



June 30, 2025

Via email: NDOL.rapidresponse@nebraska.gov

Nebraska Department of Labor
Rapid Response Administration
550 S. 16th Street
Lincoln, NE 68508-4600

Attention Rapid Response Administration:

This letter is being issued in accordance with the Federal Worker Adjustment and Retraining Notification (WARN) Act, in order to notify you that Federal Express Corporation is closing and relocating the majority of its work within 50 miles of the OMAA facility located at 7130 Q Street, Omaha, NE 68117, effective September 1, 2025.

This closure is related to Network 2.0, FedEx's multi-year network transformation, announced in 2022; to improve the pickup, transport, and delivery of packages as we deliver more efficiently for our customers.

Employee WARN notifications were provided verbally in May 2025 and by written notice to each. **The primary impacted work group will be 102 employees.** Employees whose positions are eliminated or impacted will be provided with the options to consider transfer to new locations, severance, or a leave of absence during which they may pursue other positions with FedEx. These decisions are never taken lightly and reflect our commitment to supporting affected employees.

The facility is closing and relocating its work due to business reorganization that is not based on NAFTA-TAA. The FedEx employees impacted by the closure and relocation are not part of or affiliated with any union and no bumping rights are available.

For further information, please contact the undersigned.

Federal Express Corporation

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CC: Mayor of Omaha, John Ewing, Jr., via email.