

May 12, 2025

Via Email: NDOL.Rapidresponse@nebraska.gov

Nebraska Department of Labor

Reemployment Services

ATTN: Rapid Response Administrator

550 South 16th Street

Lincoln, NE 68508-4600

Re: Amended Announcement of Planned Action

To Whom It May Concern:

I am writing on behalf of Student Transportation of America (STA), Inc. to give you notice that the Millard Public Schools in Omaha, Nebraska intends to award our entire operation to Zum Buses, while our employees will need to apply with the new employer, it is our understanding that Zum Buses intends to hire all or substantially all the current workforce. This will affect the facility located at 10201 Sapp Brothers Drive Omaha, NE 68138 on July 9, 2025. This move is expected to be permanent and will affect all employees. This will involve 39 total employees at the location.

If you have any questions or want additional information concerning this matter, please contact James Baxley, Regional Director of HR, at 512-516-1947.

Sincerely,

Mark Jordan

Senior Vice President of Operations

STA, Inc.