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September 30, 2025

Via e-mail

Nebraska Department of Labor Reemployment Services ATTN: Rapid Response Administrator 550 S. 16th Street Lincoln, NE 68508-4600

NDOL.RapidResponse@nebraska.gov

Re: Announcement of Planned Action

To Whom It May Concern:

I am writing on behalf of ITC Federal to give you notice that there will be a mass layoff at the Nebraska Service Center at 850 S Street, Lincoln, NE 68508. This mass layoff is expected to be permanent.

All affected employees have been notified of their separation dates and that their separation from employment will be permanent. Those employees are expected to be separated from employment on November 30, 2025.

The attached is a list of the 192 job positions and number of individuals who will be affected by the mass layoff. This list represents the remainder of bargaining unit and non-bargaining unit employees currently employed at the Nebraska Service Center.

We have notified Dawn Meyer, the chief elected official of the United Electrical, Radio & Machine Workers of America, UE, Local 808 of this information at the following address: 850 S Street, Lincoln, NE

If you have any questions or want additional information concerning this matter, please contact Gil Weisbaum, SCOSS NextGen Sr. Program Manager at 703-894-4444 or Human Resources at HR@ITCFederal.com.

Sincerely,

Gil Weisbaum, SCOSS Next Gen Sr. Program Manager

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Title	Shift	Dept	Full/Part/Flex
GC 3	2nd	Quality Control	Full-Time
GC 1	1st	File Operations	Full-Time
GC 1	1st	File Operations	Full-Time
DE OP 2	2nd	Data Collection	Full-Time
GC 1	1st	File Operations	Full-Time
Driver/Courier	1st	Mail Operations	Full-Time
DE OP 2	2nd	Data Collection	Full-Time
GC 2	1st	File Operations	Full-Time
DE OP 2	2nd	Data Collection	Full-Time
DE OP 2	2nd	Data Collection	Full-Time
DE OP 2	2nd	Data Collection	Full-Time
DE OP 2	1st	File Operations	Full-Time
GC 2	1st	File Operations	Full-Time
Supervisor	1st	Data Collection	Full-Time
GC 1	1st	File Operations	Full-Time
DE OP 2	2nd	Data Collection	Full-Time
GC 1	1st	File Operations	Full-Time
GC 1	2nd	File Operations	Part-Time
GC 1	2nd	File Operations	Full-Time
GC 1	2nd	File Operations	Full-Time
DE OP 2	2nd	Data Collection	Full-Time
DE OP 2	2nd	Data Collection	Part-Time
DE OP 2	2nd	Data Collection	Full-Time
DE OP 2	2nd	Data Collection	Full-Time
GC 1	1st	File Operations	Full-Time
GC 1	2nd	File Operations	Full-Time
GC 1	1st	Data Collection	Full-Time
GC 1	1st	File Operations	Part-Time
GC 1	2nd	File Operations	Full-Time
DE OP 2	2nd	Data Collection	Full-Time
GC 1	1st	File Operations	Full-Time
GC 2	1st	File Operations	Full-Time
DE OP 2	2nd	Data Collection	Full-Time
GC 1	2nd	File Operations	Full-Time
GC 2	1st	File Operations	Full-Time
Driver/Courier	2nd	File Operations	Full-Time
DE OP 2	2nd	Data Collection	Full-Time
DE OP 2	2nd	Data Collection	Part-Time
GC 1	1st	File Operations	Full-Time
Site Manager	1st	Site PM	Full-Time
GC 3	1st	Quality Control	Full-Time
GC 2	1st	File Operations	Full-Time
DE OP 2	2nd	Data Collection	Full-Time
GC 1	2nd	File Operations	Full-Time
Supervisor	1st	Quality Control	Full-Time
GC 1	1st	Mail Operations	Full-Time
GC 1	2nd	File Operations	Full-Time

2nd	File Operations	Full-Time
1st	Data Collection	Full-Time
1st	Data Collection	Full-Time
1st	Data Collection	Part-Time
1st	Mail Operations	Full-Time
2nd		Full-Time
1st	•	Full-Time
	Data Collection	Full-Time
	File Operations	Part-Time
		Full-Time
		Full-Time
2nd		Full-Time
1st		Full-Time
1st		Full-Time
1st		Full-Time
2nd	Data Collection	Part-Time
1st	File Operations	Full-Time
2nd	·	Full-Time
		Full-Time
	·	Part-Time
		Full-Time
	·	
2nd	Site PM	Full-Time
2nd	Data Collection	Full-Time
1st	Data Collection	Full-Time
2nd	File Operations	Part-Time
2nd	Data Collection	Full-Time
1st	Data Collection	Full-Time
2nd	Data Collection	Full-Time
1st	File Operations	Full-Time
1st	File Operations	Full-Time
1st	Mail Operations	Full-Time
1st	Mail Operations	Full-Time
1st	Data Collection	Full-Time
1st	File Operations	Full-Time
1st	Mail Operations	Full-Time
1st	File Operations	Full-Time
2nd	Data Collection	Full-Time
2nd	Data Collection	Full-Time
2nd	File Operations	Full-Time
2nd	File Operations	Full-Time
2nd	Data Collection	Part-Time
2nd	File Operations	Full-Time
2nd	File Operations	Part-Time
2nd	File Operations	Full-Time
2nd	Data Collection	Full-Time
	1st 1st 1st 1st 1st 1st 2nd 1st 2nd 2nd 2nd 2nd 2nd 1st 1st 1st 1st 2nd 1st 1st 2nd 1st 1st 1st 1st 1st 1st 1st 1st 2nd 2nd 1st 1st 1st 1st 1st 2nd	1st Data Collection 1st Data Collection 1st Data Collection 1st Mail Operations 2nd File Operations 1st Data Collection 2nd Data Collection 2nd File Operations 2nd Data Collection 1st Mail Operations 1st Mail Operations 1st File Operations 2nd Data Collection 1st File Operations 2nd Site PM 2nd Data Collection 1st File Operations 2nd File Operations 1st Data Collection 1st File Operations

GC 1	2nd	File Operations	Part-Time
GC 2	2nd	Data Collection	Full-Time
GC 1	1st	File Operations	Full-Time
GC 1	1st	Mail Operations	Full-Time
DE OP 2	2nd	Data Collection	Full-Time
GC 3	1st	Quality Control	Full-Time
DE OP 2	2nd	Data Collection	Flex
GC 1	1st	Data Collection	Full-Time
DE OP 2	1st	Data Collection	Full-Time
GC 3	1st	Quality Control	Full-Time
DE OP 2	1st	Data Collection	Part-Time
DE OP 2	1st	Data Collection	Full-Time
DE OP 2	1st	Data Collection	Full-Time
GC 3	2nd	Quality Control	Full-Time
GC 1	2nd	File Operations	Part-Time
DE OP 2	2nd	Data Collection	Part-Time
GC 1	2nd	File Operations	Full-Time
Driver/Courier	1st	Mail Operations	Full-Time
DE OP 2	2nd	Data Collection	Part-Time
DE OP 2	2nd 2nd	Data Collection	Part-Time
DE OP 2		Data Collection	
	1st		Full-Time
DE OP 2	2nd	Data Collection	Full-Time
DE OP 2	2nd	Data Collection	Full-Time
GC 1	2nd	File Operations	Full-Time
GC 1	2nd	File Operations	Full-Time
GC 1	2nd	File Operations	Full-Time
GC 1	2nd	File Operations	Full-Time
GC 1	2nd	File Operations	Part-Time
GC 2	2nd	File Operations	Part-Time
DE OP 2	2nd	Data Collection	Part-Time
GC 1	2nd	File Operations	Part-Time
GC 2	2nd	File Operations	Full-Time
GC 1	2nd	File Operations	Part-Time
GC 1	2nd	File Operations	Part-Time
GC 1	1st	Mail Operations	Full-Time
DE OP 2	1st	Data Collection	Full-Time
DE OP 2	2nd	Data Collection	Full-Time
DE OP 2	2nd	Data Collection	Part-Time
GC 1	1st	File Operations	Full-Time
DE OP 2	2nd	Data Collection	Part-Time
GC 1	1st	Mail Operations	Full-Time
GC 1	1st	File Operations	Full-Time
DE OP 2	2nd	File Operations	Part-Time
GC 1	1st	Data Collection	Full-Time
GC 3	2nd	Quality Control	Full-Time
Supervisor	1st	Data Collection	Full-Time
DE OP 2	2nd	Data Collection	Full-Time
GC 1	1st	File Operations	Full-Time

DE OP 2	2nd	Data Collection	Full-Time
GC 1	1st	File Operations	Full-Time
GC 1	1st	File Operations	Full-Time
DE OP 2	1st	Data Collection	Full-Time
DE OP 2	2nd	Data Collection	Full-Time
DE OP 2	2nd	Data Collection	Full-Time
GC 1	1st	File Operations	Full-Time
GC 1	1st	Data Collection	Full-Time
DE OP 2	1st	Data Collection	Full-Time
DE OP 2	2nd	Data Collection	Full-Time
GC 1	1st	Data Collection	Full-Time
GC 1	1st	Data Collection	Full-Time
GC 2	2nd	File Operations	Full-Time
GC 1	1st	Data Collection	Full-Time
DE OP 2	2nd	Data Collection	Part-Time
DE OP 2	2nd	Data Collection	Full-Time
GC 1	1st	File Operations	Full-Time
GC 1	2nd	File Operations	Full-Time
GC 3	1st	Quality Control	Full-Time
GC 2	2nd	File Operations	Part-Time
DE OP 2	2nd	Data Collection	Part-Time
GC 3	2nd	Quality Control	Full-Time
GC 1	2nd	File Operations	Part-Time
DE OP 2	1st	File Operations	Full-Time
DE OP 2	2nd	Data Collection	Full-Time
GC 3	1st	Quality Control	Full-Time
GC 1	1st	File Operations	Full-Time
Supervisor	2nd	Data Collection	Full-Time
GC 2	2nd	File Operations	Full-Time
GC 1	1st	Data Collection	Full-Time
DE OP 2	2nd	Data Collection	Full-Time
DE OP 2	2nd	Data Collection	Full-Time
DE OP 2	1st	Data Collection	Full-Time
GC 1	1st	File Operations	Full-Time
DE OP 2	2nd	Data Collection	Full-Time
DE OP 2	2nd 2nd	Data Collection	Flex
DE OP 2	2nd	File Operations	Part-Time
GC 2	1st	File Operations	Full-Time
DE OP 2	2nd	Data Collection	Part-Time
DE OP 2	1st	Data Collection	Part-Time
Supervisor	2nd	Data Collection	Full-Time
DE OP 2	2nd	Data Collection	Full-Time
GC 1	2nd	File Operations	Full-Time
GC 1	1st	File Operations	Full-Time
GC 1	2nd	File Operations	Part-Time
GC 1	1st	File Operations	Full-Time
Supervisor	1st	Data Collection	Full-Time
GC 2	1st	File Operations	Full-Time
GC 2	เอเ	I lie Operations	i uli-titile

GC 1 2nd File Operations Full-Time