

# Greater Nebraska Workforce Development Board Reconvened Meeting Minutes

**DATE:** Tuesday May 27, 2025  
**LOCATION:** Remote Locations : All Greater Nebraska Job Center  
**DURATION:** 08:00 am to 8:35 am ( CT)

**AGENDA ITEM #1: Call to Order**  
Lisa Wilson, Greater Nebraska Workforce Development Board (GNWDB) Chair, reconvened the GNWDB Meeting to order on May 27, 2025, at approximately 08:00 am (CST).

**AGENDA ITEM #2: Roll Call**  
Jami Canham called the roll for the GNWDB and a quorum was established.

GNWDB Members For (11):		GNWDB Members Absent (3):	
Mike Gage	Gary Kelly	Cristal Dimas	Jody Stutzman
Amy Gerloff	Greta Kickland	Emily Duncan*	
Matt Gotschall	Roy Lamb II		
Bernie Hansen	Denise Lemke		
Josh Hanson	Denise Pfeifer		
Sarah Heller-Glen	Stacey Weaver		
	Lisa Wilson		

\*Joined meeting at 8:13 am

**AGENDA ITEM #3: Notice of Publication**  
Elliot Cain reported that adequate legal notice of this joint meeting was posted in the Grand Island Independent, Beatrice Daily Sun, and the Scottsbluff Star-Herald. The notice was published in accordance with the Open Meetings Act and a copy was available for review.

**AGENDA ITEM #4: Approval of Minutes**  
No errors were noted.

Matt Gotschall motioned to approve the meeting minutes. Josh Hanson seconded. A GNWDB roll-call vote was taken, and the motion carried.

<b>GNWDB Members For (11):</b>  Mike Gage                      Gary Kelly Amy Gerloff                  Greta Kickland Matt Gotschall              Roy Lamb II Bernie Hansen              Denise Lemke Josh Hanson                Denise Pfeifer Sarah Heller-Glen        Stacey Weaver Lisa Wilson	<b>GNWDB Members Against (0):</b>  
<b>GNWDB Members Abstained (0):</b>  	<b>GNWDB Members Absent (3):</b> Cristal Dimas Jody Stutzman                  Emily Duncan*

\*Joined meeting at 8:13 am

#### AGENDA ITEM #6L Local Plan

Elliott updated the board about Local Plan development. Plan has been presented to the state for approval on February 29. It was posted on NDOL website for public comment and a meeting was held in Beatrice on July 29 for public comment.

Mike Gage motioned to approve the Local Plan. Gary Kelly seconded. A rollcall vote was called and the motion carried.

<b>GNWDB Members For (11):</b>  Mike Gage                      Gary Kelly Amy Gerloff                  Greta Kickland Matt Gotschall              Roy Lamb II Bernie Hansen              Denise Lemke Josh Hanson                Denise Pfeifer Sarah Heller-Glen        Stacey Weaver Lisa Wilson	<b>GNWDB Members Against (0):</b>  
<b>GNWDB Members Abstained (0):</b>  	<b>GNWDB Members Absent (3):</b> Cristal Dimas Jody Stutzman                  Emily Duncan*

#### AGENDA ITEM #6L Policy

Policy – Monitoring. Elliott updated the board to the changes to the monitoring policy was to the monitoring titles and terms and this was to match the State Policy.

Gary Kelly motioned to approve the Policy for Monitoring. Stacey Weaver seconded. A rollcall vote was called and the motion carried.

<b>GNWDB Members For (12):</b>  Emily Duncan                Gary Kelly Mike Gage                 Greta Kickland Amy Gerloff               Roy Lamb II Matt Gotschall            Denise Lemke Bernie Hansen            Denise Pfeifer Josh Hanson               Stacey Weaver Sarah Heller-Glen        Lisa Wilson	<b>GNWDB Members Against (0):</b>
<b>GNWDB Members Abstained (0):</b>	<b>GNWDB Members Absent (2):</b> Cristal Dimas                 Jody Stutzman

Policy – Priority of Services. Elliott updated the board to the changes to the priority of service policy was to the terms, numberings, and waitlist numbering to help bring clarity to policy and match the State Policy.

Matt Gotschall motioned to approve the Policy for Priority of Services. Mike Gage seconded. A rollcall vote was called and the motion carried.

<b>GNWDB Members For (12):</b>  Emily Duncan                Gary Kelly Mike Gage                 Greta Kickland Amy Gerloff               Roy Lamb II Matt Gotschall            Denise Lemke Bernie Hansen            Denise Pfeifer Josh Hanson               Stacey Weaver Sarah Heller-Glen        Lisa Wilson	<b>GNWDB Members Against (0):</b>
<b>GNWDB Members Abstained (0):</b>	<b>GNWDB Members Absent (2):</b> Cristal Dimas                 Jody Stutzman

Training. Elliott updated the board to the changes to the training policy was to address the minimum wage increase that will go into affect January 1, 2025 and January 1, 2025. Changes to make the highest hourly wage at \$15.00 to reflect that will be minimum wage on January 1, 2026. Changes to the cap on hours reflect current minimum wage is \$13.50.

Gary Kelly motioned to approve the Policy for Training. Josh Hanson seconded. A rollcall vote was called and the motion carried.

<b>GNWDB Members For (12):</b>  Emily Duncan                Gary Kelly Mike Gage                 Greta Kickland Amy Gerloff               Roy Lamb II Matt Gotschall            Denise Lemke Bernie Hansen            Denise Pfeifer Josh Hanson               Stacey Weaver Sarah Heller-Glen        Lisa Wilson	<b>GNWDB Members Against (0):</b>
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<b>GNWDB Members Abstained (0):</b>	<b>GNWDB Members Absent (2):</b> Cristal Dimas                      Jody Stutzman
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Policy – On The Job Training. Elliott updated the board to the one change to the OJT policy, that addition of phrase on the first day to allow businesses to capture paperwork vital to employment.

Mike Gage motioned to approve the Policy for Training. Stacy Weaver seconded. A rollcall vote was called and the motion carried.

<b>GNWDB Members For (12):</b>  Emily Duncan                      Gary Kelly Mike Gage                      Greta Kickland Amy Gerloff                      Roy Lamb II Matt Gotschall                      Denise Lemke Bernie Hansen                      Denise Pfeifer Josh Hanson                      Stacey Weaver Sarah Heller-Glen                      Lisa Wilson	<b>GNWDB Members Against (0):</b>
<b>GNWDB Members Abstained (0):</b>	<b>GNWDB Members Absent (2):</b> Cristal Dimas                      Jody Stutzman

#### AGENDA ITEM #6R Regional Plan

Elliott updated the board about Regional Plan development. All local areas collaborated on plan and it was presented to the state for approval on February 29. It was posted on NDOL website for public comment and a meeting was held in Beatrice on July 29 for public comment.

Josh Hanson motioned to approve the Regional Plan. Greta Kickland seconded. A rollcall vote was called and the motion carried.

<b>GNWDB Members For (12):</b>  Emily Duncan                      Gary Kelly Mike Gage                      Greta Kickland Amy Gerloff                      Roy Lamb II Matt Gotschall                      Denise Lemke Bernie Hansen                      Denise Pfeifer Josh Hanson                      Stacey Weaver Sarah Heller-Glen                      Lisa Wilson	<b>GNWDB Members Against (0):</b>
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<b>GNWDB Members Abstained (0):</b>	<b>GNWDB Members Absent (2):</b> Cristal Dimas                      Jody Stutzman
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**AGENDA ITEM #8: ADJOURNMENT:**

Gary Kelly motioned to adjourn the GNWDB Meeting. Stacey Weaver seconded. A GNWDB roll-call vote was taken, and the motion carried. The GNWDB meeting was adjourned at 12:20 pm (CST).

<b>GNWDB Members For (12):</b>	<b>GNWDB Members Absent (2):</b>
Emily Duncan                      Gary Kelly Mike Gage                          Greta Kickland Amy Gerloff                        Roy Lamb II Matt Gotschall                    Denise Lemke Bernie Hansen                    Denise Pfeifer Josh Hanson                        Stacey Weaver Sarah Heller-Glen                Lisa Wilson	Cristal Dimas                      Jody Stutzman