



## Nebraska Workforce Development Board Meeting

June 9, 2023, 9:00a – 12:00p

Administrative Services Building

Nebraska Public Media (Formerly NET) Building

1800 N 33<sup>rd</sup> Street, Lincoln, Nebraska 68503

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### Agenda

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- |   |                 |
|---|-----------------|
| 1. Call to Order  | Mark Moravec    |
| 2. Roll Call  | Nicole Schaefer |
| 3. Notice of Publication  | Nicole Schaefer |
| 4. Approval of Minutes <sup>1</sup>                             | Mark Moravec    |
| 5. New Business   |                 |
| a. Catholic Social Services                                     | John Soukup     |
| b. Lutheran Family Services                                     | Nizar Rasho     |
| c. Lincoln Literacy   | Bryan Seck      |
| d. Nebraska Workforce Development Excellence Award Presentation | Mark Moravec    |
| 6. Member Updates   | Board Members   |
| 7. Next Meeting – Date, Time, and Location                      | Mark Moravec    |
| 8. Public Comment   | Mark Moravec    |
| 9. Adjournment <sup>1</sup>                                     | Mark Moravec    |

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<sup>1</sup> Requires a motion and roll call vote

Nebraska Workforce Development Board  
Meeting Minutes  
March 10, 2023, 9a – 12p  
Nebraska Public Media Building  
1800 N 33<sup>rd</sup> Street  
Lincoln, NE 68503

### Agenda item 1. Call to Order

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Chair Mark Moravec called to order the meeting of the Nebraska Workforce Development Board (the Board) on March 10, 2023 at approximately 9a at the Nebraska Public Media Building, Lincoln, Nebraska.

Before taking up the business of the Board, Chair Moravec welcomed members of the public and encouraged the public to sign in at the registration table; indicating, however, that members of the public are not required to sign in. In addition, Chair Moravec stated that members of the public would have an opportunity to comment on agenda items requiring formal action by the Board. Chair Moravec also stated that members of the public would also have an opportunity to comment at the end of this meeting. In both cases, individuals are permitted five minutes to speak during the public comment period to allow all who wish to comment time to do so. Chair Moravec also indicated that members of the public may submit written comments, which would be made part of the permanent record for this meeting.

### Agenda item 2. Roll Call

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Chair Moravec asked Nicole Schaefer to call the role for purposes of establishing quorum (minimum of 14 out of 24 Governor-appointed Board Members). Nicole called roll and advised Chair Moravec that quorum was established.

#### Members in Attendance

1. Brian Deakin
2. Gary Dixon, Jr.
3. Lindy Foley
4. Michael Geary
5. Jim Hansen
6. James Hanson, Jr.
7. Cindy Johnson
8. Tate Lauer
9. Mark Moravec
10. Don Nordell
11. Terri Ridder
12. Becky Stitt
13. Paul Turman
14. Lisa Wilson

#### Members Absent

15. John Albin
16. Kyle Arganbright
17. Elizabeth Babcock
18. Anthony Goins
19. Senator Ben Hansen
20. Susan Martin
21. Kyle Nixon
22. Governor Jim Pillen
23. Bradley Schroeder
24. Jennifer Sedlacek
25. Dannette Smith
26. Jim Smith
27. Courtney Wittstruck

## Nebraska Department of Labor (NDOL) Administrative Staff in attendance

1. Derek Ahrens, State Monitoring Unit Supervisor, Division of Reemployment Services
2. Erick Carrillo, Program Analyst, Division of Reemployment Services
3. Jana Dye, Administrator, Division of Reemployment Services
4. Lucas Miller, Program Coordinator, Division of Reemployment Services
5. John O'Keefe, Director, Division of Reemployment Services
6. Ashley Pick, Administrator, Division of Reemployment Services
7. Nicole Schaefer, Administrative Programs Officer, Division of Reemployment Services

## Agenda item 3. Notice of Publication

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Nicole Schaefer announced that the Notice of Public Meeting was duly published, in accordance with the Nebraska Open Meetings Act, in the Beatrice Daily Sun, Columbus Telegram, Grand Island Independent, Hastings Tribune, Kearney Hub, Lincoln Journal Star, Norfolk Daily News, North Platte Telegraph, Omaha World-Herald, and Scottsbluff Star-Herald. Nicole also announced that notice of the meeting was posted on the State of Nebraska Public Meeting Calendar.

## Agenda item 4. Approval of Minutes

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Chair Moravec called the next order of business, which was the approval of the draft meeting minutes from the September 16, 2022 meeting of the Board. The draft minutes from the September meeting were emailed to Board Members on March 9, 2023. The meeting minutes were also included in Board Member meeting packets as Handout 1.

Chair Moravec opened the floor to Board Members for discussion on the draft minutes. Board Members had no comments on the draft minutes. Chair Moravec opened the floor for public comment on the draft minutes. No public comments were made.

Michael Geary motioned to approve the June minutes as provided, and Brian Deaken seconded the motion. Members of the Board in attendance voted on the motion by roll call vote. The motion carried unanimously.

## Agenda item 5. Old Business

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### a. 2022 Modification of the 2020 – 2023 Combined State Plan

John O'Keefe provided a short update to the board on Federal approval of the 2022 modification of Nebraska's Combined State Plan. His presentation was included in the meeting packets as Handout 2.

### b. Nebraska Department of Health and Human Services – ARPA Projects

Rick Gray, the Executive Strategic Advisor for the Office of the Chief Executive Officer of the Nebraska Department of Health and Human Services presented on ARPA projects implemented by the Nebraska Department of Health and Human Services. His presentation was included as Handout 3.

## Agenda item 6. New Business

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### a. Institute for Career Advancement Needs

Aileen Warren, President and CEO of the Institute for Career Advancement Needs presented on developing inspired, authentic leaders who transform companies and communities. Her presentation was provided as Handout 4.

### b. State Level Monitoring and Oversight

Derek Ahrens, State Monitoring Unit Supervisor with the Nebraska Department of Labor Reemployment Services Division presented on the state's monitoring and oversight activities. His presentation was included as Handout 5.

### c. Program Year 2021 – Annual Performance Report

### d. Program Year 2022 – Upcoming Local Area Activities

John O'Keefe, Reemployment Services Director, presented an overview of the Annual Performance Report Narrative for Program Year 2021, as well as updated the board about upcoming local area compliance activities related to certification of American Job Centers and submission of 2023 modifications of regional and local area plans. His presentations were included as Handout 6 and Handout 7.

### e. Subcommittee Reports

James Hanson, Jr, Chair of the Policy and Oversight Committee and Michael Geary, Chair of the Strategy and Innovation Subcommittee gave brief updates on Subcommittee activity progress.

### f. Subcommittee Appointments

Chair Moravec presented the board with lists of who was assigned to which subcommittees, which was also provided to the board members as Handout 8.

## Agenda item 7. Member Updates

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Chair Moravec asked Members of the Board for updates on their respective industries or organizations and local workforce development area activities for the Members who also serve on local workforce development boards. Members of the Board provided updates as requested.

## Agenda item 8. Next Meeting – Date and Time

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Chair Moravec reminded the Board that the next meeting of the Board is scheduled for June 9, 2023 from 9a to 12p, at the Nebraska Public Media Building, 1800 N 33<sup>rd</sup> Street, Lincoln, Nebraska. If the date, time or location of the meeting changes, Chair Moravec advised the Board that Members would be notified by email.

## Agenda item 9. Public Comment

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Chair Moravec opened the floor for public comment. Public comments were not made.

## Agenda item 10. Adjournment

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Chair Moravec asked for a motion to adjourn the meeting of the Board. Jim Hansen motioned that the meeting be adjourned. Lisa Wilson seconded the motion. Members of the Board in attendance voted on the motion by roll call vote. The motion carried unanimously. The meeting adjourned at approximately 11a.

DRAFT



**CATHOLIC**  
**SOCIAL SERVICES**  
OF SOUTHERN NEBRASKA

*Hope in the Good Life*

*Nadia Peterchuk*  
*Refugee Case Manager*

*John Soukup*  
*Development Officer*



# Lutheran Family Services

for the well-being of all people

Community Services, Refugees and Immigrants



# Refugees Resettlement Overview



# Who is a Refugee?

A refugee is someone who has fled from his or her home country and cannot return because he or she has a well-founded fear of persecution based on religion, race, nationality, political opinion or membership in a particular social group.

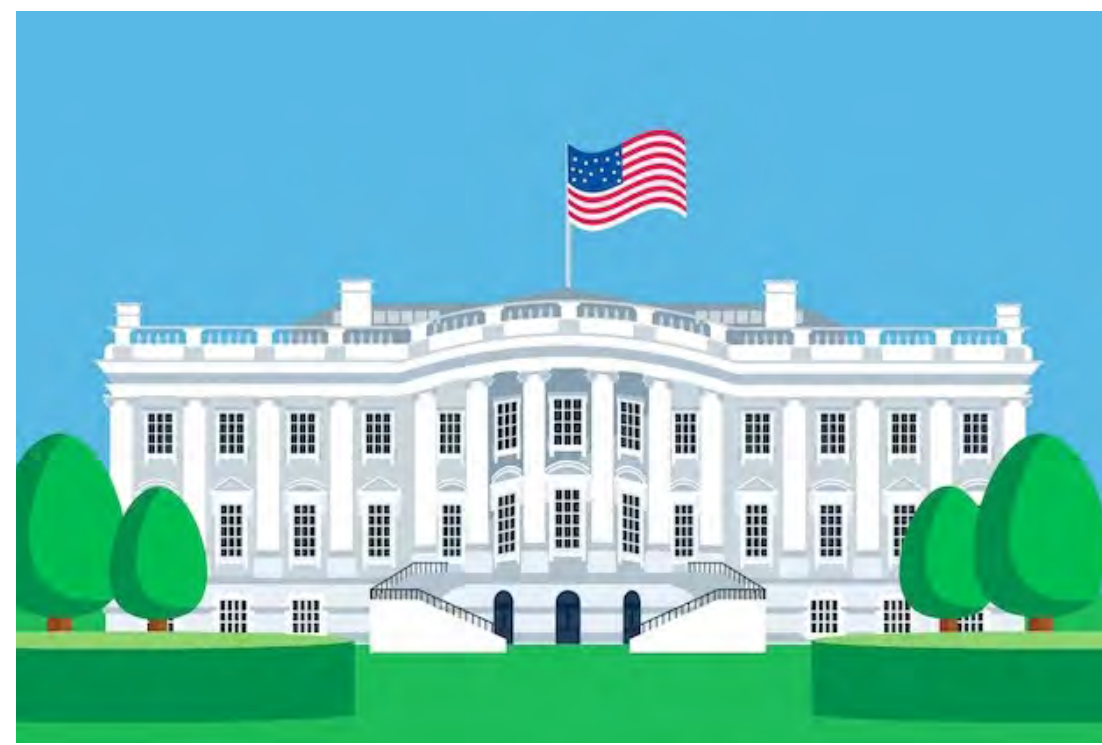


- ★ Refugee Convention, 1951
- ★ Refugee protocol, 1967

# 1951 Refugee Convention and 1967 Protocol

- ★ Legal protections: a refugee should not be returned to the country they face prosecution
- ★ The Convention defines a refugee's obligations to host governments
- ★ Outlines basic standards for treatments of refugees: right to work, to education, housing, etc.
- ★ Universally applied to refugees all over the world

# Refugee Act, 1980



- ★ Aligned US definition with international
- ★ Standardized resettlement services for refugees

- ★ Mandated the establishment of annual refugee admission ceilings (Presidential Determination)
- ★ Required annual consultations between Congress & administration.

# SUB-SAHARAN AFRICA

English



UNHCR Identification and Referral



RSC Africa Interviews



USCIS Interviews



Approval



Denial



Medical Examinations



Cultural Orientation

In the U.S., you will find	In the U.S., you must



Travel to the United States

# Presidential Determination



Each fiscal year, US President releases a Presidential Determination which determines the processing priorities, designated nationalities and arrival ceilings for the USRAP (US refugee admission program).

# FY 2023 Regional USRAP Ceilings

In FY 2023, President Biden set the refugee admissions target to

**125,000.**



# Presidential Determination by fiscal year

Year	Presidential Determination USA	CWS arrivals to Lincoln, NE
FY 2016	85,000	367
FY 2017	110,000	386
FY 2018	45,000	70
FY 2019	30,000	68
FY 2020	18,000	38
FY 2021	16,000	8
FY 2022	125,000	Link 149 (+Lexington 3)
FY 2023	125,000	Link 125 (+Lexington 28)



APA

Afghan Placement and Assistance  
Lincoln 283, Lexington 48



UHP

Ukrainian Humanitarian Parolees  
(UHP);  
Private sponsorship

979 number of applications  
submitted to USCIS.

Denied (less than 4%).



# LFS programs overview

# Who we serve?

- **Refugees: Approved through USCIS**
- **Asylum seeker/ Asylum granted**
- **Cuban/Haitian entrants**
- **Special Immigrant Visa (SIV)**
- **APA (Afghan Placement and Assistance)**
- **UHPs (Ukrainian Humanitarian Parolees)**
- **Victim of Human Trafficking**

# LFS programs

**Resettlement  
and Case  
Management  
(R&P)**

**Economic  
Empowerment  
and Education**

**Immigration  
Legal Services**

**Global Language  
Solutions**

**Refugee Health  
Promotion**

# LFS programs

**Resettlement  
and Case  
Management**

**Economic  
Empowerment  
and Education**

**Immigration  
Legal Services**

**Global Language  
Solutions**

**Refugee Health  
Promotion**

## Resettlement & Case Management

1. Reception and Placement (R&P)

1. Preferred Communities (PC)

1. PC Gap (UHP)

# 1.Reception & Placement (R&P)

90 days of resettlement services:

- Home visit (24 hours, 30 days)
- Intake (5 days)
- Change of address AR- 11 (10 days)
- Social security (7 days)
- Housing (30 days)
- Identification Documents (90 days)
- Medical (30 days)
- State Benefits (7 days)
- School Enrollments (30 days)
- Employment and ESL Referrals (10 days)
- Cultural Orientation (90 days)
- Family reunification (90 days)



## 2. Preferred Communities (PC)

### Primary Vulnerable Population:

- Minors (Under 18)
- Young adults without parents
- Single-parent households
- Elderly refugees
- LGBT refugees
- Refugees with social/ Psychological conditions
- Substance Abusers
- Disabled or ill
- Secondary migrants
- Survivor of Torture
- Gender-based violence





## 3.PC GAP (UHP)



Assists eligible Ukrainian residents and their non-Ukrainian immediate family members within 90 days of services.

Services include, but not limited to:

- 1- Case management services
- 2- Mental Health (if needed).
- 3- Housing assistance.
- 4- Medical assistance.
- 5- Financial assistance
- 6- School enrollments.

On the case closure, If UHP client is not self-sufficed yet he/she will be referred to PC ICM (Preferred Communities Intensive Case Management) for further assistance.

# LFS programs

Resettlement  
and Case  
Management  
(R&P)

Economic  
Empowerment  
and Education

Immigration  
Legal Services

Global Language  
Solutions

Refugee Health  
Promotion

# LFS programs

## Economic Empowerment & Education

1. Matching Grant
2. Refugee Employment and  
Education Services
3. Career Ladder

# Economic Empowerment

Provides and supports to achieve self-sufficiency and identify possible career opportunities.



- Job readiness class
- skills training
- prepare to enter the workforce
- connect to education or training opportunities
- refer to ESL
- help to enroll in vocational program or community college
- support to progress towards their long-term career prospects.

# Economic Empowerment



States can provide services to refugees who have been in the country up to 60 months (5 years), except for referral and interpreter services and citizenship and naturalization preparation services, for which there is no time limitation.



# 1. Matching Grant

Federal program, helps ORR-eligible populations overcome barriers and quickly find jobs. The intent is for refugees to become economically self-sufficient through employment within **240 days** and without accessing cash assistance.

Program provides:

- Case Management
- Employment Skills training
- Family budget planning
- Job placement
- Job Readiness

Also help with

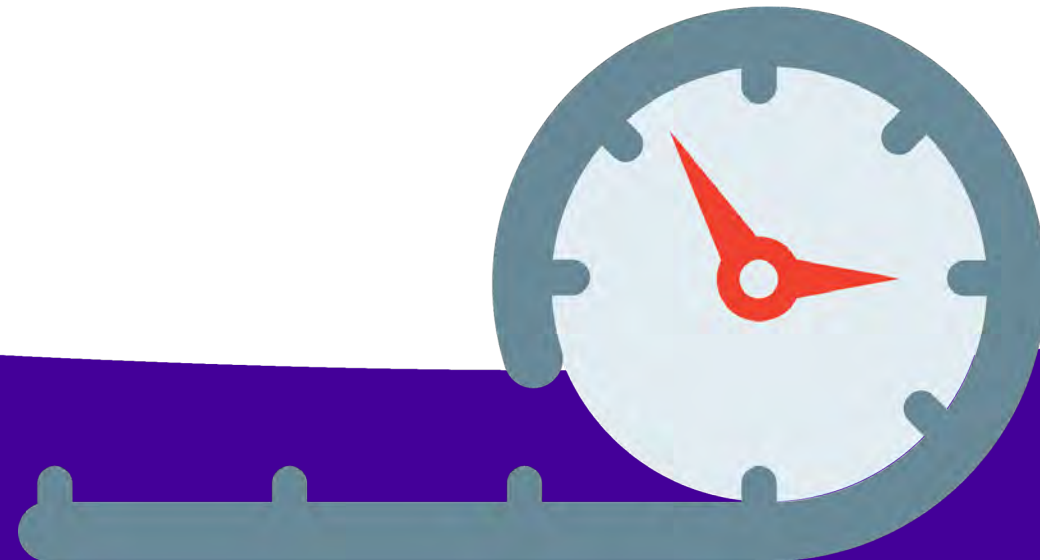
- Housing, utilities, and food
- Transportation
- Health and Medical
- English language training
- Social adjustment and other services

Available for new arrivals only (refugees) to be enrolled within 30 days of arrival.

Parolees; 90 day of arrival as eligible.

## 2. Refugee Employment & Education Services

- Intake assessment
- Goal setting and personalized service plan
- Survival Job/ Transitional Job
- Career Counselor for higher skilled refugees
- Vocational training and skills recertification
- Training and job development
- Transportation/ Bus passes
- Post hire follow up & on-going support
- 90 days check job retention
- Survival Job/ Transitional Job
- Assistance with childcare
- Upgrade job
- Career pathways
- Job Development
- Job application
- Interview coaching
- On-going support through 6 months and one-year FSSP



## 3. Career Ladder

Career Ladder connects skilled immigrant and refugee professionals in Nebraska to career pathways, digital resources, and a professional network while fostering economic opportunity and restoring dignity through work. Case managers at partner agencies are ready to support you in utilizing your work experience and education in fields including nursing, law, accounting, education, and engineering. Services include case management, referrals, guidance about credential evaluation and state licensing processes.

Website: [Careerladderne.org](http://Careerladderne.org)

Referral: <https://airtable.com/shr0gMDBVuD3o43iM>





# LFS programs

Resettlement  
and Case  
Management  
(R&P)

Economic  
Empowerment  
and Education

Immigration  
Legal Services

Global Language  
Solutions

Refugee Health  
Promotion

# LFS programs

## Immigration Legal Services

Low cost or free immigration legal services

- Asylum application
- Citizenship
- EAD
- Legal Permanent Status
- Citizenship
- Removal proceedings
- Family reunification cases
- Consular process

# LFS programs

Resettlement  
and Case  
Management  
(R&P)

Economic  
Empowerment  
and Education

Immigration  
Legal Services

Global Languages  
Solutions (GLS)

Refugee Health  
Promotion

# LFS programs

Free, in-person or remote interpretation & translation, offered in a variety of languages and dialects, focusing on the most commonly spoken among Nebraska's new populations

## Global Languages Solutions

- Amharic
- Arabic
- Burmese
- Dari
- Dinka
- Farsi
- French
- Karen
- Karenni
- Kikongo
- Kinyarwanda
- Kirundi
- Lingala
- Luganda
- Nepali
- Nepali
- Nuer
- Pashto
- Somali
- Spanish
- Urainian
- Swahili

# LFS programs

**Resettlement  
and Case  
Management  
(R&P)**

**Economic  
Empowerment  
and Education**

**Immigration  
Legal Services**

**Global Languages  
Solutions (GLS)**

**Refugee Health  
Promotion**

# LFS programs

## Refugee Health Promotion

- Men and Women wellness groups
- Connect refugees to peer support
- Identify refugee specific health needs
- Provide orientation workshops & seminars
- Train refugee health navigators
- Afghan community events
- Cultural Adjustment & Emotional Wellness course
- Home visiting social support

# Employer Partnership & Outreach

Contact with Business Services and Outreach Coordinator

**Omaha, Council Bluffs, and Eastern Nebraska:** Carol Tucker (402) 201-3958 [carol.tucker@onelfs.org](mailto:carol.tucker@onelfs.org)

**Lincoln & Greater Nebraska:** Elena Toftul (402) 510-8789 [elena.toftul@onelfs.org](mailto:elena.toftul@onelfs.org)

**Refugee Economic Empowerment Program Statewide Director** Nizar Rasho (402) 598-4135

[nizar.rasho@onelfs.org](mailto:nizar.rasho@onelfs.org)

- Establish partnerships
- Site tours
- Job fairs
- Addressing job retention challenges
- Upward mobility opportunities



## Global Roots Program Omaha

- Gain access to urban farmland
- Grow cultural crops and receive ongoing technical farming support
- Provides farmers with technical support to maintain the farm's utilities and infrastructures.
- Access to culturally relevant foods
- 2022 season served 70 families, 3 farms sites

## Individual Development Account Omaha

- Savings are matched 1:1 up to \$2,000 (individuals) or \$4,000 (for families).
- Home ownership
- Rental Assistance
- Business capitalization
- Vehicles for educational or work purposes (Justification needed)
- Professional certification





# Lutheran Family Services

for the well-being of all people



## Economic Empowerment and Education Program Referral Form



<https://forms.office.com/r/9U7TcHyxnY>



# Lutheran Family Services

for the well-being of all people



Lutheran Family Services English Language Learning Referral Form



<https://forms.office.com/r/9U7TcHyxnY>



# Lutheran Family Services

for the well-being of all people



## Employer Needs Assessment



<https://forms.office.com/r/jzmcs0m4VN>

# LFS Resettlement Services Organization

**Matt Martin**  
AVP, Community Services, Refugee  
& Immigrant programs  
*matthew.martin@onelfs.org* 402.850.4543

**Nizar Rasho**

Director, Economic  
Empowerment & Education

nizar  
.rasho@onelfs.org  
402.598.4135

**Mado Juarez**

Director, Resettlement  
Services

mado.juarez@onelfs.org  
402.213.0421

**Bashar Karim**

Director of Immigration  
Legal Services

bashar.karim@onelfs.org  
402.968.8395

**Deb Kuklish**

Director, Integrated Nursing  
Services • Health &  
Wellness

deb.kuklish@onelfs.org  
402.506.9322



# Lutheran Family Services

for the well-being of all people

## Our Mission:

**Delivering Client centered  
Services and building  
collaborative partnerships that  
cultivate opportunities for all  
people to flourish**

**Thank you for your time**

**Questions?**



# The World on Our Doorstep



Bryan Seck, Executive Director



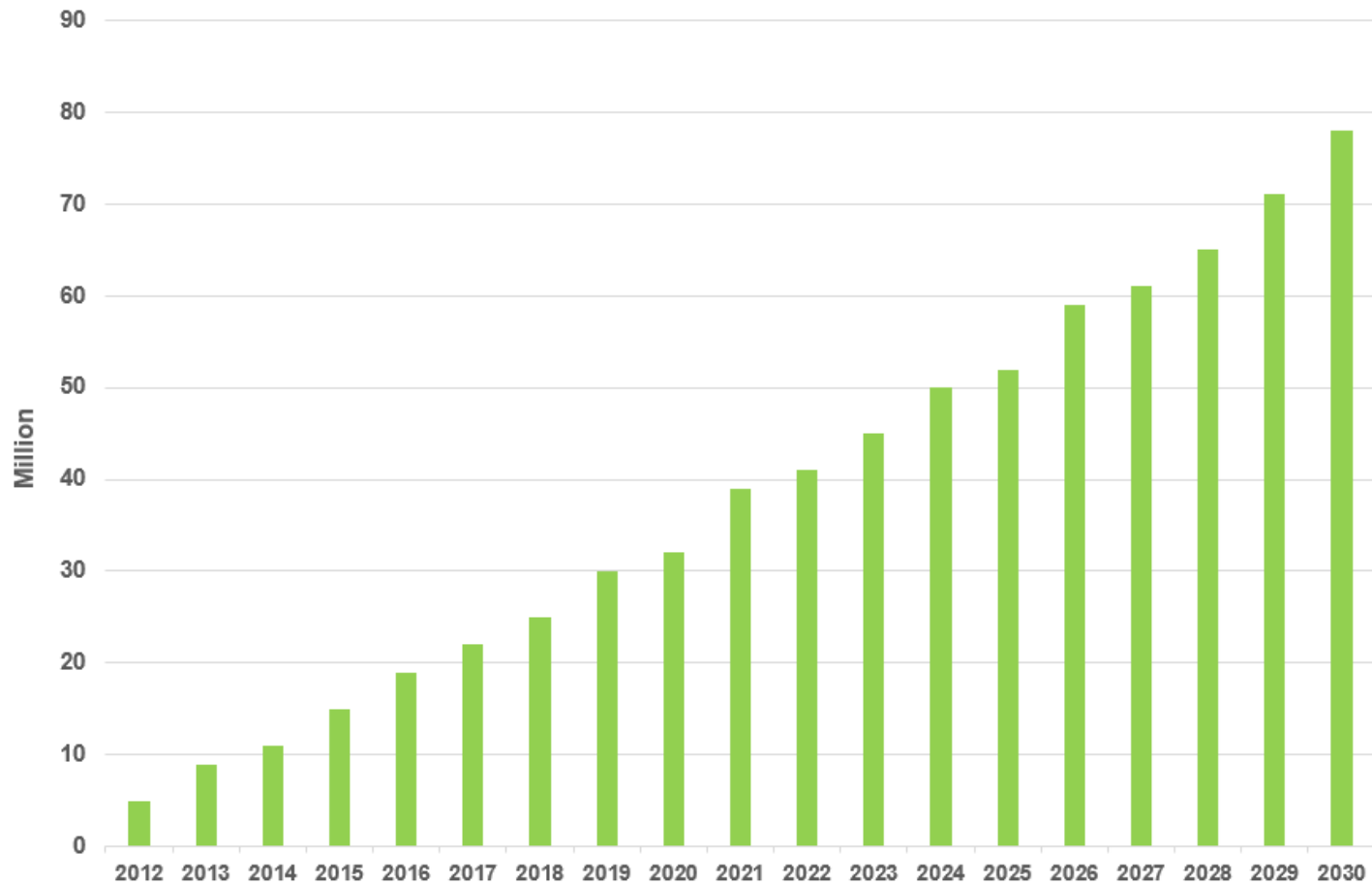
 **LINCOLN  
LITERACY**

# Students and Population

- Lincoln is 9% foreign-born
- Lincoln Literacy served a record 1,109 adults & 296 children in 2022
- Students are from 48 countries with Latino and Asian the highest percentage ethnicity



## Baby Boomers Over 65: 2012 - 2030(e)



Source: Mauldin Economics © 2017

# Welcoming America, a national grassroots immigration group, has named Lincoln one of the Top 10 most Welcoming Cities in America.

- Between 2014 and 2019, the County's population increased by 6.5%, while the immigrant population grew by 16.2%, meaning over 18% of the total population growth was attributable to immigrants.
- In 2019 alone, immigrants in the region held \$455.7 million in spending power and paid \$89.2 million in federal taxes and \$60.1 million in state and local taxes.
- Despite making up 8.2% of the area's overall population in 2019, immigrants represented 11.7% of STEM (science, technology, engineering and math) workers; 21.1% of manufacturing workers; 11.8% of hospitality workers; 11.7% of education workers; 9.9% of essential food service workers; 9.3% of essential construction workers; and 8.2% of essential healthcare workers.
- As of 2019, immigrants are 29.7% more likely to be of working age than those born in the U.S., helping Lancaster County to meet its labor force demands.
- In 2019, immigrant households contributed \$70.4 million to Social Security and \$17.2 million to Medicare.
- Immigrants helped preserve or create 1,200 local manufacturing jobs that would have otherwise vanished or moved elsewhere by 2019.



## Our Mission:

To strengthen our community  
by teaching the English  
language  
and a variety of literacy skills  
to people of all cultures.

# We Are **Not** an Academy or School.



We Are a  
Community  
of **Learning**  
and **Caring**.

Sunday Start date 1/10	Monday Start date 1/4	Tuesday Start date 1/5	Wednesday Start date 1/6	Thursday Start date 1/7	Friday Start date 1/8	Saturday Start date 1/9
	9:30-11:00am CNA/Med Aide Prep 1-1 timings vary 9:30-11:00am CDL Prep 5 wks/sess. Inst. Rich/Sarah 10:00-11:00am English Convo Group Jennifer 10:00-11:00am Pronunciation Chris Stone 11:00-12:00pm High Beginner Elena 12:00-1:00pm Computer Literacy Summayia 12:00-1:00pm FLAIR(Age 2-5) Erica 2:00-3:00pm Citizenship Jaafar 4:00-5:00pm Eng Convo. Group Jennifer 4:30-5:30pm High Beginner Ahmed 4:30-5:30pm FLAIR(Age 2-5) Erica 6:00-7:00pm ELL Beginner Rik 6:30-8:00pm GED Language Arts Stacey 7:00-8:00pm Spanish/English 2 Maria 7:30-8:30pm Ukrainian/English Elena 6:30-7:30pm ELL Intermediate Ahmed 6:30-8:00pm GED Math Stacey 7:00-8:00pm Spanish/English 2 Maria 7:30-8:30pm ELL Intermediate Sandra	10:00-11:00am English Convo Group Jennifer 10:00-11:00am Citizenship Sandra 10:00-11:00am High Beginner Azhar 11:30-1:00pm Kurdish/English Jaafar 12:00-1:00pm Health Literacy Summayia 12:00-1:00pm FLAIR(Age 2-5) Erica 4:00-5:00pm ELL Intermediate Elena 4:00-5:30pm ELL Advanced Rik 4:30-5:30pm FLAIR(Age 5+) Erica 4:30-5:30pm Arabic/English Ahmed 6:00-7:00pm Para Prep Shari 6:00-7:00pm ELL Advanced Ahmed 6:30-7:30pm French/English Erica 7:00-8:00pm Spanish/English 2 Maria 7:30-8:30pm ELL Intermediate Sandra 7:30-8:30pm Karen/English Shari	10:30-11:30am High Beginner Ngoc 11:00-12:00pm High Beginner Elena 11:00-12:00pm Job Skills R/W Sarah 12:00-1:00pm Computer Literacy Summayia 4:30-5:30pm High Beginner Ahmed 4:30-5:30pm FLAIR(Age 2-5) Erica 6:30-7:30pm ELL Intermediate Ahmed 7:00-8:00pm Vietnamese/English Ngoc 7:00-8:00pm Family Life Caitlin/Azhar 7:00-8:30pm Money & Me Elena	9:30-10:30am ELL Advanced Rik 10:30-11:30am English Convo Group Jennifer 11:30-1:00pm Kurdish/English Jaafar 12:00-1:00pm Health Literacy Summayia 12:00-1:00pm FLAIR(Age 2-5) Erica 4:00-5:30pm ELL Advanced Camille 4:30-5:30pm FLAIR(Age 5+) Erica 4:30-5:30pm Arabic/English Ahmed 4:45-5:45pm Pronunciation Sandra 6:00-7:00pm Para Prep Shari 6:00-7:00pm ELL Advanced Ahmed 6:30-7:30pm French/English Erica 7:00-8:00pm Spanish/English 1 Maria 7:30-8:30pm Ukrainian/English Elena 6:00-7:00pm Reading/Writing Sarah 6:00-7:00pm Reading/Writing Sarah 6:30-7:30pm French/English Erica 7:00-8:00pm Spanish/English 1 Maria 7:30-8:30pm Karen/English Shari	9:30-10:30am Math vocab/Skill Sarah 11:00-12:00pm Reading/Writing Sarah 12:00-1:00pm FLAIR(Age 2-5) Erica 2:00-3:00pm Citizenship Jaafar 5:00-6:00pm Vietnamese/English Ngoc 6:00-7:00pm ELL Beginner Camille 7:00-8:00pm Spanish/English 1 Maria	9:30-10:30am ELL Advanced Maria 10:30-11:30am ELL Intermediate Maria 11:00-12:00pm English Convo Group Jaafar 12:00-1:00pm ELL Beginner Azhar 2:00-3:00pm Family Life Caitlin/Azhar 5:00-6:00pm Vietnamese/English Ngoc

Not shown above: Employer-based classes, jail-based classes, Teacher Prep, 1-1 tutoring and Job mentoring. Class timings and days subject to change.

12/04/2020





*Bridgeway*

**TO A BETTER LIFE**





# Many English & Adult Skills Classes

Online or In-Person! Free!

- English classes at different levels
- English conversation practice classes
- English classes focused on job preparation
- Citizenship classes
- Preparation for the GED
- Reading and writing classes
- Introduction to the use of the computer
- Helping our children to learn
- Certified Nursing Assistant preparation classes
- Teacher assistant preparation classes (paraeducator)
- Commercial Driver's License (CDL) preparation classes



# What Do We Achieve?

- Large numbers served (over 1,000/year)
- High satisfaction rates. (Above 90%)
- High rates of student progress. (Above 68%)
- High rates of student goal-achievement. (Above 80%)
- Large numbers of students attaining jobs. (25% - 40%)
- Strong community support (Top 10 most years in G2LD)
- But most of all, we...

**Lift families out of poverty and help them achieve their dreams.**

# Success Stories



# WIOA Incumbent Worker Program





# Helping Our Newest Neighbors



...Will  
Help Us  
All



THANK YOU!

From all of us at ...

LINCOLN  
LITERACY