



September 19, 2023

Nebraska Department of Labor
Reemployment Services
ATTN: Rapid Response Administrator
550 S. 16th Street
Lincoln, NE 68508-4600
VIA MAIL AND EMAIL TO
NDOL.RapidResponse@nebraska.gov

Chair Mary Ann Borgeson
Douglas County Commissioners
1819 Farnam St.
LC2, Civic Center
Omaha, NE 68183
VIA MAIL AND EMAIL TO
maryann.borgeson@douglascounty-ne.gov

Mayor Jean Stothert
Office of the Mayor
1819 Farnam Street, Suite 300
Omaha, NE 68183
VIA MAIL AND EMAIL TO
mayorstothert@cityofomaha.org

Dear Sir/Madam:

BMO Bank N.A., formerly known as BMO Harris Bank N.A., successor in interest to Bank of the West (the Company) maintains facilities in Omaha, Nebraska located at 13505 California Street and 13220 California Street, Omaha, NE 68154. Changing business needs require us to reduce our workforce at the facilities permanently and, therefore, we are providing you with this notice in accordance with requirements of the Federal Worker Adjustment and Retraining Notification Act about the layoffs at these facilities.

The Company will conduct layoffs at the Omaha, Nebraska locations on December 8, 2023. More than sixty days notification is being given to our workers on September 18, 2023, with the estimated first date of separation being December 8, 2023 with terminations expected to continue through December 22, 2023. There are 143 employees who will be affected by the Omaha, Nebraska locations layoffs. There are no applicable bumping rights.

The information contained in this letter is based on the best information available to the Company at this time. As permitted by 20 C.F.R. § 639.7(f), the Company maintains other information required by 20 C.F.R. § 639.7(e) on site and readily accessible. For further information or to review the material required by 20 C.F.R. §639.7(e), please contact Nancy Pantone, Sr. HR Manager at 402-918-4080 or send an email to Ask_HR@bmo.com.

Very truly yours,

Angela Perez
Head, Employee Relations