



December 19, 2022

BY E-MAIL AND POST

State Rapid Response Coordinator Office of Employment and Training Nebraska Department of Labor 550 S 16th St Lincoln, NE 68509 Email: NDOL.RapidResponse@nebraska.gov

Subject: Notice of Permanent Plant Closure

Dear Sir or Madam:

This letter is being issued under the Worker Adjustment and Retraining Notification Act of 1988 (WARN). In prior correspondence, Malco Products, SBC, Inc. ("Malco") notified you of the decision to permanently close its manufacturing facility located at 100 Eagle Grip Dr, DeWitt, NE 68341 and terminate all 63 employees at this facility.

I am providing an additional notice pursuant to 20 C.F.R. § 639.10, that the elimination of certain positions has been extended beyond 60 days. Attachment A to this letter identifies the job titles of terminated employees and the number of terminated employees in each job classification whose position elimination has been extended **only**.

There is no union at this facility, and there are no bumping rights. Malco has issued the employee notifications required by WARN, included updated notices to employees whose position eliminations have been extended beyond 60 days.

Should you have any questions or need additional information, please direct them to me at (320) 274-8246 or email me at kjl@malcotools.com.

Sincerely,

Kirk A. Fan. Sh

Kirk Langbehn Director of Human Resources

Enc. Attachment A

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14080 State Hwy 55 NW • PO Box 400 • Annandale, MN 55302-0400 • Tel: (320) 274-8246 • Fax: (320) 274-2269

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Attachment A

Position	Employees
Assembler/Punch press Operator	1
CNC Operator	1
Electrical/Maintenance Mechanic	1
Engineering/QA Manager	1
Engineering Assistant	1
Maintenance Mechanic	1
Operations Manager	1
QA Inspector	1
Receiving/Shipping Clerk	1
Production Supervisor	2

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MALCO PRODUCTS, SBC



November 2, 2022

BY E-MAIL AND POST

Attachment A

Monica Bar	ger		
State Rapid Response Coordinator Office of Employment and Training Nebraska Department of Labor 550 S 16th St Lincoln, NE 68509 Email: <u>monica.barger@nebraska.go</u>			
		6	
			Assembler/Punchpress Operator
			Electrical/Maintainance Mechanic
		V	
Subject:			
	Notice of Permaner	ent Plant Closure	Forcing/Punchpress Operator

Dear Ms. Barger:

This letter is being issued under the Worker Adjustment and Retraining Notification Act of 1988 (WARN) to notify you that Malco Products, SBC, Inc. ("Malco") has decided to permanently close its manufacturing facility located at 100 Eagle Grip Dr, DeWitt, NE 68341and terminate all 63 employees at this facility. Three affected employees been offered the opportunity to transfer to our Annandale, Minnesota facility.

The plant closure is scheduled to begin on December 31, 2022, and continue until the plant is closed. The terminations will be permanent in nature. Attachment A to this letter identifies the job titles of terminated employees and the number of terminated employees in each job classification. There is no union at this facility, and there are no bumping rights.

Malco has issued the employee notifications required by WARN.

Should you have any questions or need additional information, please direct them to me at (320) 274-8246 or email me at kjl@malcotools.com.

Sincerely,

Kirk J. Fan. Sh

Kirk Langbehn Director of Human Resources

Enc. Attachment A

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Attachment A

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Position	Employees	en di sinot
Administrative Assistant	1	s indones e como por biblio de bis
Assembler/Packager	9	article for those request to confid
Assembler/Punchpress Operator	3	hdatedaa Diegeneering van die aande die die die die die die die die die d
CNC Operator	9	이전 이번 수가 있는 것이 좋아.
Electrical/Maintainance Mechanic	2	ROSED AN ALLER
Engineering/QA Manager	1	n di manica bargenanol caska a
Tooling Engineer	1	
Engineering Assistant	1	
Forging/Punchpress Operator	14	Specie : les participits : Mostalit
Senior HR Generalist	1	
Janitor	1	194jn et 11 - 28년 1845
laintenance Mechanic	2	a - na sunad publication frastational
Mechanical Engineer	3	Zim in the second state that a second state to the second state of the second state of the second state of the
Operations Manager	1	alle Marka and all all and an
Planner/Buyer	1	e na selenaro gunto go s
Process Specialist	1	s annes i conservation i l'éléctric server se l'éléctric server se l'éléctric server server server server serve Server server
QA Inspector	2	el d'airlight su sature àr in d
Receiving/Shipping Clerk	2	a this take a name i se s- Re-
Production Supervisor	3	ne de la construction internet.
Tool & Die Maker	5	

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