



March 26, 2025

*****AUTO**ALL FOR ADC 680



Tim Faunce
Program Coordinator Rapid Response, Trade, Business
Services
550 S 16th St
Lincoln NE 68508-2601

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Dear Tim Faunce:

We write to inform you that United States Cellular Corporation ("USCC") plans to sell all of its wireless operations, customers, and approximately 30% of its licensed spectrum to T-Mobile US, Inc. ("T-Mobile"). Consistent with these plans, approximately 4,100 employees will be permanently separated from employment with USCC Management Services, LLC at personal locations used by employees working remotely as well as the corporate-owned locations identified on Exhibit A. Employment separations are planned to commence on June 2, 2025 or within fourteen days thereafter. However, USCC has made arrangements with T-Mobile to offer employment to a majority of these employees at a salary or wage rate and with benefits, that when taken as a whole, are no less favorable to these employees' current salary or wage rate and benefits.

This announcement and the above timetable are based on the best information currently available. However, various factors may still affect these plans and the timing of employee separations.

This letter is not an admission that any employment separation that takes place as a result of this transaction constitutes a covered event under the federal Worker Adjustment Retraining and Notification Act or any applicable state counterpart. If you have any questions or need additional information, please contact me by telephone at 773-399-4130 or UScellularHR@uscellular.com.

Sincerely,

Izik Youker

Izik Youker
Director, HR Strategic Business Partner & Employee Relations

Worksite	Address	City	ST	Zip
Des Moines, IA Regional Office	12020 Ridgemont Dr.	Urbandale	IA	50323
Cedar Rapids LCC	515 49th Ave. Dr. SW	Cedar Rapids	IA	52404
Retail Store	865 North Main Street	Canton	IL	61520
Retail Store	2705 Illinios Rt. 26 South	Freeport	IL	61032
Retail Store	576 Knox Square Dr.	Galesburg	IL	61401
Retail Store	1516 W Lane Rd	Machesney Park	IL	61115
Retail Store	1612 E Jackson St	Macomb	IL	61455
Retail Store	8809 N Allen Rd	Peoria	IL	61615
Retail Store	4221 N. Sterling Ave.	Peoria	IL	61615
Retail Store	3517 N University	Peoria	IL	61604
Retail Store	3119 Broadway St.	Quincy	IL	62301
Retail Store	6150 E State St #142	Rockford	IL	61108
Retail Store	4304 E Lincolnway Ave	Sterling	IL	61081
Peoria LCC	5717 N Humboldt Ave	Peoria	IL	61614
Retail Store	3919 38th St	Moline	IL	61265
Rockford Business Office	1130 E. State Street	Rockford	IL	61104
Rockford LCC	1132 E State St	Rockford	IL	61104
8410-Floors: 1-11	8410 West Bryn Mawr Avenue	Chicago	IL	60631
8420 Floors 4-9	8420 West Bryn Mawr Avenue	Chicago	IL	60631
Engineering Facility	50 E Commerce Drive, Ste 130	Schaumburg	IL	60173
Schaumburg Data Center	115 Commerce Dr.	Schaumburg	IL	60173
Retail Store	108 S Peter Pan Rd	Independence	KS	67301
Salina LCC	3119 Arnold Ave	Salina	KS	67401
Retail Store	12317 Winchester Rd., Ste. 300	Lavale	MD	21502
Retail Store	13180 Garrett Highway	Oakland	MD	21550
Retail Store	730 Center Street	Auburn	ME	4210
Retail Store	1 Stephen King Drive #40	Augusta	ME	4330
Retail Store	877 Stillwater Ave	Bangor	ME	4401
Retail Store	403 Wilson Street	Brewer	ME	4412
Retail Store	225 High Street, Ste. 5	Ellsworth	ME	4605
Retail Store	646 Wilton Rd	Farmington	ME	4938
Retail Store	733 Main Street #D	Presque Isle	ME	4769
Retail Store	300 Gallery Blvd. Suite A	Scarborough	ME	4074
Retail Store	156 B Main St	South Paris	ME	4281
Retail Store	343 Gorham #14	South Portland	ME	4106
Retail Store	208 New County Rd.	Thomaston	ME	4861
Retail Store	18 Waterville Commons Dr	Waterville	ME	4901
Retail Store	95 Rock Row Ste. 190	Westbrook	ME	4092
Granite Hill LCC	34 Tower Rd	Manchester	ME	4351
Retail Store	2703 East Broadway, Suite 141	Columbia	MO	65201
Retail Store	3650 Stardust Drive, Suite C	Hannibal	MO	63401
Retail Store	1630 S Rangeline RD	Joplin	MO	64804

Worksite	Address	City	ST	Zip
Retail Store	7059 Dodge Street, Ste. 103	Omaha	NE	68132
Retail Store	8350 S. 71st Plaza	Papillion	NE	68133
Engineering Office	3560 Kaufman Ave.	Grand Island	NE	68803
Omaha LCC/Office	10343 Military Rd	Omaha	NE	68134
Retail Store	96 Daniel Webster Hwy	Belmont	NH	3220
Retail Store	240 Loudon Rd #103	Concord	NH	3301
Retail Store	294 West Street	Keene	NH	3431
Business Office	5 Bedford Farms Dr, Suite 301	Bedford	NH	3110
Congress Park LCC	19 Columbia Cir	Merrimack	NH	3054
Retail Store	500 SE Washington Blvd, Suite E	Bartlesville	OK	74006
Retail Store	1434 E Hillside Dr	Broken Arrow	OK	74012
Retail Store	502-B Lynn Riggs Blvd Suite 104	Claremore	OK	74017
Retail Store	519 University Place Ste. 101	Durant	OK	74701
Retail Store	1203 NW Sheridan Road	Lawton	OK	73505
Retail Store	1718 E. Carl Albert Parkway	McAlester	OK	74501
Retail Store	1411 24th Ave NW	Norman	OK	73069
Retail Store	6310 SW 3rd St	Oklahoma City	OK	73128
Retail Store	9046 North 121st East Ave, Suite 500	Owasso	OK	74055
Retail Store	7462 S. Olympia Ave.	Tulsa	OK	74132
Retail Store	8022 E. 101st st	Tulsa	OK	74133
Retail Store	6703 E. 41st Street	Tulsa	OK	74145
OKC LCC	310 S Western Ave	Oklahoma City	OK	73109
Owasso LCC	3131 N Garnett	Tulsa	OK	74116
SW Engineering office	1210 S. Detroit Avenue	Tulsa	OK	74120
Retail Store	3197 N. Highway 97 Ste A3	Bend	OR	97701
Retail Store	1234 Teakwood Ave Ste A	Coos Bay	OR	97420
Retail Store	220 NE Beacon Dr.	Grants Pass	OR	97526
Retail Store	3610 Washburn Way	Klamath Falls	OR	97603
Retail Store	610 Medford Center	Medford	OR	97504
Retail Store	1750 Delta Waters Rd suite 100	Medford	OR	97504
Retail Store	780 NW Garden Valley Blvd, Ste. 60	Roseburg	OR	97471
Retail Store	650 N 1st St Ste A	Hermiston	OR	97838
Retail Store	1200 W 6th St, Ste 100	The Dalles	OR	97058
Medford LCC	515 Parsons Drive	Medford	OR	97501
Retail Store	717 Louisville Rd, Ste. 102	Alcoa	TN	37701
Retail Store	2736 Schaad rd	Knoxville	TN	37921
Retail Store	4873 North Broadway	Knoxville	TN	37918
Retail Store	7412 Kingston Pike	Knoxville	TN	37919
Retail Store	11661 Parkside Drive	Farragut	TN	37934
Retail Store	111 Kefauver Ln., Ste. 2	Madisonville	TN	37354
Retail Store	562 Winfield Dunn Pkwy	Sevierville	TN	37876
KCCC Care Center	800 Cornerstone Drive	Knoxville	TN	37932

Worksite	Address	City	ST	Zip
Retail Store	301 6th Ave W Ste. 125	Monroe	WI	53566
Retail Store	9348 State Road 16, Suite 224	Onalaska	WI	54650
Retail Store	1280 S Koeller St	Oshkosh	WI	54902
Retail Store	1601 Progressive Pkwy	Platteville	WI	53818
Retail Store	10288 77th St Ste 100	Pleasant Prairie	WI	53158
Retail Store	148 Crossroads Dr	Plover	WI	54467
Retail Store	2920 New Pinery Road	Portage	WI	53901
Retail Store	37885 Selch Rd, Suite 117	Prairie du Chien	WI	53821
Retail Store	2860 S. Green Bay Rd, Ste. 400	Racine	WI	53406
Retail Store	4525 Vanguard Drive	Sheboygan	WI	53083
Retail Store	4115 State Highway 28	Sheboygan Falls	WI	53085
Retail Store	1425 Egg Harbor Rd.	Sturgeon Bay	WI	54235
Retail Store	224 W McCoy Blvd., Suite 106	Tomah	WI	54660
Retail Store	226435 Rib Mountain Dr	Wausau	WI	54401
Retail Store	2525 N. Mayfair Road, Ste. 100	Wauwatosa	WI	53226
Retail Store	6770 W. National Ave.	West Allis	WI	53214
Retail Store	1323 W Paradise Dr.	West Bend	WI	53095
Retail Store	4321 8th Street S, Ste. 101	Wisconsin Rapids	WI	54494
Madison-NFSC	5117 West Terrace Drive	Madison	WI	53718
Brookfield Engineering Office	3545 N. 124th Street	Brookfield	WI	53005
Madison LCC	4417 Helgeson Drive	Madison	WI	53718
New Berlin LCC	2885 S. 166th St	New Berlin	WI	53151
Menasha LCC	2520 Kisser Ct	Appleton	WI	54914
Retail Store	2145 Miller Park Way	West Milwaukee	WI	53219
Retail Store	307 Beckley Crossing Shpg Ctr, Ste 301	Beckley	WV	25801
Retail Store	243 Emily Drive, Ste. B	Clarksburg	WV	26301
Retail Store	79 Valley Pointe Dr	Elkins	WV	26241
Retail Store	98 Fayette Town Center Rd	Fayetteville	WV	25840
Retail Store	250 Piercy Dr., Ste. 25	Lewisburg	WV	24901
Retail Store	940 Foxcroft Ave	Martinsburg	WV	25401
Retail Store	1451 Earl Core Rd	Morgantown	WV	26505
Retail Store	279 Greasy Ridge Rd	Princeton	WV	24740
Retail Store	1032 Wal St.	Summersville	WV	26651
Retail Store	201 Tygart Mall Loop	Whitehall	WV	26554
Morgantown LCC	880 River Road	Morgantown	WV	26501