



December 19, 2022

BY E-MAIL AND POST

State Rapid Response Coordinator
Office of Employment and Training
Nebraska Department of Labor
550 S 16th St
Lincoln, NE 68509

Email: NDOL.RapidResponse@nebraska.gov

Subject: Notice of Permanent Plant Closure

Dear Sir or Madam:

This letter is being issued under the Worker Adjustment and Retraining Notification Act of 1988 (WARN). In prior correspondence, Malco Products, SBC, Inc. ("Malco") notified you of the decision to permanently close its manufacturing facility located at 100 Eagle Grip Dr, DeWitt, NE 68341 and terminate all 63 employees at this facility.

I am providing an additional notice pursuant to 20 C.F.R. § 639.10, that the elimination of certain positions has been extended beyond 60 days. Attachment A to this letter identifies the job titles of terminated employees and the number of terminated employees in each job classification whose position elimination has been extended **only**.

There is no union at this facility, and there are no bumping rights. Malco has issued the employee notifications required by WARN, included updated notices to employees whose position eliminations have been extended beyond 60 days.

Should you have any questions or need additional information, please direct them to me at (320) 274-8246 or email me at kjl@malcotools.com.

Sincerely,

A handwritten signature in black ink that reads "Kirk J. Langbehn".

Kirk Langbehn
Director of Human Resources

Enc. Attachment A

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14080 State Hwy 55 NW • PO Box 400 • Annandale, MN 55302-0400 • Tel: (320) 274-8246 • Fax: (320) 274-2269

www.malcotools.com



Attachment A

Position	Employees
Assembler/Punch press Operator	1
CNC Operator	1
Electrical/Maintenance Mechanic	1
Engineering/QA Manager	1
Engineering Assistant	1
Maintenance Mechanic	1
Operations Manager	1
QA Inspector	1
Receiving/Shipping Clerk	1
Production Supervisor	2

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November 2, 2022

BY E-MAIL AND POST

Monica Barger
 State Rapid Response Coordinator
 Office of Employment and Training
 Nebraska Department of Labor
 550 S 16th St
 Lincoln, NE 68509
 Email: monica.barger@nebraska.gov

Subject: Notice of Permanent Plant Closure

Dear Ms. Barger:

This letter is being issued under the Worker Adjustment and Retraining Notification Act of 1988 (WARN) to notify you that Malco Products, SBC, Inc. ("Malco") has decided to permanently close its manufacturing facility located at 100 Eagle Grip Dr, DeWitt, NE 68341 and terminate all 63 employees at this facility. Three affected employees been offered the opportunity to transfer to our Annandale, Minnesota facility.

The plant closure is scheduled to begin on December 31, 2022, and continue until the plant is closed. The terminations will be permanent in nature. Attachment A to this letter identifies the job titles of terminated employees and the number of terminated employees in each job classification. There is no union at this facility, and there are no bumping rights.

Malco has issued the employee notifications required by WARN.

Should you have any questions or need additional information, please direct them to me at (320) 274-8246 or email me at kjl@malcotools.com.

Sincerely,

Kirk Langbehn
 Director of Human Resources

Enc. Attachment A

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Attachment A

Position	Employees
Administrative Assistant	1
Assembler/Packager	9
Assembler/Punchpress Operator	3
CNC Operator	9
Electrical/Maintenance Mechanic	2
Engineering/QA Manager	1
Tooling Engineer	1
Engineering Assistant	1
Forging/Punchpress Operator	14
Senior HR Generalist	1
Janitor	1
Maintenance Mechanic	2
Mechanical Engineer	3
Operations Manager	1
Planner/Buyer	1
Process Specialist	1
QA Inspector	2
Receiving/Shipping Clerk	2
Production Supervisor	3
Tool & Die Maker	5

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