

Chief Elected Officials Board & Greater Nebraska Workforce Development Board Joint Meeting Minutes

DATE: Thursday, May 27, 2021

LOCATION: Niobrara Lodge, Valentine NE and Video Conference

DURATION: 9:30 am to 10:30 am (CST)

AGENDA ITEM #1: CALL TO ORDER:

Lisa Wilson, Greater Nebraska Workforce Development Board (GNWDB) Chair, called the GNWDB Meeting to order on May 27, 2021 at approximately 9:35 am (CST).

Stanley Clouse, Chief Elected Officials Board (CEOB) Chair, called the CEOB meeting to order on May 27, 2021 at approximately 9:38 am (CST).

AGENDA ITEM #2: ROLL CALL

Bobbi Jo Howard called the roll for the GNWDB and a quorum was established.

GNWDB Members Present (15):

Elaine Anderson
Melicca Carpenter
Mindie Druery
Emily Duncan
Alicia Fries
Michael Gage
Matt Gotschall
Gary Kelly
Greta Kickland
Dan Mauk
Denise Pfeifer
Kim Schumacher
Karen Stohs
Stacey Weaver
Lisa Wilson

GNWDB Members Absent (3):

Erin Brandyberry
Wayne Brozek
Roy Lamb II

Bobbi Jo Howard called the roll for the CEOB and a quorum was established.

CEOB Members Present (5):

Bryan Bequette
Stanley Clouse
Hal Haeker
Joe Hewgley
William Stewart

CEOB Members Absent (2):

Tony Kaufman
Pamela Lancaster

AGENDA ITEM #3: NOTICE OF PUBLICATION:

Bobbi Jo Howard reported that adequate legal notice of this joint meeting was posted in the Grand Island Independent, Beatrice Daily Sun, and the Scottsbluff Star-Herald. The notice was published in accordance with the Open Meetings Act and a copy was available for review.

AGENDA ITEM #4: APPROVAL OF MINUTES:

No corrections were made to the minutes.

Dan Mauk motioned to approve the February 25, 2021 CEOB and GNWDB Joint Meeting Minutes. Matt Gotschall seconded. A GNWDB voice vote was taken and the motion carried.

Hal Haeker motioned to approve the February 25, 2021 CEOB Meeting Minutes. Bryan Bequette seconded. A CEOB voice vote was taken and the motion carried unanimously.

AGENDA ITEM #5: ANNOUNCEMENTS

The Alliance and McCook offices will be closing June 30, 2021. Services will continue virtually with staff equipped to travel as needed.

Kearney will be increasing to a full-time office in July. There is currently a posting for this position.

Emily Duncan has joined the Greater Nebraska Workforce Development Board.

Melicca Carpenter has joined the Greater Nebraska Workforce Development Board.

Stacy Mann has joined Nebraska Department of Labor as the new Regional Manager of the North Platte and Lexington offices.

Josh Hanson is currently doing double duty to help train Stacy. He will be transitioning from his current role as Regional Manager to the One-Stop Operator position in late June.

Autumn Schleicher has joined Nebraska Department of Labor as Program Coordinator for the Greater Nebraska WIOA program.

NEW BUSINESS:

AGENDA ITEM #6A Labor Market Information

Josh Hanson provided a brief overview of the labor market information located in the meeting booklet. Forty-eight openings and expansions were reported from March through December.

Map Facts for discussion focused on median wages in Nebraska. Bobbi Jo pointed out that, although the cost of living for Hastings compared to Omaha was listed as 2.6% lower in the article, the median wage is roughly 15% lower. Many employers are evaluating their wages, but are looking at competitor wages in the same area rather than comparison to cost of living and wages in terms of drawing job seekers to their respective areas.

Fast Facts for discussion focused on Healthcare Support Occupations in Nebraska. Autumn walked the Board through the current needs and projected growth in the Healthcare field. Currently three of the top ten jobs posted on NEworks are in Healthcare related fields. Occupational Therapy Assistants are projected to increase 40.5% by 2028. Only one occupation is projected to see a decrease in total employment numbers in Nebraska during the same time frame, this being Pharmacy Aides.

AGENDA ITEM #6B Regional Updates

Bobbi Jo Howard provided a brief overview of the Regional Updates located on pages 19-26 of the meeting booklet.

AGENDA ITEM #6C Performance

Autumn Schleicher reviewed the PY20 Quarter 2 performance charts located on pages 27-28 of the board book. Autumn explained to the Board that there had been some confusion regarding Measurable Skills Gains and Credentials, which was addressed with staff.

AGENDA ITEM #6D Appointments to Workforce Board

Stanley Clouse requested a motion to appoint new member Michelle Engel to the Greater Nebraska Workforce Development Board (GNWDB).

Bryan Bequette moved to appoint Melicca Carpenter and reappoint Karen Stohs. Hal Haeker seconded. A GNCEOB roll-call vote was taken and the motion carried.

CEOB Members For (5):

Bryan Bequette
Stanley Clouse
Hal Haeker
Joe Hewgley
William Stewart

CEOB Members Absent (2):

Tony Kaufman
Pamela Lancaster

CEOB Members Against (0):

CEOB Members Abstain (0):

AGENDA ITEM #6E Appointment to System Coordination Committee

Lisa Wilson opened the motion to appoint Michelle Engel to the GNWDB's Strategic Planning Committee.

Dan Mauk moved to appoint Michelle Engel to the GNWDB's System Coordination Committee. Matt Gotschall seconded. A GNWDB roll-call vote was taken and the motion carried.

GNWDB Members For (15):

Elaine Anderson
Melicca Carpenter
Mindie Druery
Emily Duncan
Alicia Fries
Michael Gage
Matt Gotschall
Gary Kelly
Greta Kickland
Dan Mauk
Denise Pfeifer
Kim Schumacher
Karen Stohs
Stacey Weaver
Lisa Wilson

GNWDB Members Absent (3):

Erin Brandyberry
Wayne Brozek
Roy Lamb II

GNWDB Members Against (0):

GNWDB Members Abstain (0):

AGENDA ITEM #6F Customer Satisfaction Survey Results

Greta Kickland directed the Board to the Customer Satisfaction Survey results located in the Board book. Responses were very low. The Panhandle received the highest scores across almost all categories.

AGENDA ITEM #6G Customer Satisfaction Survey Changes

Greta Kickland updated the Board on decided changes to the survey. The survey will be left open ongoing, with results compiled and the survey reset one month prior to each Board meeting.

STRATEGIC PLANNING COMMITTEE

AGENDA ITEM #6H Finance Report

Alicia Fries reviewed the finance charts located on pages 34-35. Youth funds have not yet been received, but are expected soon. Nebraska will be receiving a reduced allocation across programs this coming program year, which will translate to 5-10% less for Greater Nebraska.

AGENDA ITEM #6I Funds Transfer from DLW to Adult

Alicia Fries explained there was a discrepancy in the previously submitted request. To correct this error, a Board vote is needed, this time on transferring \$400,000 from FY21 Dislocated Worker funds to the Adult program.

Lisa Wilson requested a motion to transfer the funds as proposed. Stacy Weaver moved to approve the plan modification. Alicia Fries seconded. A GNWDB roll-call vote was taken and the motion carried.

GNWDB Members For (15):

Elaine Anderson
Melicca Carpenter
Mindie Druery
Emily Duncan
Alicia Fries
Michael Gage
Matt Gotschall
Gary Kelly
Greta Kickland
Dan Mauk
Denise Pfeifer
Kim Schumacher
Stacey Weaver
Lisa Wilson

GNWDB Members Absent (3):

Erin Brandyberry
Wayne Brozek
Roy Lamb II

GNWDB Members Against (0):

GNWDB Members Abstain (0):

Karen Stohs

Stanley Clouse requested a motion to transfer the funds as proposed. Hal Haeker moved to approve the plan modification. Bryan Bequette seconded. A CEOB roll-call vote was taken and the motion carried.

CEOB Members For (5):

Bryan Bequette
Stanley Clouse
Hal Haeker
Joe Hewgley
William Stewart

CEOB Members Absent (3):

Tony Kaufman
Pamela Lancaster

CEOB Members Against (0):

CEOB Members Abstain (0):

AGENDA ITEM #6J Career Pathways: Facebook Career Connections Update

Alicia provided the Board with an update on the Facebook Career Connections project. Due to overwhelming response from businesses, Greater Nebraska partners are looking to offer this opportunity year-round as a career pathway.

AGENDA ITEM #6K Partner Programs: Registered Apprenticeships

Elliott Cain presented to the Board on Registered Apprenticeships, including the core components, program development, benefits, and metrics.

AGENDA ITEM #6L Amended Articles of Incorporation

Alicia Fries advised the Board on the Articles of Incorporation changes to change the name of the Board from the Greater Nebraska Workforce Investment Board to the Greater Nebraska Workforce Development Board and list Autumn Schleicher as the registered agent.

Lisa Wilson requested a motion to approve the Articles of Incorporation. Denise Pfeifer moved to approve the plan. Greta Kickland seconded. A GNWDB roll-call vote was taken and the motion carried.

GNWDB Members For (15):

Elaine Anderson
Melicca Carpenter
Mindie Druery
Emily Duncan
Alicia Fries
Michael Gage
Matt Gotschall
Gary Kelly
Greta Kickland
Dan Mauk
Denise Pfeifer
Kim Schumacher
Karen Stohs
Stacey Weaver
Lisa Wilson

GNWDB Members Absent (3):

Erin Brandyberry
Wayne Brozek
Roy Lamb II

GNWDB Members Against (0):

GNWDB Members Abstain (0):

AGENDA ITEM #6M Written Assurances

Alicia Fries advised the Board of the release of Notice 20-01 Required Roster Template and Assurances Form by the State. The documents are due to the State by 6/1/2021 for Board Certification and will be submitted with the updated Board roster.

AGENDA ITEM #6N Letters of Support

Alicia Fries reviewed the letters of support for Siouxland Human Investment Partnership and Equus.

AGENDA ITEM #6O Regional Plan Update

Alicia Fries advised the Board that the Regional Plan was received with comments May 7th and is currently being updated to meet requirements. She also recapped the walk through by Josh Hanson of the Rural Prosperity data and key weaknesses identified for focus by the local areas.

SYSTEM COORDINATION COMMITTEE

AGENDA ITEM #6P Enrollments

Greta Kickland directed the Board to and reviewed the Enrollments graph found on page 49.

AGENDA ITEM #6Q Active Participants by County

Greta Kickland reviewed the Active Participants by County graph found on page 49..

AGENDA ITEM #6R Internal Audits

Greta Kickland updated the committee on internal audits completed for the Greater Nebraska WIOA Adult, Dislocated Worker, and Youth programs.

AGENDA ITEM #6S Local Plan Update

Greta Kickland advised the Board that the Local Plan was received with comments May 7th and is currently being updated to meet requirements. Josh Hanson had walked the committee through several goals outlined in the plan. The committee requested H3 information directly from employers for selection and prioritization of development of career pathways. The committee also requested success stories, partnerships by region, numbers served, and referrals pertaining to co-enrollments.

AGENDA ITEM #7: PUBLIC COMMENT

Lisa Wilson requested public comments for the Greater Nebraska Workforce Development Board. There were none.

Stanley Clouse requested public comments for the Chief Elected Officials Board. There were none.

AGENDA ITEM #8: UPCOMING MEETINGS:

Stanley Clouse reviewed the upcoming scheduled meeting for the GNWDB and CEOB:

October 21, 2021	9 a.m. – 2 p.m. (CT)	Kearney, TBD	GNWDB & CEOB
January 27, 2022	9 a.m. – 2 p.m. (CT)	TBD	GNWDB & CEOB
May 26, 2022	9 a.m. – 2 p.m. (CT)	TBD	GNWDB & CEOB

AGENDA ITEM #8: ADJOURNMENT:

Gary Kelly motioned to adjourn the GNWDB Meeting. A GNWDB voice vote was taken and the motion carried. The GNWDB meeting was adjourned at 10:35am (CST).

Bryan Bequette motioned to adjourn the GNCEOB Meeting. Hal Haeker seconded. A GNCEOB voice vote was taken and the motion carried. The GNCEOB meeting was adjourned at 10:40am (CST).