# Workforce Systems Partner Guide

Greater Nebraska Workforce Development Area

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DEPARTMENT OF LABOR

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# Adult Education and Adult Secondary Education

# Adult Ed (Western Nebraska Community College)

Website:	https://www.wncc.edu/academics/adult-ed- ged-esl
Points of Contact:	See Service Locations (pg.# 50)

**Nebraska Adult Education** provides direct and equitable access to Adult Education programs that are focused on English language acquisition, basic skills improvement and high school equivalency credentialing that promote opportunities to transition to postsecondary education, job training opportunities and life-long careers.

Western Nebraska Community College Adult Education provides the following programs across its service area in western Nebraska:

**English as a Second Language (ESL)** classes help improve a person's English language skills like speaking, reading, and writing in English. Instruction may also include information on the rights and responsibilities of citizenship and civic participation.

**Basic Skills Improvement** classes are for adult learners who wish to improve basic skills like math and reading. Students wanting to improve scores on college entrance examinations may be eligible for these classes at no cost.

**High School Equivalency** preparation classes are for anyone who wants to earn a Nebraska high school credential through the GED® exam. The GED® exam, which measures competency in the four areas of math, science, social studies, and language arts leads passers to their official GED® transcript which is accepted as an equivalent to a high school diploma by colleges, employers, and the military. Nebraska residents 18 years of age and older may also apply for a high school diploma issued by the Nebraska Department of Education upon successfully passing he GED® exam.

#### Fees:

 Free. All classes offered through Nebraska Adult Education are free. GED Ready® Practice exams and GED® official exams are free for adult learners enrolled in Nebraska Adult Education classes.

#### **Eligibility Requirements:**

• Eligible Individuals ages 16 and older

# Adult ED (Mid-Plains Community College)

Website:	http://www.mpcc.edu/community-and- business/ged-esl.php
Points of Contact:	See Service Locations (pg.# 50)

**Nebraska Adult Education** provides direct and equitable access to Adult Education programs that are focused on English language acquisition, basic skills improvement and high school equivalency credentialing that promote opportunities to transition to postsecondary education, job training opportunities and life-long careers.

Mid-Plains Community College Adult Education provides the following programs across its service area in west-central Nebraska:

**English as a Second Language (ESL)** classes help improve a person's English language skills like speaking, reading, and writing in English. Instruction may also include information on the rights and responsibilities of citizenship and civic participation.

**Basic Skills Improvement** classes are for adult learners who wish to improve basic skills like math and reading. Students wanting to improve scores on college entrance examinations may be eligible for these classes at no cost.

**High School Equivalency** preparation classes are for anyone who wants to earn a Nebraska high school credential through the GED® exam. The GED® exam, which measures competency in the four areas of math, science, social studies, and language arts leads passers to their official GED® transcript which is accepted as an equivalent to a high school diploma by colleges, employers, and the military. Nebraska residents 18 years of age and older may also apply for a high school diploma issued by the Nebraska Department of Education upon successfully passing he GED® exam.

#### Fees:

• Free. All classes offered through Nebraska Adult Education are free. GED Ready® Practice exams and GED® official exams are free for adult learners enrolled in Nebraska Adult Education classes.

#### **Eligibility Requirements:**

• Eligible Individuals ages 16 and older

#### Learning Options:

# Adult ED (Central Community College)

Website:https://www.cccneb.edu/aePoints of Contact:See Service Locations (pg.# 51)

**Nebraska Adult Education** provides direct and equitable access to Adult Education programs that are focused on English language acquisition, basic skills improvement and high school equivalency credentialing that promote opportunities to transition to postsecondary education, job training opportunities and life-long careers.

Central Community College Adult Education provides the following programs across its service area in central Nebraska:

**English as a Second Language (ESL)** classes help improve a person's English language skills like speaking, reading, and writing in English. Instruction may also include information on the rights and responsibilities of citizenship and civic participation.

**Basic Skills Improvement** classes are for adult learners who wish to improve basic skills like math and reading. Students wanting to improve scores on college entrance examinations may be eligible for these classes at no cost.

**High School Equivalency** preparation classes are for anyone who wants to earn a Nebraska high school credential through the GED® exam. The GED® exam, which measures competency in the four areas of math, science, social studies, and language arts leads passers to their official GED® transcript which is accepted as an equivalent to a high school diploma by colleges, employers, and the military. Nebraska residents 18 years of age and older may also apply for a high school diploma issued by the Nebraska Department of Education upon successfully passing he GED® exam.

#### Fees:

• Free. All classes offered through Nebraska Adult Education are free. GED Ready® Practice exams and GED® official exams are free for adult learners enrolled in Nebraska Adult Education classes.

#### **Eligibility Requirements:**

• Eligible Individuals ages 16 and older

#### Learning Options:

# Adult Ed (Northeast Community College)

Website:	https://northeast.edu/adult-education
Points of Contact:	See Service Locations (pg.# 51)

**Nebraska Adult Education** provides direct and equitable access to Adult Education programs that are focused on English language acquisition, basic skills improvement and high school equivalency credentialing that promote opportunities to transition to postsecondary education, job training opportunities and life-long careers.

Northeast Community College Adult Education provides the following programs across its service area in northeast Nebraska:

**English as a Second Language (ESL)** classes help improve a person's English language skills like speaking, reading, and writing in English. Instruction may also include information on the rights and responsibilities of citizenship and civic participation.

**Basic Skills Improvement** classes are for adult learners who wish to improve basic skills like math and reading. Students wanting to improve scores on college entrance examinations may be eligible for these classes at no cost.

**High School Equivalency** preparation classes are for anyone who wants to earn a Nebraska high school credential through the GED® exam. The GED® exam, which measures competency in the four areas of math, science, social studies, and language arts leads passers to their official GED® transcript which is accepted as an equivalent to a high school diploma by colleges, employers, and the military. Nebraska residents 18 years of age and older may also apply for a high school diploma issued by the Nebraska Department of Education upon successfully passing he GED® exam.

#### Fees:

• Free. All classes offered through Nebraska Adult Education are free. GED Ready® Practice exams and GED® official exams are free for adult learners enrolled in Nebraska Adult Education classes.

#### **Eligibility Requirements:**

• Eligible Individuals ages 16 and older

#### Learning Options:

# Adult ED (Southeast Community College)

Website:https://www.cccneb.edu/aePoints of Contact:See Service Locations (pg.# 51-52)

**Nebraska Adult Education** provides direct and equitable access to Adult Education programs that are focused on English language acquisition, basic skills improvement and high school equivalency credentialing that promote opportunities to transition to postsecondary education, job training opportunities and life-long careers.

Southeast Community College Adult Education provides the following programs across its service area in southeast Nebraska:

**English as a Second Language (ESL)** classes help improve a person's English language skills like speaking, reading, and writing in English. Instruction may also include information on the rights and responsibilities of citizenship and civic participation.

**Basic Skills Improvement** classes are for adult learners who wish to improve basic skills like math and reading. Students wanting to improve scores on college entrance examinations may be eligible for these classes at no cost.

**High School Equivalency** preparation classes are for anyone who wants to earn a Nebraska high school credential through the GED® exam. The GED® exam, which measures competency in the four areas of math, science, social studies, and language arts leads passers to their official GED transcript which is accepted as an equivalent to a high school diploma by colleges, employers, and the military. Nebraska residents 18 years of age and older may also apply for a high school diploma issued by the Nebraska Department of Education upon successfully passing he GED® exam.

#### Fees:

• Free. All classes offered through Nebraska Adult Education are free. GED Ready® Practice exams and GED® official exams are free for adult learners enrolled in Nebraska Adult Education classes.

#### Eligibility Requirements:

• Eligible Individuals ages 16 and older

#### Learning Options:

# Nebraska Adult Education – Crete Public Schools

Website:	https://www.creteschools.org/departments/special_programs/adult_ed ucation_services
Points of Contact:	See Service Locations (pg.# 52)

**Nebraska Adult Education** provides direct and equitable access to Adult Education programs that are focused on English language acquisition, basic skills improvement and high school equivalency credentialing that promote opportunities to transition to postsecondary education, job training opportunities and life-long careers.

Crete Public Schools Adult Education provides the following programs across its service area in the City of Crete and surrounding area of Saline County Nebraska:

**English as a Second Language (ESL)** classes help improve a person's English language skills like speaking, reading, and writing in English. Instruction may also include information on the rights and responsibilities of citizenship and civic participation.

**Basic Skills Improvement** classes are for adult learners who wish to improve basic skills like math and reading. Students wanting to improve scores on college entrance examinations may be eligible for these classes at no cost.

**High School Equivalency** preparation classes are for anyone who wants to earn a Nebraska high school credential through the GED® exam. The GED® exam, which measures competency in the four areas of math, science, social studies, and language arts leads passers to their official GED transcript which is accepted as an equivalent to a high school diploma by colleges, employers, and the military. Nebraska residents 18 years of age and older may also apply for a high school diploma issued by the Nebraska Department of Education upon successfully passing he GED® exam.

#### Fees:

• Free. All classes offered through Nebraska Adult Education are free. GED Ready® Practice exams and GED® official exams are free for adult learners enrolled in Nebraska Adult Education classes.

#### **Eligibility Requirements:**

• Eligible Individuals ages 16 and older

### Learning Options:

# **Community Action Partnerships**

# **Central Nebraska Community Action Partnership**

<b>Points of Contact:</b> See Service Locations (pg.# 52)

**Community Health Programs:** Women, Infants, & Children (WIC), Immunization Program, and Peer Counseling.

**Early Childhood Programs:** Early Head Start Center Based Programs, Head Start – Preschool Partnerships, Early Head Start Home Based Program.

**Family Outreach:** HART (Housing, Advocacy and Referrals for Totality), SNAP (Supplemental Nutrition Assistance Program Application, Stability Assistance, Commodity Supplemental Food Program, Veterans Rapid Rehousing Program, Supportive Services for Veterans and Family, Food Pantry, Rapid Re-Housing for the Homeless.

**Housing Department:** Weatherization, Housing Choice Voucher Program, CNCAP Owned Rentals.

Eligibility Requirements: Required to fill out an initial intake form for program consideration.

# Blue Valley Community Action Partnership

Website:	http://www.bvca.net/
Points of Contact:	See Service Locations (pg.# 52-53)

**Basic Needs:** Emergency Assistance, Focused Youth on Rehousing, Empowerment & Stability, Homeless Assistance, SSI/SSDI Outreach, Access, & Recovery, Supportive Services for Veteran Families, Temporary Emergency Shelter, and Thrift Store.

**Education:** Partnership Scholarship Opportunities, Blue River Child Care & Preschool, Family & Youth Involvement Center, Head Start 0-5, and Infant/Toddler Quality Early Childhood Initiative Program.

**Family Development:** Rural Southeast Nebraska Connected Youth Initiative, Project Families in Residence with Support in Transition.

**Health & Nutrition:** Commodity Supplemental Food Program, Food Pantries, Immunizations, Telehealth, WIC, and WIC Peer Counseling.

**Housing:** Affordable Housing, Available Homes and Apartments, Homebuyer Education, Housing Development, Housing Rehabilitation, Housing Counseling, and Weatherization.

Transportation: Fillmore County Rural Transit Services

Eligibility Requirements: Required to fill out an initial intake form for program consideration.

# Northeast Nebraska Community Action Partnership

Website:	https://nencap.org/services/
Points of Contact:	See Service Locations (pg.# 53)

**Support:** Nebraska Homeless Assistance Program, Emergency Food and Shelter Program, Free Income Tax Preparation, Child Car Seat Program.

**Food and Nutrition:** Commodity Supplemental Food Program, Women, Infants & Children (WIC), Food Pantries.

Housing: Weatherization, Rent & Utility Assistance.

Education: Head Start, and Early Head Start

Health: Immunization Program, Healthy Families Program, and Early Development Network.

Veterans Assistance: Supportive Services for Veteran Families.

Eligibility Requirements: Required to fill out an initial intake form for program consideration.

# Southeast Community Action Partnership, INC

Website:	https://scapnc.org/
Points of Contact:	See Service Locations (pg.# 53)

Nutrition Programs: Commodity Supplemental Food Program and Food Pantry.

Senior Services Program: Senior Centers and Transportation Program

**Community Service Block Grant:** Assistance with moving from poverty to self-sufficiency, Gainful employment, completion of educational or job training, and purchasing a home.

**Housing Support:** Assistance with affordable housing options, economic opportunity, weatherization, and suitable living environment free from discrimination.

Eligibility Requirements: Required to fill out an initial intake form for program consideration.

# Community Action Partnership of Mid-Nebraska

Website:	www.communityactionmidne.com
Points of Contact:	See Service Locations (pg.# 53)

Program Services: Community Service/Support Services

Educational Services: Child Abuse Resource Education (CARE), Head Start.

Employment Programs: Life Skills

**Health Programs:** ACA Navigator, Immunization, Two Rivers Public Health Department, Community Health Worker Program.

**Housing Programs:** Affordable Housing, Weatherization, Community Development Block Program, Residential Assistance to Families in Transition.

**Nutrition Programs:** Commodity Supplemental Food Program, Food Bank/Food Rescue, and WIC.

Senior Service Programs: Senior Centers, and Senior Companion Program.

Transportation Programs: Reach your Destination Easily (R.Y.D.E)

Eligibility Requirements: Required to fill out an initial intake form for program consideration.

# **Crisis Intervention**

### Nebraska Network of Care for Behavioral Health

Website:	https://portal.networkofcare.org/Sites/NEBRASKA/mh
Points of Contact:	See Service Locations (pg.#)

The Nebraska Division of Behavioral Health administers and provides funding and oversight for community-based services throughout the six local Behavioral Health Regions. Their mission is to provide leadership and resources for systems of care that promote and facilitate resilience and recovery for Nebraskans. Users can select the region in which they reside to search for a service or resource in their area. They can even filter it to their exact county or a surrounding county.

# **Goodwill Industries (Behavioral Health Services)**

Website:	https://goodwillne.org/bhs-onepage/
Points of Contact:	See Service Locations (pg. 54)

Emergency Community Support services are provided in client's home or other communitybased setting. Assists with behavioral health needs, including case management, behavioral health referrals, assistance with daily living skills, and coordination of services. Emergency Community Support Specialists help clients develop a crisis relapse/prevention plan, provide advocacy, and assistance in securing benefits and referrals to community services.

#### **Eligibility Requirements**

Adults experiencing a behavioral health crisis.

# **Services for Individuals with Disabilities**

### Goodwill Industries of Greater Nebraska, INC.

Website:	goodwillne.org
Points of Contact:	See Service Locations (pg.# 54)

Goodwill employees work with individuals to help them acquire, improve, and retain the skills needed to be as independent as possible. Services provided help people living with an intellectual or developmental disability use their strengths and talents to accomplish their goals, achieve greater independence, learn to make choices, and participate in and contribute to their community.

Eligibility Requirements: Diagnosis of developmental or intellectual disability.

# Nebraska Vocational Rehabilitation

Website:	vr.nebraska.gov
Points of Contact:	See Service Locations (pg.# 54)

Nebraska VR is an employment program for people who experience a disability. Everything Nebraska VR does and all the services they provide are for the purpose of helping people with disabilities prepare for, find and/or keep a job.

#### Eligibility Requirements:

- **Impairment:** Participant must have a diagnosed impairment. Another word for this is disability. This could be some type of physical, mental, emotional, or learning disability.
- **Impediment to employment:** Participant must be able to show that the impairment has caused you some problems in past employment, current employment or would cause some problems preparing for and getting employment in the future.

Eligibility requirements are applied without regard to gender, race, age, color, or national origin. There is no upper or lower age limit for any person who otherwise meets the basic eligibility criteria. You must be present in the State of Nebraska and be one of the following:

- a US citizen
- a permanent resident that possesses an Alien Registration Card (Green Card)
- a non-citizen who is authorized to work by the US Department of Homeland Security

# Nebraska Commission for the Blind and Visually Impaired

Website:	Ncbvi.nebraska.gov
Points of Contact:	See Service Locations (pg.# 54)

NCBVI is the vocational rehabilitation (VR) agency for the blind and vision impaired in Nebraska. NCBVI operates a comprehensive and coordinated program designed to assist individuals who are blind to gain remunerative employment, enlarge economic opportunities, increase the range and diversity of available occupations, stimulate other efforts that aid blind persons in becoming self-supporting, and provide training in the skills of blindness for independent living.

#### Eligibility Requirements:

Must be legally blind or have sight which is so defective as to seriously limit the ability to engage in ordinary vocations and daily activities of life. The individual must be a U.S Citizen or legal alien, physically present in Nebraska and must require rehabilitation services to achieve their vocational or independent living goals.

# Nebraska Commission for the Deaf and Hard of Hearing

Website:https://ncdhh.nebraska.gov/Points of Contact:See Service Locations (pg.# 54)

The mission of the Nebraska Commission for the Deaf and Hard of Hearing is to promote and advocate for Nebraskans who are Deaf, Deaf-Blind or Hard of Hearing; to achieve equality and opportunity in social, educational, vocational, and legal aspects impacting their daily lives; and to enhance and monitor access to effective communication and telecommunication technology.

- Provide and promote services and training to create awareness through the delivery of programs designed to empower Deaf, Deaf-Blind and Hard of Hearing Nebraskans.
- Implement and maintain programs through collaboration with consumer groups, the Governor, legislature, organizations, service providers, and governmental agencies and units.
- Initiate, broaden and maintain the collection and dissemination of information regarding the strategies for living with, the prevention of, and the impact of deafness and hearing loss.
- Ensure and monitor full access to comprehensive and appropriate mental health, alcoholism, and substance abuse services for Deaf, Deaf-Blind, and Hard of Hearing persons by collaborating with the Nebraska Department of Health and Human Services and behavioral health service providers.
- Ensure and implement access to effective and quality interpreting services by collaborating with consumer groups, organizations, service providers, and governmental agencies and units.

# **Senior Services**

#### **National Able Network**

Website:	https://www.nationalable.org/
Points of Contact:	See Service Locations (pg.# 55)

Through the Senior Community Service Employment Program, the National Able Network specializes in administering workforce development programs for mature workers, military veterans, single heads of households, and individuals who have experienced long-term unemployment. Able's re-employment strategies provide individuals with critical skills that help them in their current job search and throughout their participation in the workforce.

Able works collaboratively with community-based non-profit and government organizations, known as "host agencies' to provide SCSEP participants with training opportunities which update their skills and get them employment ready.

#### Services:

- Upgrade, add, or maintain job skills
- Provide added income during training
- Promote community involvement and networking opportunities

#### **Eligibility Requirements:**

To be eligible for the SCSEP, job seekers must meet several eligibility requirements including, but not limited to, the following:

- Be 55 years of age or older
- Meet income qualifications
- Be unemployed
- Reside in a National Able service area with available funding
- Be willing to provide community service and attend required meetings and training
- Be willing to develop a personalized "Individual Employment Plan" (IEP)
- Be willing to use all available resources that assist in job searches and economic selfsufficiency.

# Veteran Services

### Jobs for Veterans State Grant (JVSG)

Website:dol.nebraska.gov/ReemploymentServices/JobSeekerResourcesPoints of Contact:See Service Locations (pg.# 56)

The Nebraska Department of Labor's Veteran Reemployment Service Coordinators proudly serve Veterans, and Eligible Spouses by providing comprehensive individualized services to veterans with significant barrier to employment. Referrals to partner service providers are also provided as needed to help Veterans overcome non-career related barriers.

Veterans and eligible spouses receive access and priority of service to the full range of public employment and training services, including:

- Career assessment and counseling
- Assistance with resumes, cover letter, and interviewing skills
- Support service referrals
- Job Placement assistance and referrals
- Information on careers, training, education, and financial aid
- Job search workshops
- Labor market information
- Computers with internet access
- Assistance with navigating NEworks.nebraska.gov
- Help with online job application process

#### **Eligibility Requirements:**

The Nebraska Department of Labor serves ALL veterans, but some may be eligible for additional programs and services if they are a veteran or spouse who is:

- 18 to 24 years old
- A disabled veteran according to Veterans' Affairs or having a disability claim pending with the VA or were discharged or released from active duty because of a service-connected disability
- Homeless
- Vietnam Era Veteran
- Separated from the military in the last 36 months and unemployed for 27 or more weeks within the last year
- Criminal Justice System involved
- Lacking a high school diploma or GED
- A public assistance recipient, or low income
- A transitioning service member in need of career services

# Veterans' Readiness and Employment (VR&E)

Website:https://www.benefits.va.gov/vocrehab/Points of Contact:See Service Locations (pg.# 56)

Veterans Readiness and Employment - also known as Chapter 31 or VR&E- assists veterans with job training, employment accommodations, resume development, and job seeking skills coaching. Other services may be provided to assist Veterans and Servicemembers in starting their own business or independent living services for those who are severely disabled and unable to work in traditional employment.

#### Services:

- A complete evaluation to determine abilities, skills, and interests for employment
- Professional or vocational counseling and rehabilitation planning for employment services
- Employment services such as job training, resume development, and other workreadiness support
- Help finding and keeping a job, including the use of special employer incentives and job accommodations
- On-the-job training (OJT), apprenticeships, and non-paid work experience
- Post-secondary training at a college, vocational, technical, or business school
- Supportive rehabilitation services including case management, counseling, and medial referrals
- Independent living services

#### Eligibility Requirements:

Veterans are eligible to apply for VR&E benefits and services if they meet both of the following requirements:

- They did not receive a dishonorable discharge, and
- They have a service-connected disability rating of at least 10% from the Veterans Administration

If the Veteran was discharged from active duty before January 1, 2013, their basic period of eligibility ends 12 years from one of these dates, whichever comes later:

- The date they received notice of their date of separation from active duty, or
- The date they received their first VA service-connected disability rating

The basic period of eligibility may be extended if a VRC finds that they have a serious employment handicap. Having a SEH means that their service-connected disability significantly limits their ability to prepare for, obtain, and maintain suitable employment

If the Veteran was discharged from active duty on or after January 1, 2013, the 12-year basic period of eligibility doesn't apply to them. There's no time limit on their eligibility.

# Veterans' Health Administration

Website:	www.nebraska.va.gov
Points of Contact:	See Service Locations (pg.# 56)

VA Nebraska-Western Iowa Health Care System offers a variety of health services to meet the needs of our Nation's Veterans and are delivered thorough a variety of facilities across the state.

Veteran Administration medical centers and hospitals offer traditional health care services, including medical and surgical specialty services.

**Community – based outpatient clinics** are meant for routine appointments and health and wellness visits. The clinics are geographically separate from the larger VA medical facilities.

**Vet Centers** provide a wide range of social and psychological services to veterans and their families. Some of their more specialized offerings include bereavement counseling and substance abuse assessment.

### **Eligibility Requirements:**

Veterans may be eligible for VA health care benefits if they served in the active military, naval, or air service and did not receive a dishonorable discharge.

If the Veteran enlisted after September 7, 1980, or entered active duty after October 16, 1981, they must have served 24 continuous months or the full period for which they were called to active duty, unless any of the descriptions below are true for them.

#### The minimum duty requirement may not apply if any of these are true. They:

- Were discharged for a disability that was caused or made worse by their active-duty service, **or**
- Were discharged for a hardship or "early out", or
- Served prior to September 7, 1980

If they are a current or former member of the Reserves or National Guard, they must have been called to active duty by a federal order and completed the full period for which they were called or ordered to active duty. If they had or have active-duty status for training purposes only, they do not qualify for VA health care.

# **Veteran Service Officers**

Website:	Veterans.nebraska.gov/cvso
Points of Contact:	See Service Locations (pg.# 57-61)

The Nebraska Veteran Service Officers help veterans identify and access federal and state benefits including disability compensation, pension, and healthcare available through the U.S. Department of Veterans Affairs, as well as the Nebraska Veterans Aid fund, tuition waivers and other state services.

**Nebraska Veterans' Aid** is available for veterans, spouses, and dependents to help pay for certain items in the event of an unforeseen emergency.

**Waiver of Tuition** can help dependents of eligible veterans get 100% of tuition charges and related fees waived at certain Nebraska universities.

**DD-214 Request** can be requested so that veterans have a copy of their discharge papers, which are required to verify their service when applying for many veterans' benefits.

**Educational benefits and services** are available to veterans and dependents, which includes financial assistance for post-secondary education.

### **Eligibility Requirements:**

Veterans may be eligible for VA health care benefits if they served in the active military, naval, or air service and did not receive a dishonorable discharge.

If the Veteran enlisted after September 7, 1980, or entered active duty after October 16, 1981, they must have served 24 continuous months or the full period for which they were called to active duty, unless any of the descriptions below are true for them.

#### The minimum duty requirement may not apply if any of these are true. They:

- Were discharged for a disability that was caused or made worse by their active-duty service, **or**
- Were discharged for a hardship or "early out", or
- Served prior to September 7, 1980

If they are a current or former member of the Reserves or National Guard, they must have been called to active duty by a federal order and completed the full period for which they were called or ordered to active duty. If they had or have active-duty status for training purposes only, they do not qualify for VA health care.

# **Supportive Services for Veteran Families**

**Points of Contact:** See Service Locations (pg.# 61)

Supportive Services for Veteran Families (SSVF) program provides services and case management to focus on obtaining stable and permanent housing solutions. This program works to help homeless or near homeless Veterans, both individuals and families get access to housing and services. The Veteran and the case manager will work together to develop a housing stability plan.

#### Services:

- Security Deposits
- Rental Assistance
- Utility payments
- Budgeting
- Supportive financial services

#### Eligibility Requirements:

- Be a Veteran or member of a family in which the primary income source is a Veteran
- Meet SSVF income guidelines
- Be in a literally homeless situation (living in a shelter or place not meant for human habitation) or at imminent risk of becoming homeless.

#### **Required Documentation:**

- A photo ID
- DD-214 or verification of Veteran status
- Have a discharged of anything other than dishonorable
- Proof of residency (letter from shelter or other documentation of homelessness, eviction notice or letter asking to leave, etc.)

# **Migrant Seasonal Farmworker Services**

#### Proteus

Website:	http://www.proteusinc.net/programs/nebraska/nfjp/
Points of Contact:	See Service Locations (pg.# 62)

Under the US Department of Labor's National Farmworkers Job Program, Proteus staff in Nebraska promote access to employment by offering education, training, and support services to eligible individuals.

#### Services:

- Assistance with finding a job, and assessment of skills and interests
- Career counseling, classroom training, and customized training programs
- Emergency services and emergency housing assistance
- English as a Second Language (ESL)
- Job placements, on the job training, and local job market information, and work experience
- Occupational Credentials, Pesticide Safety Training, and Heat Stress Training
- Remedial education and GED preparation
- Skill Upgrades, and supportive services

#### **Eligibility Requirements:**

To be eligible for participation in the NFJP an individual:

- Must be a citizen or national of the United States, a lawfully admitted permanent resident alien, refugee, refugee under asylum, parolee or other individual legally authorized to work in the United States and.
- Must have not violated Section 3 of the Military Selective Service Act by knowingly and willfully failing to register for the Selective Service registration and.
- Must be able to qualify as a low-income individual or family.
- Must have been an eligible farmworker during any consecutive 12-month period within the most recent 24-month period prior to application
- Dependents or spouses may also apply under the eligible farm worker

# Wagner-Peyser Migrant Seasonal Farmworker Outreach

Website:	dol.nebraska.gov/ReemploymentServices/JobSeekerResources
Points of Contact:	See Department of Labor Service Locations (pg.# 62)

The MSFW outreach activities under Wagner-Peyser locate and contact MSFWs who are not being reached by normal intake activities of the local Workforce Center. The purpose of the outreach strategy is to enhance the employability of MSFWs and provide supportive services.

#### Services:

- Provide basic career services where MSFWs work, live, or gather for recreational purpose.
- Inform them of the full array of services available at the Workforce Centers; and
- Provide needed supportive services and referral to other service providers.
- Observe the work and living conditions
- Provide information about the Department of Labor complaint system
- Explain basic farmworker rights when referred to a job
- Assist in preparation of work application
- Assist in preparation of work complaint

- **Migrant Farmworker** is a seasonal farmworker who has to travel to do the farm work and is unable to return to their permanent residence within the same day.
- **Seasonal Farmworker** A person who, during the past 12 months:
  - Worked, or is working, in farm work (as defined in 20 CFR 651) of a seasonal or other temporary nature, and
  - o Is not required to be absent overnight from their permanent place of residence
  - Non-migrant individuals who are full-time students are excluded.

# Title IC Education Program – Education of Migratory Children

Website:https://www.education.ne.gov/migrant/Points of Contact:See Service Locations (pg.# 62)

The Migrant Education Program supports high quality education programs for migratory children and helps ensure that migratory children who move among the states are not penalized in any manner by disparities among states in curriculum, graduation requirements, or state academic content and student academic achievement standards. Funds also ensure that migratory children not only are provided with appropriate education services (including supportive services) that address their special needs but also that such children receive full and appropriate opportunities to meet the same challenging state academic content and student academic achievement standards that all children are expected to meet.

#### Services:

- Academic instruction and remedial and compensatory instruction.
- Bilingual and multicultural instruction.
- Vocational instruction and career education services.
- Special guidance, counseling, and testing services.
- Health services and preschool services.

- The child is entitled to a free public education (through grade 12) under State law, or
  - The child is not yet at a grade level at which the LEA provides a free public education, and
- The child made a qualifying move in the preceding 36 months as a migratory agricultural worker or a migratory fisher, or did so with, or to join a parent/ guardian or spouse who is a migratory agricultural worker or migratory fisher; and
- Or who meet the definition of a migratory child but are not currently enrolled in a K-12 institution.
- With regards to the qualifying move above, the child moved due to economic necessity from one residence to another residence, and
  - From one school district to another; or
  - In a State that is comprised of a single school district, had moved from one administrative area to another within such district: or
  - Resides in a school district or more than 15,000 square miles and migrates 20 miles or more to a temporary residence.

# Legal Aid of Nebraska

Website:	www.legalaidofnebraska.org
Points of Contact:	See Service Locations (pg.# 62)

The Ag Worker Rights program through Legal Aid of Nebraska helps agricultural workers in Nebraska assert their employment rights. Their focus is on ensuring agricultural workers are paid what they are owed under the law; ensuring that their working conditions are safe; and addressing harassment and discrimination in the workplace.

#### Services

#### Health & Safety Issues Addressed:

- Pesticide exposure
- No access to restroom
- Injured at work
- No clean water
- Lack of proper equipment
- Lack of education and training
- Discrimination based on race, religion, color, national origin, or sex
- Sexual harassment
- Employer-provided housing issues

- An agricultural worker is someone who works in agriculture all year, seasonally, or as a migrant or temporary worker.
- Agriculture is any crop, livestock, food products or processing.

# State Monitor Advocate System

	Dol.gov/agencies/eta/agriculture/monitor- advocate-system/resources
Points of Contact:	See Service Locations (pg.# 62)

The Monitor Advocate System is a federal/state monitoring system that ensures that migrant and seasonal farmworkers (MSFWs) in Nebraska have equitable access to career services, skill development, and workforce protections offered by American Job Centers (AJCs). Services offered are "qualitatively equivalent and quantitatively proportionate" to the services provided to other job seekers. Migrant and seasonal farmworkers (MSFWs) receive all workforce development services, benefits, and protections on an equitable and non-discriminatory basis.

#### **Complaint System**

The complaint system handles complaints against an employer about the specific job referred to or Employment Service regulations under the Wagner-Peyser Act. Services of the W-P Act to MSFWs, to include 651 general provisions, 653 employment service system, and 654 Housing for Farmworkers. The Complaint System also accepts, refers, and under certain circumstances, tracks complaints involving employment-related laws as defined in 651.10

All MSFW complaints or apparent violations must be recorded on the official ETA 8429 DOL Complaint/Apparent Violation form. Most recent official version available at: <u>https://www.dol.gov/agencies/eta/agriculture/monitor-advocatesystem/resources</u>

#### Types of violations customers share:

- Discrimination, Employment Terms and Conditions
- Wrongful Termination
- Wage Payment, Language Access, and abuse
- Harassment/Coercion/Assault

- **Migrant Farmworker** is a seasonal farmworker who has to travel to do the farm work and is unable to return to their permanent residence within the same day.
- Seasonal Farmworker A person who, during the past 12 months:
  - Worked, or is working, in farm work (as defined in 20 CFR 651) of a seasonal or other temporary nature, and
  - o Is not required to be absent overnight from their permanent place of residence
  - Non-migrant individuals who are full-time students are excluded.

# **Youth Services**

#### Pine Ridge Job Corps

Website:	https://pineridge.jobcorps.gov/
Points of Contact:	See Service Locations (pg.# 63)

Job Corps' mission is to educate and train highly motivated young people for successful careers in Nebraska's fastest-growing industries. They teach eligible young people the skills they need to become employable and independent and place them in meaningful jobs or further education. Their work-based learning program provides students with opportunities to link their career technical training with practical, on-the-job activities.

#### Services:

- Career Preparation, Development, and Transition
- High School Diploma or the Equivalent
- English Language Learning (ELL) Program
- Tutoring and Academic Support
- Advanced Career Training

#### Programs:

Welding, Painting, Carpentry, Cement Masonry, Brick Masonry, Facilities Maintenance, and Business and Office Administration.

#### **Eligibility Requirements**

- 16 to 24 years of age
- In need of job skills
- Income eligibility
- Able to work in the US

#### Additional Requirements

#### Child Care Plan

• Students must make suitable arrangements for the care of any dependent children during enrollment.

#### **Court Dates or Fines**

• Certain criminal convictions may make a student ineligible.

#### **Behavior Issues**

• Students must not exhibit behavioral problems.

# Jobs for America's Graduates

Website:	https://www.jagnebraska.org/	
Points of Contact:	See Service Locations (pg.# 63)	

JAG is committed to providing in-school support for students by helping them develop their skillsets and overcome hurdles. They set students up for success in the classroom and workplace. JAG programming is conducted on-site at schools during school hours. Trained Career Specialists work with JAG students to help them master skills that will set them up for success in their future careers.

Throughout the duration of the program, students will build relationships with local employers; engage in project-based learning; develop leadership, civic and social responsibility through a student-led career association; and engage in career research that will lay the foundation for job opportunities after high school graduation.

#### Programs

**Middle School:** Focuses on helping 7<sup>th</sup> and 8<sup>th</sup> graders transition from middle school to high school.

**Multi-Year:** A dropout prevention program services students between 9<sup>th</sup> and 12<sup>th</sup> grade who possess significant barriers to graduation.

Alternative Education: A dropout prevention program services students between 9<sup>th</sup> and 12<sup>th</sup> grade.

**Senior:** A school-to-work transition program for high school seniors believed to be at risk of not completing high school.

**Out-Of-School:** A dropout recovery program serving youth (16-24) who left traditional school system and want to compete a HSD or GED.

**Early College Success:** A collegiate dropout prevention program to help at-risk students successfully complete their first year of college.

# Workforce Innovation and Opportunity Act – Greater Nebraska Youth (In and Out of School)

Website:dol.nebraska.gov/ReemploymentServices/Training/WIOA/Points of Contact:See Department of Labor Service Locations (pg.# 63)

Federally funded program designed to assist youth in obtaining employment by providing a variety of services including:

- Tutoring, Career Counseling, and Assessments
- Occupational Skills Training (Via an approved training provider)
- Job Search Assistance, Supportive Services, and Job Readiness
- On-The-Job Training, Work Experience, and Financial Literacy

#### **Eligibility Requirements**

#### In-School Youth

- Eligible to work in the United States and If male, have complied with the requirements of the Military Selective Service Act.
- Not be younger than 14 or older than 21 and be attending school, including secondary or postsecondary school.
- Be low-income and provide equal opportunity data on race, ethnicity, age, sex, and disability.
- And meet one or more of the following:
  - o Basic skills deficient, English language learner, Offender, or Homeless
  - o In foster care, Pregnant or parenting or Has a disability
  - Requires additional assistance to complete an educational program or to secure or hold employment

#### Out-of-School Youth

• Eligible to work in the United States and If male, have complied with the requirements of the Military Selective Service Act.

Not be younger than 16 or older than 24, and Not be attending school, including secondary or postsecondary school.

• Provide equal opportunity data on race, ethnicity, age, sex, and disability.

#### And meet one or more of the following:

- School dropout, Homeless, Offender, in foster care, has a disability, Pregnant or Parenting, Basic skills deficient, or An English Language learner.
- Within the age of compulsory school attendance under state law but has not attended for at least the most recent complete school-year quarter of calendar-year quarter
- Recipient of a secondary school diploma or its recognized equivalent and low-income.

# Nebraska Children and Families Foundation

Website:Nebraskachildren.orgPoints of Contact:See Service Locations (pg.# 63)

Nebraska Children and Families Foundation supports children, young adults, and families with the overall goal of giving our state's kids what they need to thrive. They do this by building strong communities that support families so their children can grow up to be successful, productive adults.

At Nebraska Children, the work that they do can be boiled down into three strategies. They work with communities to:

- Strengthen families
- Ensure that every child can succeed in school.
- Support unconnected youth as they transition to adulthood.

#### Services:

- Child Abuse Prevention
- Community Well-Being
- Early Childhood Development
- Beyond School Bells
- Connected Youth Initiative
- Preschool Development Grant
- Nebraska Behavioral Health System of Care
- Nebraska Associate for Infant Mental Health

#### **Eligibility Requirements:**

Eligibility is determined on an agency-to-agency basis. There are Community Central Navigators and Coordinators that make up the Nebraska Children's Correlation. Each agency has specific eligibility requirements which are determined through a specific intake process.

# **Native American Services**

### Ponca Tribe of Nebraska

Website:	https://www.poncatribe-ne.org/
Points of Contact:	See Service Locations (pg.# 63)

The Ponca Tribe of Nebraska offers a broad range of health, social, educational, and cultural services throughout 15 counites in Nebraska.

#### Programs:

- Health Services open to all Native Americans. Clinic locations in Norfolk, NE, Omaha, NE and Lincoln, NE.
- Domestic Violence program open to all Native Americans.
- Ponca Express open to the public on a first come, first serve basis. Transportation depots in Niobrara, NE, Norfolk, NE, Lincoln, NE, Omaha, NE and Sioux City, IA. Transports are up to a 3-hour radius from each depot.
- Tribal Court open to all Native Americans in their 15-county service delivery area.
- Workforce Innovation and Opportunity Act Indian and Native American Program (WIOA-INA) open to all Native Americans enrolled in a state or federally recognized Tribe or descendent of enrolled Tribal member.
- Tribal Enrollment, Social Services, Emergency Services, Ponca Youth Enrichment Fund, Buffalo Program, Environmental Program, and Indian Child Welfare Act (ICWA) open to all enrolled Ponca Tribal members.

#### Services:

- Academic and Career Counseling
- Resume Development
- Interview Coaching
- Computer labs at each office site
- Required work clothing, and tool/equipment assistance
- Transportation and bus passes
- Tuition/book assistance

- Indian/Native American, 18 years or older, residing in Nebraska, or Charles Mix County, SD
- Unemployed and actively seeking employment.
- Under-employed, working part-time but desires full-time employment
- Low-income (eligible for benefits such as SNAP or TANF).
- The recipient of a bona fide lay-off notice.

# Winnebago Tribe of Nebraska

Website:	http://www.winnebagotribe.com/
Points of Contact:	See Service Locations (pg.# 63)

The Winnebago Tribe of Nebraska creates opportunities for its members to thrive and become economically and socially self-sufficient as individuals, families and as a tribal government; and thereby, promoting harmony of traditional values, beliefs which will ensure a positive course of action for future generations.

#### Services:

Family Support: In home services, guidance, support, transportation, and check ins.

**Cultural Family Support:** Provides more culturally relevant in-home services to clients that need it or request.

**Licensing and Recruitment:** Recruitments of foster homes, training and licensing those homes.

**Employment & Education:** Resume building, career assessments, job searching, mock interviews, college readiness, GED Prep, and support services.

**Family Team Meetings:** Coordinated efforts to assist clients with bringing family members together to come up with a plan of action and provide support to one another.

**Financial Assistance:** Community Response funds are utilized to prevent families from coming into the child welfare system. Eligibility requirements do apply. Must be enrolled Winnebago or have a Winnebago enrolled child.

#### Eligibility Requirements:

To be enrolled into the Winnebago Tribe of Nebraska, applicant must prove they are a descendant of a person on the 1934 Base Roll/1935 Supplement Roll of the Winnebago Tribe of Nebraska & possess 1/4 or more degree of Winnebago Indian Blood. However, if they possess less than 1/4-degree Winnebago Indian Blood, they can use blood of another federally recognized Tribe.

# **Panhandle Partnership**

	https://panhandlepartnership.com/business/indian-	
Website:	center-inc-workforce-innovation-opportunity-act-	
	wioa-program/	
Points of Contact:	See Service Locations (pg.# 63)	

The Native American Center within the Panhandle Partnership connects Native American WIOA clients to education, training, and supportive services within the workforce system. The office conducts referrals for food banks in the community and additional supportive resources.

#### Eligibility Requirements

Native Americans 18+ in the workforce, unemployed or attending college.

# **Services for Justice Involved Nebraskans**

### Wagner-Peyser Reentry Services (Nebraska Department of Labor)

Website:	dol.nebraska.gov/ReemploymentServices
Points of Contact:	See Department of Labor Service Locations (pg.# 64)

The Department of Labor's Reentry Services helps connect justice involved Nebraskans to job and training opportunities through one-on-one assistance provided within correctional facilities. Upon release, Reentry Reemployment Coordinators will provide individualized career services to assist in overcoming barriers to employment by connecting individuals to additional resources.

#### Services:

- NEworks Registration
- Elevator Speeches, Resumes, and Cover Letters
- Conflict Resolution Techniques, and Workplace Behavior
- Digital Literacy
- Job Applications, Interview Skills, Job Fair Habits, and Referrals
- American Job Center Resources

#### **Eligibility Requirements:**

Anyone legal to work in the United States regardless of employment status who is facing a barrier to employment due to current or past criminal charges.

# Housing

#### Fairbury Housing Authority

Website:	https://www.fairburyne.org/
Points of Contact:	See Service Locations (pg.# 61)

The goal of the Fairbury Housing Authority is to enhance the quality of life for all members of their community by increasing, improving, and preserving the supply of housing in their city. Fairbury's Housing Authority, Parkview Apartments, is a 59-unit income-based complex located near Fairbury City Park. Parkview Apartments provide residents an affordable, safe place to call home, with predictable monthly living expense and a secured building.

#### Rent includes:

- Cable
- Electric usage allowance
- Heat, Sewer, Trash, and Water

#### **Eligibility Requirements:**

Available to residents 18 years or older who meet the income-based guidelines.

# **Scotts Bluff County Housing**

Website:	https://www.scottsbluffhousing.com/index.html			
Points of Contact:	See Service Locations (pg.# 61)			

Scotts Bluff County Housing provides residents affordable housing and helps them become selfsufficient with economic independence. The Housing Choice Voucher Program (Section 8) allows eligible persons to rent privately owned, existing, safe, and housing by making housing assistance payments to private landlords.

	1	2	3	4	5	6	7	8
Housing Choice Voucher (Section 8)	\$25,100	\$28,650	\$32,250	\$35,800	\$38,700	\$41,550	\$44,400	\$47,300
Public Housing (Section 9)	\$40,150	\$45,850	\$51,600	\$57,300	\$61,900	\$66,500	\$71,100	\$75,650

### Housing and Urban Development

Website:	https://www.hud.gov/states/nebraska
Points of Contact:	See Service Locations (pg.# 61)

Public housing was established to provide decent and safe rental housing for eligible lowincome families, the elderly, and persons with disabilities. Individuals can utilize <u>https://www.hud.gov/states/nebraska</u> to locate and apply for affordable housing options in their area.

#### **Eligibility Requirements:**

Public housing is limited to low-income families and individuals. An HA determines your eligibility based on 1) annual gross income; 2) whether you qualify as elderly, a person with a disability, or as a family; and 3) U.S. citizenship or eligible immigration status. If you are eligible, the HA will check your references to make sure you and your family will be good tenants. HAs will deny admission to any applicant whose habits and practices may be expected to have a detrimental effect on other tenants or on the project's environment.

# **Employer Services**

### Wagner-Peyser Employer Services Nebraska Department of Labor

Website:	https://dol.nebraska.gov/ReemploymentServices			
Points of Contact:	See Department of Labor Service Locations (pg.# 62)			

The Nebraska Department of Labor has a statewide network of business service representatives who are available to area employers as an invaluable workforce development resource. Business service representatives are residents who understand the local economy, labor market, and community along with possessing a unique set of tools geared towards workforce development. By scheduling a free, confidential business needs consultation, employers can begin the process of getting connected and involved with a variety of workforce development solutions.

#### Services:

Customizable business solutions, connection to workforce development partners, NEworks registration and site navigation, job order development, candidate referrals, workforce program referrals, job fairs, and hiring events.

#### **Eligibility Requirements:**

An employer legally conducting business in the State of Nebraska. Completion of a NEworks recruiting account.

## **Rapid Response**

Website:	https://dol.nebraska.gov/ReemploymentServices
Points of Contact:	See Service Locations (pg.# 62)

The Rapid Response program offered by the Nebraska Department of Labor helps workers to reestablish employment promptly following a layoff. The Division or Reemployment Services team works directly with employers to quickly connect workers to resources such as resume and interview preparation, Unemployment Insurance, and education and training opportunities. The program is flexible to meet the needs of each employer and their team.

### **Eligibility Requirements:**

Any employer, regardless of size, who is planning on laying off or conducting a closure is eligible to received Rapid Response services.

In some situations, employers may be required to complete a Worker Adjustment and Retraining Notification (WARN) Act, which helps ensure advance notice in cases of qualified plant closings and mass layoffs. The U.S. Department of Labor has compliance assistance material to help workers and employers understand their rights and responsibilities under the provisions of WARN. This can be found on <a href="https://www.dol.gov/agencies/eta/layoffs/warn">https://www.dol.gov/agencies/eta/layoffs/warn</a>.

## Work Opportunity Tax Credit

Website:	https://dol.nebraska.gov/ReemploymentServices/EmployerResources/WOTC
Points of Contact:	See Service Locations (pg.# 62)

The Work Opportunity Tax Credit (WOTC) is a Federal tax credit available to employers for hiring individuals from certain target groups who have faced significant barriers to employment. WOTC joins other workforce programs that incentivize workplace diversity and facilitate access to good jobs for American workers. WOTC helps targeted workers move from economic dependency into self-sufficiency as they earn a steady income and become contributing taxpayers, while participating employers can reduce their income tax liability.

### Eligibility Requirements:

Before applying for a tax credit, <u>complete an online WOTC registration form</u>. The department of Labor will review the information and reach out with further instructions.

## **Registered Apprenticeship**

Website:	dol.nebraska.gov/ReemploymentServices/Training/RegisteredApprenticeship
Points of Contact:	See Service Locations (pg.# 62)

The Registered Apprenticeship system combines supervised on-the-job training with technical classroom instruction in subjects related to the program's chosen occupation. The apprentice can earn a living while gaining skills, and at least one pay raise is awarded throughout the program as skills increase. Apprenticeship has been proven to be a very successful strategy for preparing skilled workers to help Nebraska employers build their workforce, as well as help America compete effectively in the global economy.

Although employers pay for apprenticeship training, the actual cost to the employer is minimal. The program includes both classroom and on-the-job training, so apprentices will be producing for you while they learn.

### **Eligibility Requirements:**

A written agreement is signed between the apprentice and the employer that acknowledges joint commitment to the training process. The agreement is approved in Nebraska by the Office of Apprenticeship.

## **Federal Fidelity Bonding Program**

Website:	Dol.nebraska.gov/ReemploymentServices/EmployerResources/FederalFidelityB ondProgram
Points of Contact:	See Service Locations (pg.# 62)

The Federal Fidelity Bonding Program is a hiring incentive tool covering individuals whose backgrounds can pose significant barriers to securing or retaining employment. Employers can meet their hiring requirements and protect their assets through the program – an initiative that provides \$5,000 worth of fidelity bond coverage for the first six months of employment or promotion. There is no cost to employers.

#### **Eligibility Requirements:**

The employer to which the fidelity bond will be issued must be located in Nebraska, or be operating in Nebraska, and be in good standing with the Nebraska Secretary of State. The employer must provide the individual with a firm job offer or commitment of employment with a set start date and a reasonable expectation of permanence. The employment (W-2 employee paid wages with taxes withheld) must be in a family-sustaining job, whether full-time or part-time. If the employer is a sole proprietor, employer must complete the United States Citizenship Attestation Form. Employer must have an active account in NEworks.

## **Foreign Labor Certification**

Website:	https://dol.nebraska.gov/ReemploymentServices/EmployerResources/ForeignLabor Certification	
Points of Contact:	See Service Locations (pg.# 62)	

The Foreign Labor Certification (FLC) Program is federally funded through a contract with the US Department of Labor (USDOL). Prior to bringing foreign workers into the US, employers must file a labor certification application with the National Processing Center (NPC) in Chicago (temporary) or Atlanta (for permanent workers).

20 CFR 655.1304(d) requires Nebraska Department of Labor to verify the compliance of safety standards for employer-provided housing, rental, and public accommodations as applicable to local and state standards. Therefore, the employer or agent must provide documentation that the housing accommodation(s) are compliant with local, State, or Federal housing standards.

The Nebraska Department of Labor only conducts housing inspections of employer-provided housing that is not open to the public. Inspections are conducted to review compliance to ETA/OSHA, and State of Nebraska safety standards.

### Eligibility Requirements:

In Nebraska, all employers must have an active employer recruiting account on NEworks.Nebraska.Gov. If you have questions regarding NEworks account setup, please email: <u>NDOL.NEworksHelp@nebraska.gov</u>

### Agricultural Temporary Labor Certification (H-2A Program)

If there are not sufficient U.S. workers who are able, willing, qualified and available for a requested position and employment of the foreign worker will not adversely affect the wages and the working conditions of U.S. workers similarly employed, then the employer may request full-time temporary employment certification for foreign workers in agricultural based jobs, [as defined in 20 CFR 655.103 (c)], lasting no longer than one year.

### Nonagricultural Temporary Labor Certification (H-2B Program)

Employers who meet specific regulatory requirements can hire foreign nonimmigrant workers to fill temporary nonagricultural jobs. Employers will need to post a job order in NEworks.

## **On-site Consultation Program**

Website:	https://dol.nebraska.gov/Safety/OnsiteConsultationProgram/Overview
Points of Contact:	See Service Locations (pg.# 62)

The Nebraska On-Site Safety and Health Consultation Program assists employers in providing their employees with a safe and healthy workplace by helping to identify and correct safety and health hazards in general industry and construction before they become dangerous and expensive problems.

#### Services

- Walk-through Safety and Health Survey (Mock OSHA Inspection)
- Safety and Health Program Assessment
- Employer-Employee Training
- Ventilation System Evaluation
- Electrical Systems and Equipment Evaluation
- Review of Machine Guarding
- Noise Measurements
- Air Sampling and Analysis
- Assistance with Personal Protective Equipment
- Comprehensive Written Reports
- Technical Assistance
- Exemption from Routine OSHA Inspections

Upon completion of the visit, program staff will identify hazards in your business and supply written reports of their findings including recommendations on how to reduce or eliminate the hazards. Corrective action on serious and imminent hazards is required as part of the program. The employer and consultant set and agree to timelines for correction of the serious hazards. The employer will be asked to confirm that corrective action has been taken. The Department of Labor will follow up with employers that are seeking an exemption from routine OSHA inspections.

### **Eligibility Requirements**

The program is available to any business that has less than 250 employees on-site and 500 nationwide. They are unable to provide services to municipal, county, state, or federal organizations. Services are provided through the Occupational Safety and Health Administration and administered through the Nebraska Department of Labor On-Site Safety and Health Consultation Program at no cost to the business requesting consultation services.

## Worker Training Grant

Website:	dol.nebraska.gov/ReemploymentServices/Training/WorkerTrainingProgram	
Points of	See Service Locations (pg.# 62)	
Contact:	See Service Locations (pg.# 02)	

In accordance with Nebraska Revised Statutes § <u>48-622.02</u> and 48-622.03, the Nebraska

Worker Training and Support Cash Fund may be used to provide training opportunities that:

- expand the Nebraska workforce by increasing the pool of highly skilled workers in Nebraska.
- support public and private job training programs designed to train, retrain, or upgrade work skills of existing Nebraska workers of for-profit and not-for-profit businesses.
- recruit workers to Nebraska; and
- train new employees of expanding Nebraska businesses.

#### Eligibility Requirements

Employers, labor organizations, or other entities providing an apprenticeship training program may apply for a worker training grant.

# **Employment and Training Services**

## Wagner-Peyser Job Seeker Services

Website:	https://dol.nebraska.gov/ReemploymentServices
Points of Contact:	See Department of Labor Service Locations (pg.# 64-65)

The Nebraska Department of Labor's largest program, Wagner-Peyser allows job seeker staff to provide employment services including labor market information, workshops, skills testing, application assistance, resumes and interviewing, and referrals to job training resources.

### **Eligibility Requirements**

Any individual job seeker that is legally able to work in the United States, regardless of employment status.

## Nebraska Reemployment Services (NEres)

Website:<br/>Points of<br/>Contact:Dol.nebraska.gov/ReemploymentServices/JobSeekerResources/ReemploymentSee Department of Labor Service Locations (pg.# 64-65)

The Reemployment Program helps connect Nebraskans to job opportunities through one-onone assistance.

#### The reemployment plan includes:

- **Career Interest Assessment:** Nebraska Career Connections assessments are used to provide career guidance and direction. The assessment covers career interests, skills confidence, and work values. Assessment results are reviewed with individuals to ensure accuracy and identify areas of knowledge, skills, and abilities that can leveraged as a productive member of the workforce.
- **Individualized Plans:** Consult with a Reemployment Coach to create an employment plan to identify goals, objectives and determine the appropriate combination of services to help individuals reach their employment goals and understand career path options.
- **Data-Driven Opportunities:** Our staff use labor market information in conjunction with assessments and previous work experience to determine options and opportunities that exist in the current job market.

The first step to enroll in the reemployment program is creating an account on the state's employment website, <u>NEworks</u>.nebraska.gov. This account will allow you access to employment tools and resources, such as:

- **A resume builder:** An interactive template designed to help organize work experience and relevant information to be organized in a cohesive resume.
- **Cover letter assistance:** A tool to help you create an impactful cover letter through a memorable introduction, relevant work examples and concise conclusion.
- The messaging center: This feature allows you to easily communicate with employers and workforce staff.
- Virtual Online Recruiter: Set up customized job searches and alerts to notify you of new opportunities as they arise.
- Labor market information: Wages and earnings data, occupational projections, business staffing patterns, career planning information, and labor force demographics.

### Eligibility Requirements:

Job seekers who receive unemployment benefits are required to enroll in the program to remain eligible for benefits. Individuals who are not claiming unemployment benefits can also enroll in this program as they search for new career opportunities.

## Workforce Innovation & Opportunity Act – Greater Nebraska Adult Program

Website:	https://dol.nebraska.gov/ReemploymentServices/Training/WIOA
Points of Contact:	See Department of Labor Service Locations (pg.# 64-65)

Services include employment services, job-training services including on-the-job training, occupational skills training, and apprenticeships as well as supportive services, which may include mileage reimbursement, childcare costs, tools, required uniforms, etc.

### **Eligibility Requirements**

Authorized to work in the United States, must be 18 or older, and comply with Military Service Act. Veterans and individuals with barriers to employment will be given priority of service.

## Workforce Innovation & Opportunity Act- Greater Nebraska Dislocated Worker Program

Website:	https://dol.nebraska.gov/ReemploymentServices/Training/WIOA
Points of Contact:	See Department of Labor Service Locations (pg.# 64-65)

Services include employment services, job-training services including on-the-job training, occupational skills training, and apprenticeships as well as supportive services, which may include mileage reimbursement, childcare costs, tools, required uniforms, etc.

## **Eligibility Requirements**

Authorized to work in the United States, comply with Military Service Act, and be affected by a business layoff, closure, or military separation (including military spouse affected by permanent change of station).

## **SNAP Next Step Employment & Training (E&T)**

vvensite-	https://dhhs.ne.gov/Pages/SNAP-Next- Step.aspx	
Points of Contact:	See Service Locations (pg.# 64-65)	

The Nebraska Department of Health and Human Services (DHHS) and Nebraska Department of Labor are working together to get under-employed and unemployed clients on the Supplemental Nutrition Assistance Program (SNAP) into jobs that pay a livable wage. Their purpose is to assist motivated individuals in improving their skills and helping them achieve the goal of self-sufficient employment based on everyone's individual needs.

SNAP Next Step Employment & Training (E&T) includes a partnership with NDOL by coenrolling participants in the Workforce Innovation and Opportunity Act (WIOA) program. By co-enrolling, WIOA provides the participant additional support and services.

### Services:

- job search
- preparing for an interview
- updating a resume
- occupational skills training
- work experience or on-the-job training
- Tuition assistance for short-term programs.

In addition, supportive services can be used in some situations to help with items such as:

- assistance with transportation
- clothing for an interview
- education materials

The goal of the program is to help individuals work around or eliminate barriers to help them find and accept employment. Third party partners may be involved in the process depending on the individual.

#### **Eligibility Requirements:**

- Participants must be currently receiving SNAP benefits but not enrolled in the Aid to Dependent Children (ADC) and the Employment First program.
- Participants must live in or around one of the services areas. SNAP Next Step E&T is currently expanding, and new areas are being added
- The household must have at least one work-eligible adult.

## Trade Adjustment Assistance

Website:	dol.nebraska.gov/ReemploymentServices/LayoffServices/TradeAdjustmentAssist ance	
Points of Contact:	See Service Locations (pg.# 64-65)	

Trade Adjustment Assistance (TAA) assists individuals who have become unemployed as a result of increased imports from, or shifts in production to, foreign countries. The goal of the Trade Act programs is to help trade-affected workers return to suitable employment as quickly as possible. To facilitate this goal, TAA certified workers may access a menu of services that include training, income support, relocation allowances, job search allowances, and a health coverage tax credit (HCTC). TAA participants that require retraining in order to obtain suitable employment may receive occupational training.

In addition, the ATAA/RTAA portion of the program is a wage subsidy for workers 50 years and older during eligible period. Participation in ATAA/RTAA allows older workers to accept reemployment at a lower wage and receive a wage subsidy. When a petition is certified, these benefits may be available to those workers under the petition.

Individuals may be eligible for Trade Readjustment Assistance (TRA) payments, which are additional weekly dollars up to 130 weeks total and issued after the Unemployment Insurance weekly benefits are exhausted.

To search for current Trade petitions: https://www.doleta.gov/tradeact/petitioners/taa\_search\_form.cfm

## **Eligibility Requirements:**

Petitions for TAA must satisfy three criteria as outlined in 20 CFR 618.225.

- 1. A significant number or proportion of the workers in the workers' firm, must have become totally or partially separated or be threatened with total or partial separation during the 1-year period prior to the petition date.
- 2. Sales or production, or both, of the workers' firm has decreased during the one-year period prior to the petition date.
- 3. Imports of the article or service have increased during the one-year period prior to the petition date.
- 4. Increased imports have contributed importantly to worker separations, or threat of separation, and the decline in sales or production of the workers' firm.
- 5. The component parts supplied to the firm, identified in the section, represented at least 20% of the supplier's production or sales during the one-year period prior to the petition date; or loss of business with the firm contributed importantly to separation or threat of separation at the worker's firm.

## **Equus Workforce Solutions**

Website:	https://equusworks.com/about-equus/
Points of Contact:	See Service Locations (pg.# 64-65)

Equus Workforce Solutions provides a full continuum of solutions focused on increasing opportunities for individuals and families and fostering the competitiveness of business. This happens one person and one family at a time through client-centered approaches, committed team members, and robust business and community partnerships.

#### Services

- Career Center Services
- Child Care Services
- Disability Determination
- Discover Apprenticeship
- Family Support Services
- Job Corps Center Services

#### **Eligibility Requirements**

Referrals for services are received from the Department of Health and Human Services. Employment First participants receive cash assistance (ADC) and SNAP.

# **Career and Technical Education Providers**

## Central Community College

Website:	www.cccneb.edu
Points of Contact:	See Service Locations (pg.# 66)

Central Community College is a multi-campus community college serving a 25-county area in central Nebraska. CCC offers 37 career and technical education programs with a focus on degree, diploma and certificate programs requiring two years or less to complete.

Many education programs offered at CCC are eligible for financial assistance under the Workforce Innovation & Opportunity Act.

## **Metropolitan Community College**

Website:	www.mccneb.edu
Points of Contact:	See Service Locations (pg.# 66)

Metropolitan Community College creates value by playing a key role in helping students increase their employability and achieve their individual potential. The College equips students with the skills they need to have a fulfilling and prosperous career.

Many education programs offered at MCC are eligible for financial assistance under the Workforce Innovation & Opportunity Act.

## **Mid-Plains Community College**

Website:	www.mpcc.edu
Points of Contact:	See Service Locations (pg.# 66)

Mid-Plains Community College has seven campuses located across their 18-county service area to best assist students in their educational journey. MPCC offers 47 career and technical education programs requiring two years or less to complete.

Many education programs offered at MPCC are eligible for financial assistance under the Workforce Innovation & Opportunity Act.

## **Northeast Community College**

Website:	www.northeast.edu
Points of Contact:	See Service Locations (pg.# 67)

Northeast Community College represents a way of thinking about higher education that proves it's possible to balance high-quality academics with high-impact experiences. Northeast offers a way that is more responsible, more accountable and more aligned with the realities of the future. NCC has four campuses located across their 20-county service area.

Many education programs offered at NCC are eligible for financial assistance under the Workforce Innovation & Opportunity Act.

## Southeast Community College

Website:	www.southeast.edu
Points of Contact:	See Service Locations (pg.# 67)

Southeast Community College provides dynamic and responsive pathways to career and technical, academic transfer and continuing education programs that contribute to personal, community and workforce development. SCC offers more than 50 programs of study throughout their 15-county service area.

Many education programs offered at SCC are eligible for financial assistance under the Workforce Innovation & Opportunity Act.

## Western Nebraska Community College

Website:	www.wncc.edu
Points of Contact:	See Service Locations (pg.# 67)

Western Nebraska Community College offers education, training, and growth opportunities for students, partners, and community members throughout their 12  $\frac{1}{2}$  - county service area in the Nebraska Panhandle.

Many education programs offered at WNCC are eligible for financial assistance under the Workforce Innovation & Opportunity Act.

# **Service Glossary**





# **Service Locations**

## Adult Education & Adult Secondary Education

WNCC Guadalupe Recreational Center 1200 E. 9<sup>th</sup> Street Scottsbluff, NE 69361 PHONE 308-635-6775 EMAIL <u>adulteducation@wncc.edu</u>

WNCC Scottsbluff Campus 1601 E.27<sup>th</sup> St. (Basement of Main Building) Scottsbluff, NE PHONE 308-635-6770 EMAIL adulteducation@wncc.edu

WNCC One Stop Career Center 505A Broadway, Suite 300 Scottsbluff, NE 69361 PHONE 308-632-398 EMAIL adulteducation@wncc.edu

WNCC Kimball Public Library 208 S. Walnut Street Kimball, NE 69145 PHONE 308.235.4523 EMAIL adulteducation@wncc.edu

#### MPCC North Platte AE & ESL

1101 Halligan Dr. Rm 205. North Platte, NE PHONE 308-535-3637 EMAIL rankinr@mpcc.edu

#### MPCC McCook AE & ESL

1205 East 3<sup>rd</sup> St. McCook, NE PHONE 308-345-8142 EMAIL rankinr@mpcc.edu

MPCC Ogallala AE and ESL 512 East B Street South Ogallala, NE 69153 PHONE 308-284-9830 EMAIL rankinr@mpcc.edu



WNCC Alliance Campus 1750 Sweetwater Ave. Alliance, NE PHONE 308-763-2018 EMAIL adulteducation@wncc.edu

WNCC Sidney Campus 371 College Dr. Sidney, NE PHONE 308-254-7458 EMAIL adulteducation@wncc.edu

WNCC Early Head Start Building 255 Chadron Ave. Chadron, NE 69337 PHONE 308-747-2017 EMAIL adulteducation@wncc.edu

MPCC Valentine AE and ESL 715 East HWY 20 Valentine, NE 69201 PHONE 402-376-8033 EMAIL rankinr@mpcc.edu

MPCC North Platte AE and ESL

600 East Francis Suite 8 North Platte, NE 69101 PHONE 308-221-6180 EMAIL rankinr@mpcc.edu

## Imperial AE and ESL

1324 Broadway Imperial, NE 69033 PHONE 308-882-5972 EMAIL rankinr@mpcc.edu

MPCC Broken Bow AE and ESL 2520 South E Street Broken Bow, NE 68822 PHONE 308-872-5259 EMAIL rankinr@mpcc.edu

#### **CCC Columbus Campus**

3020 18<sup>th</sup> St. Suite 4 Columbus, NE PHONE 402-562-1432 EMAIL rebeccafausett@cccneb.edu

**CCC Hastings Campus** 

123 N Marian Rd Hastings, NE PHONE 402-463-7323 EMAIL rebeccafausett@cccneb.edu

CCC Kearney Campus

1215 30<sup>th</sup> Ave, Kearney, NE PHONE 308- 338-4009 EMAIL rebeccafausett@cccneb.edu

CCC Ord Learning Center 1514 K St, Ord, NE PHONE 308-728-3299 EMAIL rebeccafausett@cccneb.edu

NECC Norfolk, O'Neill, and West Point 801 E. Benjamin Ave, Norfolk, NE PHONE 402-844-7255 EMAIL adulteducation@northeast.edu

NECC Extended Campus South Sioux City 1001 College Center, South Sioux City, NE PHONE 402-241-6417 EMAIL adulteducation@northeast.edu

NECC Salem Lutheran Church 411 Winter Street| Wakefield, NE 68784 PHONE 402-844-7255 EMAIL adulteducation@northeast.edu

Beatrice Public Library 100 N 16<sup>th</sup> Street Beatrice, NE PHONE 402-437-2840 EMAIL Isaffer@southeast.edu

#### **CCC Grand Island Campus**

3180 W Hwy 34 Grand Island, NE PHONE 308-398-7432 EMAIL rebeccafausett@cccneb.edu

#### **CCC Holdrege Campus**

1308 2<sup>nd</sup> St, Holdrege, NE PHONE 308-995-8133 EMAIL rebeccafausett@cccneb.edu

CCC Lexington Campus 1501 Plum Creek Pkwy Suite 1, Lexington, NE PHONE 308-338-4083 EMAIL rebeccafausett@cccneb.edu

CCC Schuyler 200 W 10<sup>th</sup> Street Schuyler, NE PHONE 402- 352-5514 EMAIL rebeccafausett@cccneb.edu

NECC Extended Campus O'Neill 505 East Highway 20 P.O. Box 269 O'Neill, NE 68763-0269 PHONE 402-844-7255 EMAIL adulteducation@northeast.edu

NECC Extended Campus West Point 202 Anna Stalp Avenue West Point, NE 68788-1960 PHONE 402-844-7255 EMAIL adulteducation@northeast.edu

SCC Kennedy Hall 4771 W Scott Road, Room 500 Beatrice, NE PHONE 402-437-2840 EMAIL Isaffer@southeast.edu

SCC Learning Center 3200 Bill Schock Blvd. Falls City, NE PHONE 402-437-2840 EMAIL Isaffer@southeast.edu SCC Learning Center 610 Jefferson Ave Hebron, NE PHONE 402-437-2840 EMAIL Isaffer@southeast.edu

Pawnee City Library 735 8<sup>th</sup> Street Pawnee City, NE PHONE 402-437-2840 EMAIL Isaffer@southeast.edu

Kilgore Memorial Library 520 N. Nebraska Ave. York, NE PHONE 402-437-2840 EMAIL Isaffer@southeast.edu SCC Learning Center 1406 Central Ave. Nebraska City, NE PHONE 402-437-2840 EMAIL Isaffer@southeast.edu

Tecumseh Public Library 170 Brant Street Tecumseh, NE PHONE 402-437-2840 EMAIL Isaffer@southeast.edu

Create Public Schools 930 Main Ave Create, NE 68333 PHONE 402-826-5855 EMAIL cherylf@creteschools.org

## Community Action Partnership

**CNCAP Broken Bow Office** 924 East South E Street Broken Bow, NE **PHONE** 308-872-6013

CNCAP Central City Office 715 16th Street Central City, NE PHONE 308-946-3794

**CNCAP Grand Island Office** 2525 West Lincoln Hwy Grand Island, NE **PHONE** 308-385-5500

BVCA Partnership Butler County 416 "E" Street David City, NE PHONE 402-367-4347 EMAIL butlerfcs@bvca.net



CNCAP O'Neill Office 202 South 10th Street O'Neill, NE PHONE 402-336-4298

CNCAP Columbus Office 3286 53rd Avenue Columbus, NE PHONE 402-564-1124

CNCAP Loup City \*Central Office 626 N Street Loup City, NE PHONE 308-745-0780

BVCA Partnership Fillmore County 130 South 8th Street Geneva, NE PHONE 402-759-3564 EMAIL fillmorefcs@bvca.net

#### **BVCA Partnership Gage County**

2015 North 6th Street Beatrice, NE PHONE 402-223-6034 EMAIL gagefcs@bvca.net

### **BVCA Partnership Polk County**

440 Nebraska Avenue PO Box 63 Osceola, NE PHONE 402-747-2102 EMAIL polkfcs@bvca.net

#### **BVCA Partnership Thayer County** 327 Lincoln Avenue

Hebron, NE PHONE 402-768-6704 EMAIL thayerfcs@bvca.net

**NENCAP Central Office** 603 Earl Street Po Box 667 Pender, NE **PHONE** 402-385-6300 or 1(800) 445-2505

#### **CAPMD Franklin Office** 631 15<sup>th</sup> Ave, Po Box 221 Franklin, NE **PHONE** 308-425-3726

## CAPMD Kearney Office

16 W 11<sup>th</sup> St. Kearney, NE **PHONE** 308-865-5680

#### CAPMD McCook Office 108 West C St McCook, NE PHONE 308345-1187

#### CAPMD Superior Office 145 E. 4<sup>th</sup> St. Superior, NE PHONE 402-879-3715

### **BVCA Administrative Office**

620 5th Street, PO Box 273 Fairbury, NE PHONE 402-729-2278 EMAIL changinglives@bvca.net

### **BVCA Partnership Saline County**

245 East 9th Street, Suite 1 Crete, NE PHONE 402-826-2376/Phone EMAIL salinefcs@bvca.net

#### **BVCA Partnership York County** 3401 North Lincoln Avenue York. NE

PHONE 402-362-3516 EMAIL <u>vorkfcs@bvca.net</u>

### **SENCA Humboldt Office**

802 4<sup>th</sup> St. Humboldt, NE **PHONE** 402-862-2411

## **CAPMD Hastings Office**

2525 W 2<sup>nd</sup> St Suite 110 Hastings, NE **PHONE** 402-463-7679

## **CAPMD Lexington Office**

931 W 7<sup>th</sup> Lexington, NE **PHONE** 308-324-4219

## **CAPMD Minden Office**

246 North Colorado Minden, NE PHONE 308-832-1829

#### CAPMD North Platte Office 901 East 10<sup>th</sup> North Platte, NE PHONE 308-532-3250

## Services for individuals with Disabilities

Goodwill, Inc Grand Island 1804 South Eddy St. Grand Island, NE PHONE 308-384-7896

**Goodwill, Inc Hastings** 835 South Burlington Plaza, Suite 110 Hastings, NE **PHONE** 402-463-1467

Nebraska VR Norfolk 1212 Benjamin Ave Norfolk, NE PHONE 402-370-3200 V/TT EMAIL VR.InfoNorfolk@nebraska.gov

Nebraska VR Grand Island 203 E Stolley Park Rd, Suite B Grand Island, NE PHONE 308-385-6200 V/TT EMAIL VR.InfoGrandIsland@nebraska.gov

Nebraska VR Kearney 315 W 60th St. Suite 400 Kearney, NE 68845-1504 PHONE 308-865-5343 V/TT EMAIL VR.InfoKearney@nebraska.gov

Nebraska VR Scottsbluff 505A Broadway, Suite 500 Scottsbluff, NE PHONE 308-632-1321 V/TT EMAIL VR.InfoKearney@nebraska.gov



Goodwill, Inc Kearney 4009 6<sup>th</sup> Ave, Suite 42 & 45 Kearney, NE PHONE 308-455-1400

Nebraska VR Columbus US 30 Center Mall, 3100 23rd St, Suite 5 Columbus, NE PHONE 402-562-8065 V/TT EMAIL <u>vr.infocolumbus@nebraska.gov</u>

Nebraska VR Fremont 827 North D St Fremont, NE PHONE 402-727-2900 V/TT EMAIL VR.InfoFremont@nebraska.gov

Nebraska VR Hastings 2727 W. 2nd Street, Suite 326 Hastings, NE PHONE 402-462-0160 V/TT EMAIL <u>vr.infohastings@nebraska.gov</u>

Nebraska VR North Platte 200 S Silber, Bldg 2 North Platte, NE PHONE 308-535-8100 V/TT EMAIL VR.InfoNorthPlatte@nebraska.gov

Nebraska VR South Sioux City 510 W. 13th Street, Suite C South Sioux City, NE PHONE 402-494-2265 V/TT EMAIL VR.InfoNorthPlatte@nebraska.gov NCBVI North Platte

200 S Silber North Platte, NE PHONE 308-535-8170

#### The North Platte District serves the

following counties: Adams, Buffalo, Franklin, Garfield, Hall, Harlan, Howard, Kearney, Phelps, Sherman, Valley, Webster, Arthur, Blaine, Brown, Chase, Cherry, Custer, Dawson, Dundy, Furnas, Frontier, Grant, Gosper, Hayes, Hitchcock, Hooker, Keith, Lincoln, Logan, Loup, McPherson, Perkins, Keya Paha, Rock, Thomas, Red Willow, Banner, Box Butte, Cheyenne, Dawes, Deuel, Garden, Kimball, Morrill, Scottsbluff, Sheridan, and Sioux.

#### NCBVI Norfolk

214 N. 7 Street Suite 11 Norfolk, NE **PHONE** 402-370-3436

#### The Norfolk staff serve the following

**counties:** Antelope, Boone, Boyd, Burt, Cedar, Colfax, Cuming, Dakota, Dixon, Dodge, Greeley, Holt, Knox, Madison, Nance, Pierce, Platte, Stanton, Thurston, Wayne, and Wheeler.

#### NCDHH North Platte

200 South Silber Rm 35 North Platte, NE PHONE 308-535-6600

#### NCDHH Scottsbluff 505A Broadway, Suite 700 Scottsbluff, NE PHONE 308-633-3751

## **Senior Services**



National Able (Senior Community Services Employment Program

CAREER COACH Rebecca Tangeman 105 E. Norfolk Ave #120 Norfolk, NE PHONE 402-313-9000 EMAIL <u>rtangeman@nationalable.org</u> Rebecca with National Able covers 88 counties in Greater Nebraska.

Excluding: Seward, Lancaster, Saunders, Washington, Douglas, Sarpy, and Cass.

## Veteran Services VR&E / JVSG

#### VR&E State Service Office

3800 Village Dr. Lincoln, NE PHONE 402-420-4021 EMAIL ndva.sso@nebraska.gov

#### JVSG Mid-Plains/Sandhills Region

600 E. Francis, Suite 9 North Platte, NE PHONE 308-535-8320 EMAIL ndoInorthplattewfd@nebraska.gov

JVSG Northeast Region (Norfolk) 105 E. Norfolk Ave, Ste. 120 Norfolk, NE PHONE 402-370-3430 EMAIL ndol.norfolkwfd@nebraska.gov

#### **JVSG Southeast Region**

2317 N. 6<sup>th</sup> St., Suite #3 Beatrice, NE PHONE 402-223-6060 EMAIL ndol.beatricewfd@nebraska.gov

#### Holdrege VA Clinic

1118 Burlington St Holdrege, NE PHONE 308-995-3760

#### **North Platte VA Clinic**

300 E 3<sup>rd</sup> St. North Platte, NE PHONE 308-532-6906



#### JVSG Panhandle Region 505A Broadway, Ste. 300 Scottsbluff, NE PHONE 308-632-1420 EMAIL ndol.scottsbluffwfd@nebraska.gov

#### JVSG Central/Grand Island MSA Region 203 East Stolley Park Rd, Ste. A Grand Island, NE PHONE 308-385-6300

EMAIL ndol.grandislandwfd@nebraska.gov

#### JVSG Northeast Region (Columbus) 3100 23<sup>rd</sup> St. 22

Columbus, NE PHONE 402-564-7160 EMAIL ndol.columbuswfd@nebraska.gov

#### **Grand Island VA Medical Center** 2201 N Broadwell Ave, Grand Island, NE

PHONE 308-382-3660

## Norfolk VA Clinic

3204 Raasch Dr Norfolk, NE PHONE 402-370-4570

## Sidney VA Outpatient Clinic

1116 10<sup>th</sup> Ave Sidney, NE **PHONE** 308-254-6085

## Veteran County Service Officers by County

#### ADAMS COUNTY

300 N. Joseph Ave Hastings, NE PHONE (402) 461-7162 EMAIL clong@adamscounty.org

#### **ARTHUR, KEITH, & GARDEN COUNTIES**

511 N. Spruce St., Ste. 205 Ogallala, NE PHONE (308) 289-2341 EMAIL <u>dnichols@keithcountyne.gov</u>

## **BLAINE, CUSTER, & LOUP COUNTIES**

431 S. 10<sup>th</sup> Broken Bow, NE PHONE (308) 872-2071 EMAIL <u>vso@custercountyne.gov</u>

#### BOX BUTTE COUNTY

524 Box Butte Ave., Ste. D Alliance, NE PHONE (308) 762-4154 EMAIL <u>bbcvso@bbc.net</u>

#### **BROWN, KEY PAHA, & ROCK COUNTIES**

148 W. 4th St Ainsworth, NE PHONE (402) 387-0233 EMAIL <u>brcovetof@threeriver.net</u>

### **BURT & THURSTON COUNTIES**

111 N. 13th, Ste. 4 Tekamah, NE PHONE (402) 374-2920 EMAIL veterans@burtcountyne.gov

### CASS COUNTY

346 Main St., Rm. 102 Plattsmouth, NE PHONE (402) 296-9368 EMAIL ccvso@cassne.org

#### CHASE COUNTY

490 East 5<sup>th</sup> Imperial, NE

#### ANTELOPE COUNTY

501 Main St. Neligh, NE PHONE (402) 887-4936 EMAIL veterans@antelopecounty.org

#### BANNER COUNTY & SCOTTS BLUFF COUNTIES 1825 10th St

Gering, NE PHONE (308) 436-6643 EMAIL jbrehm@scottsbluffcounty.org

#### **BOONE & GREELEY COUNITES**

222 S. 4<sup>th</sup> Albion, NE **PHONE** (402) 395-2905 **EMAIL** <u>bcvso@boonecountyne.gov</u>

#### **BOYD, HOLT, & WHEELER COUNTIES**

128 N. 6th St., Ste. 5 O'Neill, NE PHONE (402) 336-1200 EMAIL vso1@holtcountyne.org

### **BUFFALO COUNTY**

1512 Central Ave Kearney, NE PHONE (308) 236-1253 EMAIL bwilliams@buffalocounty.ne.gov

#### **BUTLER COUNTY**

451 5th St. David City, NE PHONE (402) 367-7472 EMAIL jossian@butlercountyne.net

#### **CEDAR COUNTY**

103 S. Broadway Hartington, NE PHONE (402) 254-7473 EMAIL veterans@hartel.net

#### CHERRY COUNTY

365 N. Main St., Ste. 2 Valentine, NE

PHONE (308) 882-5017 EMAIL <u>ccvso2@gpcom.net</u>

#### CHEYENNE COUNTY

1000 10th Ave. Sidney, NE PHONE (308) 254-3300 EMAIL fwiedeburg@cheyennecounty.net

### **COLFAX & PLATTE COUNTIES**

411 E 11th St Schuyler, NE PHONE (402) 352-8521 EMAIL pcvets@plattecounty.ne.gov

#### DAKOTA COUNTY

1601 Broadway Dakota City, NE PHONE (402) 987-2120 EMAIL bjohnston@dakotacountyne.org

#### **DAWSON & FRONTIER COUNITES**

700 N. Washington Lexington, NE PHONE (308) 324-3041 EMAIL <u>steve.zerr@dawsoncountyne.org</u>

#### DODGE COUNTY

435 N. Park Ave., Rm. 203 Fremont, NE PHONE (402) 727-2719 EMAIL dodgecovso@hotmail.com

#### **FILLMORE COUNTY**

1320 G St Geneva, NE PHONE (402) 759-3219 EMAIL vso@fillmorecountyne.gov

#### FURNAS & RED WILLOW COUNTIES 322 Norris Ave #3

McCook, NE PHONE (308) 345-2385 EMAIL veteranservice4838@gmail.com

#### GARFIELD COUNTY

1237 G St. Burwell, NE PHONE (402) 376-2680 EMAIL ccvso@hotmail.com

#### **CLAY & HAMILTON COUNTIES**

111 W. Fairfield Clay Center, NE PHONE (402) 762-3508 EMAIL mike.irons@claycountynebraska.org

#### **CUMING COUNTY**

200 S. Lincoln St., Rm 301 West Point, NE PHONE (402) 372-6012 EMAIL jgatzemeyer@cumingcounty.ne.gov

#### DAWES COUNTY

342 Main St Chadron, NE PHONE (308) 432-0119 EMAIL Dawes.cvso@gmail.com

#### DEUEL COUNTY

171 Vincent Ave Chappell, NE PHONE (308) 874-2705 EMAIL vso@deuel.nacone.org

#### DUNDY COUNTY

131 2nd Ave. SW Benkelman, NE PHONE (308) 423-2584 EMAIL wmahonvso@bwtelcom.net

#### FRANKLIN COUNTY

405 15th Ave Franklin, NE PHONE (308) 425-3202 EMAIL cvsofranklincounty@gmail.com

#### GAGE COUNTY

619 N. 7th St. Beatrice, NE PHONE (402) 223-1342 EMAIL scott.bates@gagecountynebraska.us

#### GOSPER COUNTY

507 Smith Ave, PHONE (308) 785-8028 EMAIL gospercvso@gmail.com

#### PHONE (308) 214-0076 EMAIL timrowse@nctc.net

#### **GRANT COUNTY**

105 E Harrison Street Hyannis, NE PHONE (308) 458-8198 EMAIL <u>nebcop33@hotmail.com</u>

#### HARLAN COUNTY

PO Box 728 Alma, NE PHONE (308) 920-1108 EMAIL vso@harlancountyne.com

#### HITCHCOCK COUNTY

Courthouse, 229 E. D St. Trenton, NE PHONE (308) 334-5300 EMAIL rscottyso@mccooknet.com

JEFFERSON COUNTY 411 4th St. Fairbury, NE PHONE (402) 729-6839 EMAIL veteran@jeffconebraska.us

#### KEARNEY COUNTY 528 N Minden Ave Minden, NE PHONE (308) 832-1747 EMAIL kearneycovso@gmail.com

### KNOX COUNTY

Annex Bld. 2 Center, NE PHONE (402) 288-5617 EMAIL vetservice@gpcom.net

LOGAN &THOMAS COUNTIES PO Box 8 Stapleton, NE PHONE (308) 636-6157 EMAIL richcook47@yahoo.com

#### MERRICK COUNTY

PO Box 27 Central City, NE PHONE (308) 946-2466 EMAIL tom.reimers@merrickcountyne.org

#### HALL, HOWARD,NANCE & SHERMAN COUNTIES 131 S. Locust St. Grand Island, NE PHONE (308) 385-5065

EMAIL dons@hallcountyne.gov

#### HAYES COUNTY

PO Box 370 Hayes Center, NE PHONE (308) 286-3366 EMAIL Garaldunger58@gmail.com

#### HOOKER COUNTY

303 NW First St Mullen, NE PHONE (308) 880-0584 EMAIL vsohookercounty@gmail.com

#### JOHNSON COUNTY 351 Broadway

Tecumseh, NE PHONE (402) 335-6306 EMAIL johnsoncovso@gmail.com

#### KIMBALL COUNTY 114 E. 3rd St. Kimball, NE PHONE (308) 235-3141 EMAIL vso@kimballcountyne.us

### LINCOLN & MCPHERSON COUNTIES

311 N. Vine, Ste. 2 North Platte, NE PHONE (308) 534-4350 EMAIL cooperpl@co.lincoln.ne.us

### MADISON COUNTY

1305 S. 13th Street Norfolk, NE PHONE (402) 370-3578 EMAIL ghanson@madisoncountyne.com

#### MORRILL COUNTY

605 Main Street Bridgeport, NE PHONE (308) 262-0787 EMAIL tim@morrillcountyne.com

#### NEMAHA COUNTY

1824 N Street, Ste 103 Auburn, NE PHONE (402) 274-3419 EMAIL veterans@nemahacountyne.org

OTOE COUNTY 1021 Central Ave, Rm 205 Nebraska City, NE

PHONE (402) 873-9540 EMAIL <u>cmiller@otoecountyne.gov</u>

PERKINS COUNTY

PO Box 475 Grant, NE PHONE (308) 352-7590 EMAIL pervetws@gpcom.net

PIERCE COUNTY

111 W. Court St. Pierce, NE PHONE (402) 329-6345 EMAIL brettrix@ptcnet.net

#### **RICHARDSON COUNTY**

1700 Stone St., Rm. 101 Falls City, NE PHONE (402) 245-3722 EMAIL richcvso@hotmail.com

#### SHERIDAN COUNTY

111 N. Main Rushville, NE PHONE (308) 327-5658 EMAIL varn@gpcom.net

#### **STANTON COUNTY**

804 Ivy Stanton, NE PHONE (402) 439-2196 EMAIL stantonvso@stanton.net

VALLEY COUNTY 129 S 15th St Ste 105 Ord, NE PHONE (308) 728-5470 EMAIL veteransservices@valleycounty.org

#### NUCKOLLS COUNTY

PO Box 382 Nelson, NE PHONE (402) 225-3971 EMAIL vso@nuckollscounty.org

PAWNEE COUNTY PO Box 113 Pawnee City, NE PHONE (402) 852-2777 EMAILpawneecountyvetservices@gmail.com

#### PHELPS COUNTY

715 5th Ave. Holdrege, NE PHONE (308) 995-4166 EMAIL vso@phelpscone.org

#### POLK COUNTY

PO Box 603 Osceola, NE PHONE (402) 747-2130 EMAIL vernonk39@gmail.com

#### SALINE COUNTY

215 S. Court St. Wilber, NE PHONE (402) 821-2990 EMAIL salinevet@diodecom.net

SIOUX COUNTY PO Box 94 Harrison, NE PHONE (308) 668-2309

#### THAYER COUNTY 225 N. 4th St. Rm 102

Hebron, NE PHONE (402) 768-7223 EMAIL vets@thayercountyne.us

WAYNE COUNTY 510 Pearl St Wayne, NE PHONE (402) 375-2764 EMAIL bwieland@waynecountyne.gov WEBSTER COUNTY 621 N. Cedar St Red Cloud, NE PHONE (402) 746-2493 EMAIL vso@webstercountyne.org

#### YORK COUNTY

510 N Lincoln Ave. York, NE PHONE (402) 362-4047 EMAIL yorkcvso@gmail.com

## Supportive Services for Veteran Families

#### CNCAP North Platte

109 E 2<sup>nd,</sup> Suite 2 North Platte, NE **PHONE** 308-202-1578 or 308-730-7307

#### **BVCAP** Fairbury

620 5<sup>th</sup> St. Fairbury, NE **PHONE** 402-729-2278



CNCAP Scottsbluff 3350 10<sup>th</sup> St. Scottsbluff, NE PHONE 308-730-7317 or 308-730-7316

## Migrant Seasonal Farmworker Services

#### **Proteus Main Office**

2727 2<sup>nd</sup> St, Suite 229 Hastings, NE PHONE 402-462-0356 EMAIL jodys@proteusinc.net

Proteus North Platte Office 600 E Francis Suite 8 North Platte, NE PHONE 308-532-4699 or 855-770-8387

Migrant Education East Region 2657 44<sup>th</sup> Ave Columbus, NE PHONE 402-564-5753 ext. 1048 EMAIL calarcon@esu7.org

Migrant Education Panhandle Region 4215 Ave I Scottsbluff, NE PHONE 308-635-3696 EMAIL equerrero@esu13.org

Migrant Education East Region 130 E 9<sup>th</sup> St Fremont, NE PHONE 402-727-3976 EMAIL cintia.beck@fpsmail.org

Migrant Education Central Region 300 S Washington Lexington, NE PHONE 308-324-1210 EMAIL marni.baker@lexschools.org

Dept. of Labor State Monitor Advocate 550 S 16<sup>th</sup> St Lincoln, NE EMAIL NDOL.Monitor Advocate@nebraska.gov



Proteus Scottsbluff Office 115 Railway St, Suite A124 Scottsbluff, NE PHONE 308-641-8563 EMAIL krisak@proteusinc.net

Migrant Education North East Region 211 10<sup>th</sup> St. Wakefield, NE PHONE 402-287-2061 EMAIL <u>hhackett@esu1.org</u>

Migrant Education ESU 9 5807 Osborne Dr. West Hastings, NE PHONE 308-240-0768 EMAIL <u>dulce.valdez@esu9.us</u>

Migrant Education Southwest Region 305 E 1<sup>st</sup> St McCook, NE PHONE 308-737-7055 EMAIL <u>a.elopez@esu15.org</u>

Migrant Education Central Region 123 S Webb Rd Grand Island, NE PHONE 308-385-5900 ext. 201119 EMAIL <u>alevos@gips.org</u>

Legal Aid of Nebraska PHONE 1-877-250-2016 & press 7 EMAIL agworkerprogram@legalaidofnebraska.org

## **Youth Services**

Jobs for America's Graduates NE EMAIL info@JAGNebraska.org



Nebraska Children and Families Foundation 215 Centennial Mall South, Ste 200 Lincoln, NE PHONE 402-476-9401

## Pine Ridge Job Corps

15710 Highway 385 Chadron, NE PHONE 308-432-3316

## **Native American Services**

Ponca Tribe of Nebraska Tribal HQ 2523 Woodbine St Niobrara, NE PHONE 402-857-3391

Ponca Hills Health and Wellness Center 1800 Syracuse Ave Norfolk, NE PHONE 402-371-8780

Panhandle Partnership, INC. 1517 Broadway Ste 106 Scottsbluff, NE PHONE 308-633-3818



Ponca Community Building 88915 521 Ave Niobrara, NE PHONE 402-857-3519

Ponca Express Rural Norfolk, NE 7:30am to 6:30 pm Niobrara 8:00 am to 4:30 pm PHONE 1-877-769-3111

Winnebago Tribe of Nebraska 100 Bluff St. Winnebago, NE PHONE 402-878-4353

## Housing

Fairbury Housing Services 612 D St Fairbury, NE PHONE 402-729-5261



Scotts Bluff County Housing 89A Woodley Park Rd Gering, NE PHONE 308-632-0473 EMAIL hpwn@scottsbluffhousing.com

## **Employer Services**



Rapid Response EMAIL NDOL.RapidResponse@nebraska.gov

Registered Apprenticeships EMAIL NDOL.Apprenticeship@nebraska.gov

Foreign Labor Certification EMAIL NDOL.FLC@nebraska.gov

On-Site Consultation Program PHONE 402-471-4717 EMAIL ndol.safety@nebraska.gov Worker Opportunity Tax Credit EMAIL NDOL.WOTC@nebraska.gov

Federal Fidelity Bond Program EMAIL NDOL.FidelityBonds@nebraska.gov

Worker Training Grant EMAIL NDOL.WTG@nebraska.gov

## **Employment and Training** Services

Dept of Labor Scottsbluff

505A Broadway, Ste. 300 Scottsbluff, NE PHONE 308-632-1420 EMAIL ndol.scottsbluffwfd@nebraska.gov

Dept of Labor North Platte 600 E. Francis, Suite 9 North Platte, NE PHONE 308-535-8320 EMAIL ndol.northplattewrd@nebraska.gov

Dept of Labor Kearney 315 W. 60th Street, Suite 225 Kearney, NE PHONE 402-326-4885



Dept of Labor Sidney 371 S College Drive Room #148 Sidney, NE PHONE 308-254-4429 EMAIL ndol.sidneywfd@nebraska.gov

Dept of Labor Lexington 1501 Plum Creek Parkway, Ste. 3 Lexington, NE PHONE 308-324-2064 EMAIL ndol.lexingtonwfd@nebraska.gov

Dept of Labor Hastings 2727 W. 2nd St., Ste. 338 Hastings, NE PHONE 402-462-1867 EMAIL ndol.hastingswfd@nebraska.gov

#### American Job Center Grand Island

203 East Stolley Park Rd, Ste. A Grand Island, NE PHONE 308-385-6300 EMAIL ndol.grandislandwfd@nebraska.gov

Dept of Labor Norfolk 105 E. Norfolk Ave., Ste. 120 Norfolk, NE PHONE 402-370-3430 EMAIL ndol.norfolkwfd@nebraska.gov

American Job Center Beatrice 2317 N. 6th St., Suite #3, Beatrice, NE PHONE 402-223-6060 EMAIL ndol.beatricewfd@nebraska.gov

SNAP E&T Columbus / Norfolk / Fremont & Surrounding Areas PHONE 402-835-9018 EMAIL paola.hernandezlopez@nebraska.gov

**SNAP E&T** Scottsbluff / Sidney / Alliance and Surrounding Areas **PHONE** 308-672-8173 **EMAIL** Jamie.habon@nebraska.gov

Trade Adjustment Assistance Act PHONE 402-471-9883

#### **Dept of Labor Columbus**

3100 23rd St., Ste. 22 Columbus, NE PHONE 402-564-7160 EMAIL ndol.columbuswfd@nebraska.gov

### Dept of Labor Fermont

827 North D Street Fremont, NE PHONE 402-934-2392

Dept of Labor Nebraska City 917 Wildwood Lane, Room 104 Nebraska City, NE PHONE 402-873-3384 EMAIL ndol.nebraskacitywfd@nebraska.gov

SNAP E&T Kearney / Grand Island / Hastings and Surrounding Areas PHONE 308-865-5598 EMAIL cindy.fankhauser@nebraska.gov

SNAP E&T North Platte / Lexington and Surrounding Areas PHONE 308-252-2377 EMAIL Kristin.martinez@nebraska.gov

## Career & Technical Education Providers

#### **CCC Grand Island**

3134 West Highway 34 Grand Island, NE PHONE 308- 398-7421 EMAIL joanmccarthy@cccneb.edu

CCC Hastings Campus 550 Technical Blvd Hastings, NE PHONE 402-461-2419 EMAIL <u>ahays@cccneb.edu</u>

#### **CCC Kearney Center**

1215 Plum Creek Pkwy Kearney, NE PHONE 308-338-4011 EMAIL danielgettinger@cccneb.edu

CCC Ord Center 1514 K St Ord, NE PHONE 308-728-3299 EMAIL crystalramm@cccneb.edu

MPCC North Platte 1101 Halligan Dr North Platte, NE PHONE 308-565-3600 EMAIL sabatkaa@mpcc.edu

MPCC Imperial Campus

1324 Broadway Imperial, NE PHONE 308-882-5972 EMAIL ledallb@mpcc.edu

MPCC Ogallala Campus 512 East B St Ogallala, NE PHONE 308-284-9830 EMAIL piercem@mpcc.edu CCC Columbus Campus 4500 63<sup>rd</sup> St Columbus, NE PHONE 402-562-1210 EMAIL <u>brendapreister@cccneb.edu</u>

CCC Holdrege Center 1308 2<sup>nd</sup> St Holdrege, NE PHONE 308-338-4070 EMAIL dwatson@cccneb.edu

CCC Lexington Center 1501 Plum Creek Pkwy Lexington, NE PHONE 308-338-4080 EMAIL <u>ahill@cccneb.edu</u>

MCC Fremont Area Center 835 N Broad St. Fremont, NE PHONE 531-622-3001 EMAIL thansen@mccneb.edu

MPCC Broken Bow Campus 2520 South E St Broken Bow, NE PHONE 308-872-5259 EMAIL johnsonkj@mpcc.edu

MPCC McCook Campus 1205 East 3<sup>rd</sup> St McCook, NE PHONE 308-658-8115 EMAIL pritchettb@mpcc.edu

MPCC Valentine Campus 712 E Hwy 20 Valentine, NE PHONE 402-376-8033 EMAIL petersenc@mpcc.edu NECC Norfolk 801 E Benjamin Ave Norfolk, NE PHONE 402-844-7114 EMAIL doris@northeast.edu

NECC South Sioux City 1001 College Way South Sioux City, NE PHONE 402-241-6400

NECC Ainsworth 1292 East 4<sup>th</sup> St Ainsworth, NE PHONE 402-387-2688 ext.110 EMAIL sonja@northeast.edu

SCC Beatrice Campus 4771 West Scott Rd Beatrice, NE PHONE 402-437-2610

SCC Blue Valley Lutheran Nursing Home 220 Park Hebron, NE PHONE 402-437-2707 EMAIL slarsen@southest.edu

SCC Nebraska City 1406 Central Ave Nebraska City, NE PHONE 402-437-2707 EMAIL slarsen@southest.edu

WNCC Scottsbluff Campus 1601 East 27<sup>th</sup> St Scottsbluff, NE PHONE 308-630-6556 EMAIL maderd@wncc.edu

WNCC Sidney Campus 371 College Dr Sidney, NE PHONE 308-630-6556 EMAIL maderd@wncc.edu NECC O'Neill Extended Campus 505 East Hwy 20 O'Neill, NE PHONE 402-336-3590

NECC West Point 202 Anna Stalp Ave West Point, NE PHONE 402-372-2269

NECC Hartington 107 W State St Hartington, NE PHONE 402-844-7660 EMAIL rflamig@northeast.edu

SCC Falls City Care Center 2800 Towle St Falls City, NE PHONE 402-437-2707 EMAIL slarsen@southest.edu

SCC Milford Campus 600 State St Milford, NE PHONE 402-761-2131

SCC York 1730 N Delaware York, NE PHONE 402-362-6655 EMAIL jane.vandertuig@yorkdukes.org

WNCC Alliance Campus 1750 Sweetwater Ave Alliance, NE PHONE 308-630-6556 EMAIL maderd@wncc.edu