

NOTICE

Date: June 26, 2026

To: Nebraska Department of Labor
Reemployment Services
Attn: Rapid Response Administrator
NDOL.RapidResponse@nebraska.gov

John W. Ewing, Jr.
Mayor of Omaha, Nebraska
mayorewing@cityofomaha.org
hotline@cityofomaha.org

From: Skylark Meats, LLC
4430 South 110th Street
Omaha, NE 68137

Dear Mayor Ewing and Nebraska's Rapid Response Administrator:

Pursuant to the Worker Adjustment and Retraining Notification Act ("WARN"), on behalf of Skylark Meats, LLC ("Skylark"), we regret to inform you that we have made the difficult decision to shut down the entire Skylark plant at 4430 South 110th Street, Omaha, Nebraska 68137 (the "Facility"). This action is expected to be permanent in nature and result in the layoff of most employees.

We expect all employees impacted by this action to separate from employment as a result of this action as of the end of business on August 25, 2026. All operations at the Facility will cease at that time.

As attached to and made a part of this notice, Exhibit A includes the job titles of the affected positions at the above-identified location and the number of employees in each job classification.

None of the affected employees are represented by a union. None of the affected employees have job bumping rights.

We are encouraging employees to apply for positions at affiliated facilities.

For further information regarding this action, please contact Amy Bodkin, Executive Vice President of Human Resources, at abodkin@americanfoodsgroup.com or 651-256-6138.

Sincerely,



Amy Bodkin
Executive Vice President of Human Resources

Exhibit A

Affected Positions

Position Title	Number	Position Title	Number
Accounts Payable Clerk	1	Plant Manger	1
Administrative Assistant	1	Press Operator	7
Box Machine Operator	1	Production Clerk	1
Building Mechanic	1	Production Manager	1
Controller	1	Production Supervisor I	3
Cutter	17	Production Supervisor II	1
Distribution Supervisor	3	Purchasing Manager	1
Dock Auditor	2	Quality Assurance Manager	1
Dock Worker	4	Quality Assurance Lead	1
Floor Janitor	1	Quality Assurance Tech	7
Forklift Operator	17	Refrigeration Ice Chipper	2
Frock Room Attendant	1	Refrigeration Maintenance	1
General Labor	72	Safety Manager	1
General Labor II	11	Sales Customer Service Rep	2
Human Resource Generalist	1	Sales Support Admin	1
Human Resource Manager	1	Shipping Manager	1
Janitor	2	Trainer	1
Lead Brands Indirect	3		
Lead Brands Maintenance	5		
Lead Brands Production	11		
Maintenance Superintendent	1		
Maintenance Mechanic	8		
Maintenance Supervisor	2		
Multivac Operator	10		
Orientation Trainer	1		
Pallet Jack Operator	4		
Parts Clerk	1		
Payroll Administrator	1		
Plant Chief Engineer	1		

Total Number of Affected Employees: 218