

Nebraska Workforce Development Board Meeting

December 8, 2017, 9:30a – 11:30a
Arbor Room (lower level)
Lincoln Marriott Cornhusker Hotel
333 South 13th Street
Lincoln, NE 68508

Agenda

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| 1. Call to Order | Mark Moravec |
| 2. Roll Call | Lindsey Sullivan |
| 3. Notice of Publication | Lindsey Sullivan |
| 4. Approval of Minutes ¹ | Mark Moravec |
| 5. Greater Nebraska Local Plan Modification ¹ | Mark Moravec |
| 6. Strategic Direction Committee – Report Out | Brian Deakin |
| 7. System Alignment Committee – Report Out | Terri Ridder |
| 8. Local Area Updates and Initiatives | |
| ▪ Greater Lincoln | Carol Swigart & Cherisa Price-Wells |
| ▪ Greater Nebraska | Lisa Wilson |
| ▪ Greater Omaha | James Hanson, Jr. & Erin Porterfield |
| 9. reVISION Program and Career Education – Update | Rich Katt |
| 10. SNAP/WIOA Pilot Project | Teri Chasten & Randy Kissinger |
| 11. Member Updates | Board Members |
| 12. Public Comment | Mark Moravec |
| 13. Adjournment ¹ | Mark Moravec |

¹ Requires Motion and Vote

**Nebraska Workforce Development Board
Meeting Minutes
October 20, 2017**

Agenda Item 1: Call to Order

Vice Chair Brad Schroeder called the Nebraska Workforce Development Board (NWDB) meeting to order on October 20, 2017, at 9:38 am at The Graduate, 141 North 9th Street, Lincoln NE. Brad informed the board and guests that Chair, Mark Moravec was unable to attend the meeting today and requested that the Vice Chair serve as Acting Chair for this meeting in accordance with Section 3.3 for the Bylaws of this Board. Brad welcomed everyone to the first meeting of the Nebraska Workforce Development Board for Program year 2017.

Vice Chair Brad Schroeder called attention to Agenda item 11, Member Updates, in order to give the board time to prepare for their remarks. The agenda item is set to become a feature of future agendas.

Brad re-introduced Stan Odenthal as the new Director of Employment and Training at the Nebraska Department of Labor. Stan previously worked with the office of Employment and Training for several years before taking the position of Executive Director with the Nebraska Equal Opportunity Commission in June of 2016.

Brad next welcomed guest David Branch, the new WIOA State Monitor, whom will be conducting regular monitoring of Nebraska's WIOA activities and local workforce development areas to assure compliance with the Workforce Innovation and Opportunity Act and its related regulations.

Brad announced two new vacancies in the Workforce category on this board. Bradley Bird and Michelle Olson have both resigned their positions due to changes in their employment. The office of Employment and Training team is working to obtain appointments from the Governor to fill these two vacancies, as well as the vacancies created by the earlier resignations of John Fagot and Vern Powers.

Agenda Item 2: Roll Call

Wendy Sieler, Staff Assistant, called the roll. It was determined that a quorum was established.

Members Present (15):

John Albin
Senator Joni Albrecht
Brian Deakin
Jason Feldhaus
Allan Hale

James Hanson, Jr.
Don Nordell
Courtney Phillips
Terri Ridder
Bradley Schroeder

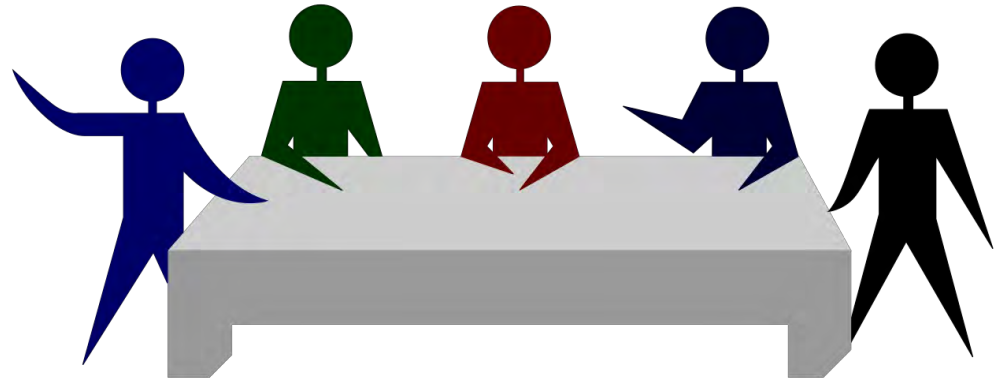
Jennifer Sedlacek
Becky Stitt
Lisa Wilson

NWDB – Strategic Direction Committee

Committee Report:
Sector Partnerships
Apprenticeships

Committee Members

- Senator Joni Albrecht
- Tammie Beck
- Matthew Blomstedt
- Brian Deakin
- Courtney Dentlinger
- Michael Geary
- Allan Hale
- Susan Martin
- Don Nordell
- Jennifer Sedlacek



Committee Responsibilities

- Employer Engagement
- Industry Sector Partnerships
- Career Pathways
- Connects to “Big Picture” workforce efforts
- Regional Plans
- Workforce-related Grants



Industry Partnerships in Nebraska Updates

- **Central** – Kearney, Grand Island, Hastings, Holdrege
Launched August 2017 – Manufacturing industry
- **Southeast** — Public Sector Training – September – Potential launch in February 2018 – Manufacturing industry
- **Omaha** –Public Sector training – September – Launch coming soon – Health Care Industry
- **Northeast** – Public Sector Training – September – Group on hold until January 2018
- **Lincoln** - Discussing has started and would like to hold a training meeting early 2018
- **Southwest Nebraska** – Interest has started

Central NE Launch

Take a ways from the meeting:

- Partnering between education & businesses
- Marketing the value of central Nebraska as an employment hub for individuals & families
- Improve availability of training & skill development hub for current employees
- Transportation (ground & air)



National Apprenticeship Week – November 13 -19

- Dramco Tools became Nebraska's first Youth Apprenticeship program in partnership with Career Pathways Institute (Grand Island Public Schools). A signing ceremony took place at Dramco Tools on 11-14-17. John Albin (NDOL Commissioner of Labor), Mike Foley (Lt. Governor), Dr. Tawana Grover (Superintendent) and Jeremy Jensen (Mayor of Grand Island) attended.
- Ariens Company (Auburn, NE) had a signing ceremony for new apprentices on 11-14-17 entering their Registered Apprenticeship program.
- North End Teleservices (Call Center in Omaha) and Bellevue University hosted a Registered Apprenticeship celebration on 11-16-17. North End Teleservices and Bellevue University will be publicly adopting their Standards of Apprenticeship for Front-Line Supervisors.

Potential Registered Apprenticeship Development

- There has been a lot of interest in the South Sioux City and Beatrice areas following group employer meetings hosted in each community.
- South Sioux City Schools Career Academies are potentially interested in creating a Youth Apprenticeship intermediary, similar to Career Pathways Institute.
- Metropolitan Community College Center for Advanced and Emerging Technologies is discussing plans to utilize Registered Apprenticeship.
- Bellevue University is working on adding Addiction Counseling and Teller occupations to their intermediary program.
- Pine Ridge Job Corps is collaborating with GBW Railcar Services in Omaha to create a pipeline of welding participants into a GBW Railcar Services Registered Apprenticeship program (in the initial development stages).
- Mobius Communications began development of a Low Voltage/Fiber Optic Cable Technician program in Hemingford, Nebraska. Mobius would like to create a veterans hiring initiative around their program.
- CHI Health is interested in a Registered Apprenticeship program for Hospital Coders. They may collaborate with AHIMA for program development.
- No More Empty Pots in Omaha is close to the final stages of program development for a Cook/Chef intermediary program.

System Alignment Committee

Eligible Training Provider Program

Committee Membership

- Becky Stitt, Chair
- John Albin
- Jason Feldhaus
- James Hanson, Jr.
- Courtney Phillips
- Terri Ridder
- Carol Swigart
- Lisa Wilson



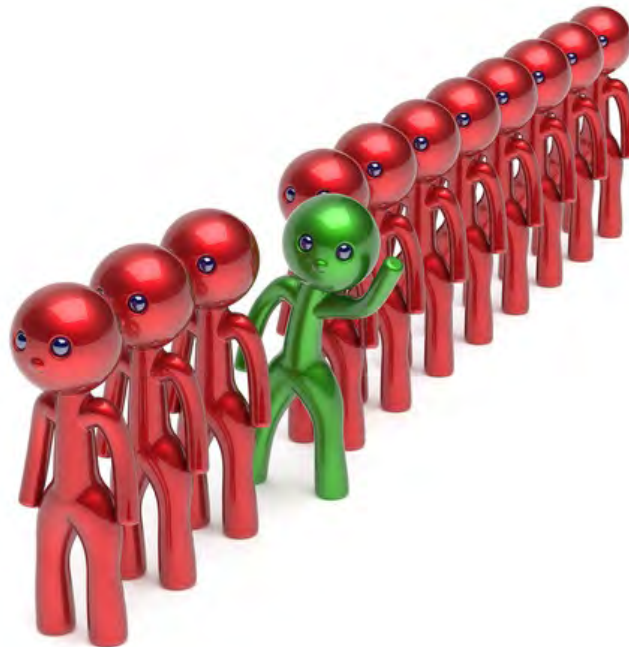
Committee Responsibilities

- **Eligible Training Provider Program**
- **Combined State Plan and modifications (along with the Strategic Direction Committee)**
- Policy development for one-stop partner roles and resource contribution, including development of a *budget formula* for the state funding mechanism
- Review and recommend *Local Plan* approval
- Policy development for criteria for American Job Center (AJC) certification
- Policy development on program alignment
- Oversight of the development of Public Sector Partnerships
- Review of allocation formulas
- Review statewide LMI system and determine data priorities
- Review of and comment on the WIOA Title IB Annual Report (Adult, Dislocated Worker, and Youth programs)
- Determine continuous improvement strategies and methodologies, including system training, performance, and best practices
- Technology solutions
- System-related grant opportunities (on-going)



Eligible Training Provider Program

- 602 programs on the Eligible Training Provider List



Eligible Training Provider Program – Registered Apprenticeship programs

- 31 Registered Apprenticeship programs offered by 13 sponsors
 - Carpenter – 2 programs
 - Computer Programmer
 - Drywall
 - Electrical – 2 programs
 - Heating/Air Conditioning Installation and Service (HVAC)
 - Heavy Equipment Operations
 - HVAC Service
 - Industrial Manufacturing Technician
 - Inside Electrical
 - Installer Technician
 - Installer/Technician – Electrical
 - Interior Systems
 - Ironworker – 2 programs
 - Lineman
 - Masonry (combination of bricklayer and cement mason)
 - Mechanical Insulation
 - Millwright
 - Offset Press Operator (Lincoln Correctional Center)
 - Painter
 - Plumber (Continuation plumber and pipefitter)
 - Pre-engineered Metal Building Erector
 - Residential Electrical
 - Sheet Metal – 4 programs
 - Welder – 2 programs (1 at Nebraska State Penitentiary)

Eligible Training Provider Program – Non-apprenticeship programs

- 571 non-apprenticeship programs offered by 24 training providers
 - 456 linked to employment opportunities in high-demand, high-skill, high-wage occupations (H3 occupations)
 - 47 linked to high-demand, high-skill occupations
 - 68 linked to high-demand only occupations

Newest Eligible Training Provider – No More Empty Pots

- [Video](#)
- 1st community-based organization on the Eligible Training Provider List
- Culinary Workforce Training Program
 - Classroom training
 - Internship
 - Job placement

Combined State Plan – Mandatory 2-year Modification

- WIOA requires that states update state plan strategies based on changes in the labor market and economic conditions or other factors affecting the implementation of the plan



Combined State Plan Modification – Tentative Timeline

- December 6, 2017 – plan partners met for planning purposes
- December 29, 2017 – plan partners provide comments and recommended revisions to NDOL for compilation
- January 19, 2018 – plan partners review and approve draft modification
- January 26, 2018 – draft modification released to the public for review and comment
- February 23, 2018 – plan partners begin adding modified sections of plan to the portal
- **March 2, 2018 – draft modification, including public comments, provided to the Board for review**
- **March 9, 2018 – Board considers the draft modification for approval during scheduled meeting of the Board**
- March 16, 2018 – draft modification submitted to Federal reviewers
- June 29, 2018 – Federal reviewers provide approval or request revisions