



March 29, 2024

Via Email: NDOL.Rapidresponse@nebraska.gov

Nebraska Department of Labor

Reemployment Services

ATTN: Rapid Response Administrator

550 South 16th Street

Lincoln, NE 68508-4600

Re: Announcement of Planned Action

To Whom It May Concern:

I am writing on behalf of Student Transportation of America (STA), Inc. to give you notice that the Omaha Public Schools in Omaha, Nebraska has awarded our entire operation to Zum Buses, while our employees will need to apply with the new employer, it is our understanding that Zum Buses intends to hire all or substantially all the current workforce. This will affect the facility located at 5402 L. Street, Omaha, NE 68117 on May 22, 2024. This move is expected to be permanent and will affect all employees. This will involve 243 total employees at the location. This amended change is due to the last day of school being May 22, 2024.

If you have any questions or want additional information concerning this matter, please contact James Baxley, Regional Director of HR, at 512-516-1947.

Sincerely,

A handwritten signature in black ink, appearing to read 'D Prince', is written over a horizontal line.

David Prince
Vice President of Operations
STA, Inc.



March 22, 2024

Via Email: NDOL.Rapidresponse@nebraska.gov

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Reemployment Services

ATTN: Rapid Response Administrator

550 South 16th Street

Lincoln, NE 68508-4600

Re: Announcement of Planned Action

To Whom It May Concern:

I am writing on behalf of Student Transportation of America (STA), Inc. to give you notice that the Omaha Public Schools in Omaha, Nebraska intends to award our entire operation to Zum Buses, while our employees will need to apply with the new employer, it is our understanding that Zum Buses intends to hire all or substantially all the current workforce. This will affect the facility located at 5402 L. Street, Omaha, NE 68117 on July 31, 2024. This move is expected to be permanent and will affect all employees. This will involve 243 total employees at the location.

If you have any questions or want additional information concerning this matter, please contact James Baxley, Regional Director of HR, at 512-516-1947.

Sincerely,

A handwritten signature in black ink, appearing to read 'D. Prince', is written over a horizontal line. The signature is stylized and cursive.

David Prince
Vice President of Operations
STA, Inc.