DREP Humanitarian Worksite



On-Site Monitoring

Monitored By:	Date(s) of Visit:
County:	City/Town:
Worksite Location:	Contact's Phone #:
Worksite Supervisor:	Crew Supervisor:
Number of Participants:	Was <u>all</u> work disaster related only? YES NO
Corrective Action? YES NO	Follow-up necessary? YES NO
Monitor's Overall Comments:	

Equal Opportunity Program/Employer TDD/TTY: 800.833.7352 Auxiliary aids and services are available upon request to individuals with disabilities

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Worksite Agreement Checklist		Yes	No	N/A
1.	Worksite/Employer Information Completed?			
	a. Company Name			
	b. FEIN			
	c. Address, City, State, Zip			
	d. Contact Person			
	e. Telephone			
	f. Collective Bargaining Agent (if applicable)			
	g. Worksite is government or private nonprofit			
2.	Worksite Information Completed?			
	a. Position Titles			
	b. Number of Positions			
	c. Supervisor Titles			
3.	Employer/Authorized Representative Signature Block Complete?			
	a. Signature			
	b. Type/Print Name			
	c. Title			
	d. Date			
4.	Agency Authorized Signature Block Complete?			
	a. Signature			
	b. Type/Print Name			
	c. Title			
	d. Date			
5.	Were the "General Assurances explained to the Worksite/Employer?			
6.	Was the Worksite/Employer signatory appropriate?			
Monito	or's Comments:			

Overall	Worksite Review	Yes	No	
1.	Is there adequate supervision of the participants?			
2.	Did the Worksite Supervisor receive orientation?			
3.	Is the supervisor available to participants?			
4.	Is there an effective working relationship between Worksite supervisors, participants, and other employees, etc?			
5.	Are task assignments effective in providing continuous and meaningful work for the participants?			
6.	Do the participants have adequate supplies/resources to do the work?			
7.	Are timesheets being submitted correctly?			
8.	Does the supervisor and participant sign the timesheet?			
9.	Is there an accident report completed each time a participant is involved in an accident?			
10.	Are all participants dressed appropriately?			
11.	Is there evidence of discrimination experienced by the participants at the Worksite?			
12.	Have there been any complaints filed by the participants?			
13.	Are safety procedures being followed (if applicable)?			
14.	Are the following available:			
	a. Drinking water?			
	b. Restrooms?			
	c. First Aid Kit?			
15.	Are daily site inspections being completed prior to work beginning?			
16.	Is any of the personal protective equipment (PPE) being used defective or damaged?			
Monito	r's Comments:			

Vorksi	te Supervisor Interview Date: _		
erson	Interviewed:		
1.	What type of work are you doing with the DREP Program?		
2.	What are the work duties of the participants?		
3.	Are the participants doing the type of work originally planned in the Worksite Agreement?	□Yes	□No
4.	Are the participants able to perform the work being scheduled?	□Yes	□No
5.	Are you familiar with any special needs participants may have?	□Yes	□No
	Comments:		
6.	Do you feel objectives can be achieved at this Worksite?	□Yes	□No
	Comments:		
7.	Do the participants follow instructions?	□Yes	 □No
8.	Do the participants work well together?	□Yes	□No
9.	Do participants receive feedback on their progress from you? □Ver	bal 🗆 Formal	□No
10.	How is attendance?		
11.	Does the work begin on time?	□Yes	 □No
12.	Are participants receiving their breaks as scheduled?	□Yes	□No
13.	As a supervisor do you sign and approve the crew member's timesheets?	□Yes	□No
14.	Are the timesheets up-to-date?	□Yes	□No
15.	Are all safety requirements being met?	□Yes	□No
16.	What is your perception of the program thus far?		

rticip	pant Interview	Date:		
rson	Interviewed:	I		
1.	What type of work are you doing with the DREP Program?			
2.	How has your attendance been?			
3.	Do you receive feedback on progress?	□Verbal	□Formal	□Nc
4.	Are you currently looking for employment?		□Yes	□No
5.	Are you able to perform the work being scheduled?		□Yes	□No
6.	Do you have any special needs that need to be addressed?		□Yes	□No
Cor	nments:			
7.	Do you feel the objectives can be achieved at this Worksite?		□Yes	
Cor	nments:			
8.	Has your Worksite supervisor been available to you?		□Yes	□No
9.	Do you have any problems with fellow participants or other employees?		□Yes	□No
	If yes, please explain:			
10.	Does work begin on time?		□Yes	 □ Nc
11.	Are you receiving your breaks as scheduled?		□Yes	□No
12.	Do you sign and verify your timesheet daily?		□Yes	□No
13.	Do you feel safety requirements are being met?		□Yes	□No
14.	Do you feel you are able to communicate with your supervisor?		□Yes	□No
15.	Do you have a clear understanding of your responsibilities being involved in this program?		□Yes	□No
16.	Do you have any questions or concerns about your participation?		□Yes	□No
17.	What is your perception of the program thus far?			
onito	or's Comments:			

Participant Survey	Date:	
Name: Employment Sta	rt Date:	
The Week.	Yes No	<u>—</u>
1. Did you pass a physical?		
2. Did you receive a tetanus shot?		
3. Did you receive a Worksite Orientation?		
4. Did orientation include the following:		
a. Attendance Policy		
b. Grievance Procedure		
c. Dress Code		
d. Disciplinary Code		
e. Expectations on the Job		
Additional Comments:		- - - - -
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