

NEBRASKA

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DEPARTMENT OF LABOR

Jim Pillen, Governor



Division of Reemployment Services

Notice

Nebraska Department of Labor (NDOL) Division of Reemployment Services 550 South 16 th Street Lincoln, NE 68508 402.471.9000 ndol.wioa_policy@nebraska.gov	Notice number
	24-03
	Effective date
	June 4, 2025
	Supersedes and cancels
	None

TO

Chief Elected Officials (CEOs)
Local Workforce Development Boards (local boards)
Local Workforce Development Area Administrative Entities (local area administrative entities)

FROM

Katie Thurber
Commissioner/State WIOA Liaison
Nebraska Department of Labor

SUBJECT

Funding levels for WIOA Title IB adult, dislocated worker, and youth programs for Program Year (PY) 2025, July 1, 2025 through June 30, 2026

PURPOSE

To provide CEOs, local boards, and local area administrative entities with PY 2025 funding levels for adult, dislocated worker, and youth programs, pursuant to Training and Employment Guidance Letter (TEGL) 11-24

ACTION

CEOs and local boards must submit the following documents by email to ndol.wioa_policy@nebraska.gov no later than July 1, 2025.¹

1. Greater Lincoln and Greater Omaha CEOs and local boards must submit fully signed PY 2025 Grant Agreements, including Attachment I. (*Grant Agreements with Attachment I are provided by the NDOL Division of Legal Services upon request to ndol.legal@nebraska.gov.*)
2. All local boards must submit PY 2025 budget plan workbooks for their respective adult, dislocated worker, and youth programs based on funding levels described in this notice. (*Budget plan workbooks will be provided to local area administrative entity staff by email following release of this Notice.*)

NOTICE

Local area Title IB allocations are determined according to the criteria and requirements described in NDOL's policy on program funding.² As required pursuant to WIOA Secs. 128(b)(2)(A)(ii) and 133(b)(2)(A)(ii), minimum allocation requirements are in effect for:^{3,4}

- Greater Lincoln adult, dislocated worker, and youth programs; and
- Greater Nebraska adult and youth programs.

(a) Summary

State and local funding levels for adult, dislocated worker, and youth programs for PY 2025 are summarized in Tables 1 through 4.

Table 1. State of Nebraska: PY 2025 allotment and distributions for WIOA Title IB programs

Program	Local area distribution \$	Governor set aside \$	Rapid Response \$	Allotment \$
Adult	1,872,429.00	330,428.00	-	2,202,857.00
Dislocated Worker	1,315,485.00	246,653.00	82,219.00	1,644,357.00
Youth	2,361,065.00	416,659.00	-	2,777,724.00
Total	5,548,979.00	993,740.00	82,219.00	6,624,938.00

¹ Documentation responsibilities for the Greater Nebraska Workforce Development Area regarding annual program funding allocations are handled separately due to the organizational structure of Greater Nebraska.

² The State policy manual is accessible at <https://dol.nebraska.gov/ReemploymentServices/Training/WIOA/Policies>.

³ The program funding policy includes information on minimum allocation requirements.

⁴ Worksheets used for determining local area allocations are provided as ATTACHMENTS A, B, and C. Contact Daniel Allen at daniel.allen@nebraska.gov for Excel versions.

Table 2. Greater Lincoln Workforce Development Area: PY 2025 total allocations for WIOA Title IB programs

Program	Allocation \$
Adult	318,712.00
Dislocated Worker	237,357.00
Youth	502,543.00
Total	1,058,612.00

Table 3. Greater Nebraska Workforce Development Area: PY 2025 total allocations for WIOA Title IB programs

Program	Allocation \$
Adult	329,042.00
Dislocated Worker	476,837.00
Youth	417,187.00
Total	1,223,066.00

Table 4. Greater Omaha Workforce Development Area: PY 2025 total allocations for WIOA Title IB programs

Program	Allocation \$
Adult	1,224,675.00
Dislocated Worker	601,291.00
Youth	1,441,335.00
Total	3,267,301.00

(b) WIOA Title IB adult program funding distributions and allocations

State and local funding levels for adult programs for PY 2025 are described in Tables 5 and 6.

Table 5. PY 2025 distributions of state allotment for WIOA Title IB adult programs

Distribution	Base funds distribution \$	Advance funds distribution \$	Distribution \$
85% to designated local areas	364,402.00	1,508,027.00	1,872,429.00
15% to Governor set aside	64,306.00	266,122.00	330,428.00
Total	428,708.00	1,774,149.00	2,202,857.00

Table 6. PY 2025 allocations for local WIOA Title IB adult programs

Local area	Allocation %	Base funds allocation \$	Advance funds allocation \$	Allocation \$
Greater Lincoln	17.021	62,026.00	256,686.00	318,712.00
Greater Nebraska	17.573	64,036.00	265,006.00	329,042.00
Greater Omaha	65.406	238,340.00	986,335.00	1,224,675.00
Total	100.000	364,402.00	1,508,027.00	1,872,429.00

(c) WIOA Title IB dislocated worker program funding distributions and allocations

State and local funding levels for dislocated worker programs for PY 2025 are described in Tables 7 and 8.

Table 7. PY 2025 distributions of state allotment for WIOA Title IB dislocated worker programs

Distribution	Base funds distribution \$	Advance funds distribution \$	Distribution \$
80% to designated local areas	280,790.00	1,034,695.00	1,315,485.00
15% to Governor set aside	52,648.00	194,005.00	246,653.00
5% to Rapid Response	17,550.00	64,669.00	82,219.00
Total	350,988.00	1,293,369.00	1,644,357.00

Table 8. PY 2025 allocations for local WIOA Title IB dislocated worker programs

Local area	Allocation %	Base funds allocation \$	Advance funds allocation \$	Allocation \$
Greater Lincoln	18.043	50,664.00	186,693.00	237,357.00
Greater Nebraska	36.248	101,781.00	375,056.00	476,837.00
Greater Omaha	45.709	128,345.00	472,946.00	601,291.00
Total	100.000	280,790.00	1,034,695.00	1,315,485.00

(d) WIOA Title IB youth program funding distributions and allocations

State and local funding levels for youth programs for PY 2025 are described in Tables 9 and 10.

Table 9. PY 2025 distributions of state allotment for WIOA Title IB youth programs

Distribution	Distribution \$
85% to designated local areas	2,361,065.00
15% to Governor set aside	416,659.00
Total	2,777,724.00

Table 10. PY 2025 allocations for local WIOA Title IB youth programs

Local area	Allocation %	Allocation \$
Greater Lincoln	21.285	502,543.00
Greater Nebraska	17.669	417,187.00
Greater Omaha	61.046	1,441,335.00
Total	100.000	2,361,065.00

ATTACHMENT A. PY 2025 WIOA Title IB adult program funding calculations⁵

PY25 ADULT ALLOTMENT - BASE - TEGL 11-24				
ADULT ALLOTMENT - BASE	%	\$	428,708.00	19.46% PLANNING 2025
Distribution	%	Amount		
Local Areas	85.00%	\$	364,402.00	
Governors Reserve	5.00%		21,435.00	
State Admin	5.00%		21,435.00	
Statewide	5.00%		21,436.00	
Total	100.00%	\$	428,708.00	

PY25 ADULT - BASE - LOCAL AREA ALLOCATION - TEGL 11-24																		
	(a)		(b)		(c)													
	UI IN ASU	EXCESS UI IN DESIGN AREA	EXCESS UI IN ASU*	ECON DISAD ADULT IN DESIGN AREA	DOLLARS UI IN ASU	DOLLARS EXCESS UI	DOLLARS ECON DISADV	SUM ALLOCATED LOCAL AREA	% Before Hold Harmless	PY 23 ALLOCATION RATE	PY 24 ALLOCATION RATE	90% OF PY 23/PY 24 ALLOC RATE	REQUIRED HOLD HARMLESS DOLLARS	SHORTAGE FROM HOLD HARMLESS	% OF FACTORS	APPLY SAME % TO REMAINDER	SUM OF REMAINDER OR HOLD HARMLESS AMT	PY 25 ALLOCATION RATE
Greater Nebraska (GN)	0.000%	0.000%	0.000%	43.319%	\$ -	\$ -	\$ 52,618.00	\$ 52,618.00	14.440%	20.657%	18.394%	17.573%	\$ 64,036.00	\$ 11,418.00	-31.333%	\$ 11,418.00	\$ 64,036.00	17.573%
Greater Omaha (GO)	92.204%	0.000%	90.628%	37.708%	111,998.00	110,084.00	45,803.00	267,885.00	73.514%	60.537%	62.587%	55.406%	201,899.00	(65,986.00)	181.076%	\$ (29,545.00)	\$ 238,340.00	65.406%
Greater Lincoln (GL)	7.796%	0.000%	9.372%	18.974%	9,469.00	11,383.00	23,047.00	43,899.00	12.047%	18.806%	19.019%	17.021%	62,026.00	18,127.00	-49.743%	\$ 18,127.00	\$ 62,026.00	17.021%
	100.000%	0.000%	100.000%	100.000%	\$ 121,467.00	\$ 121,467.00	\$ 121,468.00	\$ 364,402.00	100.000%	100.000%	100.000%	90.000%	\$ 327,961.00	\$ (36,441.00)	100.000%	\$ -	\$ 364,402.00	100.000%

Hold Harmless is in Effect. Actual percentage is less than 90% of the average of the prior two years percentage for Greater Nebraska and Greater Lincoln

FY26 ADULT ALLOTMENT - ADVANCE - TEGL 11-24				
	%	\$	1,774,149.00	80.54% PLANNING 2025
Distribution	%	Amount		
Local Areas	85.00%	\$	1,508,027.00	
Governors Reserve	5.00%		88,707.00	
State Admin	5.00%		88,707.00	
Statewide	5.00%		88,708.00	
Total	100.00%	\$	1,774,149.00	

FY26 ADULT - ADVANCE - LOCAL AREA ALLOCATION - TEGL 11-24																		
Percentages Carry Down From Base Calculation																		
	UI IN ASU	EXCESS UI IN DESIGN AREA	EXCESS UI IN ASU*	ECON DISAD ADULT IN DESIGN AREA	DOLLARS UI IN ASU	DOLLARS EXCESS UI	DOLLARS ECON DISADV	SUM ALLOCATED LOCAL AREA	% Before Hold Harmless	FY 24 ALLOCATION RATE	FY 25 ALLOCATION RATE	90% OF FY 24/FY 25 ALLOC RATE	REQUIRED HOLD HARMLESS DOLLARS	SHORTAGE FROM HOLD HARMLESS	% OF FACTORS	APPLY SAME % TO REMAINDER	SUM OF REMAINDER OR HOLD HARMLESS AMT	FY 26 ALLOCATION RATE
Greater Nebraska (GN)	0.000%	0.000%	0.000%	43.319%	\$ -	\$ -	\$ 217,752.00	\$ 217,752.00	14.440%	20.657%	18.394%	17.573%	\$ 265,006.00	\$ 47,254.00	-31.335%	\$ 47,254.00	\$ 265,006.00	17.573%
Greater Omaha (GO)	92.204%	0.000%	90.628%	37.708%	463,488.00	455,568.00	189,549.00	1,108,605.00	73.514%	60.537%	62.587%	55.406%	835,532.00	(273,073.00)	181.079%	\$ (122,270.00)	\$ 986,335.00	65.406%
Greater Lincoln (GL)	7.796%	0.000%	9.372%	18.974%	39,187.00	47,108.00	95,375.00	181,670.00	12.047%	18.806%	19.019%	17.021%	256,686.00	75,016.00	-49.744%	\$ 75,016.00	\$ 256,686.00	17.021%
	100.000%	0.000%	100.000%	100.000%	\$ 502,675.00	\$ 502,676.00	\$ 502,676.00	\$ 1,508,027.00	100.000%	100.000%	100.000%	90.000%	\$ 1,357,224.00	\$ (150,803.00)	100.000%	\$ -	\$ 1,508,027.00	100.000%

Hold Harmless is in Effect. Actual percentage is less than 90% of the average of the prior two years percentage for Greater Nebraska and Greater Lincoln

Note 1: Shaded cells with red type require data input

Note 2: TEGL 11-24 provided state allotments for Youth, Adult and DLW programs for PY25 / FY26

Note 3: The UI percentages in the first allocation calculation are obtained from the "Annual Program Planning Data 2025" booklet prepared by the NDOL Labor Market Information Center (Scott Ferguson is contact).

Note 4: An evaluation must be made between the "Excess UI in Designated Area" and "Excess UI in ASU" percentages to determine which is used. The one with the greater number of individuals impacted is used for the allocation (per Federal rules on allocation).

Note 5: The second allocation calculation determines the impact of hold harmless allocation rule [WIOA Act - Sec. 133(b)(2)(A)(ii)]. This rule indicates that no local area should receive less than 90% of the average of the two prior year allocations.

Definitions:

UI = Unemployed Individual

*ASU = Area of Substantial Unemployment

⁵ Nebraska Department of Labor, Finance Division, file name ISSUANCE WIOA -PY25 Allocations - TEGL 11-24.xlsx, accessed June 4, 2025

ATTACHMENT B. PY 2025 WIOA Title IB dislocated worker program funding calculations⁶

FY25 DLW ALLOTMENT - BASE FUNDS - TEGL 11-24				
DLW ALLOTMENT - BASE				
	%	\$	350,988.00	21.35%
PLANNING 2025				
Distribution	%	Amount		
Local Areas	80.00%	\$	280,790.00	
Governors Reserve	5.00%		17,549.00	
State Admin	5.00%		17,549.00	
Statewide	5.00%		17,550.00	
Rapid Response	5.00%		17,550.00	
Total	100.00%	\$	350,988.00	

FY25 DLW - BASE FUNDS - LOCAL AREA ALLOCATION - TEGL 11-24									
	% Applied	\$ SHARE	GREATER NEBRASKA RATE	GREATER NEBRASKA \$	GREATER OMAHA RATE	GREATER OMAHA \$	GREATER LINCOLN RATE	GREATER LINCOLN \$	TOTAL %
INSURED UNEMPLOYMENT DATA	15.00%	42,118.00	38.821%	\$ 16,351.00	44.339%	\$ 18,675.00	16.839%	7,092.00	100.00%
UNEMPLOYMENT CONCENTRATIONS	15.00%	42,118.00	0.000%	-	92.204%	38,835.00	7.796%	3,283.00	100.00%
LONG-TERM UNEMPLOYMENT DATA	20.00%	56,158.00	40.686%	22,850.00	40.956%	23,000.00	18.358%	10,308.00	100.00%
PLANT CLOSINGS AND MASS LAYOFF DATA	20.00%	56,158.00	23.304%	13,087.00	76.696%	43,071.00	0.000%	-	100.00%
DECLINING INDUSTRIES DATA	5.00%	14,040.00	48.580%	6,821.00	38.312%	5,379.00	13.108%	1,840.00	100.00%
FARMER-RANCHER ECONOMIC HARDSHIP DATA	5.00%	14,040.00	88.875%	12,478.00	4.607%	647.00	6.517%	915.00	100.00%
DISLOCATED WORKER PROGRAM ENROLLMENT DATA	20.00%	56,158.00	55.495%	31,164.00	34.615%	19,440.00	9.890%	5,554.00	100.00%
TOTAL	100.00%	\$ 280,790.00		\$ 102,751.00		\$ 149,047.00		\$ 28,992.00	
With New Hold Harmless Amounts Applied				\$ 101,781.00		\$ 128,345.00		\$ 50,664.00	
New after No Hold Harmless Percent				36.594%		53.081%		10.325%	
Amount above Hold Harmless			\$ 2,226.00	36.248%	\$ 4,092.00	45.709%	\$ (1,866.00)	18.043%	
Greater NEB			\$ 100,525.00	36.248%	\$ 47,525.00	45.709%	\$ (21,672.00)	18.043%	
Hold Harmless			35.801%		36.156%		18.043%		
\$ 280,790.00									
Hold Harmless is In Effect. Actual percentage is greater than 90% of the average of the prior two years percentage for Greater Lincoln.									

FY26 DLW ALLOTMENT - ADVANCE FUNDS - TEGL 11-24				
DLW ALLOTMENT - ADVANCE				
	%	\$	1,293,369.00	78.66%
PLANNING 2025				
Distribution	%	Amount		
Local Areas	80.00%		1,034,695.00	
Governors Reserve	5.00%		64,668.00	
State Admin	5.00%		64,668.00	
Statewide	5.00%		64,669.00	
Rapid Response	5.00%		64,669.00	
Total	100.00%	\$	1,293,369.00	

FY25 DLW - ADVANCE FUNDS - LOCAL AREA ALLOCATION - TEGL 11-24									
	% Applied	\$ SHARE	GREATER NEBRASKA RATE	GREATER NEBRASKA \$	GREATER OMAHA RATE	GREATER OMAHA \$	GREATER LINCOLN RATE	GREATER LINCOLN \$	TOTAL %
INSURED UNEMPLOYMENT DATA	15.00%	155,204.00	38.821%	60,253.00	44.339%	\$ 68,816.00	16.839%	\$ 26,135.00	100.00%
UNEMPLOYMENT CONCENTRATIONS	15.00%	155,204.00	0.000%	-	92.204%	143,105.00	7.796%	12,099.00	100.00%
LONG-TERM UNEMPLOYMENT DATA	20.00%	206,939.00	40.686%	84,196.00	40.956%	84,754.00	18.358%	37,989.00	100.00%
PLANT CLOSINGS AND MASS LAYOFF DATA	20.00%	206,939.00	23.304%	48,225.00	76.696%	158,714.00	0.000%	-	100.00%
DECLINING INDUSTRIES DATA	5.00%	51,735.00	48.580%	25,133.00	38.312%	19,820.00	13.108%	6,782.00	100.00%
FARMER-RANCHER ECONOMIC HARDSHIP DATA	5.00%	51,735.00	88.875%	45,980.00	4.607%	2,383.00	6.517%	3,372.00	100.00%
DISLOCATED WORKER PROGRAM ENROLLMENT DATA	20.00%	206,939.00	55.495%	114,840.00	34.615%	71,633.00	9.890%	20,466.00	100.00%
TOTAL	100.00%	\$ 1,034,695.00		\$ 378,627.00		\$ 549,225.00		\$ 106,843.00	
With New Hold Harmless Amounts Applied				\$ 375,056.00		\$ 472,946.00		\$ 186,693.00	
New after No Hold Harmless Percent				36.592%		53.081%		10.326%	
Amount above Hold Harmless			\$ 8,198.00	36.248%	\$ 15,069.00	45.709%	\$ (6,871.00)	18.043%	
Greater NEB			\$ 370,429.00	36.248%	\$ 175,122.00	45.709%	\$ (79,850.00)	18.043%	
Hold Harmless			35.801%		36.156%		18.043%		
\$ 1,034,695.00									
PY23/FY24			40.274%		40.180%		19.546%		
PY24/FY25			39.283%		40.166%		20.550%		
Hold Harmless			35.801%		36.156%		18.043%		
Hold Harmless is In Effect. Actual percentage is greater than 90% of the average of the prior two years percentage for Greater Lincoln.									

Note 1: Shaded cells with red type require data input

Note 2: TEGL 11-24 provided state allotments for Youth, Adult and DLW programs for PY25 / FY26.

Note 3: The UI percentages in the first allocation calculation are obtained from the "Annual Program Planning Data 2025" booklet prepared by the NDOL Labor Market Information Center (Scott Ferguson is contact).

Note 4: An evaluation must be made between the "Excess UI in Designated Area" and "Excess UI in ASU" percentages to determine which is used. The one with the greater number of individuals impacted is used for the allocation (per Federal rules on allocation).

Note 5: The second allocation calculation determines the impact of hold harmless allocation rule (WIOA Act - Sec. 128(b)(2)(B)(iii)). This rule indicates that no local area should receive less than 90% of the average of the two prior year allocations.

⁶ Nebraska Department of Labor, Finance Division, file name ISSUANCE WIOA -PY25 Allocations - TEGL 11-24.xlsx, accessed June 4, 2025

ATTACHMENT C. PY 2025 WIOA Title IB youth program funding calculations⁷

PY25 YOUTH ALLOTMENT - TEGL 11-24																		
YOUTH ALLOTMENT		\$ 2,777,724.00																
PLANNING 2025																		
Distribution	%	Amount																
Local Areas	85.00%	\$	2,361,065.00															
Governors Reserve	5.00%		138,886.00															
State Admin	5.00%		138,886.00															
Statewide	5.00%		138,887.00															
Total	100.00%	\$	2,777,724.00															
PY25 YOUTH - LOCAL AREA ALLOCATIONS - TEGL 11-24																		
	Ⓐ	Ⓑ	Ⓒ	Ⓓ	Ⓔ	Ⓕ	Ⓖ	Ⓗ	Ⓘ	Ⓜ	Ⓝ	Ⓟ	Ⓠ	Ⓡ	Ⓢ	Ⓣ	Ⓤ	Ⓡ 25
	UI IN ASU	EXCESS UI IN DESIGN AREA	EXCESS UI IN ASU*	ECON DISAD YOUTH IN DESIG AREA	DOLLARS UI IN ASU	DOLLARS EXCESS UI	DOLLARS ECON DISADV	SUM ALLOCATED LOCAL AREA	% Before Hold Harmless	PY 23 ALLOCATION RATE	PY 24 ALLOCATION RATE	90% OF PY 23PY 24 ALLOC RATE	REQUIRED HOLD HARMLESS DOLLARS	SHORTAGE FROM HOLD HARMLESS	% OF FACTORS	APPLY SAME % TO REMAINDER	SUM OF REMAINDER OR HOLD HARMLESS AMOUNT	PY 25 ALLOCATION RATE
Greater Nebraska (GN)	0.000%	0.000%	0.000%	40.438%	\$ -	\$ -	\$ 318,253.00	\$ 318,253.00	13.479%	20.626%	18.640%	17.669%	\$ 417,187.00	\$ 98,934.00	-41.902%	\$ 98,934.00	\$ 417,187.00	17.669%
Greater Omaha (GO)	92.204%	0.000%	90.628%	28.722%	\$ 725,668.00	\$ 713,266.00	\$ 226,050.00	\$ 1,664,984.00	70.518%	55.885%	57.551%	51.046%	\$ 1,205,228.00	\$ (459,756.00)	194.724%	\$ (223,649.00)	\$ 1,441,335.00	61.046%
Greater Lincoln (GL)	7.796%	0.000%	9.372%	30.840%	\$ 61,354.00	\$ 73,756.00	\$ 242,718.00	\$ 377,828.00	16.002%	23.490%	23.810%	21.285%	\$ 502,543.00	\$ 124,715.00	-52.821%	\$ 124,715.00	\$ 502,543.00	21.285%
	100.000%	0.000%	100.000%	100.000%	\$ 787,022.00	\$ 787,022.00	\$ 787,021.00	\$ 2,361,065.00	100.000%	100.000%	100.000%	90.000%	\$ 2,124,958.00	\$ (236,107.00)	100.000%	\$ -	\$ 2,361,065.00	100.0000%
Hold Harmless is In Effect. Actual percentage is less than 90% of the average of the prior two years percentage for Greater Nebraska and Greater Lincoln																		

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Note 5: The second allocation calculation determines the impact of hold harmless allocation rule [WIOA Act - Sec. 128(b)(2)(A)(i)]. This rule indicates that no local area should receive less than 90% of the average of the two preceding fiscal ye

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UI = Unemployed Individual

*ASU = Area of Substantial Unemployment

⁷ Nebraska Department of Labor, Finance Division, file name ISSUANCE WIOA -PY25 Allocations - TEGL 11-24.xlsx, accessed June 4, 2025