightened team-building skills and utilization of team diversity
- Connection to a strong network of experts
- Understand others' perspectives through knowing yourself more with an emotional intelligence lens
- Stronger capability to navigate meaningful change and advance company culture
- Application of assessment-based learning tools

95% satisfaction rate



Hands down, ICAN's Defining Leadership program has been the best experience in my leadership development to date."



SPRING 2022
GRADUATE GARRY FLOYD, OPPD

ican

2022 Conference
welcomed leaders from
323 Companies
37 U.S. States
3 Countries
41 Sponsors



ican WOMEN'S LEADERSHIP CONFERENCE

LEADING

BOLD 2023

CONVERSATIONS

The 2023 ICAN Women's Leadership Conference on May 17 will inform and inspire you to explore the bold conversations emerging in the business world today. These conversations — while at times uncomfortable — can be refreshing and lead to a better understanding of the needs of others, your own personal leadership growth, and transformational development for teams, leaders and the organizations they serve. We're celebrating our milestone 30th Anniversary ICAN Women's Leadership Conference by exploring the deeper awareness, stronger connections, community impact and business success that bold conversations spark.



ICAN has identified 4 key traits that extraordinary and effective leaders possess:

8th Annual Award to be presented this year!

- Collaboration
- Compassion
- Creativity
- Confidence



PRESENTED IN PARTNERSHIP WITH  Kiewit



I can leaders.org



State Monitoring and Oversight

Derek Ahrens

Supervisor, State Monitoring Unit, Reemployment Services Division

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State Monitoring Unit Background

- In June, a separate State Monitoring Unit was created within the NDOL Division of Reemployment Services.
- In October, an updated NDOL Comprehensive Monitoring Guide was developed, encapsulating specific activities for each grant program under review.
- In October, our team began the first Discretionary grants monitoring event with United Way of the Midlands and Jobs for America's Graduates program (JAG).
- In November, we began our first MSFW monitoring event at the Grand Island AJC.

Recent WIOA Title I Monitoring Events

- Completed the Greater Lincoln Comprehensive Monitoring in January 2023.
- Completed the Heartland Workforce Solutions Single Audit, as well as the Greater Nebraska Comprehensive Monitoring in August 2022.

Monitoring reports are available upon request, per email inbox:
ndol.state_monitor@nebraska.gov

What is Monitoring & Why do we do it?

- Preventative and proactive
 - Early intervention before Federal monitoring or auditing
- Stronger & better working relationships and partnerships
 - Opportunity to provide resources
- Grantees sometimes don't know that they may have a problem.

What is Monitoring & Why do we do it?

(continued)

- Provide Technical Assistance when needed
 - Clarifications regarding policy and other guidance
- Data alone can't tell the whole story
 - Observations, conversation and analysis
- **Drive continuous improvement**

Our team

Derek Ahrens

- State Monitoring Unit Supervisor &

WIOA Title I monitor

Janell Daughenbaugh

- Reemployment Program Coordinator (Interim) **Discretionary Grants monitor**

Yvette Montes Jung

- Reemployment Program Specialist

SCSEP and NWTP monitor

Aaron Moreno

- Reemployment Program Coordinator

MSFW State Monitor Advocate

Our team's email inbox: ndol.state_monitor@nebraska.gov

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Core Activities Reviewed

- There are three core activities that a comprehensive monitoring event looks at.
 - Each of the three core activities are broken down into specific Core Activity sections and indicators pertaining to the grant program under review.

Core Activity 1. Service Design and Delivery

- Addresses service design and delivery that guides and supports the grant recipient or subrecipient's strategy for accomplishing the goals of the grant award or subaward.

Core Activity 2. Grant Operations

- Addresses grant operations that support the successful administration of the grant.
- Reviews if the programmatic and fiscal operations of the grant to effectively manage the delivery of services.

Core Activity 3. Financial Management

- Addresses the financial management systems and funds used by the grant recipient or subrecipient to administer the grant in a manner that promotes transparency, accountability and compliance.

What items do we review?

- planning and program design
- implementation of the one-stop delivery system
- business services and employer engagement
- participant services
- property management
- procurement and contract administration
- subrecipient management and oversight
- records management
- personnel
- rights, complaints, grievances, and incident reporting
- internal controls
- payment and cash management
- program income
- audits and audit resolution.

These items are reviewed in the comprehensive monitoring events of:

- WIOA Title I
- Senior Community Services Employment Program (SCSEP)
- Discretionary Grants

Monitoring review criteria

- Clear, concise, and judgement free
- The **5 C's**
 - What condition did we find?
 - What are the criteria?
 - What was the cause?
 - What is the conclusion?
 - What corrective action is required?

WIOA Title I Monitoring

Start and end dates	Area
October 2022 – January 2023	Greater Lincoln Comprehensive Monitoring
January 2023 – April 2023	Greater Nebraska Comprehensive Monitoring
April 2023 – July 2023	Greater Omaha Comprehensive Monitoring

*Timelines are subject to change based on business needs.

Our guide

- We utilize the *WIOA Comprehensive Monitoring Guide* to conduct our WIOA Title I monitoring events.
- It is available on the dol.nebraska.gov website.

Workforce Innovation and Opportunity Act

Reemployment Services Home
Veteran Resources
American Rescue Plan Act (ARPA) Grants

Worker Programs

- Dislocated Worker Program
- Reemployment Program NERes
- Senior Employment Program
- SNAP Next Step
- Veteran Employment Services
- Vocational Rehabilitation
- Work-Based Learning
- Workforce Innovation and Opportunity Act (WIOA)**
- Youth Program

Overview Notices Policies Nebraska Workforce Development Board Local Workforce Development Areas Eligible Training Providers **Manuals, Plans, and Reports** FAQ's Resources

Workforce Development Excellence Award Program Youth Program Adult and Dislocated Worker Programs

Manuals, Plans, and Reports

- > Rapid Response
- > WIOA Annual Statewide Performance Reports
- > WIOA Annual Local Area Performance Reports
- > WIOA Combined State Plan and Modifications
- > WIOA Waivers
- ∨ WIOA Monitoring and Oversight

WIOA Comprehensive Monitoring Guide
WIOA Title I Comprehensive Monitoring Schedule, May 17, 2021 - April 29, 2022
WIOA Title I Annual Comprehensive Monitoring and Data Validation Schedule, July 1, 2022 – June 30, 2023

- > Limited English Proficiency Plan

Thank You

Please send any monitoring related questions to our email inbox:

ndol.state_monitor@nebraska.gov

Program Year 2021 Annual Performance Report Narrative

John O’Keefe

Director of Reemployment Services
Reemployment Services Division

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State of Nebraska Annual Performance Report Narrative

Program Year 2021
July 1, 2021 – June 30, 2022

Program Year 2022 Upcoming Local Area Activities

John O'Keefe

Director of Reemployment Services
Reemployment Services Division

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American Job Center certification

Federal requirements

- American Job Center (AJC) definition
 - comprehensive one-stop center where employment and training services are available from least 16 required partners
- Each local board must certify its AJC every 3 years following evaluation of the AJC's
 - effectiveness
 - physical accessibility
 - programmatic accessibility
 - continuous improvement

American Job Center certification

State requirements

- State requirements
 - align with Federal requirements
 - are defined under State policy
 - provide state-level requirements for certification
- State revised its certification policy
 - updated forms to be used during certification
 - provided clear timelines for
 - notifications to the State on certification progress
 - submission of certification documentation
- State's revised policy was issued February 15, 2023

American Job Center certification Deadline

- Triennial certification requirement
 - AJCs must be certified by July 1, 2023

Regional and local plans

Federal requirements

- Local boards must collectively develop and submit to the State
 - 4-year statewide regional plan and local plans that support the vision, goals, and strategies described in the current Combined State Plan for Nebraska's Workforce System
 - 2-year modifications to 4-year plans that support the vision, goals, and strategies described in the current *2-year modification* Combined State Plan for Nebraska's Workforce System

Regional and local plans

State requirements

- State requirements
 - align with Federal requirements
 - are defined under State policy
 - provide state-level requirements for regional and local plan development
- State notifies local boards in writing of specific timelines for
 - 4-year regional and local plans
 - mandatory 2-year modifications of 4-year regional and local plans

Regional and local plans

Deadlines

- Regional and local plan modifications must be submitted to the State by April 28, 2023.

Strategy and Innovation Subcommittee Membership Roster

First	Last	Subcommittee member role	Comments
Michael	Geary	Nebraska Workforce Development Board Member, Subcommittee Chair	Reappointment
Jim	Smith	Nebraska Workforce Development Board Member, Subcommittee Vice Chair	Reappointment
Kyle	Arganbright	Nebraska Workforce Development Board Member	Reappointment
Gary D.	Dixon, Jr	Nebraska Workforce Development Board Member	Reappointment
Lindy	Foley	Nebraska Workforce Development Board Member	Reappointment
Cindy	Johnson	Nebraska Workforce Development Board Member	Appointment
Kyle J.	Nixon	Nebraska Workforce Development Board Member	Reappointment
Jennifer	Sedlacek	Nebraska Workforce Development Board Member	Reappointment
Dannette	Smith	Nebraska Workforce Development Board Member	Reappointment
Becky L	Stitt	Nebraska Workforce Development Board Member	Reappointment
Rose	Baker	NDED representative	Appointment
Katie	Graham	CTE representative	Reappointment
Rick	Gray	NDHHS representative	Appointment
Carlos	Serván	NCBVI representative	Reappointment
Jody	Stutzman	Proteus representative (NFJP)	Reappointment
Will	Varicak	TANF representative	Reappointment

Policy and Oversight Subcommittee Membership Roster

First	Last	Subcommittee member role	Comments
James	Hanson, Jr.	Nebraska Workforce Development Board Member, Subcommittee Chair	Reappointment
Don	Nordell	Nebraska Workforce Development Board Member, Subcommittee Vice Chair	Reappointment
Elizabeth	Babcock	Nebraska Workforce Development Board Member	Reappointment
Tony	Goins	Nebraska Workforce Development Board Member	Reappointment
Ben	Hansen	Nebraska Workforce Development Board Member	Appointment
Tate	Lauer	Nebraska Workforce Development Board Member	Reappointment
Terri	Ridder	Nebraska Workforce Development Board Member	Reappointment
Paul	Turman	Nebraska Workforce Development Board Member	Reappointment
Lisa	Wilson	Nebraska Workforce Development Board Member	Reappointment
Courtney	Wittstruck	Nebraska Workforce Development Board Member	Appointment
Bobbi Jo	Howard	SCSEP representative	Appointment
Sydney	Kobza	CTE representative	Reappointment
Holly	Enriquez	Nebraska VR representative	Appointment