



GREATER NEBRASKA
WORKFORCE DEVELOPMENT AREA

January 28, 2021 Meeting

Greater Nebraska

Opportunity + Innovation

A proud partner of the american**jobcenter**® network

Schedule

January 27, 2021

STRATEGIC PLANNING MEETING

DURATION: 1:00pm-3:00pm

LOCATION: Video Conference

<https://nvcn-cio.webex.com/meet/greaternebraska>

SYSTEM COORDINATION MEETING

DURATION: 3:00pm-5:00pm

LOCATION: Video Conference

<https://nvcn-cio.webex.com/meet/greaternebraska>

January 28, 2021

WORKFORCE DEVELOPMENT BOARD & CHIEF ELECTED OFFICIALS BOARD

DURATION: 10:00am-12:30pm

LOCATION: Video Conference

<https://nvcn-cio.webex.com/meet/greaternebraska>

Board Agenda

* Requires a motion by GNWDB ** Requires a motion by CEOB *** Requires a motion by both boards

- | | | |
|---------------------------|---|--|
| 1. Call to Order | | Lisa Wilson
Pam Lancaster |
| 2. Roll Call | | Lisa Wilson
Pam Lancaster |
| 3. Notice of Publications | | Bobbi Jo Howard |
| 4. Approval of Minutes | A. Joint Meeting Minutes 5.28.2020* | Lisa Wilson |
| | B. CEOB Meeting Minutes 11.30.2020** | Pam Lancaster |
| 5. Announcements | | Bobbi Jo Howard |
| 6. New Business | Administrative Entity | Bobbi Jo Howard |
| | A. Labor Market Information | |
| | B. Regional Updates | |
| | C. Performance | |
| | D. Negotiated Levels of Performance | |
| | Appointments | Pam Lancaster |
| | E. Re-Appointments to Workforce Board** | |
| | F. Appointments to Workforce Board** | |
| | G. Appointment to System Coordination Committee* | Lisa Wilson |
| | One-Stop Operator Update | |
| | H. Customer Satisfaction Survey Changes | Bobbi Jo Howard |
| | I. Customer Satisfaction Survey Results | |
| | Strategic Planning Committee Updates | Roy Lamb II |
| | Finance Report | |
| | J. Finance Report | |
| | K. Funds Transfer from DLW to Adult*** | |
| | Program Update | |
| | L. Next Steps for One-Stop Operator* | |
| | M. Beatrice American Job Center Certification* | |
| | N. Continuity of Service Plan* | |
| | O. Letter of Support: Northeast Community College | |
| | P. Letter of Support: Southeast Community College | |

System Coordination Committee Updates

Greta Kickland

Program Updates

Q. Enrollments

R. Active Participants by County

S. Federal Key Provisions Review Report

T. Audits—Monitoring

7. Public Comment

Lisa Wilson

Pam Lancaster

8. Upcoming Meetings

Lisa Wilson

Pam Lancaster

9. Adjournment***

Lisa Wilson

Pam Lancaster

Agenda Item **GNWDB 4A:** Motion to Approve Minutes



Chief Elected Officials Board & Greater Nebraska Workforce Development Board Joint Meeting Minutes

THURSDAY, May 28, 2020

LOCATION: WebEx Video Conference

DURATION: 10:00 am to 12:30 pm (CST)

AGENDA ITEM #1: CALL TO ORDER:

Lisa Wilson, Greater Nebraska Workforce Development Board (GNWDB) Chair, called the GNWDB Meeting to order on May 28, 2020 at approximately 10:05 am (CST).

Pam Lancaster, Chief Elected Officials Board (CEOB) Chair, called the CEOB meeting to order on May 28, 2020 at approximately 10:05 am (CST).

AGENDA ITEM #2: ROLL CALL

Ashley Mathers called the roll for the GNWDB and a quorum was established.

GNWDB Members Present (14):	GNWDB Members Absent (3):
Elaine Anderson	Mindie Druery
Erin Brandyberry	Michael Gage
Wayne Brozek	Gary Kelly
Ann Chambers	
Alicia Fries	
Matt Gotschall	
Greta Kickland	
Roy Lamb II	
Charlene Lant	
Dan Mauk	
Denise Pfeifer	
Kim Schumacher	
Stacey Weaver	
Lisa Wilson	

Ashley Mathers called the roll for the CEOB and a quorum was established.

CEOB Members Present (5): Bryan Bequette Stanley Clouse Hal Haeker Joe Hewgley Pamela Lancaster	CEOB Members Absent (3): Tony Kaufman Christian Ohl William Stewart
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AGENDA ITEM #3: NOTICE OF PUBLICATION:

Ashley Mathers reported that adequate legal notice of this joint meeting was posted in the Grand Island Independent, Beatrice Daily Sun, and the Scottsbluff Star-Herald. The notice was published in accordance with the Open Meetings Act and a copy was available for review.

AGENDA ITEM #4: APPROVAL OF MINUTES:

No corrections were made to the minutes.

Stacey Weaver motioned to approve the March 12, 2020 CEOB and GNWDB Joint Meeting Minutes. Greta Kickland seconded. A GNWDB voice vote was taken and the motion carried.

Stanley Clouse motioned to approve the March 12, 2020 CEOB and GNWDB Joint Meeting Minutes. Joe Hewgley seconded. A CEOB voice vote was taken and the motion carried unanimously.

NEW BUSINESS:

AGENDA ITEM #5A Labor Market Information

Ashley Mathers provided a brief overview of the labor market information located on pages 10-15 of the meeting booklet.

AGENDA ITEM #5B Regional Updates

Ashley Mathers provided a brief overview of the Regional Updates located on pages 16-20 of the meeting booklet.

AGENDA ITEM #5C Performance

Ashley Mathers directed the Board to the PY19 Quarter 2 performance charts located on pages 21-24 and reviewed the charts. Discussion was held regarding how Covid may affect future performance.

AGENDA ITEM #5D Service Agreements

Ashley Mathers presented each agreement to the Board. All approvals are contingent upon approval by the other parties including minor modifications that do not affect the integrity of the agreements. Discussion was held regarding any changes to the agreements from the previous agreements.

Chief Elected Officials Agreement

Pam Lancaster requested a motion to approve the Chief Elected Officials Agreement. Stanley Clouse moved to approve the agreement. Hal Haeker seconded. A GNCEO roll-call vote was taken and the motion carried.

CEOB Members For (5): Bryan Bequette Stanley Clouse Hal Haeker Joe Hewgley Pamela Lancaster	CEOB Members Absent (3): Tony Kaufman Christian Ohl William Stewart
CEOB Members Against (0):	CEOB Members Abstain (0):

Responsibilities & Duties (GNWDB & CEOB)

Lisa Wilson requested a motion to approve the Responsibilities and Duties Agreement. Matt Gotschall moved to approve the agreement. Kim Schumacher seconded. A GNWDB roll-call vote was taken and the motion carried.

GNWDB Members For (14): Elaine Anderson Erin Brandyberry Wayne Brozek Ann Chambers Alicia Fries Matt Gotschall Greta Kickland Roy Lamb II Charlene Lant Dan Mauk Denise Pfeifer Kim Schumacher Stacey Weaver Lisa Wilson	GNWDB Members Absent (3): Mindie Druery Michael Gage Gary Kelly
GNWDB Members Against (0):	GNWDB Members Abstain (0):

Pam Lancaster requested a motion to approve the Responsibilities and Duties Agreement. Bryan Bequette moved to approve the agreement. Hal Haeker seconded. A GNCEOB roll-call vote was taken and the motion carried.

CEOB Members For (5): Bryan Bequette Stanley Clouse Hal Haeker Joe Hewgley Pamela Lancaster	CEOB Members Absent (3): Tony Kaufman Christian Ohl William Stewart
CEOB Members Against (0):	CEOB Members Abstain (0):

Grant Recipient Services (NDOL, Governor, & CEOB)

Pam Lancaster requested a motion to approve the Grand Recipient Services Agreement. Joe Hewgley moved to approve the agreement. Hal Haeker seconded. A GNCEOB roll-call vote was taken and the motion carried

CEOB Members For (5): Bryan Bequette Stanley Clouse Hal Haeker Joe Hewgley Pamela Lancaster	CEOB Members Absent (3): Tony Kaufman Christian Ohl William Stewart
CEOB Members Against (0):	CEOB Members Abstain (0):

Service Agreement Adult & DLW (NDOL, CEOB, & GNWDB)

Lisa Wilson requested a motion to approve the Adult and Dislocated Worker Service Agreement. Greta Kickland moved to approve the agreement. Dan Mauk seconded. A GNWDB roll-call vote was taken and the motion carried.

<p>GNWDB Members For (14):</p> <p>Elaine Anderson Erin Brandyberry Wayne Brozek Ann Chambers Alicia Fries Matt Gotschall Greta Kickland Roy Lamb II Charlene Lant Dan Mauk Denise Pfeifer Kim Schumacher Stacey Weaver Lisa Wilson</p>	<p>GNWDB Members Absent (3):</p> <p>Mindie Druery Michael Gage Gary Kelly</p>
<p>GNWDB Members Against (0):</p>	<p>GNWDB Members Abstain (0):</p>

Pam Lancaster requested a motion to approve the Adult and Dislocated Worker Service Agreement. Stanley Clouse moved to approve the agreement. Joe Hewgley seconded. A GNCEOB roll-call vote was taken and the motion carried.

<p>CEOB Members For (5):</p> <p>Bryan Bequette Stanley Clouse Hal Haeker Joe Hewgley Pamela Lancaster</p>	<p>CEOB Members Absent (3):</p> <p>Tony Kaufman Christian Ohl William Stewart</p>
<p>CEOB Members Against (0):</p>	<p>CEOB Members Abstain (0):</p>

Service Agreement Youth (NDOL, CEOB, & GNWDB)

Lisa Wilson requested a motion to approve the Youth Service Agreement. Charlene Lant moved to approve the agreement. Elaine Anderson seconded. A GNWDB roll-call vote was taken and the motion carried.

GNWDB Members For (14): Elaine Anderson Erin Brandyberry Wayne Brozek Ann Chambers Alicia Fries Matt Gotschall Greta Kickland Roy Lamb II Charlene Lant Dan Mauk Denise Pfeifer Kim Schumacher Stacey Weaver Lisa Wilson	GNWDB Members Absent (3): Mindie Druery Michael Gage Gary Kelly
GNWDB Members Against (0):	GNWDB Members Abstain (0):

Pam Lancaster requested a motion to approve the Youth Service Agreement. Bryan Bequette moved to approve the agreement. Stanley Clouse seconded. A GNCEOB roll-call vote was taken and the motion carried.

CEOB Members For (5): Bryan Bequette Stanley Clouse Hal Haeker Joe Hewgley Pamela Lancaster	CEOB Members Absent (3): Tony Kaufman Christian Ohl William Stewart
CEOB Members Against (0):	CEOB Members Abstain (0):

AGENDA ITEM #5E Appointment to Workforce Board

Pamela Lancaster opened the motion to appoint new member to the Greater Nebraska Workforce Development Board (GNWDB) up for discussion. Discussion was held regarding Randy Kissinger's qualifications.

Pamela Lancaster requested a motion to appoint Randy Kissinger to the GNWDB for a three-year term ending May 23, 2021. Stanley Clouse moved to appoint Randy Kissinger. Joe Hewgley seconded. A GNCEOB roll-call vote was taken and the motion carried.

CEOB Members For (5): Bryan Bequette Stanley Clouse Hal Haeker Joe Hewgley Pamela Lancaster	CEOB Members Absent (3): Tony Kaufman Christian Ohl William Stewart
CEOB Members Against (0):	CEOB Members Abstain (0):

AGENDA ITEM #5F Appointment to Executive Committee

Pamela Lancaster opened the motion to appoint new member to the GNWDB’s Executive Committee up for discussion.

Pamela Lancaster requested a motion to appoint Randy Kissinger to the GNWDB’s Executive Committee for a three-year term ending May 23, 2021. Bryan Bequette moved to appoint Randy Kissinger. Hal Haeker seconded. A GNCEOB roll-call vote was taken and the motion carried.

CEOB Members For (5): Bryan Bequette Stanley Clouse Hal Haeker Joe Hewgley Pamela Lancaster	CEOB Members Absent (3): Tony Kaufman Christian Ohl William Stewart
CEOB Members Against (0):	CEOB Members Abstain (0):

AGENDA ITEM #5G Employer Satisfaction Surveys

Ashley Mathers directed the Board to the Employer Satisfaction Survey results located on pages 64-71. Ashley Mathers provided a brief overview of the results. Discussion was held regarding changing the frequency of the survey. Changes to the survey will be added to the System Coordination Committee agenda for the next scheduled meeting in October 2020.

Tony Kaufman joined the meeting at 10:45am (CST).

STRATEGIC PLANNING COMMITTEE

AGENDA ITEM #5H Finance Report

Roy Lamb II reviewed the finance charts located on pages 29-31 and recapped any committee meeting discussion.

AGENDA ITEM #5I Accepting Program Year 2020 Funds

Roy Lamb II updated the Board on Accepting Program Year 2020 Funds. Roy Lamb II reviewed the budget plan worksheets for the youth, adult, and dislocated worker programs created by the Administrative Entity using the estimated funding levels described in Notice 19-04.

Lisa Wilson requested a motion to approve the plan modification to accept Program Year 2020 Funds. Wayne Brozek moved to approve the plan modification. Alicia Fries seconded. A GNWDB roll-call vote was taken and the motion carried.

GNWDB Members For (14): Elaine Anderson Erin Brandyberry Wayne Brozek Ann Chambers Alicia Fries Matt Gotschall Greta Kickland Roy Lamb II Charlene Lant Dan Mauk Denise Pfeifer Kim Schumacher Stacey Weaver Lisa Wilson	GNWDB Members Absent (3): Mindie Druery Michael Gage Gary Kelly
GNWDB Members Against (0):	GNWDB Members Abstain (0):

Pam Lancaster requested a motion to approve the plan modification to accept Program Year 2020 Funds. Stanley Clouse moved to approve the plan modification. Tony Kaufman seconded. A GNCEOB roll-call vote was taken and the motion carried.

CEOB Members For (6): Bryan Bequette Stanley Clouse Hal Haeker Joe Hewgley Tony Kaufman Pamela Lancaster	CEOB Members Absent (2): Christian Ohl William Stewart
CEOB Members Against (0):	CEOB Members Abstain (0):

AGENDA ITEM #5J Next Steps for One-stop Operator

Roy Lamb II updated the Board on Next Steps for One-stop Operator (OSO). Roy Lamb II recapped the options the committee discussed for filling the OSO role including contracting directly with NDOL or another agency through sole-source procurement, issuing an RFP, or issuing a third party RFP. Discussion was held to ensure all options would meet the competitive bid requirement. The Board recapped the previous process taken to fill the OSO role and how the contract came to fruition with Department of Economic Development. Pamela Lancaster requested NDOL provide written documentation that the Board and State took the proper steps to meet the competitive bid process.

Lisa Wilson requested a motion to either contract with NDOL or issue an RPF for the OSO. Ann Chambers moved to approve using sole-source procurement to contract with NDOL to fill the OSO role. Kim Schumacher seconded. A GNWDB roll-call vote was taken and the motion carried

GNWDB Members For (14): Elaine Anderson Erin Brandyberry Wayne Brozek Ann Chambers Alicia Fries Matt Gotschall Greta Kickland Roy Lamb II Charlene Lant Dan Mauk Denise Pfeifer Kim Schumacher Stacey Weaver Lisa Wilson	GNWDB Members Absent (3): Mindie Druery Michael Gage Gary Kelly
GNWDB Members Against (0):	GNWDB Members Abstain (0):

Pamela Lancaster requested a motion to either contract with NDOL or issue an RPF for the OSO. Bryan Bequette moved to approve using sole-source procurement to contract with NDOL to fill the OSO role. Tony Kaufman seconded. A GNCEOB roll-call vote was taken and the motion carried.

<p>CEOB Members For (6): Bryan Bequette Stanley Clouse Hal Haeker Joe Hewgley Tony Kaufman Pamela Lancaster</p>	<p>CEOB Members Absent (2): Christian Ohl William Stewart</p>
<p>CEOB Members Against (0):</p>	<p>CEOB Members Abstain (0):</p>

AGENDA ITEM #5K Grand Island American Job Center Certification

Roy Lamb II recapped the committee discussion regarding the Grand Island American Job Center and One-stop System review completed on 5/21/2020. Discussion was held regarding the review.

Lisa Wilson requested a motion to approve certifying the Grand Island American Job Center and One-stop System. Dan Mauk moved to approve certifying the center. Matt Gotschall seconded. A GNWDB roll-call vote was taken and the motion carried.

<p>GNWDB Members For (14): Elaine Anderson Erin Brandyberry Wayne Brozek Ann Chambers Alicia Fries Matt Gotschall Greta Kickland Roy Lamb II Charlene Lant Dan Mauk Denise Pfeifer Kim Schumacher Stacey Weaver Lisa Wilson</p>	<p>GNWDB Members Absent (3): Mindie Druery Michael Gage Gary Kelly</p>
<p>GNWDB Members Against (0):</p>	<p>GNWDB Members Abstain (0):</p>

AGENDA ITEM #5L Beatrice American Job Center Certification

Roy Lamb II recapped the committee discussion regarding the Beatrice American Job Center and One-stop System review completed on 5/22/2020. Discussion was held regarding the review.

Lisa Wilson requested a motion to approve certifying the Beatrice American Job Center and One-stop System. Stacey Weaver moved to approve certifying the center. Denise Pfeifer seconded. A GNWDB roll-call vote was taken and the motion carried.

GNWDB Members For (14): Elaine Anderson Erin Brandyberry Wayne Brozek Ann Chambers Alicia Fries Matt Gotschall Greta Kickland Roy Lamb II Charlene Lant Dan Mauk Denise Pfeifer Kim Schumacher Stacey Weaver Lisa Wilson	GNWDB Members Absent (3): Mindie Druery Michael Gage Gary Kelly
GNWDB Members Against (0):	GNWDB Members Abstain (0):

AGENDA ITEM #5M Memorandums of Understanding

Roy Lamb II briefed the Board on the Memorandums of Understanding (MOU). The approval of the MOUs will be contingent upon approval by partners including any minor modifications that do not affect the integrity of the document. Discussion was held regarding updates to the MOUs and developing a new method to determine each partner’s proportionate share for the infrastructure costs.

Lisa Wilson requested a motion to approve the MOUs. Wayne Brozek moved to approve the MOUs. Alicia Fries seconded. A GNWDB roll-call vote was taken and the motion carried.

GNWDB Members For (13): Elaine Anderson Erin Brandyberry Wayne Brozek Ann Chambers Alicia Fries Greta Kickland Roy Lamb II Charlene Lant Dan Mauk Denise Pfeifer Kim Schumacher Stacey Weaver Lisa Wilson	GNWDB Members Absent (3): Mindie Druery Michael Gage Gary Kelly
GNWDB Members Against (0):	GNWDB Members Abstain (1): Matt Gotschall

Pamela Lancaster requested a motion to approve the MOUs. Stanley Clouse moved to approve the MOUs. Joe Hewgley seconded. A GNCEOB roll-call vote was taken and the motion carried.

<p>CEOB Members For (6): Bryan Bequette Stanley Clouse Hal Haeker Joe Hewgley Tony Kaufman Pamela Lancaster</p>	<p>CEOB Members Absent (2): Christian Ohl William Stewart</p>
<p>CEOB Members Against (0):</p>	<p>CEOB Members Abstain (0):</p>

AGENDA ITEM #5N Letter of Support: JobWorks

Roy Lamb II reviewed the letter of support for JobWorks located on page 33.

AGENDA ITEM #5O Letter of Support: Grand Island Public Schools

Roy Lamb II reviewed the letter of support for Grand Island Public Schools located on page 34.

SYSTEM COORDINATION COMMITTEE

AGENDA ITEM #5P Enrollments

Greta Kickland directed the Board to and reviewed the Enrollments graph found on page 41.

AGENDA ITEM #5Q Active Participants by County

Greta Kickland reviewed the Active Participants by County graph found on page 41.

AGENDA ITEM #5R PY18 Equal Opportunity & Nondiscrimination Review

Greta Kickland provided a brief overview of the State Monitor review including the review dates, findings, and resolution of findings.

AGENDA ITEM #5S Work-based Training: Adult & DLW Policy

Greta Kickland recapped the committee discussion regarding the Work-based Training: Adult & DLW policy. Discussion was held regarding the committee’s recommendations to define significant portion and funding caps. Lisa Wilson requested a motion to approve the revised Work-based Training: Adult & DLW policy. Stacey Weaver moved to approve the policy. Dan Mauk seconded. A GNWDB roll-call vote was taken and the motion carried.

GNWDB Members For (14): Elaine Anderson Erin Brandyberry Wayne Brozek Ann Chambers Alicia Fries Matt Gotschall Greta Kickland Roy Lamb II Charlene Lant Dan Mauk Denise Pfeifer Kim Schumacher Stacey Weaver Lisa Wilson	GNWDB Members Absent (3): Mindie Druery Michael Gage Gary Kelly
GNWDB Members Against (0):	GNWDB Members Abstain (0):

AGENDA ITEM #5T Youth Program Policy

Greta Kickland recapped the committee discussion regarding the Youth Program policy.

Lisa Wilson requested a motion to approve the revised Youth Program policy. Dan Mauk moved to approve the policy. Charlene Lant seconded. A GNWDB roll-call vote was taken and the motion carried.

GNWDB Members For (14): Elaine Anderson Erin Brandyberry Wayne Brozek Ann Chambers Alicia Fries Matt Gotschall Greta Kickland Roy Lamb II Charlene Lant Dan Mauk Denise Pfeifer Kim Schumacher Stacey Weaver Lisa Wilson	GNWDB Members Absent (3): Mindie Druery Michael Gage Gary Kelly
GNWDB Members Against (0):	GNWDB Members Abstain (0):

AGENDA ITEM #5U Basic Skills Deficiency Policy

Greta Kickland recapped the committee discussion regarding removing the Basic Skills Deficiency policy.

Lisa Wilson requested a motion to approval the removal of the Basic Skills Deficiency policy. Dan Mauk moved to approve the policy. Elaine Anderson seconded. A GNWDB roll-call vote was taken and the motion carried.

GNWDB Members For (14): Elaine Anderson Erin Brandyberry Wayne Brozek Ann Chambers Alicia Fries Matt Gotschall Greta Kickland Roy Lamb II Charlene Lant Dan Mauk Denise Pfeifer Kim Schumacher Stacey Weaver Lisa Wilson	GNWDB Members Absent (3): Mindie Druery Michael Gage Gary Kelly
GNWDB Members Against (0):	GNWDB Members Abstain (0):

AGENDA ITEM #5V Equal Opportunity & Nondiscrimination Policy

Greta Kickland recapped the committee discussion regarding the Equal Opportunity & Nondiscrimination policy.

Lisa Wilson requested a motion to approve the revised Equal Opportunity & Nondiscrimination policy. Dan Mauk moved to approve the policy. Denise Pfeifer seconded. A GNWDB roll-call vote was taken and the motion carried.

GNWDB Members For (14): Elaine Anderson Erin Brandyberry Wayne Brozek Ann Chambers Alicia Fries Matt Gotschall Greta Kickland Roy Lamb II Charlene Lant Dan Mauk Denise Pfeifer Kim Schumacher Stacey Weaver Lisa Wilson	GNWDB Members Absent (3): Mindie Druery Michael Gage Gary Kelly
GNWDB Members Against (0):	GNWDB Members Abstain (0):

Pamela Lancaster requested a motion to approve the Equal Opportunity and Nondiscrimination policy. Hal Haeker moved to approve the policy. Stanley Clouse seconded. A GNCEOB roll-call vote was taken and the motion carried.

CEOB Members For (6): Bryan Bequette Stanley Clouse Hal Haeker Joe Hewgley Tony Kaufman Pamela Lancaster	CEOB Members Absent (2): Christian Ohl William Stewart
CEOB Members Against (0):	CEOB Members Abstain (0):

AGENDA ITEM #5W Monitoring Policy

Greta Kickland recapped the committee discussion regarding the Monitoring policy.

Lisa Wilson requested a motion to approve the revised Monitoring policy. Roy Lamb II moved to approve the policy. Charlene Lant seconded. A GNWDB roll-call vote was taken and the motion carried.

GNWDB Members For (13): Elaine Anderson Erin Brandyberry Wayne Brozek Ann Chambers Alicia Fries Matt Gotschall Greta Kickland Roy Lamb II Charlene Lant Denise Pfeifer Kim Schumacher Stacey Weaver	GNWDB Members Absent (4): Mindie Druery Michael Gage Gary Kelly Dan Mauk
GNWDB Members Against (0):	GNWDB Members Abstain (0):

AGENDA ITEM #6: PUBLIC COMMENT

Pat Comfort thanked the Board for the opportunity for staff to attend the meeting as they typically do not have the opportunity.

AGENDA ITEM #7: UPCOMING MEETINGS:

Pam Lancaster reviewed the upcoming scheduled meeting for the GNWDB and CEOB:

October 22, 2020	9 a.m. - 2 p.m. (CT)	TBD, Grand Island	GNWDB & CEOB
January 28, 2021	9 a.m. - 2 p.m. (CT)	TBD, Kearney	GNWDB & CEOB
May 27, 2021	9 a.m. - 2 p.m. (CT)	TBD, Valentine	GNWDB & CEOB

AGENDA ITEM #8: ADJOURNMENT:

Stacey Weaver motioned to adjourn the GNWDB Meeting. Wayne Brozek seconded. A GNWDB voice vote was taken and the mo-

Agenda Item **CEOB 4B**: Motion to Approve Minutes



Chief Elected Officials Board Meeting Minutes

MONDAY, November 30, 2020

LOCATION: WebEx Video Conference

DURATION: 3:15 pm (CST)

AGENDA ITEM #1: CALL TO ORDER:

Pam Lancaster, Chief Elected Officials Board (CEOB) Chair, called the CEOB meeting to order on November 30, 2020 at approximately 3:15 pm (CST).

AGENDA ITEM #2: ROLL CALL

Bobbi Jo Howard called the roll for the CEOB and a quorum was established.

CEOB Members Present (5):	CEOB Members Absent (3):
Bryan Bequette	Stanley Clouse
Hal Haeker	Tony Kaufman
Joe Hewgley	Christian Ohl
Pamela Lancaster	
William Stewart	

AGENDA ITEM #3: NOTICE OF PUBLICATION:

Bobbi Jo Howard reported that adequate legal notice of this joint meeting was posted in the Grand Island Independent, Beatrice Daily Sun, and the Scottsbluff Star-Herald. The notice was published in accordance with the Open Meetings Act and a copy was available for review.

AGENDA ITEM #4: APPROVAL OF MINUTES:

No corrections were made to the minutes.

Bryan Bequette motioned to approve the May 28, 2020 CEOB and GNWDB Joint Meeting Minutes. Joe Hewgley seconded. A CEOB voice vote was taken and the motion carried unanimously.

CEOB Members For (5): Bryan Bequette Hal Haeker Joe Hewgley Pamela Lancaster William Stewart	CEOB Members Absent (3): Stanley Clouse Tony Kaufman Christian Ohl
CEOB Members Against (0):	CEOB Members Abstain (0):

NEW BUSINESS:

AGENDA ITEM #5 Announcements

Ashley Mathers has submitted her resignation. Her last day will be December 14, 2020.

AGENDA ITEM #6A Re-Appointments to Workforce Board

Bobbi Jo Howard updated the Board on the composition of Greater Nebraska Workforce Development Board members and the proposal to re-appoint members whose terms expired October 25, 2020.

Pam Lancaster requested a motion for the Chief Elected Officials Board to reappoint Lisa Wilson, Mindie Druery, Charlene Lant, Denise Pfeifer, Stacey Weaver, Kim Schumacher, Erin Brandyberry, Matt Gotschall to the Greater Nebraska Workforce Development Board for a three-year term ending on October 25, 2023. Joe Hewgley moved to reappoint all members of the GNWDB. William Stewart seconded. A CEOB voice vote was taken and the motion carried unanimously.

CEOB Members For (5): Bryan Bequette Hal Haeker Joe Hewgley Pamela Lancaster William Stewart	CEOB Members Absent (3): Stanley Clouse Tony Kaufman Christian Ohl
CEOB Members Against (0):	CEOB Members Abstain (0):

AGENDA ITEM #6B Appointment to Workforce Board

Pamela Lancaster opened the motion to appoint a new member to the Greater Nebraska Workforce Development Board (GNWDB) up for discussion. Discussion was held regarding Emily Duncan’s qualifications.

Pamela Lancaster requested a motion to appoint Emily Duncan to the GNWDB for a three-year term ending October 25, 2023. Joe Hewgley moved to appoint Emily Duncan. Bryan Bequette seconded. A CEOB roll-call vote was taken and the motion carried.

CEOB Members For (5): Bryan Bequette Hal Haeker Joe Hewgley Pamela Lancaster William Stewart	CEOB Members Absent (3): Stanley Clouse Tony Kaufman Christian Ohl
CEOB Members Against (0):	CEOB Members Abstain (0):

AGENDA ITEM #7: PUBLIC COMMENT

No public comments

AGENDA ITEM #8: UPCOMING MEETINGS:

Pam Lancaster reviewed the upcoming scheduled meeting for the GNWDB and CEOB. A request was made by Pam to host the January meeting remotely.

January 28, 2021 9 a.m. - 2 p.m. (CT)	TBD, Video Conference	GNWDB & CEOB
May 27, 2021 9 a.m. - 2 p.m. (CT)	TBD, Valentine	GNWDB & CEOB
October 21, 2021 9 a.m. - 2 p.m. (CT)	TBD	GNWDB & CEOB

AGENDA ITEM #9: ADJOURNMENT:

Bryan Bequette motioned to adjourn the CEOB Meeting. Hal Haeker seconded. A CEOB voice vote was taken and the motion carried. The CEOB meeting was adjourned at 4:05 pm (CST).

New Business

Agenda Item 6A: Labor Market Information

Background: To assist the Board with making data-driven decisions the following labor market information is provided. This data may help to determine future industry needs, potential workforce disruptions, and to ensure the availability of a skilled workforce to drive growth within the state's high-wage, high-skill, and high-demand industries and occupations.



Business Category	Business Name	Location
Professional, Scientific, & Technical Services	Busboom Truck Repair (Expansion)	Filley
Construction, Mining, & Utilities	Scottsbluff II Solar Farm (Opening)	Scottsbluff

Source: Nebraska Department of Labor

Openings and expansions listed are a sampling of activity reported for that month. Some activity may have occurred outside the month. If you have an opening or expansion to report, contact us at LMI_NE@nebraska.gov.

Photo by Anton Darius from Unsplash

Openings & Expansions **June**

Kermit Spade, Research Analyst

Business Category	Business Name	Location
Information	Selectel Wireless (Expansion)	Crete
Professional, Scientific, & Technical Services	Cal Reeves Yoga Studio (Opening)	Norfolk
	Home for Funerals Chapel (Expansion)	Norfolk
	Open Commons (Opening)	Sidney
Wholesale & Retail Trade	Fountain of Living Water (Opening)	Chadron
	Mint Julep Boutique (Opening)	Pierce
	Sweet Treats Ice Cream Truck (Opening)	Pierce
	Luna Bean Coffee House (Opening)	Scottsbluff
	Chaparral Boots (Expansion)	Scottsbluff
	Brand New Items for Great Deal (Expansion)	Sidney

Source: Nebraska Department of Labor

Openings and expansions listed are a sampling of activity reported for that month. Some activity may have occurred outside the month. If you have an opening or expansion to report, contact us at LMI_NE@nebraska.gov.

Openings & Expansions July

Kermit Spade, Research Analyst

Business Category	Business Name	Location
Finance, Insurance, Real Estate, & Rental/Leasing	Exp Realty, LLC (Expansion)	Beatrice
	State Farm (Opening)	Norfolk
Food Services	Tacos La Laguna (Opening)	Sidney
Health Care & Social Assistance	Bluffs Physical Therapy (Expansion)	Scottsbluff
Manufacturing	Behlen Manufacturing Co (Expansion)	Columbus
	Prime Metal Products, Inc. (Expansion)	Gering
Other Services	Diaz Bros Barbershop (Expansion)	Beatrice
	Ruffcuts Dog & Cat Grooming (Opening)	Norfolk
Wholesale & Retail Trade	Chapparal Boot (Expansion)	Scottsbluff
	Brand New Items and Coffee Shop (Expansion)	Sidney
	Frost Giant Fitness (Opening)	Sidney

Photo by Jalen Hueser from Unsplash

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Openings & Expansions **August**

Kermit Spade, Research Analyst

Business Category	Business Name	Location
Agriculture, Forestry, Fishing & Hunting	Advance Services (Expansion)	Alliance
Arts, Entertainment, & Recreation	Pioneer 3 Theater (Re-Opening)	Nebraska City
Food Services	The Feed Trough (Opening)	West Point
Health Care & Social Assistance	Bluffs Physical Therapy & HydroZen (Expansion)	Scottsbluff
Manufacturing	Columbus Hydraulics (Expansion)	Columbus
Professional, Scientific, & Technical Services	Alliance Animal Clinic (Expansion)	Alliance
Wholesale & Retail Trade	Added Blessings (Opening)	Norfolk
	Charlotte and Emerson Boutique (Opening)	Sidney
	Outlaw Motorsports (Opening)	Sidney
	Petersen Drug (Expansion)	Crawford

Source: Nebraska Department of Labor

Openings and expansions listed are a sampling of activity reported for that month. Some activity may have occurred outside the month. If you have an opening or expansion to report, contact us at LMI_NE@nebraska.gov.

Image by PublicDomainPictures from Pixabay

Openings & Expansions **September**

Kermit Spade, Research Analyst

Business Category	Business Name	Location
Arts, Entertainment, & Recreation	The Lock Box: Escape Room (Opening)	York
	Beatrice Movies (Re-Opening)	Beatrice
Construction	Best Plumbing, Heating, and Cooling (Expansion)	Sidney
Food Services	Hurts Donut (Opening)	Omaha
	Oh Street Sandwich Shoppe (Opening)	Auburn
	Captain Red Beard's Café (Opening)	York
	All Sauced Up Pub 'n' Grub (Opening)	Fairbury
	Poppin' Delights (Expansion)	Norfolk
	Rivet Roasters (Opening)	Pierce
Health Care & Social Assistance	Omaha Fisher House (Opening)	Omaha
Manufacturing	Prime Metals (Opening)	Gering
Other Services (Except Public Admin.)	Wilber Massage and Esthetics Spa and Boutique (Opening)	Wilber
	Nebraskaland Tire and Service (Opening)	Crete
	Affordable Computer Repair (Opening)	West Point
Wholesale & Retail Trade	Alliance Community Pharmacy (Expansion)	Alliance
	Adams Autos and Equipment (Expansion)	Sidney
	Charlotte and Emerson Boutique (Opening)	Sidney

Source: Nebraska Department of Labor

Openings and expansions listed are a sampling of activity reported for that month. Some activity may have occurred outside the month. If you have an opening or expansion to report, contact us at LMI_NE@nebraska.gov.

Openings & Expansions **October**

Kermit Spade, Research Analyst

Business Category	Business Name	Location
Accommodation & Hospitality	B & B on Sixth (Opening)	York
Finance, Insurance, Real Estate, & Rental/Leasing	Edward Jones (Expansion)	Norfolk
	Great Plains State Bank (Opening)	Columbus
	Linda K. Price, CPA (Expansion)	Columbus
Health Care & Social Assistance	Authier Miller Pape Eyecare & Unity Eye Centers (Expansion)	Norfolk
	Sea Change Therapy Services (Opening)	Norfolk
	Seasons of Hope Counseling (Opening)	Alliance
Wholesale & Retail Trade	Carter's (Expansion)	Alliance
	The Jewelers Vault (Opening)	York
	Outlaw Motorsports (Opening)	Sidney

Source: Nebraska Department of Labor

Openings and expansions listed are a sampling of activity reported for that month. Some activity may have occurred outside the month. If you have an opening or expansion to report, contact us at LMI_NE@nebraska.gov.

Photo by monicore from Pixabay

Fast Facts

Kermit Spade,
Research Analyst

Income & Poverty in Nebraska

Income, as defined by the United States Census Bureau, includes more than just earnings from salaries and wages. It also includes Social Security payments, pensions, child support, public assistance, and funds received from various other sources. (1)

Income thresholds for poverty are defined by the U.S. Social Security Administration and adjusted using the CPI, and then adjusted for factors like family size, number of children, and other considerations. If a family's income does not meet the determined threshold, then that family is considered to be in poverty.(2)

24.7%

Share of Nebraska households that had \$100,000 or more in income during the 12-month period measured by the Census Bureau's 2018 American Community Survey (ACS) data. (3)

42.4%

Percentage of households in Nebraska that had less than \$50,000 in income in the prior 12 months, as of 2018 ACS data. (3)

12-Month Household Income in NE, 2018

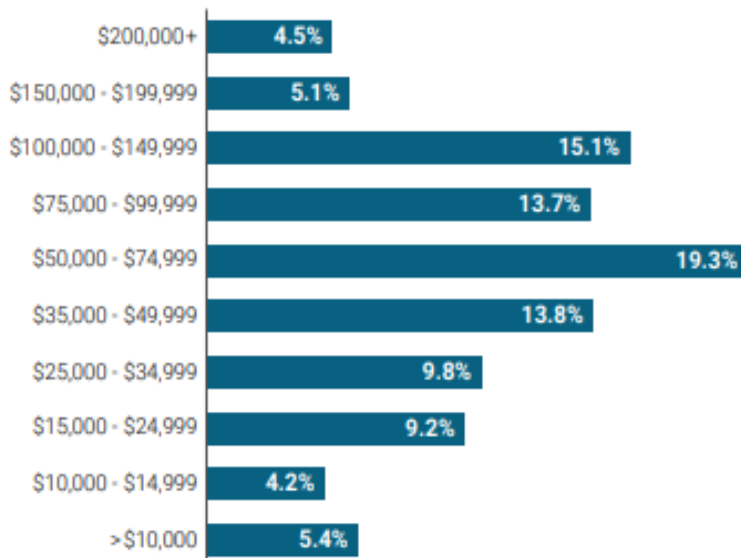


Chart Source: U.S. Census Bureau. American Community Survey, 2018 1-Year Estimates. Income in the Past 12 Months (In 2018 Inflation-Adjusted Dollars). Data.census.gov.

Poverty Thresholds:

- \$25,926 – 2019 poverty threshold for a family of four with two children under the age of 18. (U.S. Census Bureau, 2020**)

Poverty Guidelines:

- \$26,200 – 2020 poverty guideline for a family of four, used for determining eligibility for certain federal programs. (U.S. Department of Health & Human Services, 2020*)

\$38,795

The 12-month median earnings from wages for Nebraskans ages 25 years and over in 2018. (4)

8.6%

Share of Nebraska's 25+ population whose income was below poverty level in 2018. (5)

45.3%

The 12-month median earnings from wages for Nebraskans ages 25 years and over in 2018. (4)

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*U.S. Department of Health & Human Services. 2020. U.S. Federal Poverty Guidelines Used to Determine Financial Eligibility for Certain Federal Programs. hhs.gov. [Online] June 2020. <https://aspe.hhs.gov/poverty-guidelines>.

**U.S. Census Bureau. 2020. Poverty Thresholds for 2019 by Size of Family and Number of Related Children Under 18 Years. census.gov. [Online] June 2020. <https://www.census.gov/data/tables/time-series/demo/income-poverty/historical-poverty-thresholds.html>.

25.4%

Percentage of Nebraska families with incomes below poverty level who, in 2018, received Supplemental Security Income (SSI) and/or cash public assistance income in the prior 12 months. (6)

Income of NE Population for Whom Poverty Status was Determined by Percentage of Poverty Level, 2018

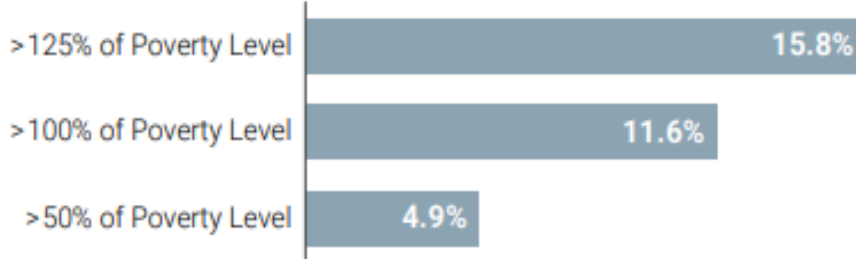


Chart Source: U.S. Census Bureau. American Community Survey, 2018 1-Year Estimates. Selected Characteristics of People at Specified Levels of Poverty in the Past 12 Months. Data.census.gov.

3.3%

Percentage of Nebraskans with a bachelor's degree or higher whose 2018 income was below poverty level during the previous 12 months. (5)

Median Earnings in NE by Educational Attainment, 2018

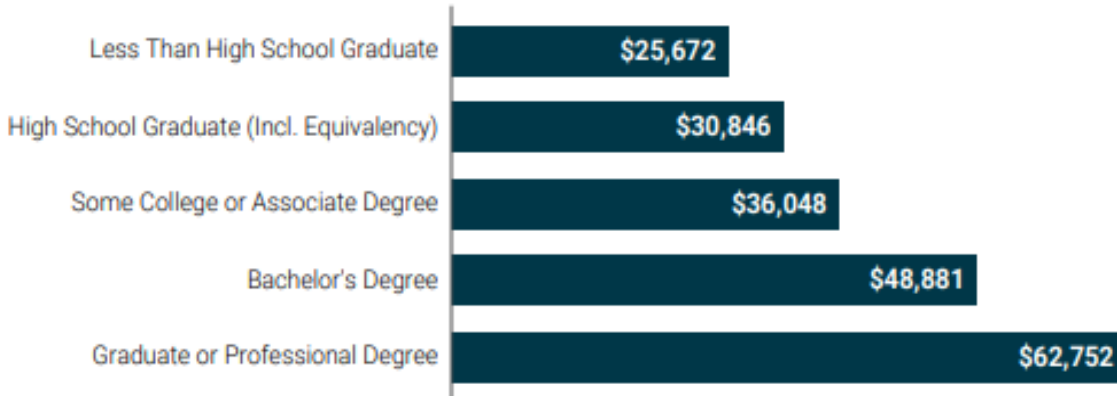


Chart Source: U.S. Census Bureau. American Community Survey, 2018 1-Year Estimates. Earnings in the Past 12 Months. Data.census.gov

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Map Facts

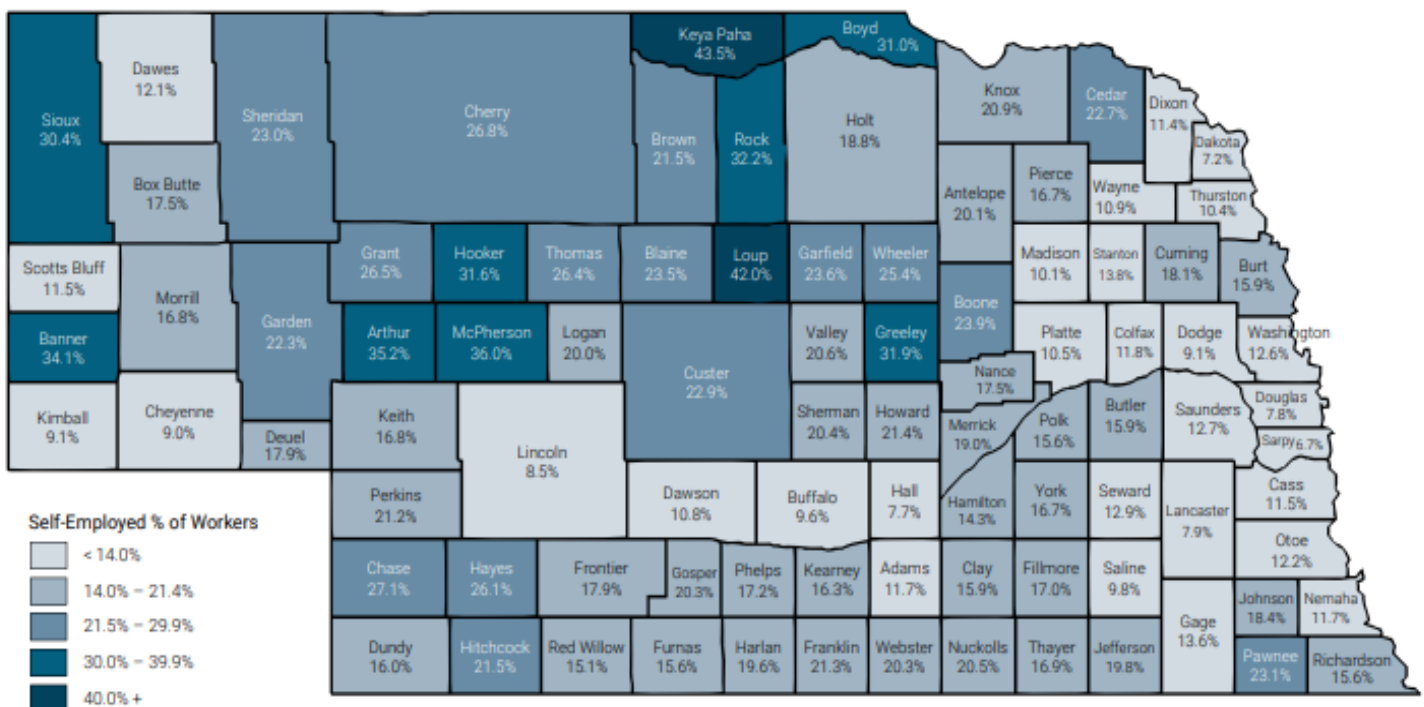
Rachel Stevens,
Research Analyst

Self-Employed Workers

According to a 2019 Gallup poll, about 84% of working adults in the United States described themselves as either "somewhat satisfied" or "completely satisfied" with their boss or immediate supervisor at work. (1) But for around one in 10 American workers, the only boss they work for is themselves. In this month's Map Facts, we will take a look at Nebraska's self-employed workforce.

Across the state, 10.2% of working Nebraskans were self-employed in 2018, according to data from the U.S. Census Bureau's American Community Survey. The percentage of people nationwide who worked for themselves was slightly smaller, at 9.7%. (2)

Self-Employed Percentage of Workers by County, 2018



Source: U.S. Census Bureau, American Community Survey, 2018 5-Year Estimates, Table S2408, Data.census.gov.

The Census Bureau defines self-employment as working for one's own "business, professional practice, or farm," whether incorporated or unincorporated, or working without pay in a family business or farm. (3)

Of Nebraska's 93 counties, 83 had a larger share of self-employed individuals than the nation as a whole, and 81 exceeded the statewide average. Rural counties tended to have high concentrations of self-employment, while counties with larger population centers had comparatively lower rates. (2)

Keya Paha County had the state's highest share of self-employed workers, at 43.5%. The lowest was Sarpy County, where just 6.7% of working people were self-employed. (2)

In 78 Nebraska counties, the most common industry supersector in which people were self-employed was agriculture, forestry, fishing and hunting, and mining. At least half of individuals working in this supersector were self-employed in 58 of the state's 93 counties. The highest concentration was found in McPherson County, where 81.5% of agriculture, forestry, fishing and hunting, and mining workers were self-employed. Throughout the United States, in contrast, just 24.0% of people in this supersector worked for themselves. (2)



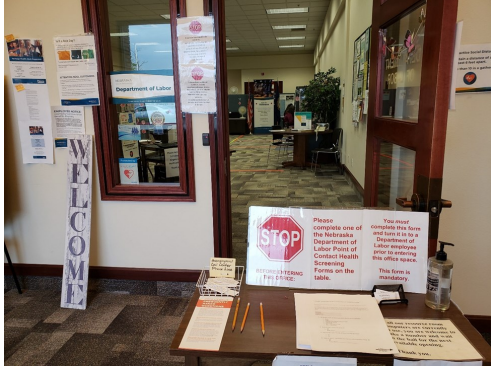
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Agenda Item 6B: Regional Updates (April—December)

Region 1– Scottsbluff

The number of customers physically accessing services in the Scottsbluff Career Center during this time was 3,419 based on VOS Greeter Report. A less formal tally of phone calls show that staff responded to at least 4500 calls from April to August. Many of our customers had never been out of work before, so making sure that we made appropriate referrals was vital, from shelter needs to pet food and anything in between.



By April 2020, NDOL was the only state agency in the Scottsbluff State Office Building that actively engaged with the public. Vocational Rehab, Corrections and Revenue moved everyone to WFH status. There was limited office occupation by some other agencies, but no in-person office visits.

Staff learned that we were “essential workers” and learned new skills to assist UI by trouble shooting claimant issues, responding to over-flow calls from the UI call center and responding to help desk emails. Occasionally we were able to participate in meetings and activities that were more in alignment with E&T goals, such as WNCC’s re-accreditation process and the virtual GN Board meeting in May.

As the work started to turn back to E&T activities, staff had to work with one less teammate for eight weeks due to an extended leave. All of the remaining staff pulled together to make sure the mission of the agency was met and manager’s from other offices stepped in to provide guidance and supervision to the office. (Special thanks to Josh Hanson and Lisa Laws!)

Overall, NDOL staff in Scottsbluff and throughout the State proved every day that they are compassionate, competent and extremely adaptable. Kudos to all!

Region 1– Alliance & Sidney

April

- March to June staff shifted to assist with UI functions, including phone callbacks, live chat on NEworks, responding to UI email accounts and continuing to work with incoming calls/walk-ins with questions on unemployment claims.
- Lisa assisted unemployment functions by taking on supervisor access in CRM callback system to assign unemployment callback cases daily to several regions throughout the state from April to June.
- 4/2: Lisa presented information regarding enrolling for Unemployment Insurance benefits on a Cheyenne County Economic Development Q&A call open to the public.

May

- Retail store “Brand New Items for Great Deal” expanded to a larger storefront downtown Sidney.
- Open Commons a rental space for individuals working remotely in Sidney opened.
- UST Global announced projections of adding up to an additional 100 claim center employees locally in Sidney.
- The Sidney Elks Lodge was awarded a \$415,000 community development block grant for renovation of the historic building. Part of the funds will go toward restoring the historic theatre seating that has long been neglected with hopes of allowing the facility to increase its ability to host events and draw additional tourism to downtown Sidney.
- Sidney Regional Medical Center discontinues Home Health and Hospice Services.
- Cabela’s corporate office in Sidney let go of 5-10 additional employees.

July

- 7/20: Brand New Items and Coffee Shop expanded and held its grand Re-Opening in the new location.
- 7/22: Marcus Lemonis, CEO of Camping World and owner of Gander Outdoors, toured the Cabela’s/Bass Pro vacant building facilities as a potential site for expansion of Camping World. Initial interest focused on the distribution center facility for a potential Camping World distribution center or possible manufacturing facility and retail store.
- Tacos La Laguna- A Mexican restaurant opened in Sidney.
- Frost Giant Fitness opening a store front in Sidney- weightlifting and workout gear, supplements, and apparel.
- Perkins Restaurant & Bakery in Sidney closed permanently 7/13 citing COVID as the reason.



- Progress Rail Services Locomotive Shop in Sidney- Layoff of 2 employees and potential for additional layoffs.
- 7/6: Lisa met w/ Western NE Community College WRI planning committee regarding WRI process and procedures.
- 7/28: Lisa attended the Cheyenne County Chamber board meeting on behalf of NDOL and spoke to current employment trends as well as current programs.
- Sidney Public schools announce all students to return to school starting August 17th in person.

August

- 8/3: Lisa met w/ Western NE Community College WRI planning committee regarding WRI process and procedures.
- Lisa created a public facing NEworks video outlining steps on how to job search as well as how to log a work search activity for Unemployment.
- Several large announcements came out from Camping World CEO and Gander Outdoors owner Marcus Lemonis in August with hopes to employ a minimum of 200 employees in Sidney:
- 8/12: Camping World CEO Marcus Lemonis announces plans to open a 30,000-40,000 square-foot Camping World Retail store in Sidney. The retail store will also house several of his other brands including: Gander Outdoors, Overton's, and the House to be opened in 2021. All local contractors will construct the building. He also announced plans to create a third party logistics (3PL) business out of the previously held Cabela's Distribution Center to help small businesses, who have ecommerce websites, distribute their products nationwide.
 - 8/17: Marcus Lemonis announced plans to open RV mattress productions to Sidney NE called Sidney Mattress Company bring production to the USA from overseas. Plans are being put together to open the manufacturing in one of the buildings of the previous Cabela's Distribution Center. He also stated the hopes to bring more manufacturing to Sidney including a potential partnership with Agri-Plastics in Sidney to produce plastic products for Camping World.



September

- 9/1: Lisa met with REAP, WNCC, DED regarding potential partnerships for Cheyenne County and the panhandle
- 9/10: Sidney & Alliance team met with Maricia Guzman, Inclusion Coordinator for WNCC regarding building an on-going partnership
- 9/12: Jill attended the ribbon cutting for Rolling Prairie Disc Golf Course in Alliance.
- 9/15: Lisa traveled to the Volunteers of America office in Lewellen to discuss potential partnership opportunities with Adam Sickler (President/CEO of VOA), Jason Weigle (Extension Educator- UNL), Anthony Gurrola (REAP) and WNCC representatives.
- 9/16: Lisa attended Building a Nation of Learners: Expanding Community College Apprenticeships webinar
- 9/18: Lisa attended the Panhandle Resource Network meeting and presented about the services offered by NDOL
- 9/23: Meeting with Ashley Stuphen to present NDOL services virtually
- 9/23: Meeting with Job Corp to map out future plans for phase-out of students
- 9/23: Partnership visit from Dr. Carmen Simone, President of WNCC
- 9/24: Administrator team toured and visited the Sidney office
- 9/25: Kim and Jill - phone conference with Tonya Hergenrader, WNCC regarding the virtually hosted WNCC Job and Internship Fair and the Work-In-Process opportunity.
- 9/30: Visit from Carolyn Annon for Nebraska Strong Recovery Project

October

- 10/1: Lisa attended the Cheyenne County Partner virtual meeting
- 10/5 & 10/6: Lisa attended Lean Leader training in Scottsbluff
- 10/7: Lisa spoke at the Chappell Chamber meeting regarding current employment trends and services available through NDOL
- 10/15: Presented NEworks workshop to GED students
- 10/19: Lisa attended Box Butte Development Corporation virtual resource meeting
- 10/19: Julie Henningsen with SNAP E&T visited the Sidney office
- 10/20: Lisa attended Panhandle Resource Network virtual meeting
- 10/21: Jamie Habon, and Julie Henningsen (SNAP E&T) staff visited our office and provided information materials to hand out, and answered questions
- 10/29: City of Sidney virtual downtown revitalization plan meeting

November

- The Sidney/Alliance offices took on a WIOA DLW/TET special project researching potential dislocated workers across the state and referring them for services

- The Sidney office currently covers all NERes appointments for the Alliance office
- The Alliance office is currently covering all NERes meetings for the Scottsbluff office
- The Alliance office continues to write and broadcast a weekly radio program, benefiting job seekers and employers
- 11/4: Western Nebraska Community College has updated their COVID protocols for Alliance, Scottsbluff, and Sidney Campuses due to the recent elevated risk level in the Panhandle. All classes except for Career & Technical Education (CTE) programs, will complete the semester online.
- 11/12: Lisa attended Statewide Employ Groups Meeting
- 11/12: Lisa attended the Region 1 WIOA Partner Meeting
- 11/18: Cheyenne County Commissioners approved a policy addressing COVID and the increasing number of positive cases in Cheyenne County and the Nebraska Panhandle. The county posted signs at the doors to county buildings encouraging patrons to wear a mask. Commissioners stressed the use of a mask is a strong suggestion, not a mandate. Wearing masks are recommended and at the discretion of county elected and appointed officials.
- 11/24: Lisa attended the Cheyenne County Chamber meeting and presented information on current employment trends across the region
- 11/24: Sidney City Council approved a new City Master Plan

December

- 12/8: Jodie conducted a Career Readiness presentation to the WNCC GED students
- 12/15: Lisa and Jackie attended the Cheyenne County Chamber meeting and presented information on current employment trends across the region
- 12/17: Lisa served as judge for the Chamber business holiday window display contest
- Northwest Nebraska Development Corporation in Chadron conducted their annual meeting virtually. Chadron Community Hospital is the Large Business of the Year for Dawes County.
- Tim Sturdevant announced he is selling his business to Automotive Parts Headquarters Inc., A third-generation family-owned auto parts distributor store group based in St Cloud, MN. As a result, the 49 Sturdevant's corporate stores will be rebranded as Sturdevant's Auto Value.
- Alliance Animal Clinic has moved into their large animal facility, it is still a work in progress. The old clinic was located on Flack for over 50 years. The owners are excited to share the new clinic with our community, but are going to postpone a celebration until restrictions on gatherings are lifted.

Region 2—North Platte/Lexington

- Region 2 has enrolled seven new Job Seekers in the WIOA Adult program, including one Workforce Retraining Incentive Scholarship Recipient who is also co-enrolled in with the SNAP Next Step program.
- Workforce Coordinators successfully conducted 388 reemployment orientations to assist in reducing the amount of time claimants collected unemployment by entering fulltime employment.
- Region 2's FLC inspector completed 127 H2A housing inspections for 41 different agricultural employers who had submitted a request to bring in H2A visa workers.
- Region 2's Veteran Career Coach enrolled 19 Military Veterans with Significant Barriers to employment into the Jobs for Veteran State Grant, and has successfully placed 3 into employment with improved earnings.
- There have been 3,679 services provided to unemployment claimants through virtual assistance, callbacks, live chat, and local walk-in traffic. Business Service Representatives successfully vetted and assisted with creating job orders, and NEworks site navigation to 77 new employers providing 180 total services.
- Job Seeker Workforce Coordinators provided 1,976 employment services to local area job seekers during career counseling sessions, job searching/resume assistance, employer referrals, and detailed labor market presentations.
- Reentry efforts have currently come to a hold due to the COVID-19 pandemic along with the ability to conduct job fairs and other outreach events. As we adapt to new economic norm, we strive to assist all clients and partners through innovation and the utilization of various technology and constantly adapting to meet workforce needs.

Region 3—Grand Island/Hastings

Job Seekers. A majority of the time spent from April to the end of the July was on assisting with initial claims, filing of claims, and daily interaction with individuals and their claim questions.

Employers. A majority of time spent with employers was related to assisting with their employee questions. Small business loans. PPP plans. Short time compensation. Temporary shutdowns, call back dates, and job attachments. Assisting with information to meet the needs of the employers and how to best retain their employees and what programs would best serve the employees and employers as the pandemic was occurring. Total shutdowns, partial shutdowns. How wages and loans impact unemployment insurance and the other programs offered to employees.

Community Activities: Weekly calls with Hall County Service providers. Monthly calls with Adams County community partners. Grand Island Television in conjunction with the City of Grand Island and the Grand Island Chamber of Commerce. Community Calls with Buffalo County, the City of Kearney and the Kearney Chamber of Commerce. Grand Is-

land Area Economic Development Corporation in connection to employer requests and inquiries related to unemployment insurance and PPP/SBA loans. Partnership with Buffalo Area Economic Development Council on Employer Inquiries. Heartland United Way, Hastings Chamber of Commerce Board, and multiple other community partners assisting with Programs. Food Bank and Pantries on the weekly and monthly distribution of commodities in Hall County.

WIOA Services: Transitioning from an unemployment workload to employment. We have done radio promoting job posting and hiring information related to On the Job Training opportunities. Promotions have been sent to employers posting openings from our Business Service Representatives regarding OJT opportunities. We have also utilized economic development partners to promote hiring and the WIOA OJT program. We are once again partners with Grand Island Senior High on their academy programs and Hastings High School CTE programs to assist with the exposure of jobs to graduating seniors coming this spring.

Region 4—Beatrice/Nebraska City/York

In spite of the Pandemic, this quarter showed that business is continuing & community partners are still serving the public, but with out of the box thinking.

- Public and Private schools in York and Butler Counties collaborated with Upper Big Blue Natural Resource District (NRD) to provide children of all ages with free Ponderosa Pine seedling to plant for Arbor Day. Students were provided access to a “digital backpack” of tree related educational content to explore.
- A new business in Stromsburg opened in September. The Fiber Mill is the only custom wool mill in Nebraska.
- A locally owned animal processing & retail store opened in September in York. McLean Beef sell USDA Process high end beef & pork.
- Hy-Vee Dollar Fresh Grocery Store announced their plans to open a new store in Falls City. They will be located in the old Shopko building.
- Homestead National Monument launched a new way to become a Junior Ranger, with their virtual program. In conjunction with National Park Week, the Virtual Rangers participate in watching videos of the park and answering questions about the Homestead Act and life as a homesteader.
- The Beatrice YMCA held a virtual news conference to announce plans for an upcoming \$6 million improvement project. The project will include adding more than 6,000 square feet to the building and making a number of improvements. Construction is expected to begin in the fall of this year, taking 18 to 24 months to complete.
- For the first time in Beatrice history, the groundbreaking of a city project was held almost entirely online due to the COVID-19 pandemic. Community members were still able to see city officials break ground, however, as JEO Consulting Group released the video via Vimeo for the ground breaking of the new Beatrice Fire and Rescue Station.
- Crete Chamber of Commerce and Beatrice Area Chamber of Commerce distributed hand sanitizer to business.



Region 4 also saw several businesses growing as well as new businesses opening.

- Beatrice Ford in Beatrice sold in May, without any downtime to the business; the new owners are open and operating under the name Zoellner Ford Lincoln of Beatrice.
- Dean’s Kettle Corn is opened up a new store in Downtown Beatrice in June
- Roc Hopper Brewing Company opened for business in a renovated old pharmacy building in downtown Syracuse.
- Landmark Snacks announced they are adding on to their existing business as they are expanding and growing in production due to increased sales.
- An Ohio company has purchased the former biodiesel plant in Beatrice with plans to have it operating early next year. There will be around 20 employees at the plant, with most being hired from the Gage County area.
- Sifted Sweets opened in downtown Beatrice in February. This shop brings a new type of bakery product into town.

Job Fairs & Events

- Since COVID we have slowed down on our Job Fairs and Events due to social distancing, etc. Region 4 did facilitate a Drive Thru Job Fair in Falls City on July 31st and the event was well attended. We for see holding more of these type of events in the future for the comfort level of the Employers and Job Seekers with social distancing.
- Rapid Response events have both been handled in person or virtually per the employers request and staff have facilitated both throughout the Region.

Beatrice AJC Updates

- From May through August, Region 4 Regional Manager Karen Stohs stepped in as Interim Administrator after the resignation of Kelsey Miller.
- May also brought about the Recertification processes for the Beatrice AJC. Due to COVID this recertification & tour was done virtually, but successfully, and the Recertification was successful for the Beatrice American Job Center.
- In June, the Beatrice AJC began what would end up being a two week move to our new location in Beatrice. On July 2nd, all staff were located in our new offices space with all technology systems properly restored. Due to policy we

had to go through the AJC Recertification process once again, however this was a successful process again.

- In August, 2 Beatrice AJC Staff Members won the prestigious and coveted 2020 JVSG Service to Veterans Individual Awards. Veteran Career Coach – Sandy Grigg & Workforce Coordinator – Emily Meyer.
- September 25, Department of Health & Human Services and Department of Labor hosted a Drive Thru Job Fair at the Beatrice Office location. Packets were handed out with information on jobs available through DHHS.
- Kayla participated in the 2020 Economic Mobility Virtual Summit in October.
- October 28, Department of Labor held the first ever Tailgate Job Fair. This outdoor event allowed job seekers and employers to come together and talk about all the job openings in the Gage County area.
- Beatrice Staff continued to participate in Events, Meetings, and Celebrations this year, but in a new format...Virtual! Skype and WebEx have become a daily thing in the staff's lives and all have adapted well.



Region 5– Columbus

Since the outbreak of COVID-19, the Columbus office fielded nearly 4500 incoming phone calls regarding the unemployment programs, the CARES act, Short-Time Compensation Program, Labor Law, and the list goes on. In addition, we saw tremendous increased foot traffic assisting over 1300 job seekers/UI claimants. While this service area's retail, service and hospitality sectors were hit heavily by the pandemic, the overwhelming majority of our industrial base remained intact with few layoffs/furloughs, in fact, hiring continued. Below are a few highlights:

Nelnet

Nelnet announced on Friday, June 5, 2020 that it would open a call center in Columbus for its loan-servicing division, Nelnet Diversified Services. They began hiring in July and now employ approximately 100 people. The 12,000-square-foot call center at 3620 23rd St is located in a former Walmart store that was redeveloped by a Lincoln company. The entire area has been redeveloped with a new apartment complex, a Freddy's Frozen Custard and Steakburgers that recently opened its doors and a Hampton Inn. Bomgaars also relocated there. The company considered more than 30 cities in Nebraska before picking Columbus. "This was a big win for Columbus and a testament to its workforce, high quality of life, and productive business climate — which are ingredients you'll find throughout our state," Nebraska Department of Economic Development Director Anthony L. Goins said. "World-class companies like Nelnet don't locate just anywhere; they expand where there is an abundance of opportunity and talent."

Behlen Mfg.

In the summer of 2020, Behlen Mfg. in Columbus embarked on a creative solution to difficult workforce problems caused by COVID-19. They hired furloughed people in temporary positions to meet demand and help local residents and businesses stay afloat during the pandemic. The goal was not to hire other business employees away from them, rather to help employers who wanted to retain their employees, but could not yet bring them back full-time.

JVSG Award

The Columbus Job Center was presented with an award for exceptional Veteran Services. Mark McDonald, JSVG Program Coordinator, and NDOL Administrator, Shauna Smith presented the award to the Columbus Staff on September 30, 2020.



Columbus Hydraulics



In October 2018 Columbus Hydraulics conducted a groundbreaking ceremony for its new location in East Columbus. In August of 2020 their new facility opened to accommodate a growing workforce.

Apollo MedFlight and MedAir
A ribbon cutting ceremony was held in November for Apollo MedFlight & MedAir in Columbus. Midwest Medical Transportation Company had been operating an AirMed program for six years but decided to remain a ground only transportation provider. MedAir purchased three medical helicopters to provide 24/7 reduce response time to patients across Nebraska. The helicopter for Columbus is called Apollo MedFlight.



The Broken Mug

The Broken Mug is a coffee shop and restaurant in Columbus that opened its doors in 2015. As of 11/27/2020 they opened a Mini Mug “Coffee Trolley” for drive through fast coffee needs. Both are located at 2200 28th Avenue in Columbus.



RTG Medical



RTG Medical broke ground on a new \$18 million facility east of Fremont. Construction is to be finished in the spring 2022. It will be a 54,000-square-foot headquarters located at Gallery 23 East on the southeast intersection of U.S. Highway 275 and 30. This catalytic project will help attract and retain talent in both Fremont and neighboring communities for years to come. RTG Medical, which started in Omaha in 2001, moved to Fremont in 2004. The agency finds medical employees and sends them across the country in areas of need. This addition will create more than 200 new jobs.

Methodist Fremont Health

Methodist Fremont Health launched a new partnership with Life House of Fremont in November to help community members faced with COVID-19, meet their basic needs and stay home. Both agencies have realized some community members don't have resources, or friends or family to help them when they need to quarantine or isolate. Life House will drop off boxes of food, and hygiene products to people that need to quarantine or isolate. They are also partnering with the Salvation Army and Uniquely Yours to help out those individuals that can't work during their COVID-19 quarantine/isolation.

Region 5– Norfolk

A Youth client was referred to Kim from a tutor at the Cargill Learning Center in Schuyler. The young man had aged out of foster care and was only working during the summer for a farmer. He wanted to be a diesel mechanic. Proteus and WIOA partnered together to assist him with college tuition, tools, mileage, and incentives. He graduated in May with an AA degree in diesel technology from Northeast Community College and is employed in Schuyler as a diesel technician.

Several members of the Norfolk staff participated in virtual round tables and conference calls to make businesses and community leaders aware of available resources during the pandemic.

The Norfolk office received just under 4000 phone calls with requests for assistance regarding general Unemployment Insurance, Short-Time Comp & the CARES Act. We logged over 8000 services to distinct individuals between April & July (August numbers not yet available).

Mike Nordyke, office DVOP, was the recipient of a \$500 cash incentive award for outstanding service to veterans and the Norfolk office was awarded \$1625 to spend on eligible purchases for their collaborative efforts on providing exceptional service to veterans.

Omaha Nation Public Schools broke ground on a \$15 million career academy in Macy. The facility will be located right next to the school, and is expected to take a little more than a year to complete.

A local family donated a new bike to a veteran to enable them to get to and from work.

The Elk's Club was able to present 2 rehoused veterans with \$300 each in Welcome Home Kits to buy supplies for apartments, hygiene products, food, and clothing.

Two WIOA participants completed their OJT's as Engine Testers at Power Sports Nation. One had a criminal / drug background.

Smeal announced the closure of their Neligh manufacturing plant. A Rapid Response was held in late August to inform employees of services available to them.

Agenda Item 6C: Performance/System 4a

PY 2019 Quarter 4

Nebraska

Adult Program	PY Goal	Current Quarter		Four Quarters	
		Actual Performance	Percent of Goal	Actual Performance	Percent of Goal
1. Employment Rate (Q2)	78%	75.4%	96.7%	78.9%	101.2%
2. Employment Rate (Q4)	79%	78.9%	99.9%	78.2%	99.0%
3. Median Earnings	\$6000.00	\$6067.00	101.1%	\$6351.00	105.9%
4. Credential Rate	56%	54.5%	97.3%	58.5%	104.5%
5. Measurable Skill Gains	N/A	38.1%	N/A	62.0%	N/A
Aggregate Score			98.7%		102.6%

Dislocated Worker Program	PY Goal	Current Quarter		Four Quarters	
		Actual Performance	Percent of Goal	Actual Performance	Percent of Goal
1. Employment Rate (Q2)	87%	91.2%	104.8%	90.3%	103.8%
2. Employment Rate (Q4)	88%	89.1%	101.3%	89.3%	101.5%
3. Median Earnings	\$7500.00	\$7393.00	98.6%	\$8350.00	111.3%
4. Credential Rate	60%	53.6%	89.3%	58.8%	98.0%
5. Measurable Skill Gains	N/A	45.4%	N/A	69.3%	N/A
Aggregate Score			98.5%		103.7%

Youth Program	PY Goal	Current Quarter		Four Quarters	
		Actual Performance	Percent of Goal	Actual Performance	Percent of Goal
1. Employment, Education or Training Placement Rate (Q2)	78%	87.1%	111.7%	82.7%	106.0%
2. Employment, Education or Training Placement Rate (Q4)	77%	78.8%	102.3%	79.3%	103.0%
3. Median Earnings	N/A	\$4213.00	N/A	\$4050.00	N/A
4. Credential Rate	68%	55.6%	81.8%	44.7%	65.7%
5. Measurable Skill Gains	N/A	29.3%	N/A	44.4%	N/A
Aggregate Score			98.6%		91.6%

Greater Omaha

Adult Program	PY Goal	Current Quarter		Four Quarters	
		Actual Performance	Percent of Goal	Actual Performance	Percent of Goal
1. Employment Rate (Q2)	78%	73.8%	94.6%	75.3%	96.5%
2. Employment Rate (Q4)	79%	79.3%	100.4%	75.8%	95.9%
3. Median Earnings	\$6000.00	\$6209.00	103.5%	\$6063.00	101.1%
4. Credential Rate	56%	59.0%	105.4%	51.3%	91.6%
5. Measurable Skill Gains	N/A	36.5%	N/A	60.7%	N/A
Aggregate Score			101.0%		96.3%

Dislocated Worker Program	PY Goal	Current Quarter		Four Quarters	
		Actual Performance	Percent of Goal	Actual Performance	Percent of Goal
1. Employment Rate (Q2)	87%	83.3%	95.7%	86.2%	99.1%
2. Employment Rate (Q4)	88%	100.0%	113.6%	85.0%	96.6%
3. Median Earnings	\$7500.00	\$7121.00	94.9%	\$7680.00	102.4%
4. Credential Rate	60%	33.3%	55.5%	47.1%	78.5%
5. Measurable Skill Gains	N/A	10%	N/A	43.3%	N/A
Aggregate Score			90.0%		94.1%

Youth Program	PY Goal	Current Quarter		Four Quarters	
		Actual Performance	Percent of Goal	Actual Performance	Percent of Goal
1. Employment, Education or Training Placement Rate (Q2)	78%	83.3%	106.8%	83.2%	106.7%
2. Employment, Education or Training Placement Rate (Q4)	77%	67.9%	88.2%	75.4%	97.9%
3. Median Earnings	N/A	\$4185.00	N/A	\$3354.00	N/A
4. Credential Rate	68%	27.3%	40.1%	37.5%	55.1%
5. Measurable Skill Gains	N/A	15.8%	N/A	29.3%	N/A
Aggregate Score			78.4%		86.6%

Greater Lincoln

Adult Program	PY Goal	Current Quarter		Four Quarters	
		Actual Performance	Percent of Goal	Actual Performance	Percent of Goal
1. Employment Rate (Q2)	78%	57.1%	73.2%	64.7%	82.9%
2. Employment Rate (Q4)	79%	75.0%	94.9%	67.7%	85.7%
3. Median Earnings	\$6000.00	\$5212.00	86.9%	\$7583.00	126.4%
4. Credential Rate	56%	85.7%	153.0%	82.6%	147.5%
5. Measurable Skill Gains	N/A	20.0%	N/A	41.8%	N/A
Aggregate Score			102.0%		110.6%

Dislocated Worker Program	PY Goal	Current Quarter		Four Quarters	
		Actual Performance	Percent of Goal	Actual Performance	Percent of Goal
1. Employment Rate (Q2)	87%	80.0%	92.0%	85.7%	98.5%
2. Employment Rate (Q4)	88%	50.0%	56.8%	84.6%	96.1%
3. Median Earnings	\$7500.00	\$8350.00	111.3%	\$8350.00	111.3%
4. Credential Rate	60%	50.0%	83.3%	63.6%	106.0%
5. Measurable Skill Gains	N/A	23.5%	N/A	71.4%	N/A
Aggregate Score			85.9%		103.0%

Youth Program	PY Goal	Current Quarter		Four Quarters	
		Actual Performance	Percent of Goal	Actual Performance	Percent of Goal
1. Employment, Education or Training Placement Rate (Q2)	78%	66.7%	85.5%	73.9%	94.7%
2. Employment, Education or Training Placement Rate (Q4)	77%	100.0%	129.9%	72.2%	93.8%
3. Median Earnings	N/A	\$4633.00	N/A	\$3933.00	N/A
4. Credential Rate	68%	33.3%	49.0%	23.1%	34.0%
5. Measurable Skill Gains	N/A	22.0%	N/A	48.2%	N/A
Aggregate Score			88.1%		74.2%

Greater Nebraska

+: Performance increased from previous quarter.

Adult Program	PY Goal	Current Quarter		Four Quarters	
		Actual Performance	Percent of Goal	Actual Performance	Percent of Goal
1. Employment Rate (Q2)	78%	78.8%	101.0%	83.7%	107.3%
2. Employment Rate (Q4)	79%	78.1%	98.9%	83.0%	105.1%
3. Median Earnings	\$6000.00	\$6079.00	101.3%	\$6441.00	107.4%
4. Credential Rate	56%	41.9%	74.8%	66.2%	118.2%
5. Measurable Skill Gains	N/A	47.5%+	N/A	71.1%	N/A
Aggregate Score			94.0%		109.5%

Dislocated Worker Program	PY Goal	Current Quarter		Four Quarters	
		Actual Performance	Percent of Goal	Actual Performance	Percent of Goal
1. Employment Rate (Q2)	87%	96.0+	110.3%+	91.8%+	105.5%+
2. Employment Rate (Q4)	88%	89.4%	101.6%	91.0%+	103.4%+
3. Median Earnings	\$7500.00	\$6341.00	84.5%	\$8431.00	112.4%
4. Credential Rate	60%	54.2%	90.3%	61.0%+	101.7%+
5. Measurable Skill Gains	N/A	56.9%+	N/A	77.6%+	N/A
Aggregate Score			96.7%		105.8%+

Youth Program	PY Goal	Current Quarter		Four Quarters	
		Actual Performance	Percent of Goal	Actual Performance	Percent of Goal
1. Employment, Education or Training Placement Rate (Q2)	78%	96.2%+	123.3%+	84.5%	108.3%
2. Employment, Education or Training Placement Rate (Q4)	77%	90.0%+	116.9%+	86.1%+	111.8%+
3. Median Earnings	N/A	\$5438.00	N/A	\$5449.00+	N/A
4. Credential Rate	68%	84.6%+	124.4%+	54.7%+	80.4%+
5. Measurable Skill Gains	N/A	51.0%+	N/A	58.8%	N/A
Aggregate Score			121.5%+		100.2%+

Source: ETA Form 9173

PY 2020 Quarter 1

Nebraska

Adult Program	PY Goal	Current Quarter		Four Quarters	
		Actual Performance	Percent of Goal	Actual Performance	Percent of Goal
1. Employment Rate (Q2)	78.0%	80.3%	102.9%	79.8%	102.3%
2. Employment Rate (Q4)	78.5%	87.6%	111.6%	81.2%	103.4%
3. Median Earnings	\$6300.00	\$5968.00	94.7%	\$6398.00	101.6%
4. Credential Rate	61%	66.2%	108.5%	60.1%	98.5%
5. Measurable Skill Gains	41%	16.4%	40.0%	57.4%	140.0%
Aggregate Score			104.4%		101.5%

Dislocated Worker Program	PY Goal	Current Quarter		Four Quarters	
		Actual Performance	Percent of Goal	Actual Performance	Percent of Goal
1. Employment Rate (Q2)	86.4%	82.9%	95.9%	89.8%	103.9%
2. Employment Rate (Q4)	85.9%	92.3%	107.5%	90.7%	105.6%
3. Median Earnings	\$8250.00	\$7685.00	93.2%	\$8611.00	104.4%
4. Credential Rate	60%	53.8%	89.7%	60.4%	100.7%
5. Measurable Skill Gains	45.0%	24.3%	54.0%	69.4%	154.2%
Aggregate Score			96.6%		103.6%

Youth Program	PY Goal	Current Quarter		Four Quarters	
		Actual Performance	Percent of Goal	Actual Performance	Percent of Goal
1. Employment, Education or Training Placement Rate (Q2)	78%	86.5%	110.9%	86.6%	111.0%
2. Employment, Education or Training Placement Rate (Q4)	77%	91.4%	118.7%	81.3%	105.6%
3. Median Earnings	\$3545.00	\$4166.00	117.5%	\$4426.00	124.9%
4. Credential Rate	54.8%	35.3%	64.4%	48.5%	88.5%
5. Measurable Skill Gains	41.8%	16.3%	39.0%	50.7%	121.3%
Aggregate Score			102.9%		107.5%

Greater Omaha

Adult Program	PY Goal	Current Quarter		Four Quarters	
		Actual Performance	Percent of Goal	Actual Performance	Percent of Goal
1. Employment Rate (Q2)	78.5%	87.7%	111.7%	78.3%	99.7%
2. Employment Rate (Q4)	79.5%	81.4%	102.4%	77.7%	97.7%
3. Median Earnings	\$6400.00	\$5984.00	93.5%	\$6112.00	95.5%
4. Credential Rate	62.0%	56.5%	91.1%	52.6%	84.8%
5. Measurable Skill Gains	42.0%	16.9%	40.2%	55.1%	131.2
Aggregate Score			99.7%		94.5%

Dislocated Worker Program	PY Goal	Current Quarter		Four Quarters	
		Actual Performance	Percent of Goal	Actual Performance	Percent of Goal
1. Employment Rate (Q2)	87.4%	77.8%	89.0%	84.6%	96.8%
2. Employment Rate (Q4)	86.0%	100.0%	116.3%	89.2%	103.7%
3. Median Earnings	\$8400.00	\$8037.00	95.7%	\$7919.00	94.3%
4. Credential Rate	70.0%	0.0%	0.0%	37.5%	53.6%
5. Measurable Skill Gains	46.0%	40.0%	87.0%	53.6%	116.5%
Aggregate Score			75.2%		87.1%

Youth Program	PY Goal	Current Quarter		Four Quarters	
		Actual Performance	Percent of Goal	Actual Performance	Percent of Goal
1. Employment, Education or Training Placement Rate (Q2)	79.0%	85.2%	107.8%	86.0%	108.9%
2. Employment, Education or Training Placement Rate (Q4)	78.0%	86.7%	111.2%	76.3%	97.8%
3. Median Earnings	\$3550	\$2912.00	82.0%	\$3458.00	97.4%
4. Credential Rate	55.8%	33.3%	59.7%	42.0%	75.3%
5. Measurable Skill Gains	42.8%	10.6%	24.8%	37.9%	88.6%
Aggregate Score			90.2%		94.8%

Greater Lincoln

Adult Program	PY Goal	Current Quarter		Four Quarters	
		Actual Performance	Percent of Goal	Actual Performance	Percent of Goal
1. Employment Rate (Q2)	79.0%	66.7%	84.4%	66.7%	84.4%
2. Employment Rate (Q4)	79.0%	72.7%	92.0%	71.1%	90.0%
3. Median Earnings	\$7749.00	\$3320.00	42.8%	\$6668.00	86.0%
4. Credential Rate	77.0%	88.9%	115.5%	82.1%	106.6%
5. Measurable Skill Gains	42.0%	11.6%	27.6%	34.4%	81.9%
Aggregate Score			83.7%		91.8%

Dislocated Worker Program	PY Goal	Current Quarter		Four Quarters	
		Actual Performance	Percent of Goal	Actual Performance	Percent of Goal
1. Employment Rate (Q2)	89.0%	N/A	N/A	66.7%	74.9%
2. Employment Rate (Q4)	92.0%	100.0%	108.7	84.6%	92.0%
3. Median Earnings	\$8590.00	N/A	N/A	\$8350.00	97.2%
4. Credential Rate	66.0%	100.0%	151.5%	63.6%	96.4%
5. Measurable Skill Gains	55.0%	13.6%	24.7%	60.6%	110.2%
Aggregate Score			130.1%		90.1%

Youth Program	PY Goal	Current Quarter		Four Quarters	
		Actual Performance	Percent of Goal	Actual Performance	Percent of Goal
1. Employment, Education or Training Placement Rate (Q2)	79.0%	75.0%	94.9%	76.0%	96.2%
2. Employment, Education or Training Placement Rate (Q4)	78.0%	85.7%	109.9%	71.4%	91.5%
3. Median Earnings	\$3550.00	\$2358.00	66.4%	\$3337.00	94.0%
4. Credential Rate	55.0%	50.0%	90.9%	27.3%	49.6%
5. Measurable Skill Gains	50.0%	18.2%	36.4%	54.7%	109.4%
Aggregate Score			90.5%		82.8%

Greater Nebraska

+: Performance increased from previous quarter.

Adult Program	PY Goal	Current Quarter		Four Quarters	
		Actual Performance	Percent of Goal	Actual Performance	Percent of Goal
1. Employment Rate (Q2)	83.0%	75.0%	90.4%	82.1%	98.9%
2. Employment Rate (Q4)	79.0%	91.4% +	115.7% +	86.3% +	109.2% +
3. Median Earnings	\$6300.00	\$6341.00 +	100.7%	\$6552.00 +	104.0%
4. Credential Rate	63.0%	66.7% +	105.9% +	65.8%	104.4%
5. Measurable Skill Gains	62.0%	20.3%	32.7%	71.2%	114.8%
Aggregate Score			103.1% +		109.5%

Dislocated Worker Program	PY Goal	Current Quarter		Four Quarters	
		Actual Performance	Percent of Goal	Actual Performance	Percent of Goal
1. Employment Rate (Q2)	89.0%	84.6%	95.1%	91.7%	103.00%
2. Employment Rate (Q4)	86.0%	90.0% +	104.7% +	91.9% +	106.9% +
3. Median Earnings	\$8250.00	\$7600.00 +	92.1% +	\$8644.00 +	104.8%
4. Credential Rate	61.0%	63.6% +	104.3% +	65.3% +	107.0% +
5. Measurable Skill Gains	68.0%	28.6%	42.1%	78.5% +	115.4%
Aggregate Score			99.0%		105.4%

Youth Program	PY Goal	Current Quarter		Four Quarters	
		Actual Performance	Percent of Goal	Actual Performance	Percent of Goal
1. Employment, Education or Training Placement Rate (Q2)	83.0%	88.9%	107.1%	89.6% +	108.0%
2. Employment, Education or Training Placement Rate (Q4)	81.0%	100.0% +	123.5% +	89.6% +	110.6%
3. Median Earnings	\$5290	\$6303.00 +	119.1%	\$6070.00 +	114.7%
4. Credential Rate	55.8%	33.3%	59.7%	56.2% +	100.7% +
5. Measurable Skill Gains	56.0%	22.2%	39.6%	63.6% +	113.6%
Aggregate Score			102.3%		108.5% +

Source: ETA Form 9173

Agenda Item **GNWDB 6D/System 4b**: Negotiated Levels of Performance

Background: Title 1 performance negotiations were held with the State for PY20 & PY 21 on September 15th for all three local areas.

PY 2020 & PY 2021 Final Negotiated Levels of Performance				
Title I adult program				
Performance indicator	State PY 2020 / PY 2021 negotiated level of performance	Greater Lincoln PY 2020 / PY 2021 negotiated level of performance	Greater Nebraska PY 2020 / PY 2021 negotiated level of performance	Greater Omaha PY 2020 / PY 2021 negotiated level of performance
Employment rate 2nd quarter after exit	78.0%	79.0%	83.0%	78.5%
Employment rate 4th quarter after exit	78.5%	79.0%	79.0%	79.5%
Median earnings 2nd quarter after exit	\$6,300	\$7,749	\$6,300	\$6,400
Credential attainment rate within 4 quarters	61.0%	77.0%	63.0%	62.0%
Measurable skill gains	41.0%	42.0%	62.0%	42.0%
Title I dislocated worker program				
Performance indicator	State PY 2020 / PY 2021 negotiated level of performance	Greater Lincoln PY 2020 / PY 2021 negotiated level of performance	Greater Nebraska PY 2020 / PY 2021 negotiated level of performance	Greater Omaha PY 2020 / PY 2021 negotiated level of performance
Employment rate 2nd quarter after exit	86.4%	89.0%	89.0%	87.4%
Employment rate 4th quarter after exit	85.9%	92.0%	86.0%	86.0%
Median earnings 2nd quarter after exit	\$8,250	\$8,590	\$8,250	\$8,400
Credential attainment rate within 4 quarters	60.0%	66.0%	61.0%	70.0%
Measurable skill gains	45.0%	55.0%	68.0%	46.0%
Title I youth program				
Performance indicator	State PY 2020 / PY 2021 negotiated level of performance	Greater Lincoln PY 2020 / PY 2021 negotiated level of performance	Greater Nebraska PY 2020 / PY 2021 negotiated level of performance	Greater Omaha PY 2020 / PY 2021 negotiated level of performance
Employment rate 2nd quarter after exit	78.0%	79.0%	83.0%	79.0%
Employment rate 4th quarter after exit	77.0%	78.0%	81.0%	78.0%
Median earnings 2nd quarter after exit	\$3,545	\$3,550	\$5,290	\$3,550
Credential attainment rate within 4 quarters	54.8%	55.0%	55.8%	55.8%
Measurable skill gains	41.8%	50.0%	56.0%	42.8%

Agenda Item **CEOB 6E**: Motion to Re-Appoint Members to GNWDB

Background: The CEOB must establish term limitations and stagger term appointments to ensure only a portion of membership expire in a given year, in accordance with CFR 20 679.310 (g) (2).

It is proposed that the Chief Elected Officials Board appoint the following individuals to the Greater Nebraska Workforce Development Board (GNWDB) for a three-year term ending May 23, 2024.

Local Area Business Representation	Greta Kickland
	Wayne Brozek
	Gary Kelly
Workforce Representation	Roy Lamb II
Government and Economic	Dan Mauk
	Randy Kissinger
	Elaine Anderson

Agenda Item **CEOB 6F**: Motion to Appoint New Members to GNWDB

Background: The Local WDB is appointed by the chief elected official(s) in each local area in accordance with State criteria established under WIOA sec. 107(b), and is certified by the Governor every 2 years, in accordance with WIOA sec.107(c)(2).

20 CFR § 679.320(d)(3) requires at least one representative from each of the following governmental and economic and community development entities: (i) Economic and community development entities; (ii) The State Employment Service office under the Wagner-Peyser Act, (29 U.S.C. 49 et seq.) serving the local area; and (iii) The programs carried out under title I of the Rehabilitation Act of 1973, other than sec. 112 or part C of that title;

It is proposed that the Chief Elected Officials Board appoint Melicca Carpenter and Karen Stohs to the Greater Nebraska Workforce Development Board (GNWDB), each for a three-year term ending May 23, 2024.

Agenda Item **GNWDB 6G**: Motion to Appoint to System Coordination Committee

Background: To comply with Article V, Section 3 of the bylaws, the Chair of the Greater Nebraska Workforce Development Board shall appoint the members to all other committees from the general membership. It is proposed that the Chair of the Greater Nebraska Workforce Development Board appoint Emily Duncan and Melicca Carpenter to the System Coordination Committee for three year terms ending October 25, 2023 and May 23, 2024, respectively.

Committees

Strategic Planning Committee

*Requires motion and vote.

Location: Video Conference

Duration: 1:00pm-3:00pm

Committee Chair: Roy Lamb II

Committee Members: Alicia Fries; Kim Schumacher; Matt Gotschall; Dan Mauk; Roy Lamb II; Erin Brandyberry; Denise Pfeifer; Mindie Druery

Non-board Committee Members: Pat Comfort, Randy Kissinger, Josh Hanson

Duties: Employer Engagement, Sector Strategies, Developing Career Pathways, Grant Development, Financial Monitoring, Board Bylaws, Regional Planning; One-Stop System

1. Welcome		Roy Lamb II
2. Roll Call		Randy Kissinger
3. Review of Minutes*		Roy Lamb II
4. New Business	A. Finance Report	Bobbi Jo Howard
	B. DLW to Adult Funds Transfer	
	C. Next Steps for One-stop Operator*	
	D. Beatrice American Job Center Certification*	Randy Kissinger
	E. Single Planning Area	Bobbi Jo Howard
	F. TET Grant Update	Ashley Drake
	G. Transitional Jobs Update	Randy Kissinger
	H. Continuity of Service	
	I. Letter of Support: Northeast Community College	
	J. Letter of Support: Southeast Community College	
5. Public Comment		Roy Lamb II
6. Upcoming Meeting Dates		Roy Lamb II
7. Adjournment*		Roy Lamb II

Agenda Item **Strategic 3:** Motion to Approve Minutes

Strategic Planning Committee Meeting Minutes

Date: Wednesday, May 27, 2020

Location: WebEx Video Conference

Duration: 12:30 p.m. – 2:30 p.m.

CALL TO ORDER

Roy Lamb II called the Strategic Planning Committee (SPC) Meeting to order at approximately 12:31 p.m. (CST) on Wednesday, May 27, 2020.

ROLL CALL

Ashley Mathers called the roll for the Strategic Planning Committee and a quorum was established.

SPC Members Present (8):

Erin Brandyberry
Pat Comfort
Alicia Fries
Matt Gotschall
Josh Hanson
Randy Kissinger
Roy Lamb II
Dan Mauk

SPC Members Absent (3):

Mindie Druery
Denise Pfeifer
Kim Schumacher

Nebraska Department of Labor (NDOL) Staff and Guests in Attendance (5):

Ashley Mathers, NDOL
Lisa Wilson, Chair
Ashley Drake, NDOL
MaryAnne Bradfield, NDOL
Karen Stohs, NDOL

REVIEW OF MINUTES:

All members received and reviewed the January 29, 2020 Strategic Planning Committee Meeting Minutes. No discussion or corrections were made. Matt Gotschall motioned to approve the January 29, 2020 Strategic Planning Committee Meeting Minutes. Dan Mauk seconded. A voice vote was taken and the motion carried.

NEW BUSINESS:

FINANCE REPORT

Ashley Mathers reviewed the Finance Charts located on pages 29-31 of the meeting booklet. Discussion was held on when the local area will receive our PY20 youth funds.

ACCEPTING PROGRAM YEAR 2020 FUNDS

Ashley Mathers reported NDOL released Notice 19-04 which provides the Boards with estimated PY2020 funding levels for the local

youth, adult, and dislocated worker programs. Ashley Mathers reviewed the budget plan worksheets created by the Administrative Entity.

NEXT STEPS FOR ONE-STOP OPERATOR

Ashley Mathers reviewed the options available to fill the One-stop Operator (OSO) role. The options include sole-source procurement, issuing an RFP, or issuing a third party RFP. The committee discussed the options and what options will bring the Board into compliance as soon as possible.

GRAND ISLAND AMERICAN JOB CENTER CERTIFICATION

Ashley Mathers provided an overview of the certification committee’s results including recommendations provided to meet all required criteria. Ashley Mathers included all suggested recommendations will be addressed at the Joint CEOB and GNWDB Meeting on May 28, 2020 to bring the centers and system into compliance.

BEATRICE AMERICAN JOB CENTER CERTIFICATION

Ashley Mathers provided an overview of the certification committee’s results including recommendations provided to meet all required criteria. Ashley Mathers included all suggested recommendations will be addressed at the Joint CEOB and GNWDB Meeting on May 28, 2020 to bring the centers and system into compliance.

MEMORANDUMS OF UNDERSTANDING

Ashley Mathers reviewed the drafted Memorandum of Understanding, Infrastructure Agreement, and Funding Matrix Chart. Ashley Mathers continued that all partners have provided their customer served numbers for the chart and once the Boards approve the agreements they will be sent to partners for review and approval.

TET GRANT UPDATE

Ashley Mathers introduced Ashley Drake, TET Employment Services Supervisor. Ashley Drake reported that TET has 144 co-enrolled participants with Greater Nebraska. Ashley Drake continued reviewing the specific numbers for each training program, successes, and filing for a grant extension.

TRANSITIONAL JOBS UPDATE

Ashley Mathers reported with the Covid situation Career Planners have not had the opportunity to focus on enrollments. Ashley Mathers continued she is hopeful when businesses open back up that we can begin a couple Transitional Jobs.

LETTER OF SUPPORT: JOBWORKS

Ashley Mathers briefed the Board on JobWorks and the letter of support provided to them. The letter of support is to be submitted as part of the USDOL Youth Apprenticeship Readiness Program grant they are applying for.

LETTER OF SUPPORT: GRAND ISLAND PUBLIC SCHOOLS

Ashley Mathers briefed the Board on the letter of support provided to Grand Island Public Schools. The letter of support is to be submitted as part of a grant request for youth apprenticeship. Matt Gotschall commented that Central Community College also applied for the youth apprenticeship grant.

PUBLIC COMMENT:

No public comment was received.

MEETING DATES:

Roy Lamb II reviewed the upcoming meeting dates:

October 22, 2020	9 a.m. - 2 p.m. (CT)	TBD, Grand Island	GNWDB & CEOB
January 28, 2021	9 a.m. - 2 p.m. (CT)	TBD, Kearney	GNWDB & CEOB
May 27, 2021	9 a.m. - 2 p.m. (CT)	TBD, Valentine	GNWDB & CEOB

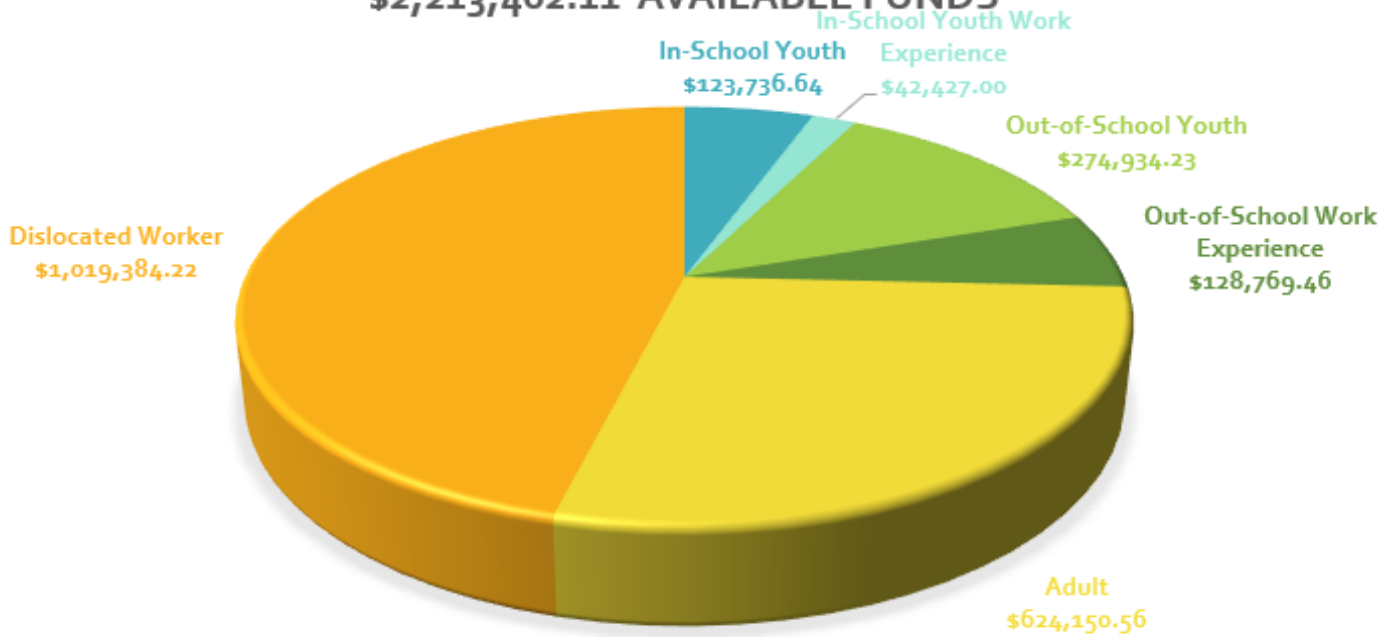
ADJOURNMENT:

Roy Lamb II requested a motion to adjourn. Dan Mauk motioned to adjourn the meeting. Alicia Fries seconded. A voice vote was taken and the meeting adjourned at 1:30 pm (CST).

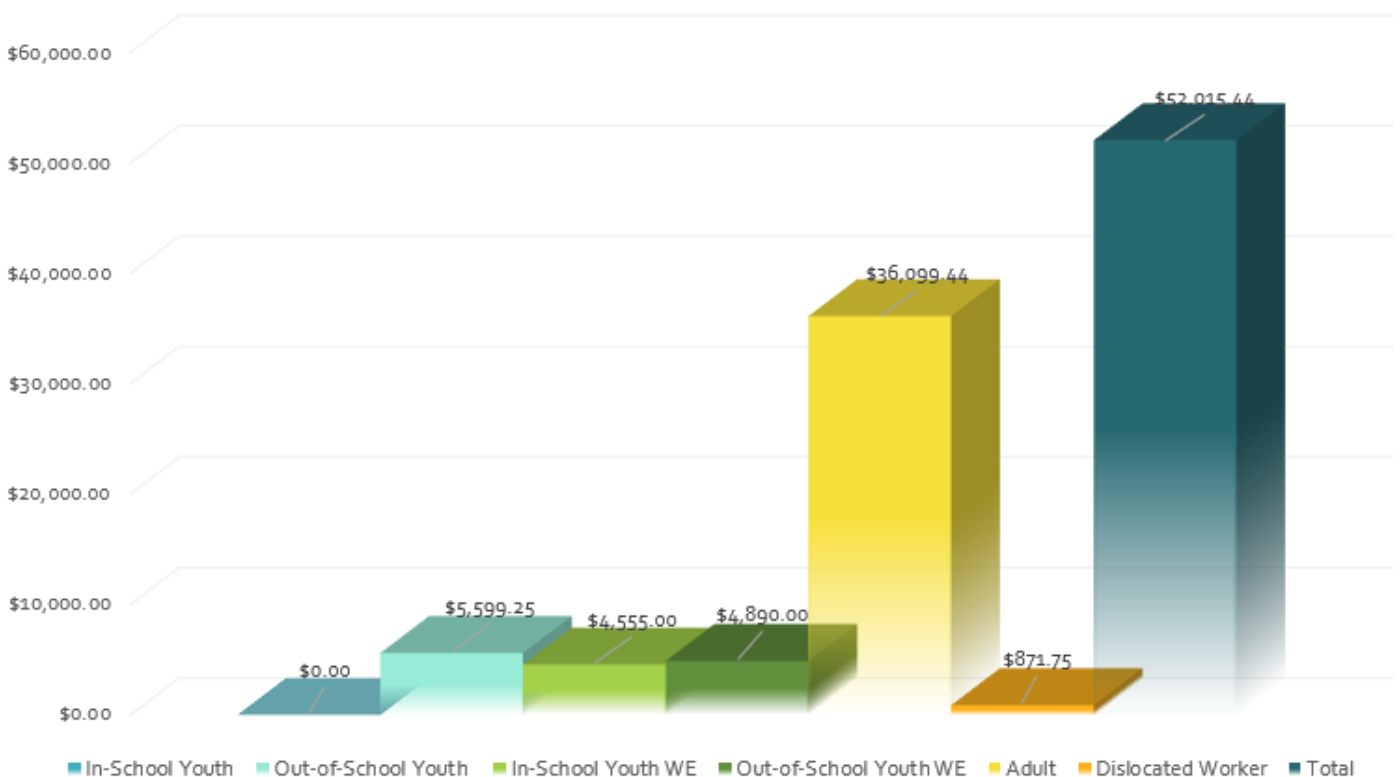
Agenda Item GNWDB 6J/ Strategic 4a: Finance Report

CURRENT FUNDS AVAILABLE AS OF NOVEMBER 30, 2020

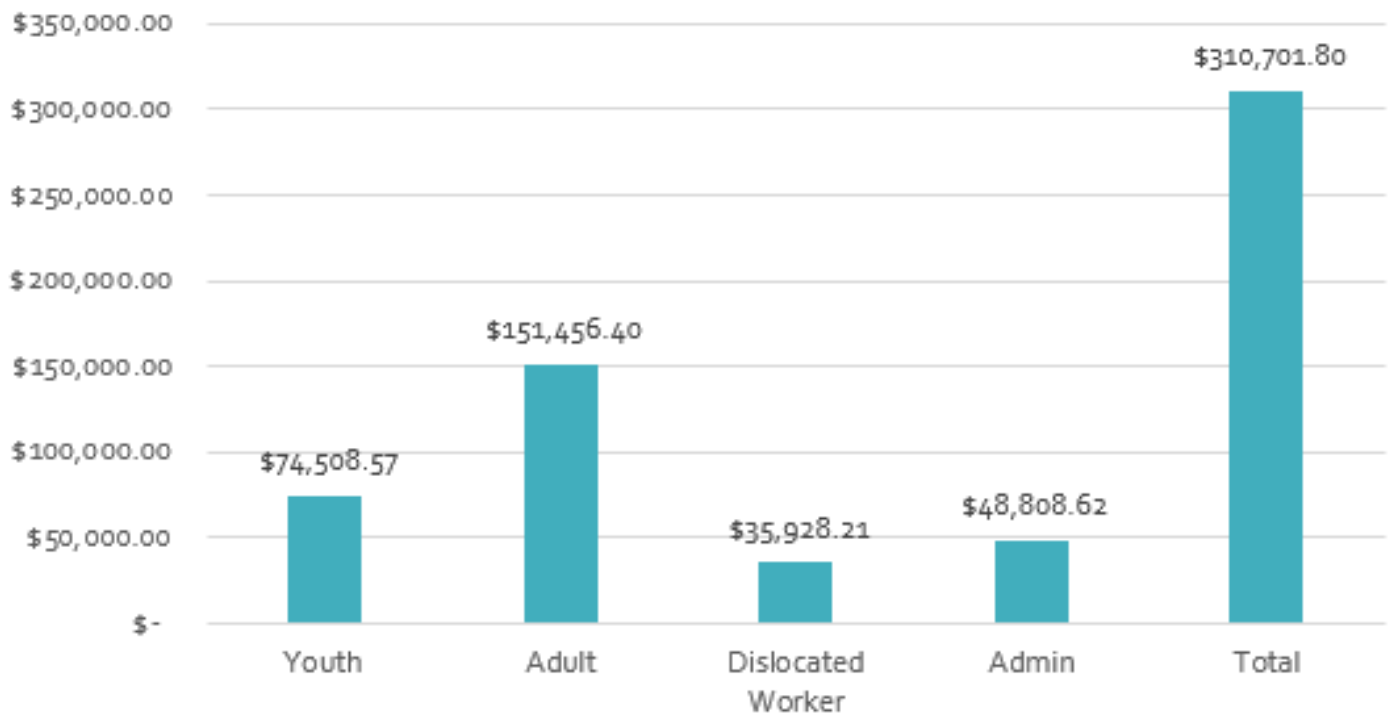
\$2,213,402.11 AVAILABLE FUNDS



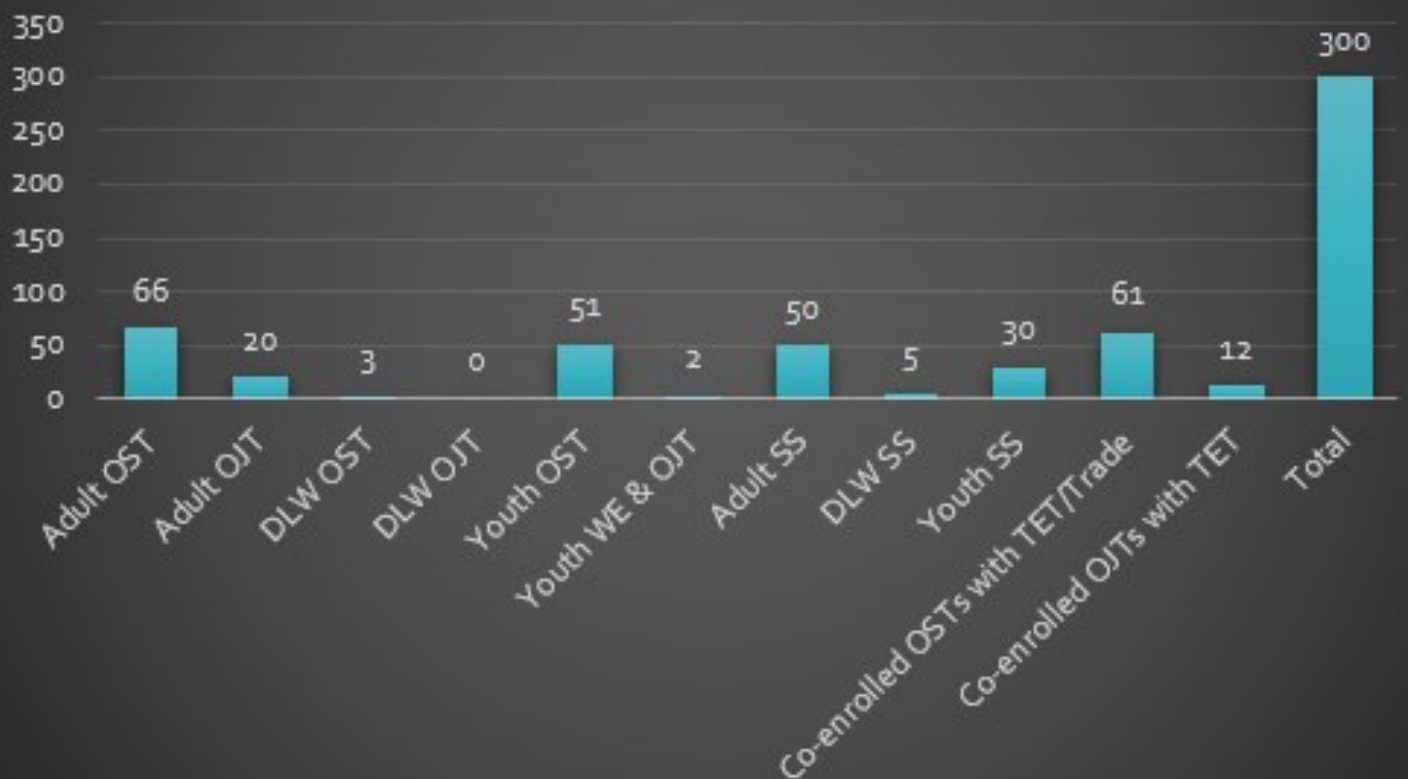
CURRENT OBLIGATIONS BY PROGRAM



Projected 6 Month Staffing Expenses



Current Funded Activities as of 12/31/2020



Agenda Item GNWDB 6K/ Strategic 4b: Motion to Approve Dislocated to Adult Funds Transfer

Background: Background: In accordance with Section 133(b)(4) of the Workforce Innovation and Opportunity Act, a local board may transfer, if such transfer is approved by the Governor, up to and including 100 percent of the funds allocated to the local area under the Adult or Dislocated Worker programs, between such programs.

It is proposed that the Greater Nebraska Workforce Development Board transfer \$200,000 of Dislocated Worker funds to the Adult program funds coming from FY120 funds and \$100,000 Of Dislocated Worker funds to the Adult program coming from PY20 funds.

Agenda Item GNWDB 6L/ Strategic 4c: Motion to Approve Next Steps for One-stop Operator

Background: Each local workforce development boards (local board) must use a competitive process for the selection of a one-stop operator for the local workforce delivery system and ensure the recompetition of the one-stop operator occurs no less frequently than once every four (4) years.

WIOA does not allow for the “designation” or “certification” of any entity as a one-stop operator, including a local board, without a competitive process.

Agenda Item GNWDB 6M/ Strategic 4d: Beatrice AJC Certification

Background: Each local board must assess the effectiveness, physical and programmatic accessibility, and continuous improvement of its local one-stop delivery system at least once every three years. As part of that assessment, the local board must certify at least one comprehensive one-stop center. Initially the Beatrice Center was reviewed on May 22, 2020. Due to the office relocation in late June the state required it be re-certified at the new location. The certification committee completed the review at the new location on July 13, 2020.

Agenda Item Strategic 4e: Single Planning Area

Background: Local boards must collectively submit and obtain approval for a single four-year plan for the statewide planning region and subsequent modifications of the regional plan; and each local board must submit and obtain approval for a four-year local plan for its local area and subsequent modifications of the local plan.

Agenda Item Strategic 4f: TET Grant

Background: The Trade and Economic Transition Grant focuses on the reemployment of workers affected by major economic dislocations. The grant is intended to provide dislocated workers with intensive and innovative career and training services in order to place them into demand occupations. This is a statewide program ran by NDOL staff.

Agenda Item Strategic 4g: Transitional Jobs

Background: The Workforce Innovation and Opportunity Act (WIOA) allows local boards to provide transitional jobs, defined as time-limited work experiences that are wage-paid and subsidized, and are in the public, private, or non-profit sectors for those individuals with barriers to employment who are chronically unemployed or have inconsistent work history as determined by the board.

Agenda Item **GNWDB 6N/Strategic 4h**/Continuity of Service Plan

Continuity of Service Plan

American Job Center Certification

The Greater Nebraska Workforce Development Board will adhere to all requirements of the Nebraska Department of Labor's One-stop Delivery System Assessment and One-stop Center Certification, Change 2. The Board will work with the One Stop Operator and the system partners to make every effort to achieve certification of the American Job Center (AJC). In the event the Grand Island or Beatrice AJC is not certified, the Continuity of Service plan will be implemented.

Conditional Certification



Lisa Wilson
Chair



Pamela Lancaster
CEOB Chair

Should recommendation of conditional certification be the initial action taken by the Evaluation & Certification Team, the Greater Nebraska Workforce Development Board (GNWDB) will follow the steps as outlined in state policy by sending a signed letter from the Team to the one-stop operator, identifying deficiencies that must be corrected within ninety (90) days of the date of the conditional certification and will send a copy of that letter to:

WIOA policy mailbox at ndol.wioa_policy@nebraska.gov; and
WIOA State Monitor at ndol.state_monitor@nebraska.gov

At this time, the Evaluation & Certification Team will schedule a 60 day review to determine the extent of progress being made by the one-stop operator and to work with the operator to resolve the findings. Immediately after the 60 day review, the Team will report in writing to the GNWDB with a forecast of the likelihood of all deficiencies being resolved within the next 30 days.

Once the one-stop operator informs the Chair of the GNWDB that all deficiencies have been resolved, the Chair or his/her designee will reconvene the Evaluation and Certification Team to conduct a follow-up evaluation using the same criteria and procedures in play during the initial evaluation in order to confirm correction of the deficiencies.

If the deficiencies are not resolved within the 90 days referenced above, the GNWDB will send a letter to the one-stop operator, signed by the Board Chair and by the Evaluation and Certification Team Lead, stating that conditional certification of the AJC has been revoked and a finding of non-certification will trigger the Continuity of Service plan.

AJC Not Recommended for Certification

Should no recommendation for certification be the initial action taken by the Evaluation & Certification Team, the GNWDB will send a signed letter from the Team to the one-stop operator, with specific corrective action items and steps that must be taken within a time period not to exceed 60 days before certification can be approved and a copy of that letter must be sent to:

WIOA policy mailbox at ndol.wioa_policy@nebraska.gov; and
WIOA State Monitor at ndol.state_monitor@nebraska.gov

Once the one-stop operator informs the Chair of the GNWDB that all deficiencies have been resolved, the Chair or his/her designee will reconvene the Evaluation and Certification Team to conduct a follow-up evaluation using the same criteria and procedures in play during the initial evaluation in order to confirm correction of the deficiencies.

Once the GNWDB approves the certification of the AJC, the Administrative Entity will notify the Nebraska Workforce Development

Board.

Non-Certification & Continuity of Service

The Greater Nebraska Workforce Development Board's Continuity of Service plan is to be initiated in the event that the Grand Island or Beatrice AJC is not certified. Under this plan, the GNWDB and its staff assume the duties of the One-stop Operator, either by performing directly such duties or by executing a short term professional services agreement, for a period not to exceed six months.

During this six month period, a process for competitive selection of a new one-stop operator begins immediately as a top priority for the GNWDB Board and the Chief Elected Officials Board (CEOB).

One-stop Operator

The GNWDB will adhere to all requirements of the Nebraska Department of Labor's One-stop Operator Competitive Selection policy. The GNWDB will work with the CEOB to make every effort to ensure the One-stop Operator role is filled utilizing a competitive bid process and the One-stop Operator role is clearly articulated. In the event the One-stop Operator role becomes vacant for any reason, the Continuity of Service plan will be implemented.

Continuity of Service

The Greater Nebraska Workforce Development Board's Continuity of Service plan is to be initiated in the event that the One-stop Operator role becomes vacant for any reason. Under this plan the Administrative Entity assume the duties of the One-stop Operator, either by performing directly such duties or by executing a short term professional services agreement, for a period not to exceed six months.

During this six month period, a process for competitive selection of a new one-stop operator begins immediately as a top priority for the GNWDB Board and the Chief Elected Officials Board (CEOB).

Agenda Item **GNWDB 6O/ Strategic 4i**: Letter of Support: Northeast Community College

Background: Northeast Community College has been invited to participate in a Department of Education grant request in which it is their intent to expand its CDL training programs. As part of the application, they asked for a letter of support.

Agenda Item **GNWDB 6P/ Strategic 4j**: Letter of Support: Southeast Community College

Background: Southeast Community College is applying for a U.S. Department of Labor's Strengthening Community College Grant and requested a letter of support. They are partnering with several agencies and organizations to expand technical education in stackable credentials in manufacturing.



August 19, 2020

Northeast Community College
Kent Warneke
Director of Grants and Contracts
801 E Benjamin Ave
Norfolk, NE 68701

Dear Mr. Warneke,

On behalf of the Greater Nebraska Workforce Development Board, I'm delighted to express our support and commitment to Northeast Community College for the reVision Action Grant through the Nebraska Department of Education and its Career Technical Education program.

As Nebraska faces shortages in the transportation industry, workforce organizations across Nebraska have been working closely to find solutions to address these needs. We have found success related to career and technical education, focusing on the needs of the local employers. Developing training through our community colleges will assist in meeting the demands of Nebraska employers. We feel that this project will have a positive effect on communities, business and industry in Nebraska.

The Greater Nebraska Workforce Board is willing to actively assist Northeast Community College in the implementation of this project through the following activities:

- Providing Labor Market Information to determine training needs that meet employer demand.
- Promoting Northeast's career and technical education programs through our American Job Centers.
- Encouraging potential participants to take advantage of the training opportunity utilizing WIOA Title I funds.
- Providing local board support to this initiative.

The Greater Nebraska Workforce Development Board is committed to providing the above services and shares Northeast's mission to assist in the development of job skill training in order to create well-paying careers.

Sincerely,

Lisa Wilson
Greater Nebraska Board Chair

Lisa Wilson, Chair
Pam Lancaster, Chief Elected Officials Board Chair

ndol.greaternebraska@nebraska.gov
(402) 471-9878
550 S. 16th Street, PO Box 94600
Lincoln, Nebraska 68509-4600

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GREATER NEBRASKA
WORKFORCE DEVELOPMENT BOARD

Pete Ricketts, Governor



September 30, 2020

Audra Podliska, Resource Development Specialist
Southeast Community College
301 S 68th St. Place
Lincoln, NE 68510

Dear Ms. Podliska:

On behalf of the Greater Nebraska Workforce Development Board (GNWDB), I am writing to express support for Southeast Community College's application for the U.S. Department of Labor's Strengthening Community College's grant.

Working closely with Nebraska's business community to find solutions to address the needs of skills gap shortages in the workforce is key to success. You have demonstrated this commitment by your partnership with the SE NE Manufacturing Partnership group by identifying areas within manufacturing to focus on. This group has been active in helping to identify key areas of skills gaps by its commitment to regularly meet and discuss issues that arise within each of their areas of business.

The Greater Nebraska Workforce Board is willing to actively assist Southeast Community College in implementing this project through the following activities:

- Provide Labor Market Information to determine training needs that meet employer demand.
- Build on successful sector strategies to meet workforce needs.
- Encouraging potential participants to take advantage of the training opportunities utilizing WIOA Title I funds.
- Promote Southeast's career and technical education programs through our American Job centers.
- Provide local board support to this initiative.

The Greater Nebraska Workforce Development Board is always excited to partner with our community colleges. Working with Southeast Community College on this project will not only lead to stronger economic stability in our manufacturing sector but, also build a stronger workforce in Southeast Nebraska.

Sincerely,

Lisa Wilson, Chair
Greater Nebraska Workforce Development Board Chair

Lisa Wilson, Chair
Pam Lancaster, Chief Elected Officials Board Chair

ndol.greaternebraska@nebraska.gov
(402) 471-9878
550 S. 16th Street, PO Box 94600
Lincoln, Nebraska 68509-4600

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System Coordination Committee

*Requires motion and vote.

Location: Video Conference

Duration: 3:00pm-5:00pm

Committee Chair: Greta Kickland

Committee Members: Elaine Anderson, Wayne Brozek, Ann Chambers, Gary Kelly, Charlene Lant, Mike Gage

Non-board Committee Members: Bernie Hansen, Becky Maggart, Lisa Laws

Duties: Performance; Youth Program; Accessibility, Equal Opportunity, and Non-Discrimination; Policy Alignment; Local Plan

- | | |
|--|-----------------|
| 1. Welcome | Greta Kickland |
| 2. Roll Call | Bobbi Jo Howard |
| 3. Review of Minutes* | Greta Kickland |
| 4. New Business | Bobbi Jo Howard |
| A. Performance | |
| B. Performance Negotiations | |
| C. Enrollments | |
| D. Active Participants by County | |
| E. Short Term Training Cap | |
| F. Federal Key Provisions Review Report and Response | |
| G. Internal Audits | |
| H. Youth Eligible Provider List | |
| I. Customer Satisfaction Survey Changes | |
| J. Customer Survey Results | |
| 5. Public Comment | Greta Kickland |
| 6. Upcoming Meeting Dates | Greta Kickland |
| 7. Adjournment* | Greta Kickland |

Agenda Item **System 3:** Motion to Approve Minutes

System Coordination Committee Meeting Minutes

Date: Wednesday, May 27, 2020

Location: WebEx Video Conference

Duration: 2:30 p.m. – 4:30 p.m. (CST)

CALL TO ORDER

Greta Kickland called the System Coordination Committee (SCC) Meeting to order at approximately 2:33 p.m. (CST) on Wednesday, May 27, 2020.

SCC Members Present (7):

Wayne Brozek
Ann Chambers
Bernie Hansen
Greta Kickland
Charlene Lant
Lisa Laws
Becky Maggart

SCC Members Absent (3):

Elaine Anderson
Mike Gage
Gary Kelly

Nebraska Department of Labor (NDOL) Staff and Guests in Attendance (3):

Ashley Mathers, NDOL
Stacey Weaver, Vice Chair
Karen Stohs, NDOL

REVIEW OF MINUTES:

All members received and reviewed the January 29, 2020 System Coordination Committee Meeting Minutes. No corrections were made. Charlene Lant motioned to approve the minutes. Wayne Brozek seconded. A voice vote was taken and the motion carried.

NEW BUSINESS:

ENROLLMENTS

Ashley Mathers presented the New Enrollments by County chart located on page 41 of the meeting booklet.

ACTIVE PARTICIPANTS BY COUNTY

Ashley Mathers presented the Active Participants by County chart located on page 41 of the meeting booklet.

INTERNAL AUDITING

Ashley Mathers presented since January 10, 8 files have been reviewed. All 8 files had findings. The majority of the findings are inconsistent IEPs. Priority of Service report was ran on 4/1/2020 and covered January 2, 2020-April 1, 2020. There were 21 Adults enrolled and all of them met the low-income requirements.

PY18 EQUAL OPPORTUNITY & NONDISCRIMINATION REVIEW

Ashley Mathers reviewed the PY18 Equal Opportunity & Nondiscrimination Review on pages 42-47. The review started August 2019 and completed April 2020. There were three findings in the report and all have been resolved.

WORK-BASED TRAINING: ADULT & DLW POLICY

Ashley Mathers presented the Work-Based Training policy including the top three policy revisions. The committee discussed the customized training section and defined significant portion.

YOUTH PROGRAM POLICY

Ashley Mathers reported the Youth Program policy was revised and approved on October 24, 2019. The only revision made to the policy is combining the current Incentive Payments policy with the Youth Program policy.

BASIC SKILLS DEFICIENCY POLICY

Ashley Mathers reported the Basic Skills Deficiency policy was last updated in 2017. The policy is covered in the Adult, DLW, and Youth Eligibility policy and this one is redundant and would like to remove.

EQUAL OPPORTUNITY & NON-DOSCRIMINATION POLICY

Ashley Mathers reported the Equal Opportunity & Non-discrimination policy was updated in January 2020. The only revision to this policy was removing a specific person as the EO Officer and listing the generic Greater Nebraska Administrator to alleviate continuously updating the policy due to staff turnover.

MONITORING POLICY

Ashley Mathers reported the Career Planning policy was last revised and approved in October 2019. The only revision to this policy was adding a section to include the required annual physical and programmatic assessment of the One-stop Career Centers.

CUSTOMER SURVEY RESULTS

Ashley Mathers directed the committee to the employer surveys results beginning on page 64 of the meeting booklet. The surveys were sent out in March to all employers who received a staff assisted service in the prior year. Ashley Mathers continued to review each chart including the top celebrations and opportunities. Committee discussion was held regarding the celebrations and opportunities.

PUBLIC COMMENT:

There was no public comment.

MEETING DATES:

Greta Kickland reviewed the upcoming meeting dates:

October 22, 2020	9 a.m. - 2 p.m. (CT)	TBD, Grand Island	GNWDB & CEOB
January 28, 2021	9 a.m. - 2 p.m. (CT)	TBD, York	GNWDB & CEOB
May 27, 2021	9 a.m. - 2 p.m. (CT)	TBD, Valentine	GNWDB & CEOB

ADJOURNMENT:

A voice vote was taken and the motion carried. Greta Kickland adjourned the meeting at 3:37 pm (CST).

Agenda Item **System 4e**: Short Term Training Cap

Background: The current training limits are listed below. The Short Term Training Cap for CDL was last modified October 24, 2013. It is proposed the Short Term Training Cap for CDL be raised to \$5500.

Training Limits Chart

Short-Term Training	\$2,500	The maximum allowed for training of six months or less is \$2,500.
Short-Term Training – Commercial Driver’s License	\$4,500	The exception for short-term training is a maximum of \$4,500 if it is for truck driver training to obtain a CDL license.
Occupational Skills Training	\$7,000	The maximum cost allowed for training of more than six months is \$7,000 with a time limitation requiring the client to complete the training program as a whole in 30 months or less. These limitations may be extended with the approval of the Administrative Entity.
On-the-Job Training (all programs)	\$5,000 (\$12-\$15.99) /\$7,000 (\$16 and up)	Provides reimbursement to the employer for up to seventy-five percent (75%) of the wage rate of the participant (not to exceed \$7,000), for the extraordinary costs of providing the training and additional supervision related to the training.
On-the-Job Training (Youth Only)	\$5,000 (\$9- \$11.99)	This exception is for youth only.
Combination of OJT & OST	\$9,000	When a combination of OJT and OST are used the maximum cost allowed for training is \$9,000, not to exceed other set limits.
Supportive Service	\$4,000	Supportive service costs are excluded as a part of the training costs.
Life-Time Limit	\$9,000	The maximum allowed for all costs per participant.
Life-Time / Reentry Into the Program	Administrative Approval Required	The Administrative Entity will authorize and determine whether the full cap will be offered to a returning participant. The Administrative Entity will take into consideration the participant’s current situation, evaluate why the participant is likely to succeed, and determine how much has already been expended on the participant.
Work Experience	\$5,000 (\$10)	Up to 500 hours cumulative at minimum wage.

Agenda Item **GNWDB 6S/ System 4f**: Federal Key Provisions Report

Background: The purpose of ETA's review was to measure progress, identify areas of compliance, and to offer opportunities for technical assistance to help resolve non-compliance issues, and ensure that Federal funds are used responsibly. In particular, the review assessed whether the grant is operating in accordance with the Workforce Innovation and Opportunity Act (WIOA), Titles I, II, III, and IV; 20 CFR 676, 677, 678; and 2 CFR 200 - Uniform Administrative Requirements, and 2 CFR 2900 - DOL Exceptions to 2 CFR Part 200.

Grant/Programs Reviewed:

WIOA Adult/DW PY18: AA-32185-18-55-A-31

WIOA Adult/DW PY19: AA-33243-19-55-A-31

Time Period for Review: July 1, 2019 to September 1, 2020

Agenda Item **GNWDB 6T/ System 4g**: Internal Audits

Background: Monitoring and technical assistance are integral parts of Greater Nebraska's oversight responsibilities. As part of the programmatic monitoring one file review is completed bi-weekly. Each file review includes a comprehensive review of a participant's file. A report is provided to the Career Planner and their Supervisor and any corrective actions must be completed within two weeks of receiving the review.

Priority of service is also monitored to emphasize access to individualized career and training services for higher need populations. Priority of service must be assessed at the time of eligibility determination, and participants must be informed if they are to receive priority.

Agenda Item **System 4h**: Youth Eligible Service Provider List

Background: The Greater Nebraska Workforce Development Board (GNWDB) is required to submit a list of its youth service providers to Nebraska Department of Labor (NDOL) by July 1 of each program year. The list must include the provider's name, complete address, phone number, and the name of the provider's primary point of contact. The list was reviewed and approved by the board at the May meeting and submitted by the required July 1st date.

Agenda Item **GNWDB 6H/System 4i**: Customer Satisfaction Survey Changes

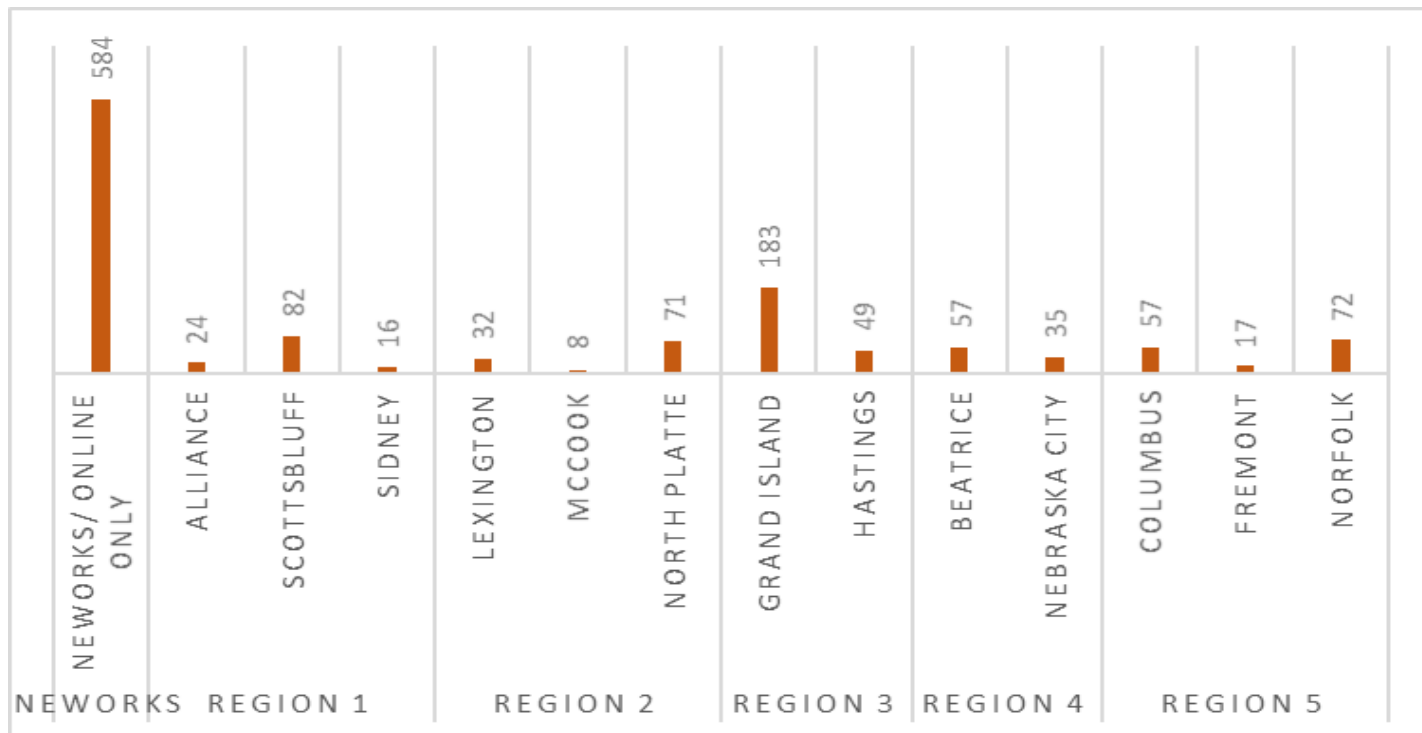
Background: Currently Greater Nebraska conducts voluntary customer surveys three times a year to extend customers the opportunity to provide feedback. Surveys are issued twice a year to customers who received a service with the last 90 days and once a year to employers who received a service within the last year. The results are compiled into a single report to the Board for review. Any customers requesting further assistance are followed up with by the local office.

Agenda Item GNWDB 6I/ System 4j: Customer Survey Results:

September 2020

*There were a total of 1,287 responses received.

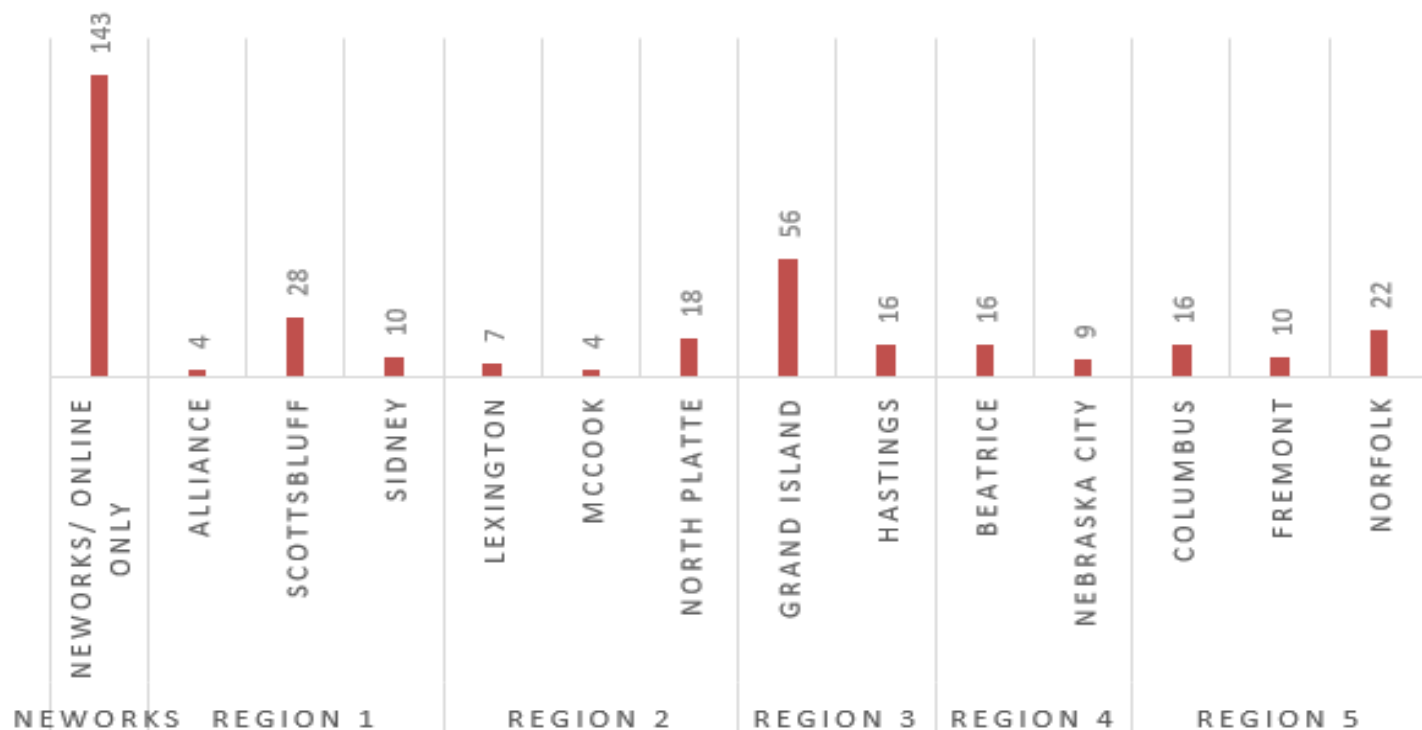
1. Which American Job Center (AJC)/Career Center location did you visit for assistance?



December 2020

*There were a total of 359 responses received.

1. Which American Job Center (AJC)/Career Center location did you visit for assistance?



September 2020

2. On a scale from 1 to 5 with 1 being the lowest and 5 being the highest, how would you rate the provision of the following services:
 a) Help with job search using the NEworks website (NEworks.nebraska.gov)



December 2020

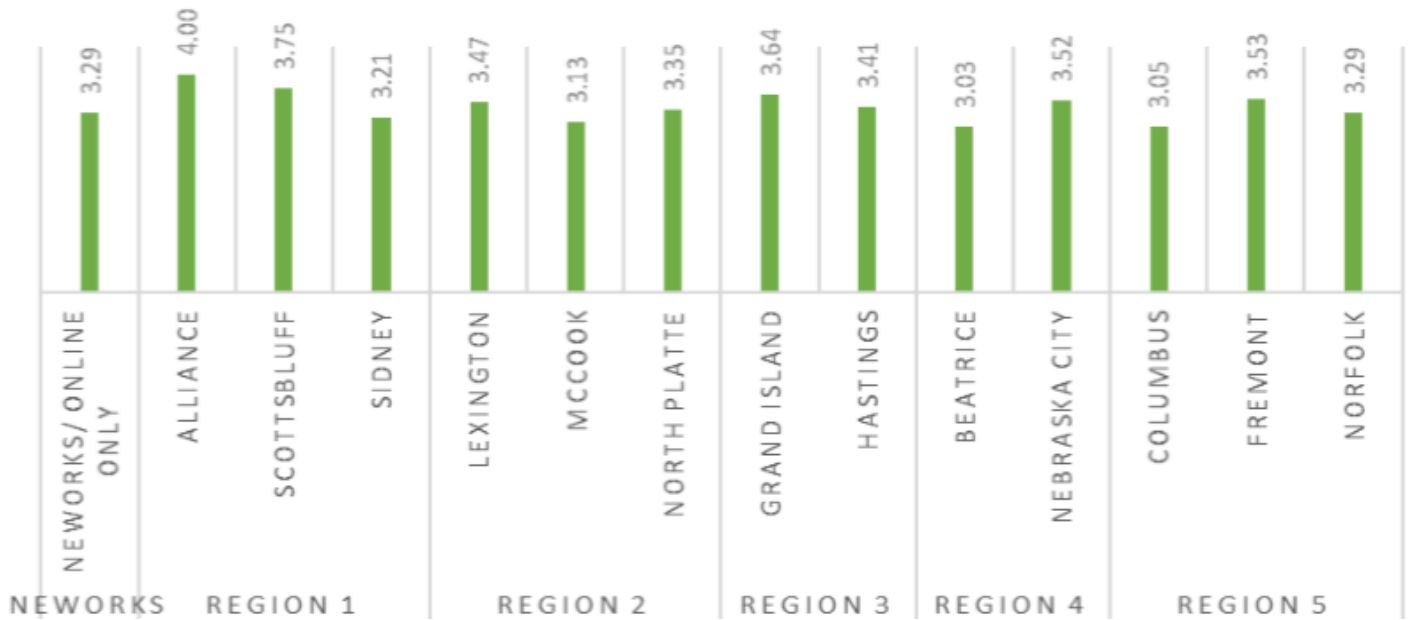
2. On a scale from 1 to 5 with 1 being the lowest and 5 being the highest, how would you rate the provision of the following services:
 a) Help with job search using the NEworks website (NEworks.nebraska.gov)



September 2020

3. On a scale from 1 to 5 with 1 being the lowest and 5 being the highest, how would you rate the provision of the following services:

b) Help with resume and/or cover letter



December 2020

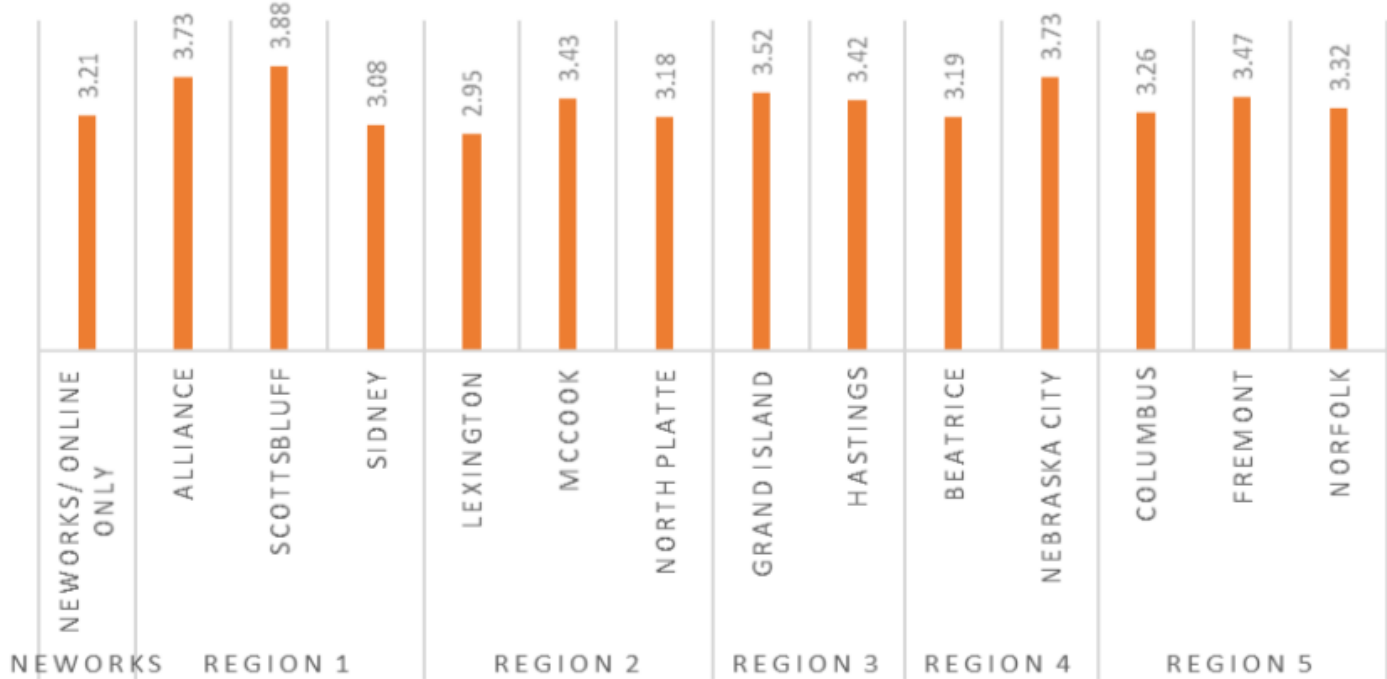
3. On a scale from 1 to 5 with 1 being the lowest and 5 being the highest, how would you rate the provision of the following services:

b) Help with resume and/or cover letter



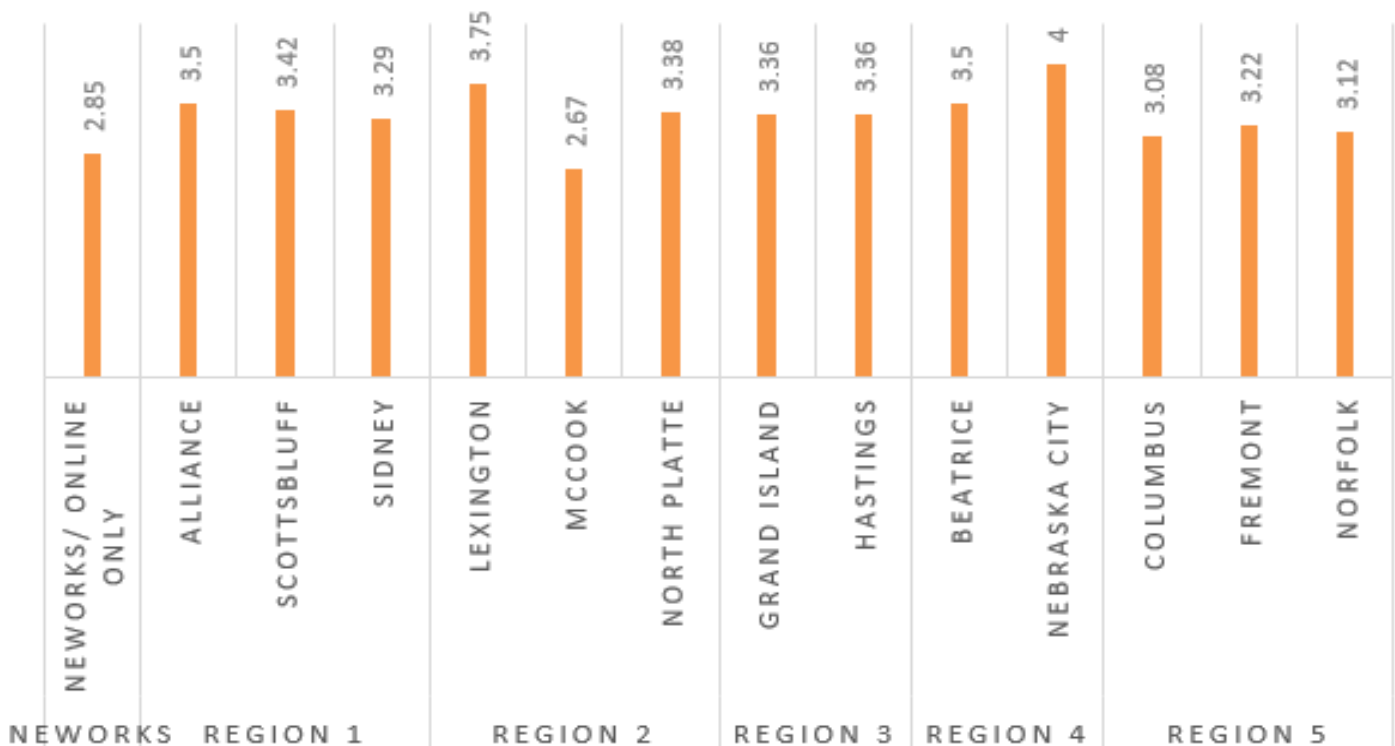
September 2020

4. On a scale from 1 to 5 with 1 being the lowest and 5 being the highest, how would you rate the provision of the following services:
c) Help with job application



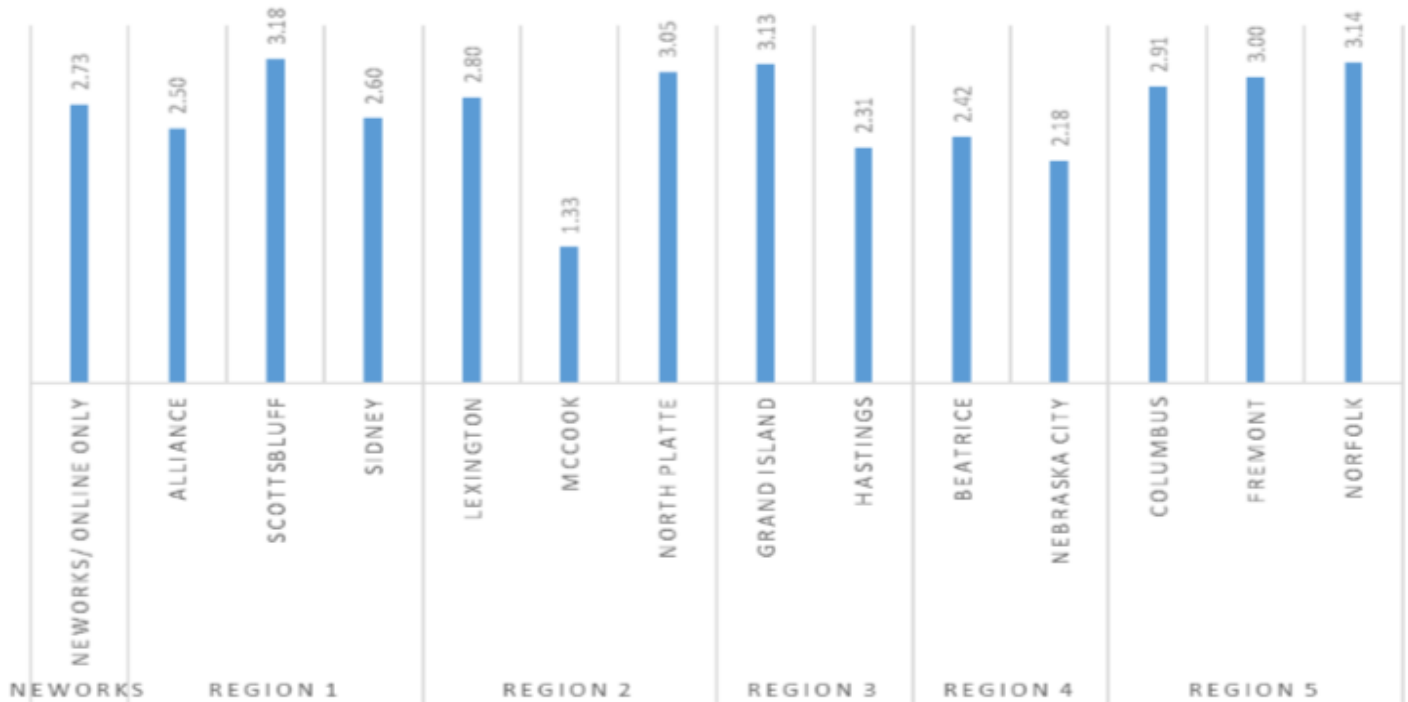
December 2020

4. On a scale from 1 to 5 with 1 being the lowest and 5 being the highest, how would you rate the provision of the following services:
c) Help with job application



September 2020

5. On a scale from 1 to 5 with 1 being the lowest and 5 being the highest, how would you rate the provision of the following services:
 d) Help finding Veteran services



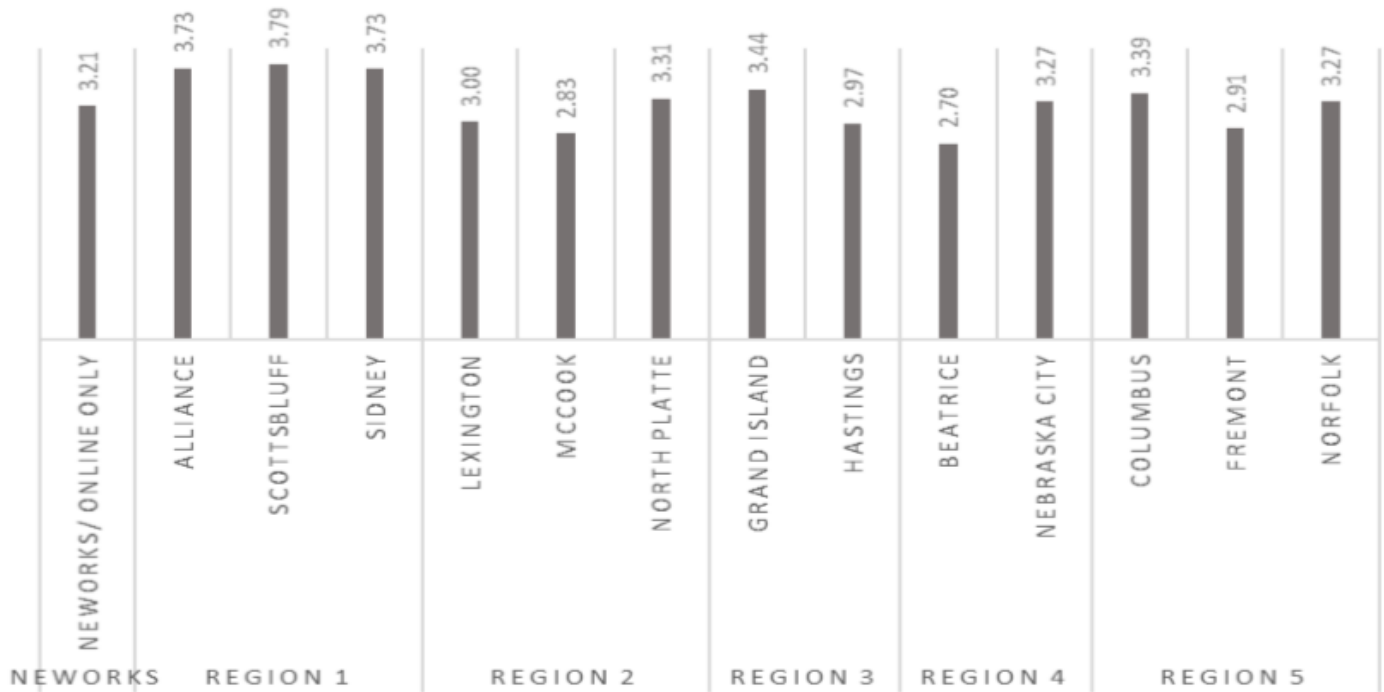
December 2020

5. On a scale from 1 to 5 with 1 being the lowest and 5 being the highest, how would you rate the provision of the following services:
 d) Help finding Veteran services



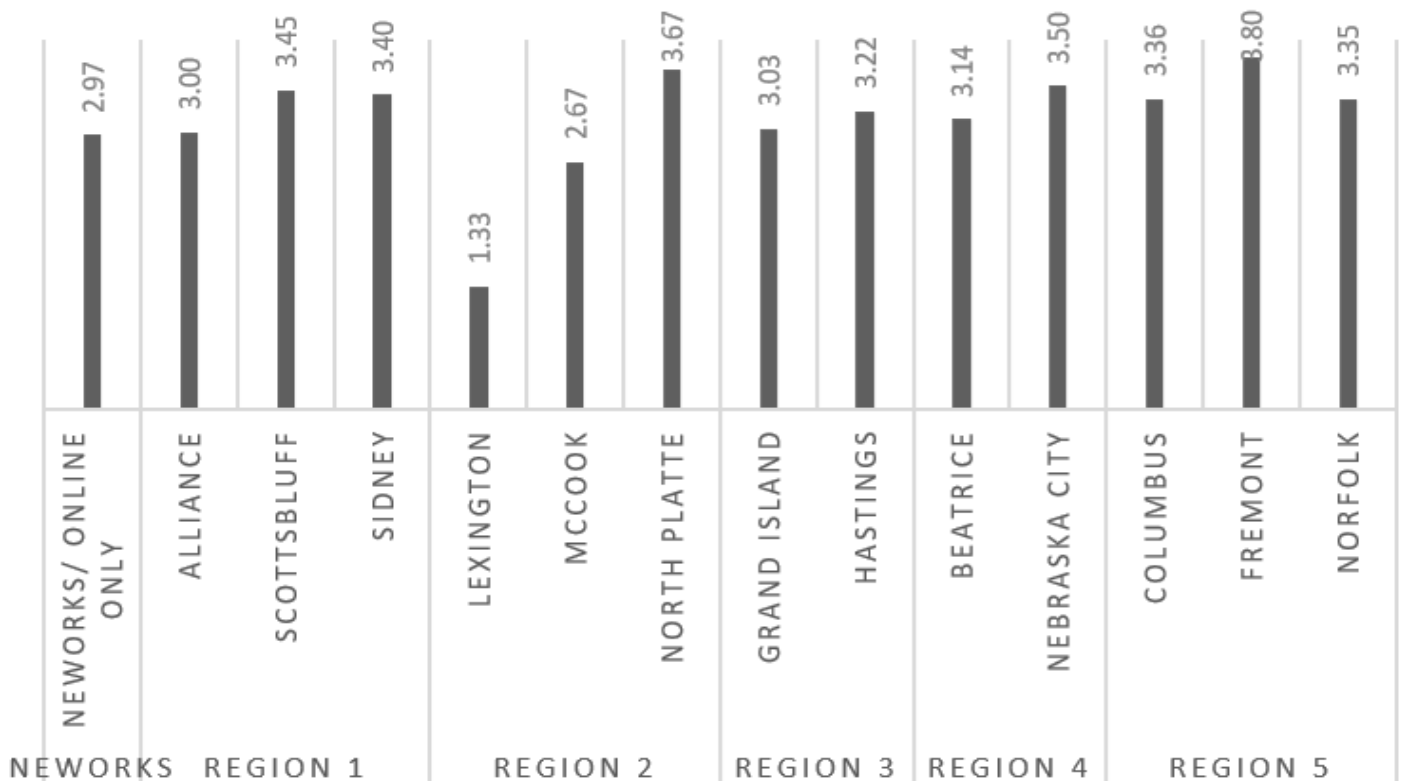
September 2020

6. On a scale from 1 to 5 with 1 being the lowest and 5 being the highest, how would you rate the provision of the following services:
- e) Help finding labor market information



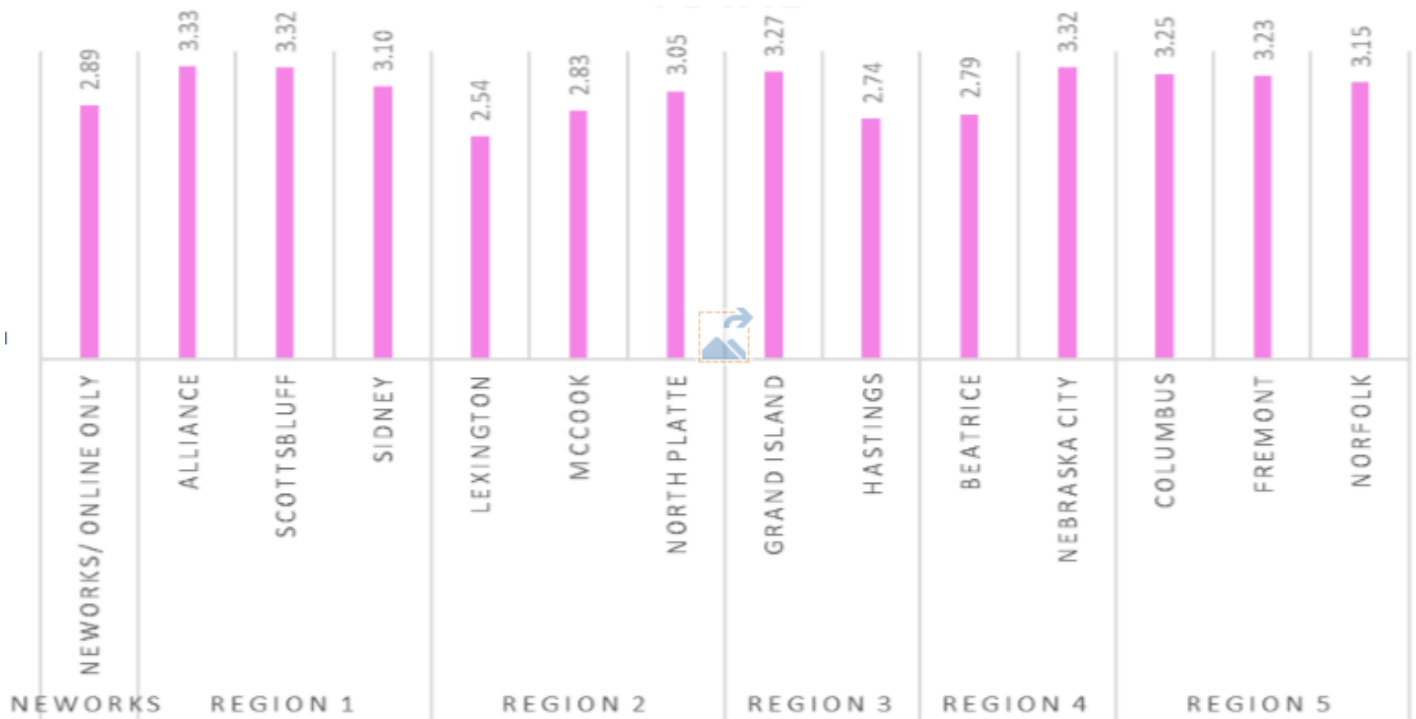
December 2020

6. On a scale from 1 to 5 with 1 being the lowest and 5 being the highest, how would you rate the provision of the following services:
- e) Help finding labor market information



September 2020

7. On a scale from 1 to 5 with 1 being the lowest and 5 being the highest, how would you rate the provision of the following services:
 e) Help with a job interview



December 2020

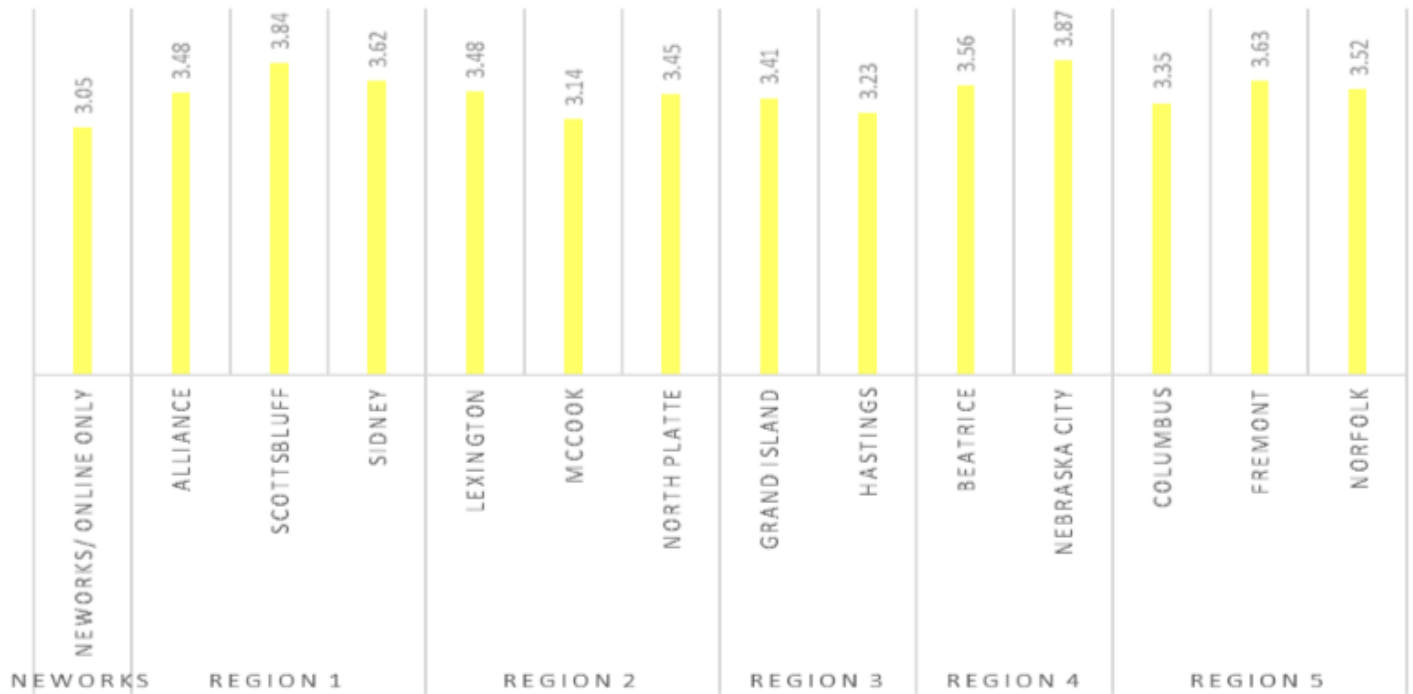
7. On a scale from 1 to 5 with 1 being the lowest and 5 being the highest, how would you rate the provision of the following services:
 e) Help with a job interview



September 2020

8. On a scale from 1 to 5 with 1 being the lowest and 5 being the highest, how would you rate the provision of the following services:

e) Help filing Unemployment Insurance (UI) benefits



December 2020

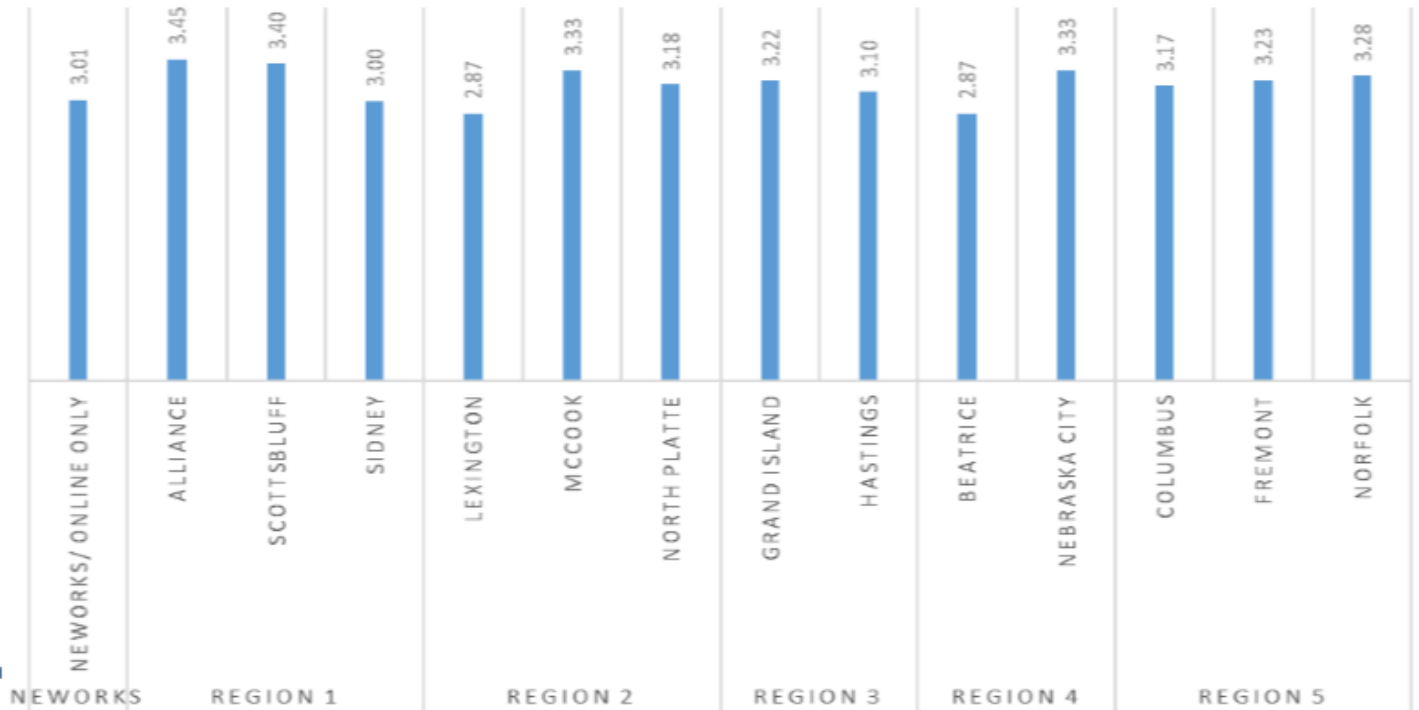
8. On a scale from 1 to 5 with 1 being the lowest and 5 being the highest, how would you rate the provision of the following services:

e) Help filing Unemployment Insurance (UI) benefits



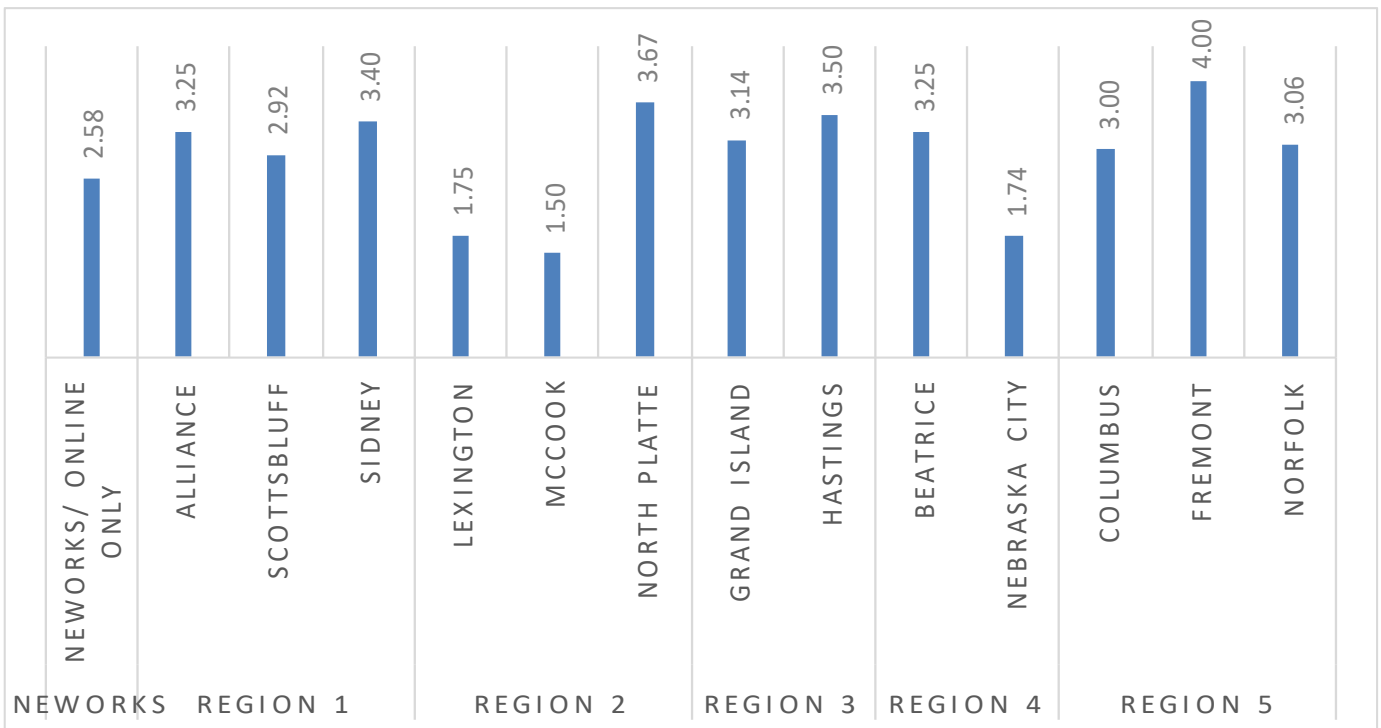
September 2020

9. On a scale from 1 to 5 with 1 being the lowest and 5 being the highest, how would you rate the provision of the following services:
- e) Help with testing and/or assessments



December 2020

9. On a scale from 1 to 5 with 1 being the lowest and 5 being the highest, how would you rate the provision of the following services:
- e) Help with testing and/or assessments



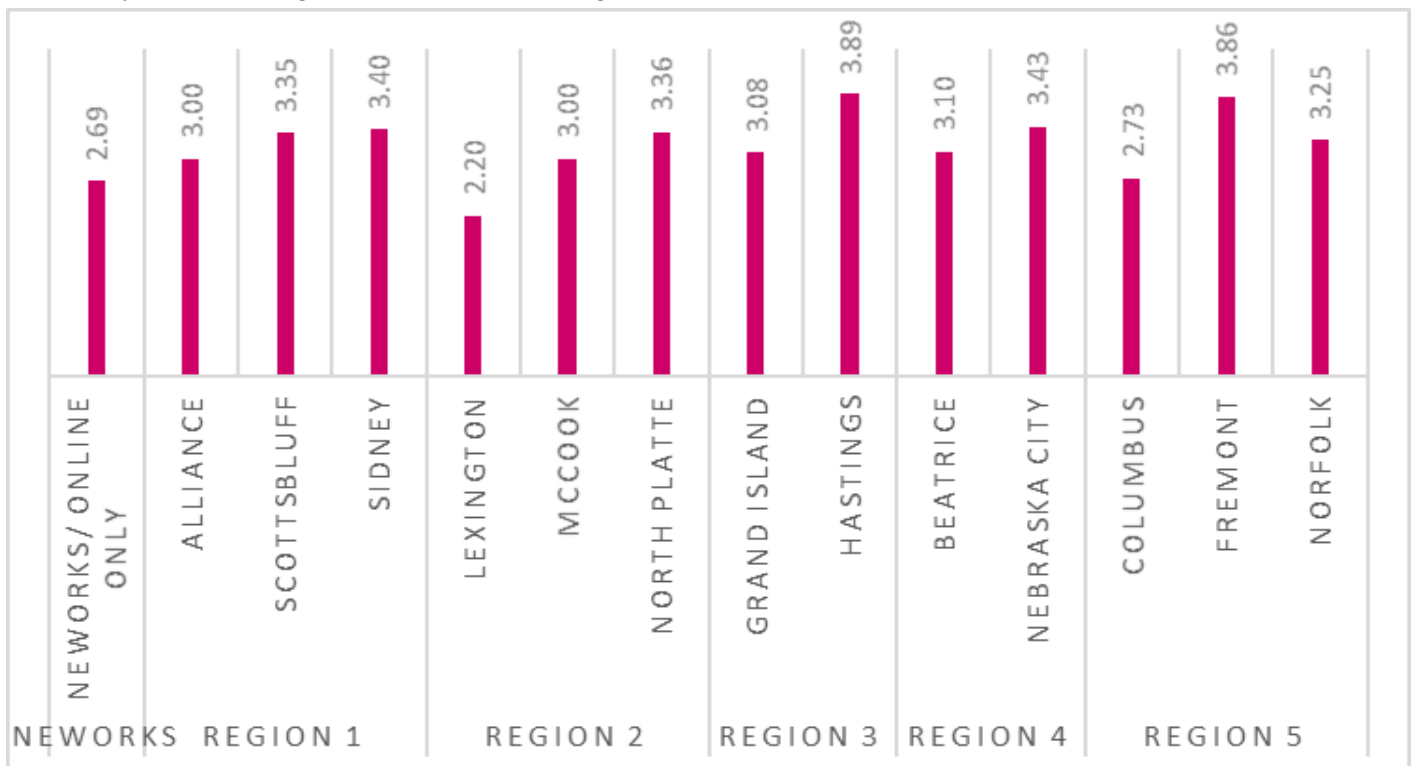
September 2020

10. On a scale from 1 to 5 with 1 being the lowest and 5 being the highest, how would you rate the provision of the following services:
- e) Help finding information on training opportunities



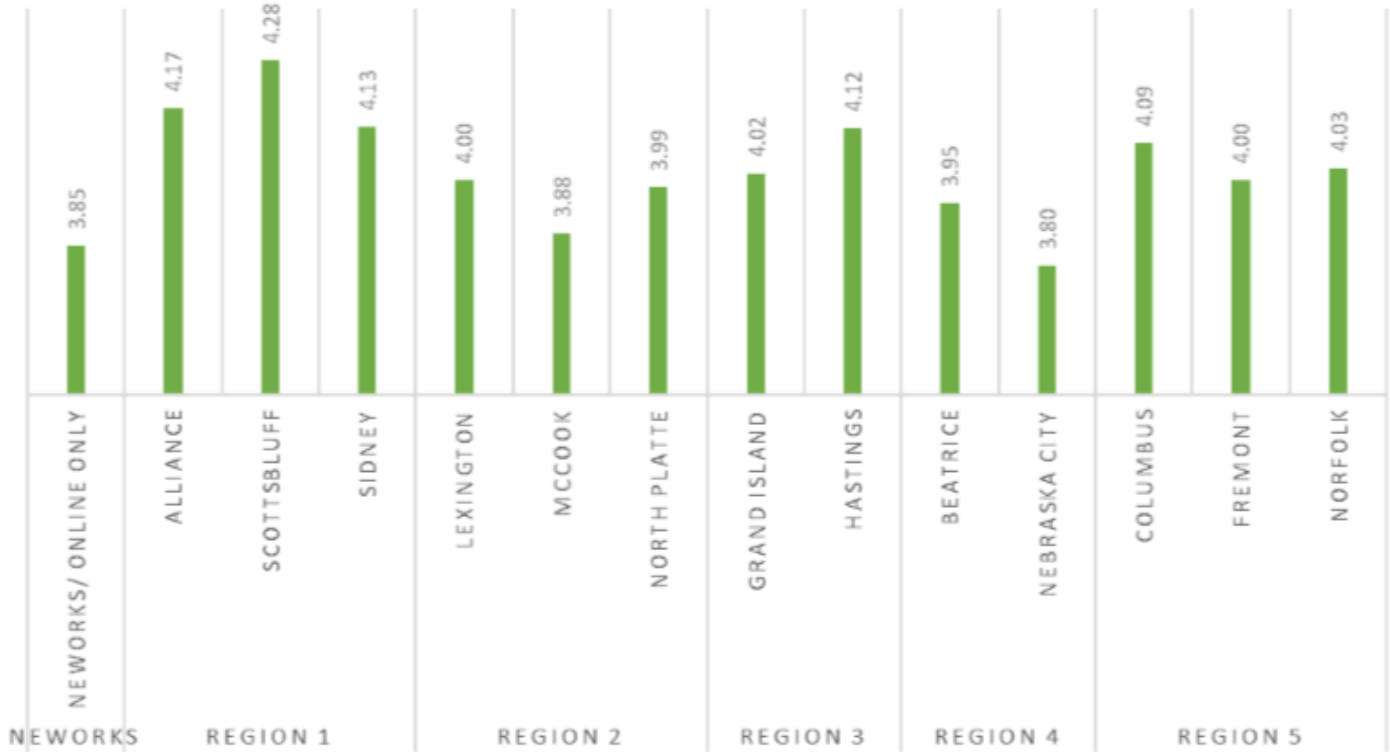
December 2020

10. On a scale from 1 to 5 with 1 being the lowest and 5 being the highest, how would you rate the provision of the following services:
- e) Help finding information on training opportunities



September 2020

11. Overall, how satisfied or dissatisfied were you with the employment services provided to you?



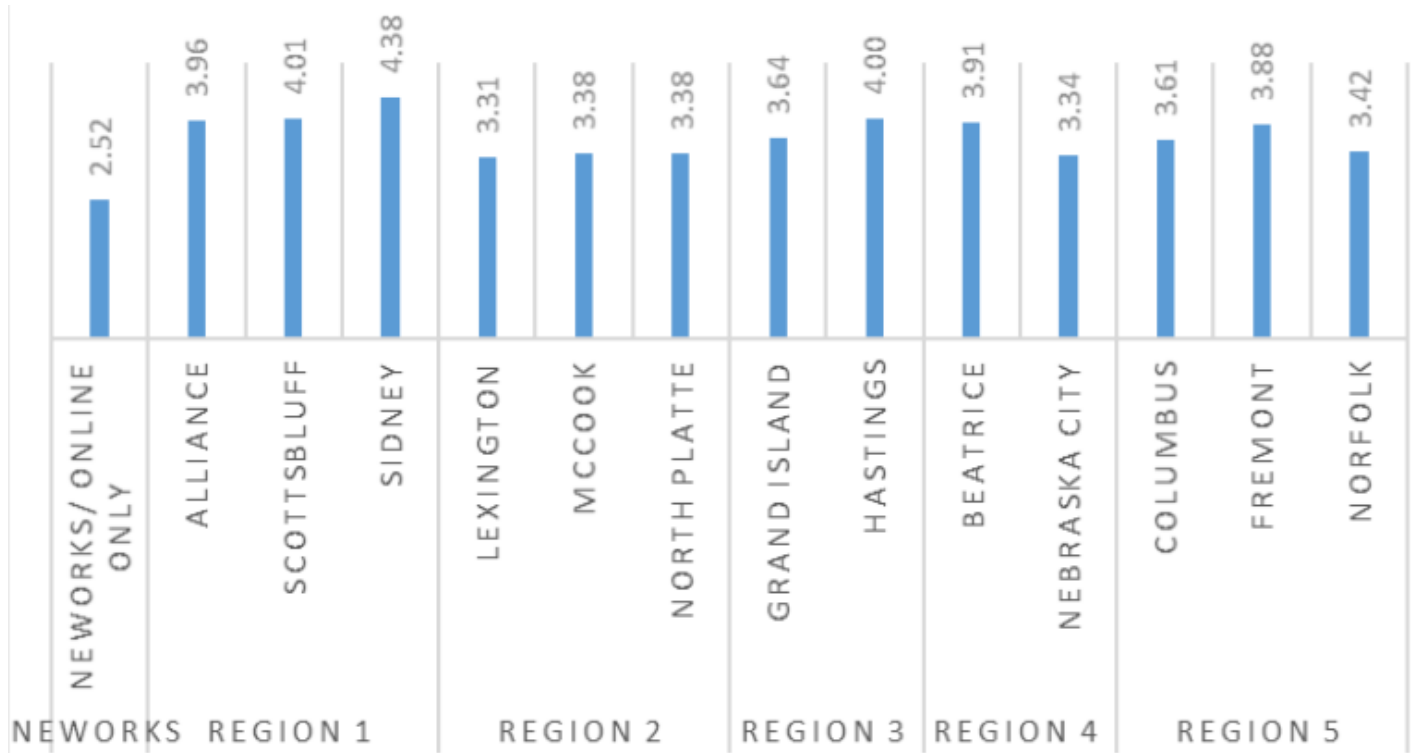
December 2020

11. Overall, how satisfied or dissatisfied were you with the employment services provided to you?



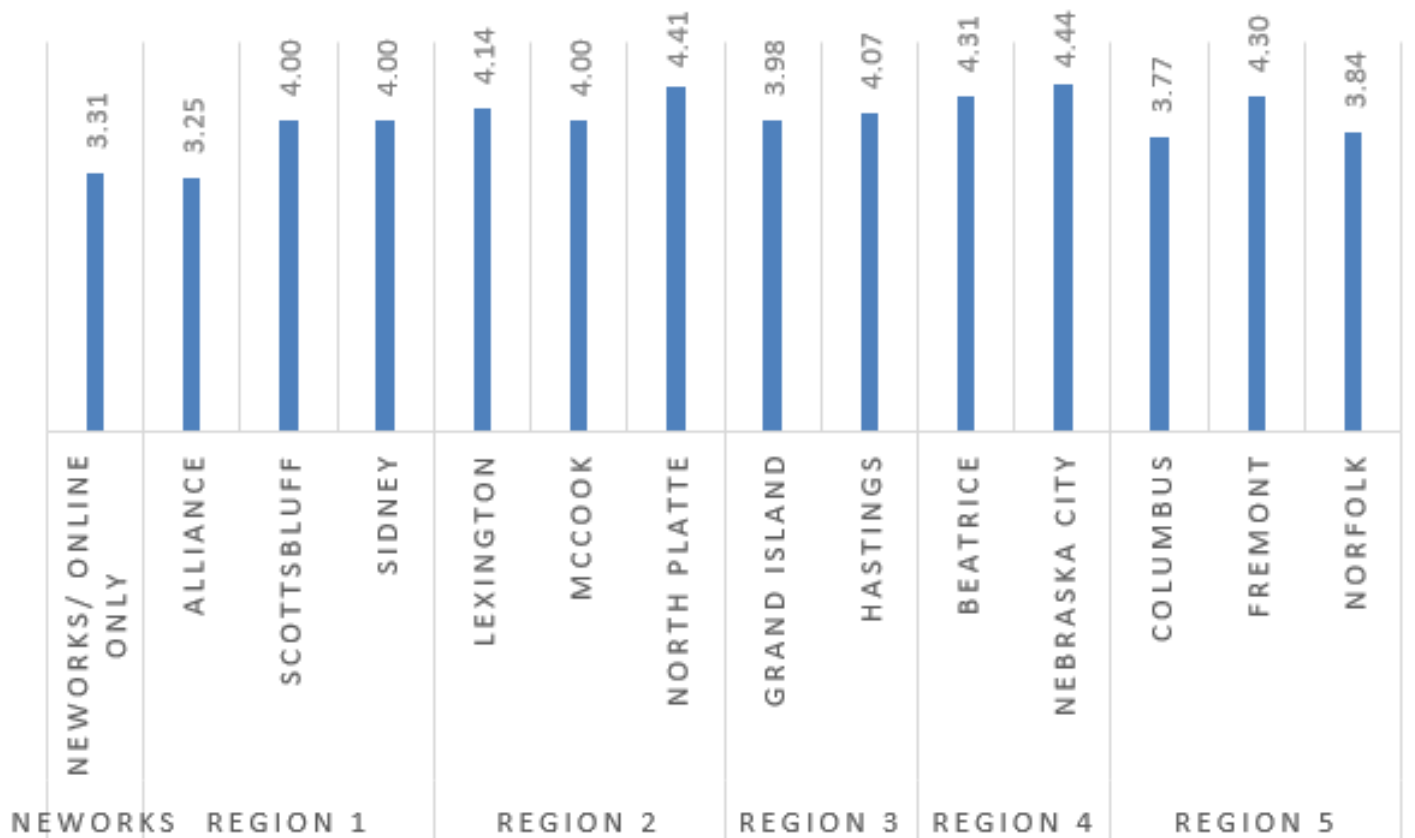
September 2020

12. How professional (prompt, accurate, and businesslike) or unprofessional (impolite, inaccurate, and unbusinesslike) were the staff of the American Job Center (AJC)/Career Center?



December 2020

12. How professional (prompt, accurate, and businesslike) or unprofessional (impolite, inaccurate, and unbusinesslike) were the staff of the American Job Center (AJC)/Career Center?



September 2020

13. How accessible or inaccessible were the staff of the American Job Center (AJC)/Career Center?



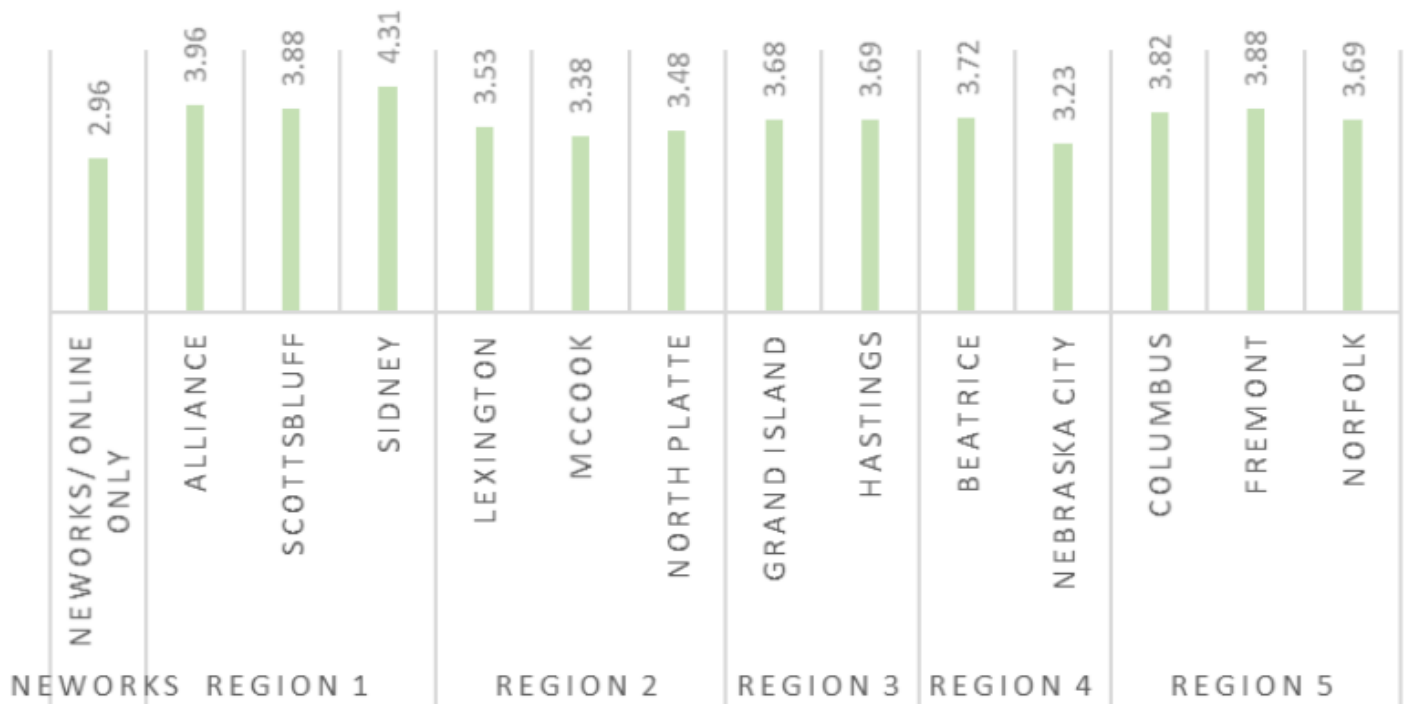
December 2020

13. How accessible or inaccessible were the staff of the American Job Center (AJC)/Career Center?



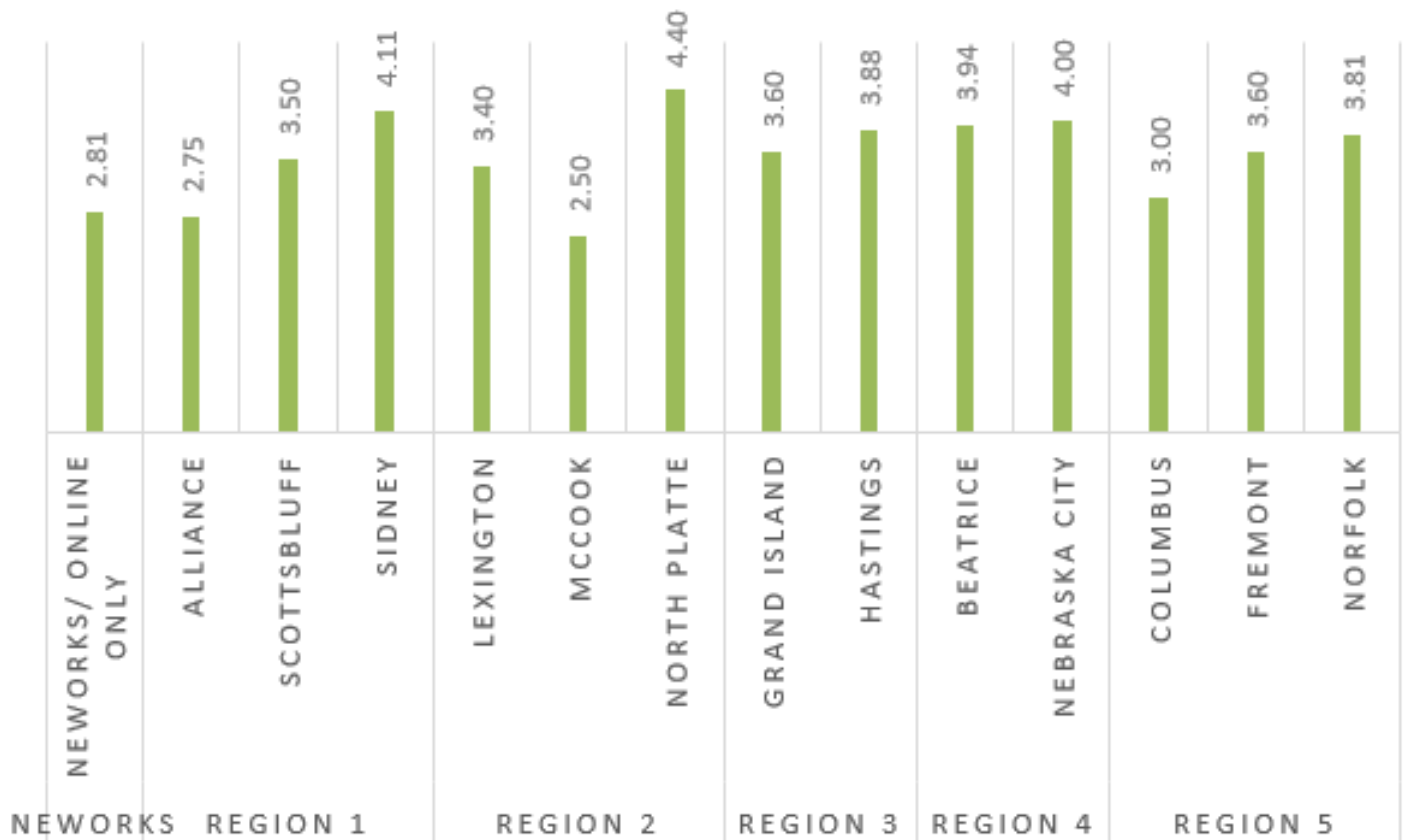
September 2020

14. How likely or unlikely are you to recommend our services to others?



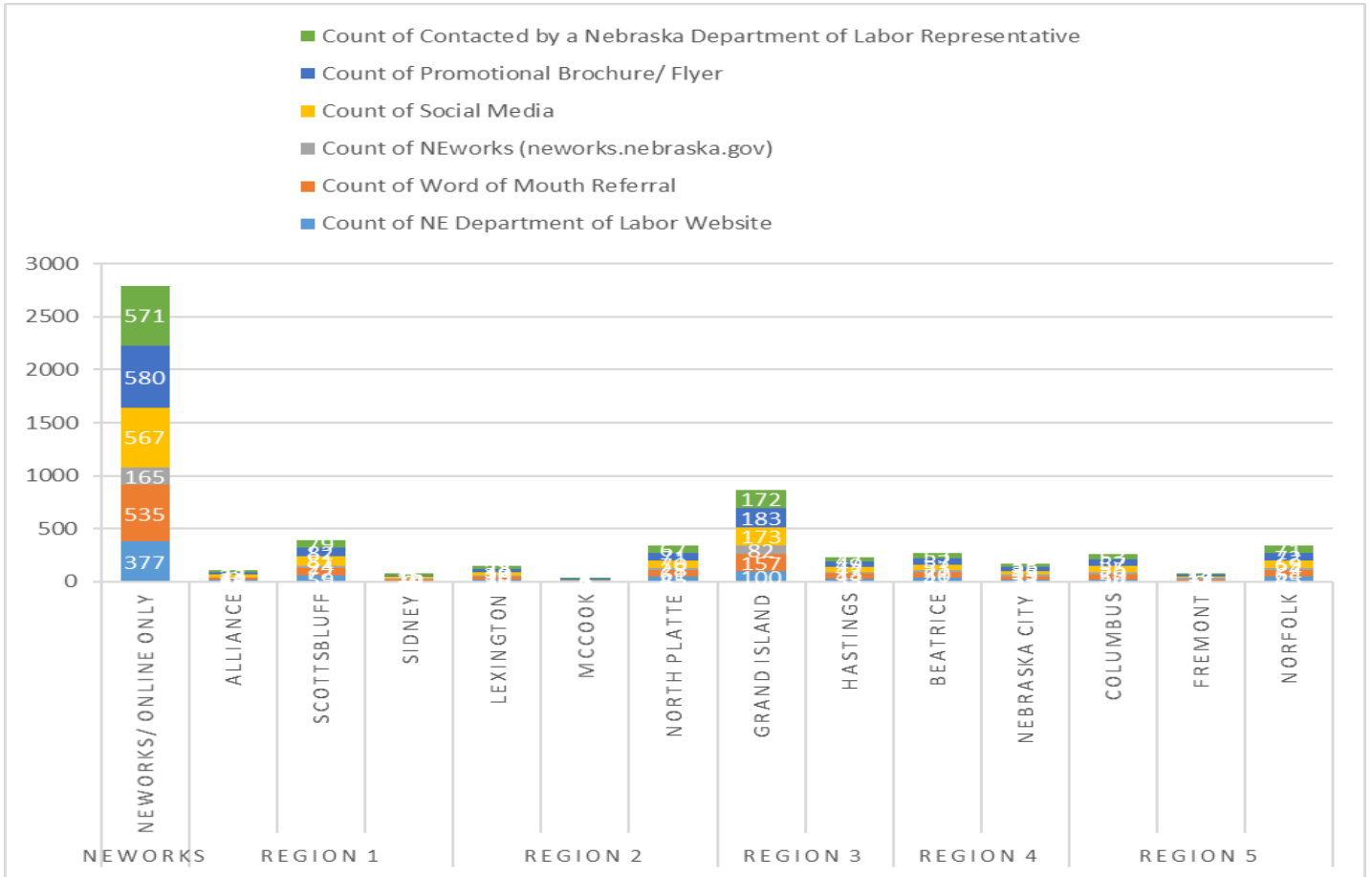
December 2020

14. How likely or unlikely are you to recommend our services to others?



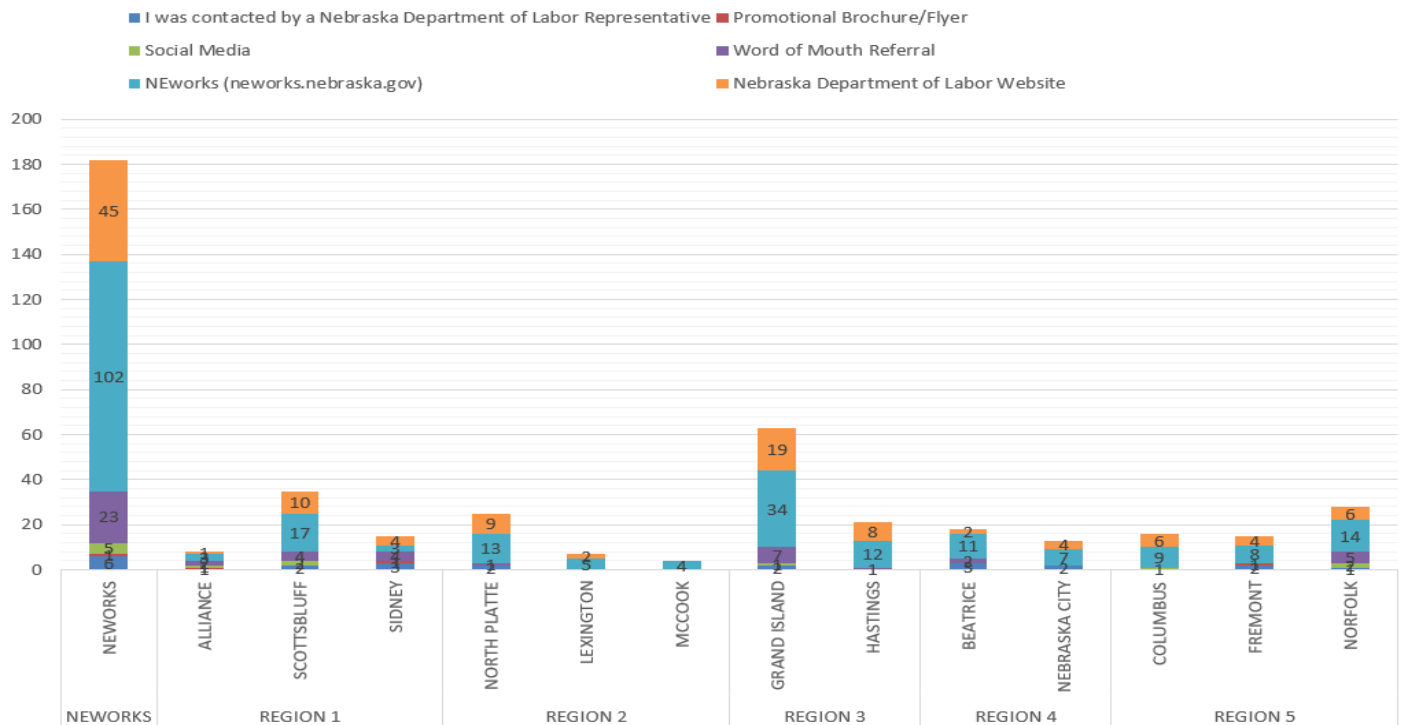
September 2020

15. How did you hear about the job seeker services? (please check all that apply)



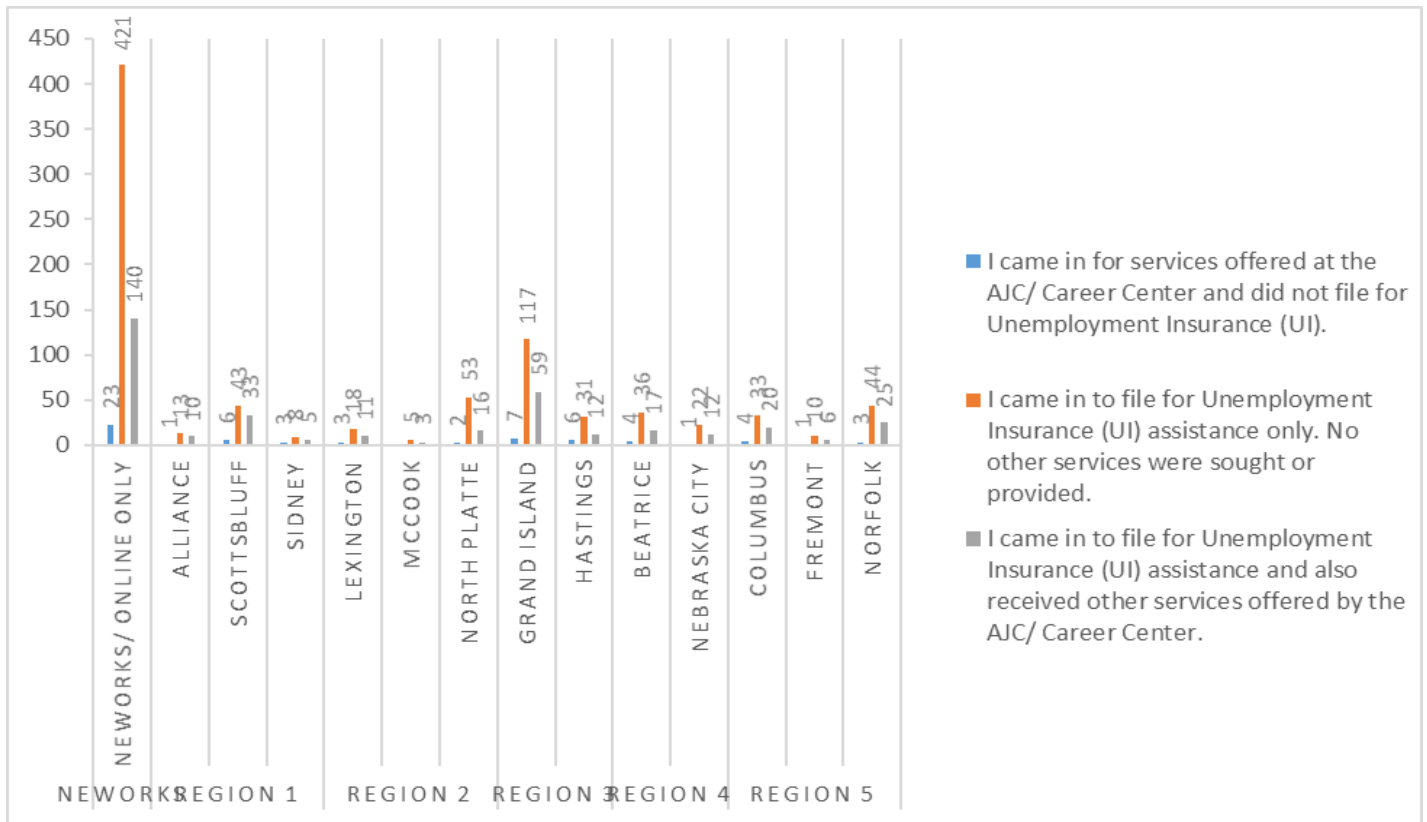
December 2020

15. How did you hear about the job seeker services? (please check all that apply)



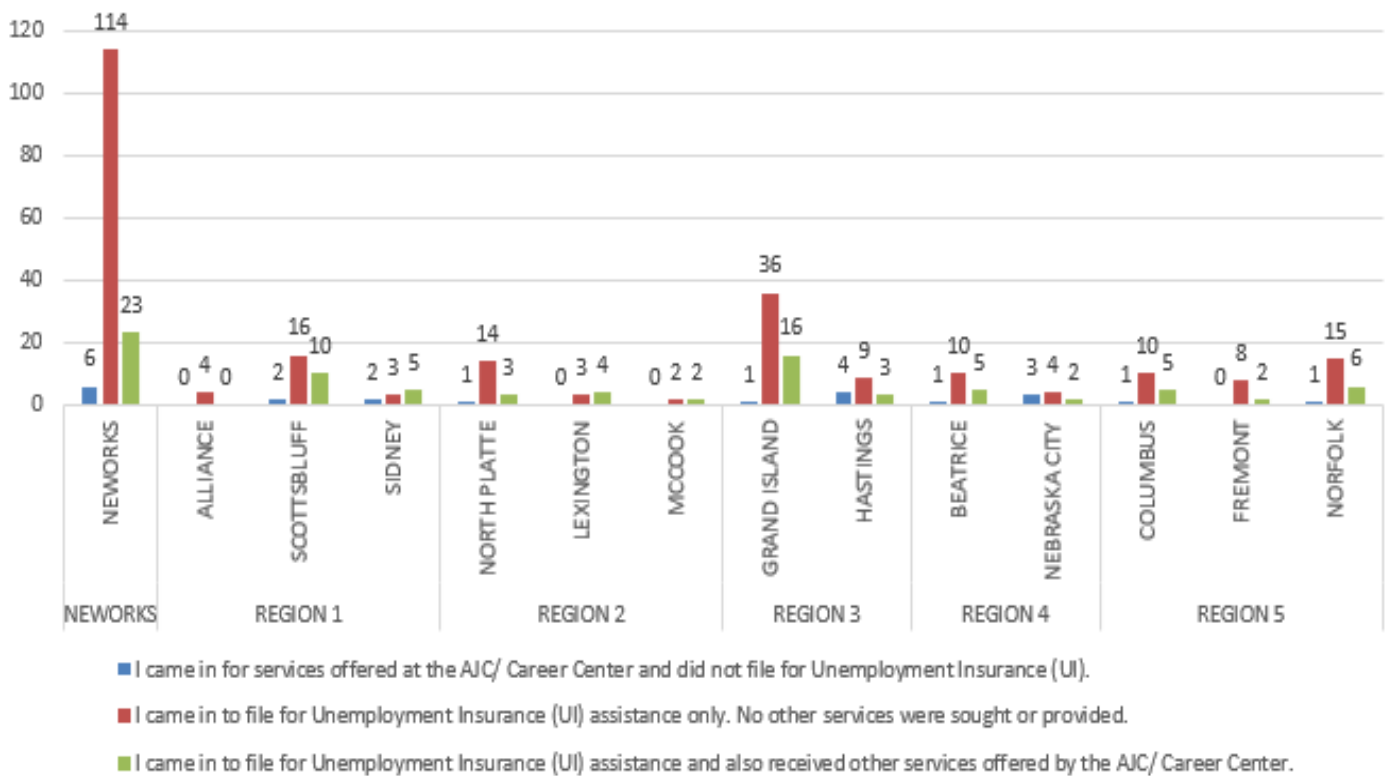
September 2020

16. Why did you come to the American Job Center for Assistance?



December 2020

16. Why did you come to the American Job Center for Assistance?



Announcements

New Greater Nebraska Administrator



Bobbi Jo Howard is new to the Administrative Team and is the Field Office and Greater Nebraska Local Area Administrator. She has been in workforce services for seven years, working directly with high barrier clients as well as building a financial stability program for individuals experiencing homelessness and most recently overseeing the Greater Omaha WIOA program. She brings with her a collaborative and community focused nature. Coming from a small town and living in Omaha for close to 20 years, she has the perspective to see the impact of issues on both rural and urban communities to work with offices across the state. Her pride and joy are her four children, affectionately termed “bigs” (ages 22 and 18) and “littles” (4 and 22 months).

Workforce Development Excellence Award



Through the Workforce Development Excellence Award Program, the Nebraska Workforce Development Board recognizes an individual or organization, on an annual basis, for exceptional contributions or achievements in the area of workforce development in Nebraska.

This year the award winner was Ann Chambers. Ann has been a member of the Greater Nebraska Workforce Board since its inception in 1998. As the Adult Education Director at Central Community College she not only assists adults in passing GED tests and improving literacy skills, she has worked on many projects that have assisted individuals return to the workforce.

Key projects that Ann has been a part of include setting up Pearson Vue GED testing centers in Grand Island, Kearney and Lexington; worked to provide mobile GED testing at the Hall County Detention Center; and worked on the Cargill project in Columbus. That project was a collaboration with the Department of Labor and Department of Education to provide ESL, literacy, computer skills and GED classes for employees during a layoff in 2015-16. This allowed 107 employees to gain skills prior to being brought back to work after a plant retrofit.

Ann is truly deserving of this award and her contributions to workforce development are only partially mentioned here. She is truly a wonderful caring person and her passion for her work has always shown in how she has helped others. Congratulations Ann!

Meeting Schedule

Date	Time	Location	Board(s)
February 25, 2021	TBD	TBD	GNWDB & CEOB
May 27, 2021	9 a.m.–2 p.m. (CT)	TBD, Valentine	GNWDB & CEOB
October 21, 2021	9 a.m.–2 p.m. (CT)	TBD	GNWDB & CEOB

February 25, 2021 meeting will be held with the purpose of voting on the single planning area Regional Plan and Local Plan System Coordination Committee and Strategic Planning Committee meetings will be held at May and October events.

Agency Contacts

Topic	Contact
Meeting Schedules, Communication, and Expense Reimbursement	Employment and Training Nebraska Department of Labor NDOL.GreaterNebraska@nebraska.gov
Board Planning/Support, Program Coordination, and Compliance	Open Position <i>Program Coordinator</i> <i>Greater Nebraska Workforce Development Area</i> Nebraska Department of Labor PHONE
One-Stop Operator	Employment and Training Nebraska Department of Labor Ndol.greaternebraska@nebraska.gov
Program Oversight	Bobbi Jo Howard <i>Workforce Administrator</i> Nebraska Department of Labor PHONE 402-471-9848 bobbjo.howard@nebraska.gov

Equal Opportunity Program/Employer TDD: 800-833-7352

Auxiliary aids and services are available upon request to individuals with disabilities.