



July 10, 2023

Nebraska Department of Labor  
Reemployment Services  
ATTN: Rapid Response Administrator  
550 S. 16th Street  
Lincoln, NE 68508-4600  
VIA MAIL AND EMAIL TO  
NDOL.RapidResponse@nebraska.gov

Chair Mary Ann Borgeson  
Douglas County Commissioners  
1819 Farnam St.  
LC2, Civic Center  
Omaha, NE 68183  
VIA MAIL AND EMAIL TO  
maryann.borgeson@douglascounty-ne.gov

Mayor Leirion Gaylor Baird  
555 South 10th Street  
Lincoln, NE 68508  
VIA MAIL AND EMAIL TO  
mayor@lincoln.ne.gov

Dear Sir/Madam:

BMO Harris Bank N.A., successor in interest to Bank of the West (the Company) maintains facilities in Omaha, Nebraska located at 13505 California Street and 13220 California Street, Omaha, NE 68154. Changing business needs require us to reduce our workforce at the facilities permanently and, therefore, we are providing you with this notice in accordance with requirements of the Federal Worker Adjustment and Retraining Notification Act about the layoffs at these facilities.

The Company will conduct layoffs at the Omaha, Nebraska locations on September 15, 2023. More than sixty days notification is being given to our workers on July 10 – July 17, 2023. There are 100 employees who will be affected by the Omaha, Nebraska locations layoffs. There are no applicable bumping rights.

The information contained in this letter is based on the best information available to the Company at this time. As permitted by 20 C.F.R. § 639.7(f), the Company maintains other information required by 20 C.F.R. § 639.7(e) on site and readily accessible. For further information or to review the material required by 20 C.F.R. §639.7(e), please contact Nancy Pantone, Sr. HR Manager at 402-918-4080 or send an email to [HRAdvisors@bankofthewest.com](mailto:HRAdvisors@bankofthewest.com).

Very truly yours,

Angela Perez  
Head, Employee Relations