



Honor Technology, Inc.  
13323 California Street  
Omaha, NE 68154

June 22, 2023

**VIA OVERNIGHT MAIL & EMAIL**

Nebraska Department of Labor  
Reemployment Services  
ATTN: Rapid Response Coordinator  
550 S. 16th St  
Lincoln, NE 68508  
Email: NDOL.RapidResponse@nebraska.gov

Re: Notice of Workforce Reduction at Honor Technology, Inc.

This letter is issued in accordance with the Worker Adjustment and Retraining Notification (WARN) Act to inform you that Honor Technology, Inc. (the "Company" or "Honor") will be conducting a workforce reduction that meets the WARN Act definition of mass layoff affecting Company worksite employees located at 13323 California St. Omaha, NE 68154 (the "Omaha Office").

Based on the best information currently available, approximately 114 positions will be eliminated from the Company across a distributed and largely remote workforce, with a mass layoff as defined in the WARN Act occurring at the Omaha Office due to the number of positions attributed to that single site of employment, including remote employees. The first date of separation is anticipated to be August 21, 2023.

No locations or organizational units will be closed as a result of this reorganization. No affected employee is represented by a union, and no affected employee will have bumping rights.

For additional information required by 20 CFR § 639.7(e), please contact [legal@honorcare.com](mailto:legal@honorcare.com) and or (402) 498-4466.

Very truly yours,

A handwritten signature in blue ink, appearing to read "Sharon Le Duy", is written over a light blue horizontal line.

Sharon Le Duy  
General Counsel

CC:

Mayor Jean Stothert

City of Omaha

Nebraska Omaha-Douglas Civic Center

1819 Farnam Street Omaha, NE, 68183

Email: [hotline@cityofomaha.org](mailto:hotline@cityofomaha.org); Deputy Chief of Staff at [carrie.murphy@cityofomaha.org](mailto:carrie.murphy@cityofomaha.org)