

**Mariah L. Sukalski**

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November 11, 2024

VIA EMAIL AND FIRST-CLASS MAIL

Nebraska Department of Labor – Reemployment Services  
ATTN: Rapid Response Administrator  
550 S. 16<sup>th</sup> Street  
Lincoln, Nebraska 68508-4600  
[NDOL.RapidResponse@nebraska.gov](mailto:NDOL.RapidResponse@nebraska.gov)

Jody Easter  
State Rapid Response Coordinator  
Nebraska Department of Labor  
2317 N. 6th St, Suite #3  
Beatrice, NE 68310  
[jody.easter@nebraska.gov](mailto:jody.easter@nebraska.gov)

Jean Stothert, Mayor of the City of Omaha, Nebraska  
1819 Farnam Street, Suite 300  
Omaha, NE 68183  
[mayor@cityofomaha.org](mailto:mayor@cityofomaha.org)

Roger Garcia  
Douglas County Commissioner  
1819 Farnam Street  
LC2, Civic Center  
Omaha, NE 68183  
[Roger.garcia@douglascounty-ne.gov](mailto:Roger.garcia@douglascounty-ne.gov)

RE: LBF Holdings, LLC – WARN Notification

To whom it may concern:

On behalf of my client, LBF Holdings, LLC, this notice is being provided pursuant to the Worker Adjustment and Retraining Notification Act of 1988, which requires employers to give official notice of a pending mass layoff or permanent closure to certain government units.

This letter is to advise you that on January 10, 2025, due to unforeseeable business circumstances, there will be a permanent closure of the facility and business operations at LBF Holdings, LLC, located at 4910 F. Street, Suite 200, Omaha, NE 68117. As a result, all sixty-two employees at this job location will suffer a job loss. A list of these affected positions and the

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corresponding number of employees is enclosed as Exhibit A. All affected employees are being notified of their separation date of January 10, 2025 and that their separation of employment from LBF Holdings, LLC will be permanent.

The employees are not represented by a union. There are no bumping rights for the affected employees, that is, employees will not be able to displace more junior employees out of their job positions as a result of this closure. All employees at this site will be impacted.

Please contact Mike Vilez, Director of Human Resources, for further information or with any questions at 515-953-7809, or you can contact me at 515-283-4644.

Sincerely,

A handwritten signature in black ink that reads "Mariah L. Sukalski". The signature is written in a cursive, flowing style.

Mariah L. Sukalski  
for the Firm

Enclosure

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**EXHIBIT A**

<b>Job Description</b>	<b>Number of Employees</b>
General Manager	1
Production Supervisor	1
QA Supervisor	1
Admin Assistant	1
Office Manager	1
Production Manager	1
Assembly - Builder	16
Assembly - Utility	2
Assembly Line Lead	6
Assembly Starter/Finisher	4
Assistant Prep Lead	2
Dishwasher	2
Fresh Cut Line Lead	1
Label Line Lead	1
Labeler	4
Machine Operator I	2
Packager	2
Prep Line Lead	1
Prepper	4
Driver	4
Transportation Manager	1
Warehouse Associate	3
Warehouse Supervisor	1
<b>TOTAL</b>	<b>62</b>