

**Lisa Wilson**   **Pamela Lancaster Chair CEOB Chair**

|  |  |  |
| --- | --- | --- |
| **Youth Incentive Policy** | Policy No. | 24 |
| **Greater Nebraska Workforce Development Area**  550 South 16th Street  Lincoln, NE 68508  402.471.9878  [ndol.greaternebraska@nebraska.gov](mailto:ndol.greaternebraska@nebraska.gov) | Effective Date | 5/25/2017 |
| Supersedes |  |
| Revision Date |  |
| Revision No. |  |
| Approval | GNWDB |

**Youth Program Incentive Policy**

Only eligible Youth Program participants may receive monetary stipends as incentive for recognition and achievement directly tied to training activities and work experiences. Incentives may be awarded for:

**Credential Attainment (Degree/Certificate)**

The goal for this incentive is to encourage participants to obtain a WIOA-recognized credential.

Credential Completion Incentive

$200 will be paidfor credential completion. The participant must produce a certificate of completion, diploma, or other related documentation.

GED Completion Incentive

$200 will be paid upon attainment of the GED. The participant must produce a certificate of completion, diploma or other related documentation.

Credential Incentive Limit: Greater Nebraska will only provide one Credential Incentive per participant. If a participant achieves more than one credential while enrolled in the WIOA program, they are only eligible to receive one Credential Incentive. GED is considered a credential.

**GPA Incentive**

The goal for this incentive is to encourage participants to make an effort in their academic endeavors.

ELIGIBLE: To be eligible to receive a GPA incentive, participants must participate in training with an Eligible Training Provider or approved institution for which they receive a Grade Point

Average (GPA).

INELIGIBLE**:** Youth participating in training programs that do not earn a GPA are not eligible for this incentive. This included Pass-Fail, Satisfactory-Unsatisfactory, etc., type programs of study.

The amount of the incentive will correspond to the cumulative GPA at the end of the training program (not quarterly or per semester) as follows:

**Based on a 4.0 GPA system**

**$125** = 2.5 *Final* GPA

**$150** = 3.0 *Final* GPA

**$175** = 3.5 *Final* GPA

**$200** = 4.0 *Final* GPA

GPA Incentive Limit:Greater Nebraska will only provide one GPA Incentive per participant. If a participant participates in more than one program that utilizes a GPA, they are only eligible to receive one GPA Incentive.

**Work Experience Incentive**

The goal for this incentive is to encourage participants to successfully complete 500 hours of Work Experience.

$200 will be paidfor the successful completion of a work experience as outlined in ISS. The participant must produce a signed letter of reference from the supervisor/worksite stating that the participant met all required attendance, work duties, and professional conduct standards.

The letter must include the following information:

* Where the job was performed, the letter should include the company letterhead.
* Supervisor’s name and signature.
* Employee’s name and signature
* The time period that the work occurred.

Work Experience (WE) Incentive Limit:Greater Nebraska will only provide one WE incentive per participant. Participants may be eligible to receive either a GPA or credential incentive in addition to the WE incentive.

**All incentives must be outlined in the Individual Service Strategy before beginning a program that may provide incentive payments.**