
Workforce Innovation and Opportunity Act of 2014 (WIOA)

WIOA legislative and regulatory structure

WIOA combined state plan, statewide region plan, and
local plans

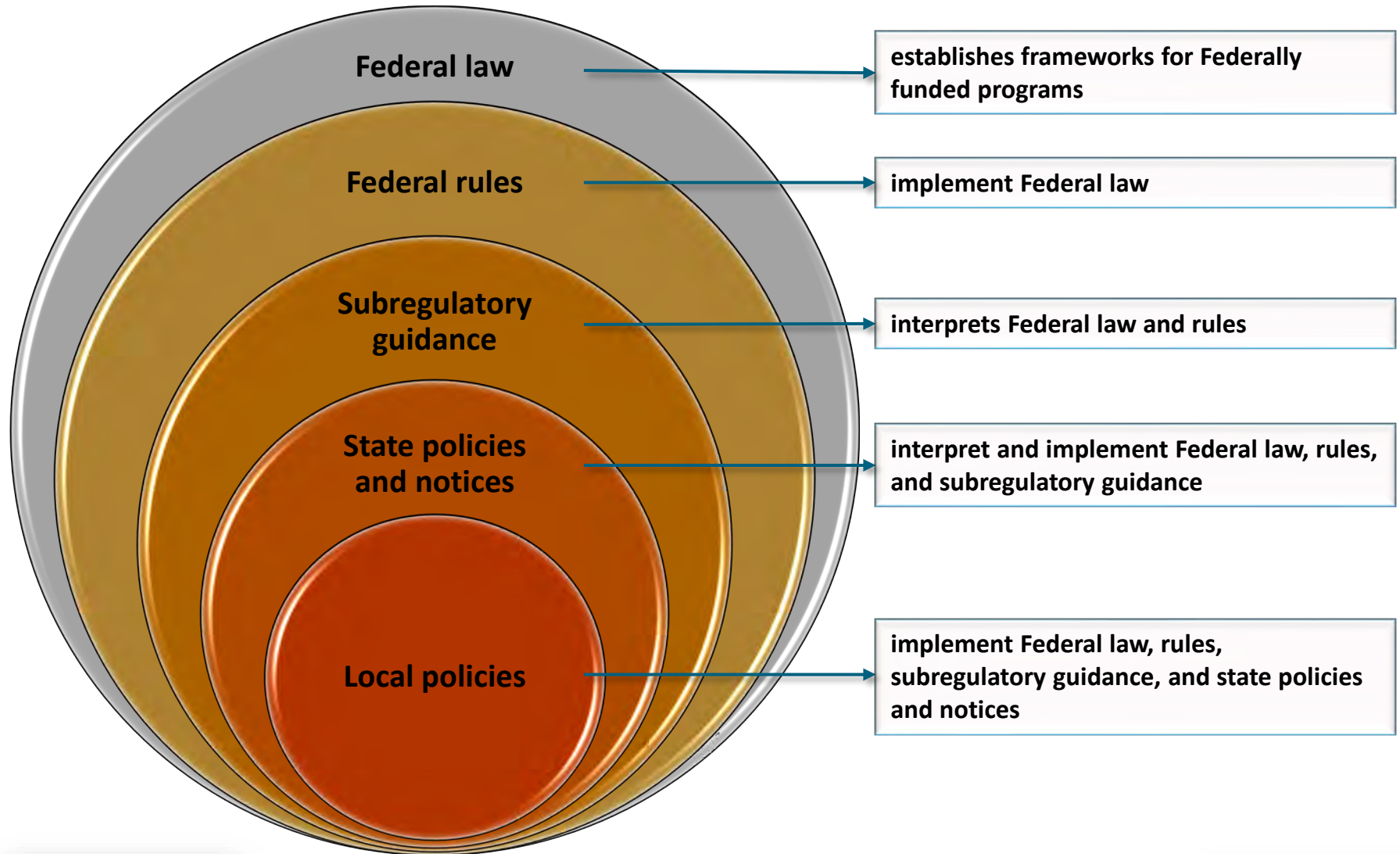
Presentation overview

This presentation provides information on the WIOA legislative and regulatory structure. This presentation also provides general information on the WIOA combined state plan, statewide region plan, and local plans.

WIOA legislative and regulatory structure

WIOA legislative and regulatory structure

How it works



WIOA legislative and regulatory structure

Overview

- WIOA is a Federal law
- Provides framework for state workforce development systems and local one-stop delivery systems
- Defines what
 - *must* be done
 - *may* be done
 - *cannot* be done

“You must do this.”

“You may do that; but if you decide to do that, then you must do other things too.”

“You cannot do that at all.”

WIOA legislative and regulatory structure

Joint Final Rule: 20 CFR Parts 676, 677, and 678

- Issued jointly by the US Departments of Education and Labor
- Implements requirements established under WIOA for
 - state plans ([20 CFR Part 676](#))
 - performance accountability ([20 CFR Part 677](#))
 - one-stop delivery systems ([20 CFR Part 678](#))

WIOA legislative and regulatory structure

Labor-only Final Rule: 20 CFR Parts 679, 680, 681, 682, 683

- Issued by the US Department of Labor
- Implements requirements established under WIOA Title I for
 - statewide and local governance of state workforce development systems ([20 CFR Part 679](#))
 - adult and dislocated worker programs ([20 CFR Part 680](#))
 - youth programs ([20 CFR Part 681](#))
 - statewide activities ([20 CFR Part 682](#))
 - administrative activities ([20 CFR Part 683](#))

WIOA legislative and regulatory structure

Other Federal rules

- Issued by USDOL and other Federal entities
- Provide additional rules for Federally funded programs
- Examples (not all inclusive)
 - [2 CFR Part 180](#) – OMB Guidelines to Agencies on Governmentwide Debarment and Suspension (Nonprocurement)
 - [2 CFR Part 200](#) – Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards
 - [2 CFR Part 2900](#) – Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards [specific to Federal awards issued by the US Department of Labor]
 - [20 CFR Part 618](#) – Trade Adjustment Assistance under the Trade Act of 1974, as amended
 - [20 CFR Part 641](#) –Senior Community Service Employment Program
 - [29 CFR Part 38](#) – Implementation of the Nondiscrimination and Equal Opportunity provisions of WIOA

WIOA legislative and regulatory structure

Subregulatory guidance

- Interprets requirements established under Federal laws and rules
- Examples
 - Training and Employment Guidance Letters (TEGLs)
 - Training and Employment Notices (TENs)
 - Unemployment Insurance Program Letters (UIPLs)
 - Veterans' Program Letters (VPLs)
 - Veteran Grant Officer Memorandums (GOMs)
 - State policies and notices
 - Local policies

WIOA legislative and regulatory structure

State policies and notices

- State policies and notices are state-level subregulatory guidance issued by the Nebraska Department of Labor
- Establish state-level requirements established in accordance with WIOA and its implementing rules, other Federal rules, and Federal subregulatory guidance

WIOA legislative and regulatory structure

Local policies

- Local-level policies are subregulatory guidance issued by local workforce development boards
- Implement requirements established under WIOA and its implementing rules, other Federal rules, Federal subregulatory guidance, and state policies and notices
- Establish local-level technical requirements for implementation of
 - local one-stop delivery systems
 - local Title I adult, dislocated worker, and youth programs

WIOA legislative and regulatory resources

- Legislative and regulatory resources are accessible at <https://dol.nebraska.gov/ReemploymentServices/Training/WIOA/Resources>
- State policies are accessible at <https://dol.nebraska.gov/ReemploymentServices/Training/WIOA/Policies>
- State notices are accessible at <https://dol.nebraska.gov/ReemploymentServices/Training/WIOA/Notices>

WIOA combined state plan, statewide region plan, and local plans

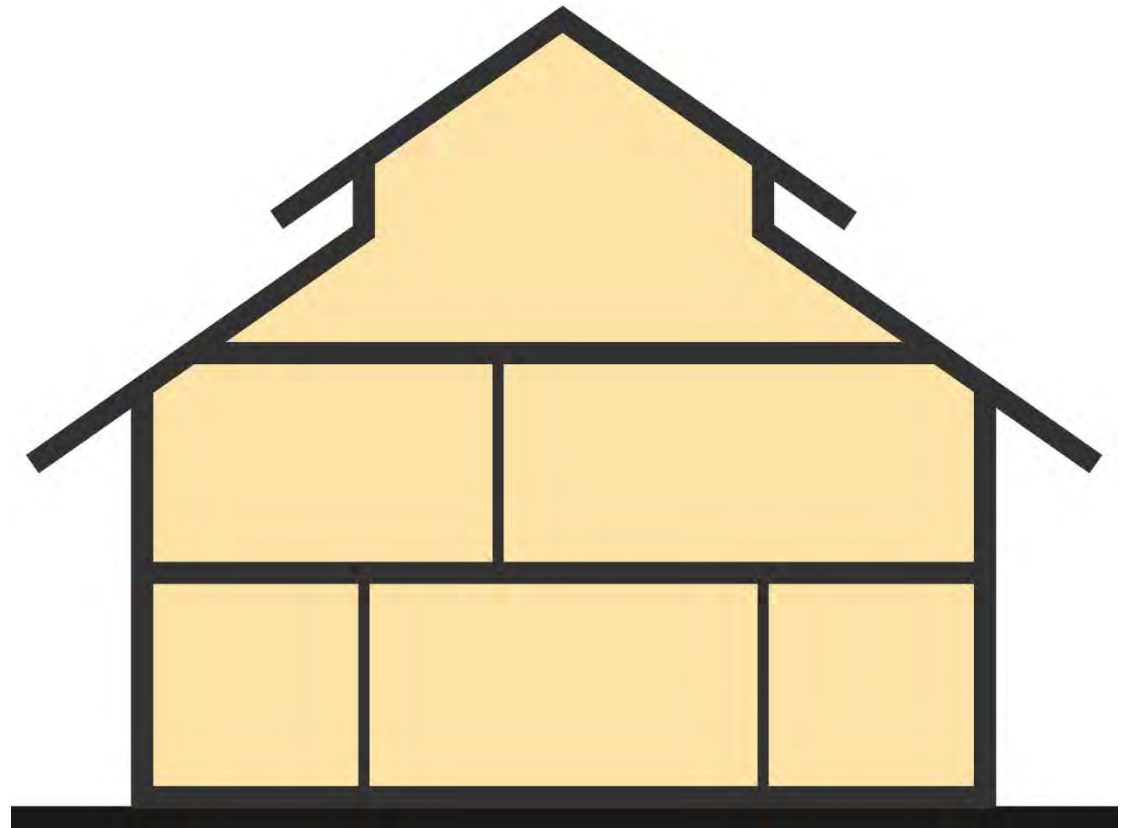
WIOA combined state plan, statewide region plan, and local plans

Combined state plan

Nebraska's
combined
state plan **builds the
house...**



based on WIOA and its
implementing rules,
subregulatory guidance,
and state policies and
notices



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WIOA combined state plan, statewide region plan, and local plans

Statewide region plan and local plans



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The statewide region
plan and local plans
make the house a
home...



based on the
framework defined in
the combined state
plan, WIOA and its
implementing rules,
subregulatory
guidance, and state
policies and notices

WIOA combined state plan, statewide region plan, and local plans

Where are they?

- The WIOA combined state plan, statewide region plan, and local plans are accessible at <https://dol.nebraska.gov/ReemploymentServices/Training/WIOA/ManualsPlansReports>

Technical Assistance

Requests for technical assistance on information in this presentation may be sent to the WIOA policy mailbox at ndol.wioa_policy@nebraska.gov.