

EST. 1872

September 8, 2025

VIA E-MAIL AND CERTIFIED MAIL ([NDOL.RapidResponse@nebraska.gov](mailto:NDOL.RapidResponse@nebraska.gov))

Nebraska Department of Labor  
Reemployment Services  
ATTN: Rapid Response Administrator  
550 South 16th Street  
Lincoln, NE 68509

Subject: WARN Act Notification of Plant Closure – Neenah Foundry Company

Consistent with the provisions of the Worker Adjustment and Retraining Notification (WARN) Act, 29 U.S.C. § 2101 et seq., this letter serves as formal notice of a planned plant closure at the Neenah Foundry Company facility located at 5945 N 70th Street, Lincoln, NE 68507.

The closure is expected to be permanent and will affect all employees. The closure is expected to occur on December 31, 2025, all affected employees will be notified this week, which is more than 60 days in advance.

Approximately 103 employees will be terminated as a result of this closure of the production facility. A list of affected job titles and the number of employees in each classification is available upon request. Please note that this facility is non-union and as such there are no bumping rights associated with this action.

We will make every effort to assist impacted employees and coordinate with Nebraska Reemployment Services to provide transition assistance. In addition, we are providing each employee with the opportunity for a stay incentive.

The information provided in this letter is based on the best information available to the Company at this time.

If you have any questions or need additional information, please contact Jeff Tomhave, Vice President of Lincoln Operations, at (402) 464-7466 or [Jeff.Tomhave@neenahfoundry.com](mailto:Jeff.Tomhave@neenahfoundry.com).

Sincerely,



Vik Bhatia  
CEO

<b>Row Labels</b>	<b>Count of Job</b>
CLEAN UP	3
COORD SHIPPING	1
FABRICATION TEAM LEAD	1
GENERALIST HR AND SAFETY	1
LEAD BLASTER	1
LEAD CORE OPERATOR	1
LEAD FINISHING	3
LEAD MAINTENANCE MECH	1
LEAD MATERIAL HANDLER	1
LEAD MELT	3
LEAD MOLD	2
LEAD PATTERN SHOP	1
MAINTENANCE COORDINATOR	1
MAINTENANCE ELECTRICIAN	2
MAINTENANCE MECHANIC	6
MAINTENANCE TECHNICIAN	3
MANAGER HR	1
MANAGER OPS MAINTENANCE	1
MANAGER SCHEDULING	1
MANAGER WAREHOUSE	1
MELT OPERATOR	7
OFFICE ADMINISTRATOR	1
OPERATOR ASSEMBLY	1
OPERATOR BLASTER	7
OPERATOR CORE	2
OPERATOR GRINDER	22
OPERATOR LATHE	3
OPERATOR MOLD	9
PATTERN SHOP TECH	5
PAYROLL SPECIALIST	1
QUALITY TECH	2
SUPERVISOR OPERATIONS	4
SUPERVISOR OPS MAINT	1
WAREHOUSE CLERK	2
WELDER	1
<b>Grand Total</b>	<b>103</b>