



5013 S Louise Ave #5105, Sioux Falls, SD 57108

April 25, 2025

VIA EMAIL (DOL.RapidResponse@nebraska.gov)
and UPS

Nebraska Department of Labor
Reemployment Services
ATTN: Rapid Response Administrator
550 S. 16th Street
Lincoln, NE 68508-4600

RE: WARN Notice due to Plant Closing at Accelerate360 Distribution, LLC – Dakota Merchandising Remote Work Unit

This letter constitutes notice under the Federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. section 2101, et seq. ("WARN"), and related Department of Labor regulations, that there will be a "remote work unit closure," as defined by WARN, at the Accelerate360 Distribution, LLC – Dakota Merchandising Work location at 5013 S Louise Ave #5105, Sioux Falls, SD 57108.

Accelerate360 Distribution, LLC anticipates the Dakota Remote Work Unit and resultant layoffs to be permanent and will result in the termination of employment for approximately 324 employees, 13 of whom reside in Nebraska Department. The closure is scheduled to occur on June 28, 2025.

This notice is being provided with at least 60 days prior to mass layoffs commencing. Accelerate360 Distribution, LLC intends to comply with all provisions of the U.S. WARN Act.

The affected individuals have been sent a similar notice. A copy of the notice sent to the affected employees is enclosed for additional information.

Included is the list of job titles expected to be affected at this time, the number of affected employees in each job classification, and the dates these employees are expected to be separated. The affected employees do not have any "bumping rights" and are not represented by any labor organization or other representative. Each employee will be given a description of their benefits.

The information contained in this letter is based upon the best information available and visible to us at this time. If you require further information concerning this notice, please contact Jannine Clemons at jclemons@accelerate360.com.

Very truly yours,

By: Jannine Clemons
Jannine Clemons, VP of HR

List of Affected Positions

Work Unit: Director of Merchandising (1), Merchandiser (313)

Lead Merchandiser (2), Supervisor of Merchandising (8)

Nebraska State:

Merchandiser (13)



5013 S Louise Ave #5105
Sioux Falls, SD 57108

April 25, 2025

VIA Regular Mail Delivery and Email

RE: Worker Adjustment and Retraining Notification Act Notice due to employment loss at Accelerate360 Distribution, LLC – Dakota Merchandising Work Unit.

This letter constitutes notice under the Federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. section 2101, et seq. ("WARN"), and related Department of Labor regulations, that there will be a "remote work unit closure," as defined by WARN, at the Accelerate360 Distribution, LLC – Dakota Merchandising Work Unit ("EMPLOYER") location at 5013 S Louise Ave #5105, Sioux Falls, SD 57108.

The employer anticipates that all employees who work in the Dakota Merchandising function will be laid off as a result of the work unit closure on June 28, 2025. The decision to close the unit is due to these positions being outsourced. At this point, we intend for the work unit closure and resultant layoffs to be permanent. We are providing this notice based on the best information known to us at this time.

Your planned date of separation will be June 28, 2025.

This notice is being provided at least 60 days before your anticipated layoff. The employer intends to comply with all provisions of the U.S. WARN Act.

The employer does not have any union employees or representatives, and no bumping rights exist with respect to the unit closing and resultant layoffs.

Individuals subject to the reduction may be eligible for Unemployment Insurance (UI). Employees are encouraged to contact [Unemployment benefits | USAGov](#) for assistance in applying for unemployment benefits and seeking new job opportunities in the area.

Please reach out to Jannine Clemons at (253) 394-1106 or jclemons@accelerate360.com with any questions.

Sincerely,

Jannine Clemons

Jannine Clemons, PHR – VP of HR