

NEBRASKA

WORKFORCE DEVELOPMENT BOARD

What is the Workforce Development Board?

The Nebraska Workforce Development Board is established by the Governor in accordance with Section 101 of the Workforce Innovation and Opportunity Act of 2014 (WIOA)



Purpose

- 1) To convene State, regional, and local workforce system partners to:
 - Enhance the capacity and performance of the workforce development system;
 - Align and improve outcomes and effectiveness of Federally-funded and other workforce programs and investments; and
- 2) Through these efforts:
 - Promote economic growth;
 - Engage business, education, economic development, labor representatives and other stakeholders to participate in a systematic way to address workforce needs
 - Assist to achieve the State’s strategic and operational vision and goals as outlined in the State Combined Plan.

Who serves on the Nebraska Workforce Development Board?

To meet the WIOA requirements, board membership must include:

- the Governor;
- a member from the legislature, appointed by the appropriate presiding officers of the legislature; and
- members appointed by the Governor, of which:
 - a majority shall be representatives of businesses in the State, who:
 - » are owners of businesses, chief executives or operating officers of businesses, or other business executives or employers with optimum policymaking or hiring authority, and who, in addition, may be members of a local board;
 - » represent businesses that provide employment opportunities that include high-quality, work-relevant training and development in in-demand industry sectors or occupations in the state; and
 - » are appointed from among individuals nominated by state business organizations and business trade associations;

Board Make-Up

Not less than twenty (20) percent shall be representatives of the workforce within the State, who:

- shall include representatives of labor organizations, who have been nominated by state labor federations;
- shall include a representative, who shall be a member of a labor organization or a training director, from a joint labor-management apprenticeship program;
- may include representatives of community-based organizations that have demonstrated experience and expertise in addressing the employment, training, and education needs of individuals with barriers to employment, including organizations that serve Veterans or that provide or support competitive, integrated employment for individuals with disabilities; and
- may include representatives of organizations that have demonstrated experience and expertise in addressing the employment, training, and education needs of eligible youth, including representatives of organizations that serve out-of-school youth; and

The Balance

Shall include representatives of government, who:

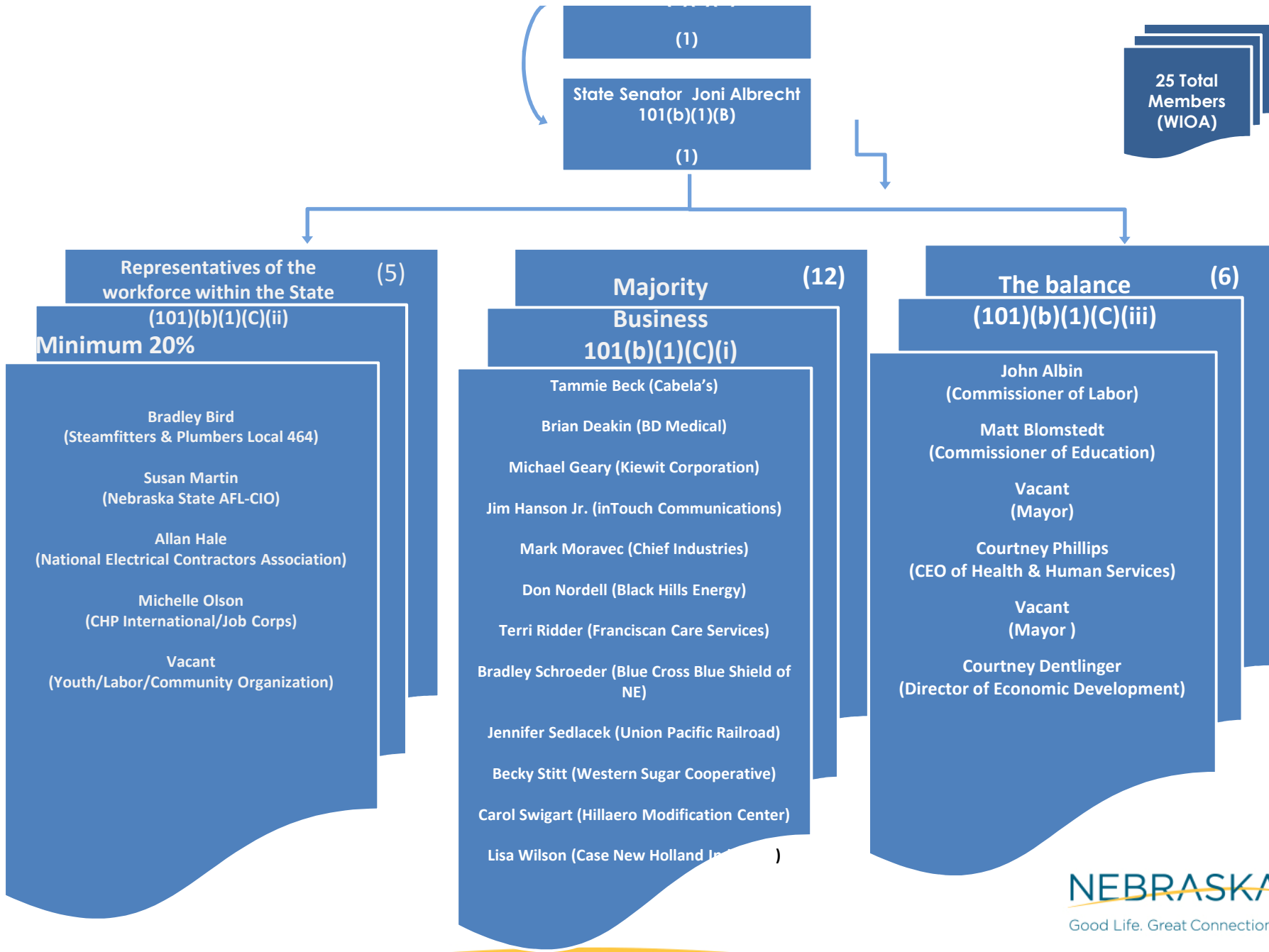
- shall include the lead state officials with primary responsibility for the core programs; and
- shall include chief elected officials (collectively representing both cities and counties, where appropriate); and



The Balance

May include such other representatives and officials as the Governor may designate, such as:

- the state agency officials from agencies that are One-Stop partners not specified above, including additional One-Stop partners whose programs are covered by the state plan, if any;
- state agency officials responsible for economic development or juvenile justice programs in the state;
- Individuals who represent an Indian tribe or tribal organization; and
- state agency officials responsible for education programs in the state, including chief executive officers of community colleges and other institutions of higher education.



Let's talk about the Workforce Innovation and Opportunity Act (WIOA)...

“Legislation versus Program”

Vision Statement

WIOA Legislation

The Workforce Innovation and Opportunity Act (WIOA) was created to provide state and local areas the flexibility to collaborate across systems in an effort to better address the employment and skill needs of current employees, jobseekers, and employers. WIOA accomplishes this by prescribing:

1. **A stronger alignment** of the workforce, education, and economic development systems; and
2. **Improving the structure and delivery** in the system to assist America's workers in achieving a family-sustaining wage while providing America's employers with the skilled workers they need to compete on a global level.

WIOA Legislative Reforms

1. Streamline and Strengthen the Strategic Roles of Workforce Development

Boards: WIOA makes state and local boards more agile and well-positioned to meet local and regional employers' workforce needs.

2. Improve Services to Employers and Promotes Work-based Training:

WIOA contributes to economic growth and business expansion by ensuring the workforce system is job-driven, matching employers with skilled individuals.

3. Provide Access to High-quality Training:

WIOA helps jobseekers acquire industry-recognized credentials for in-demand jobs.

4. Require States to Strategically Align Workforce Development Programs:

WIOA ensures that employment and training services provided by the core programs are coordinated and complementary so that jobseekers acquires skills and credentials that meet employers' needs.

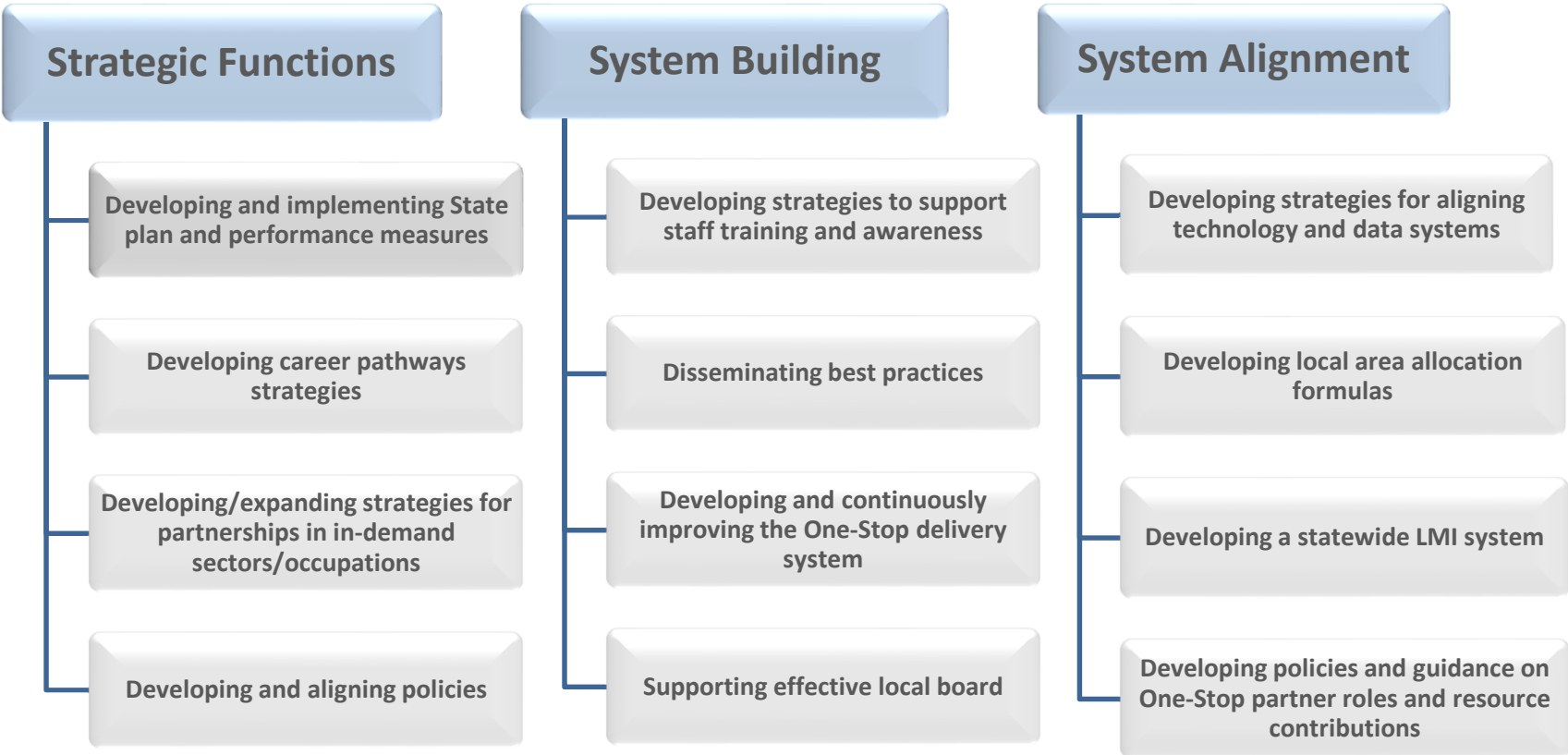
5. Foster Regional Collaboration:

WIOA promotes alignment of workforce development programs with regional economic development strategies to meet the needs of local and regional employers.

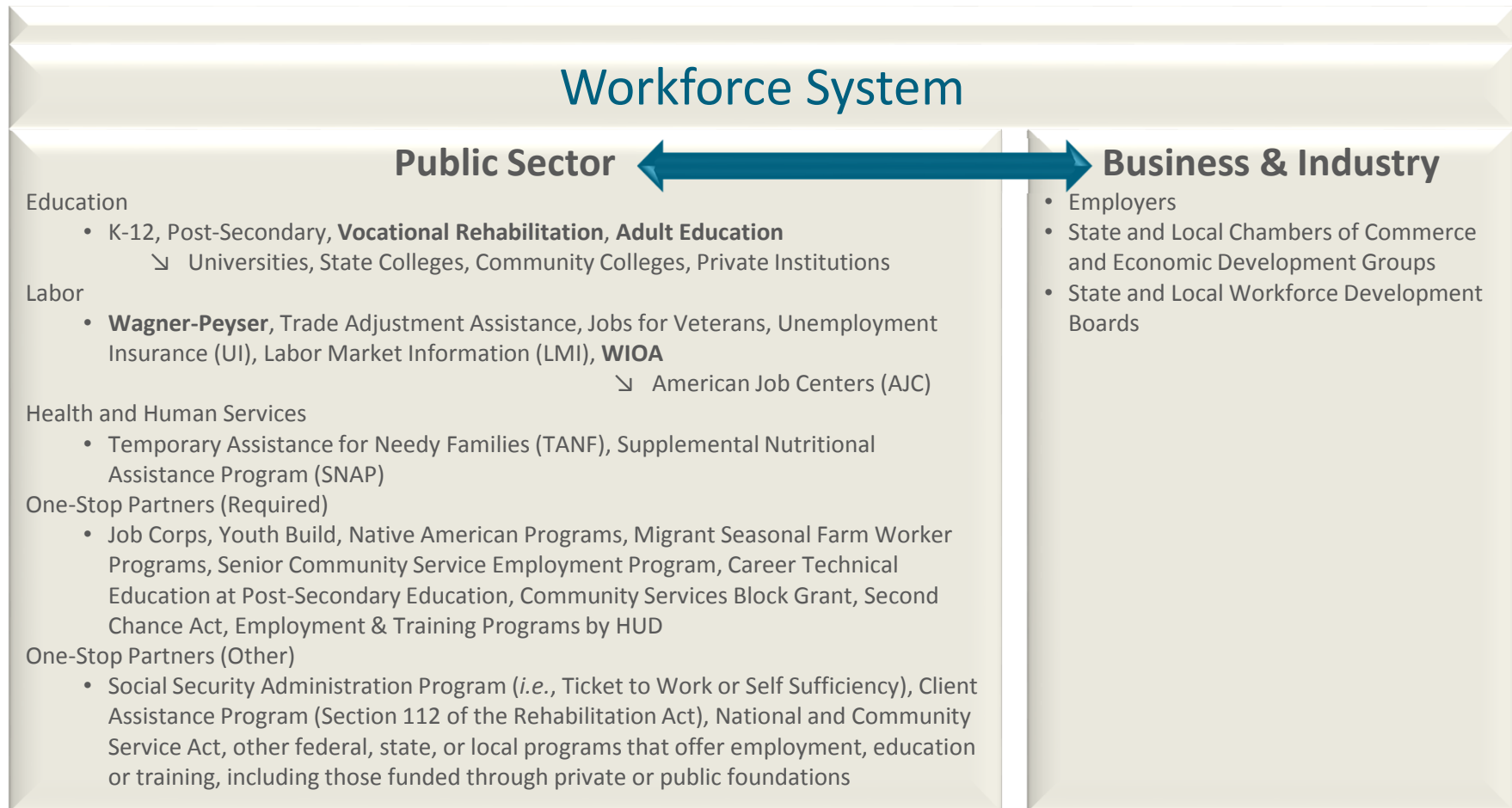
WIOA Legislative Reforms

- 6. Promote Accountability and Transparency:** WIOA ensures that Federal investments in employment and training programs are evidence-based and data-driven and accountable to participants and taxpayers.
- 7. Improve the American Job Center (AJC) System:** WIOA increases the quality and accessibility of services that jobseekers and employers receive at their local AJCs.
- 8. Make Key Investments in Serving Disconnected Youth and Other Vulnerable Populations:** WIOA prepares vulnerable youth and other job seekers for successful employment through increasing the use of proven service models.
- 9. Improve Services to Individuals with Disabilities:** WIOA increases access for individuals with disabilities' to high quality workforce services and prepares them for competitive integrated employment.
- 10. Enhance Workforce Services for the Unemployed and other Job Seekers:** WIOA ensures that unemployed and other jobseekers have access to high-quality workforce services.

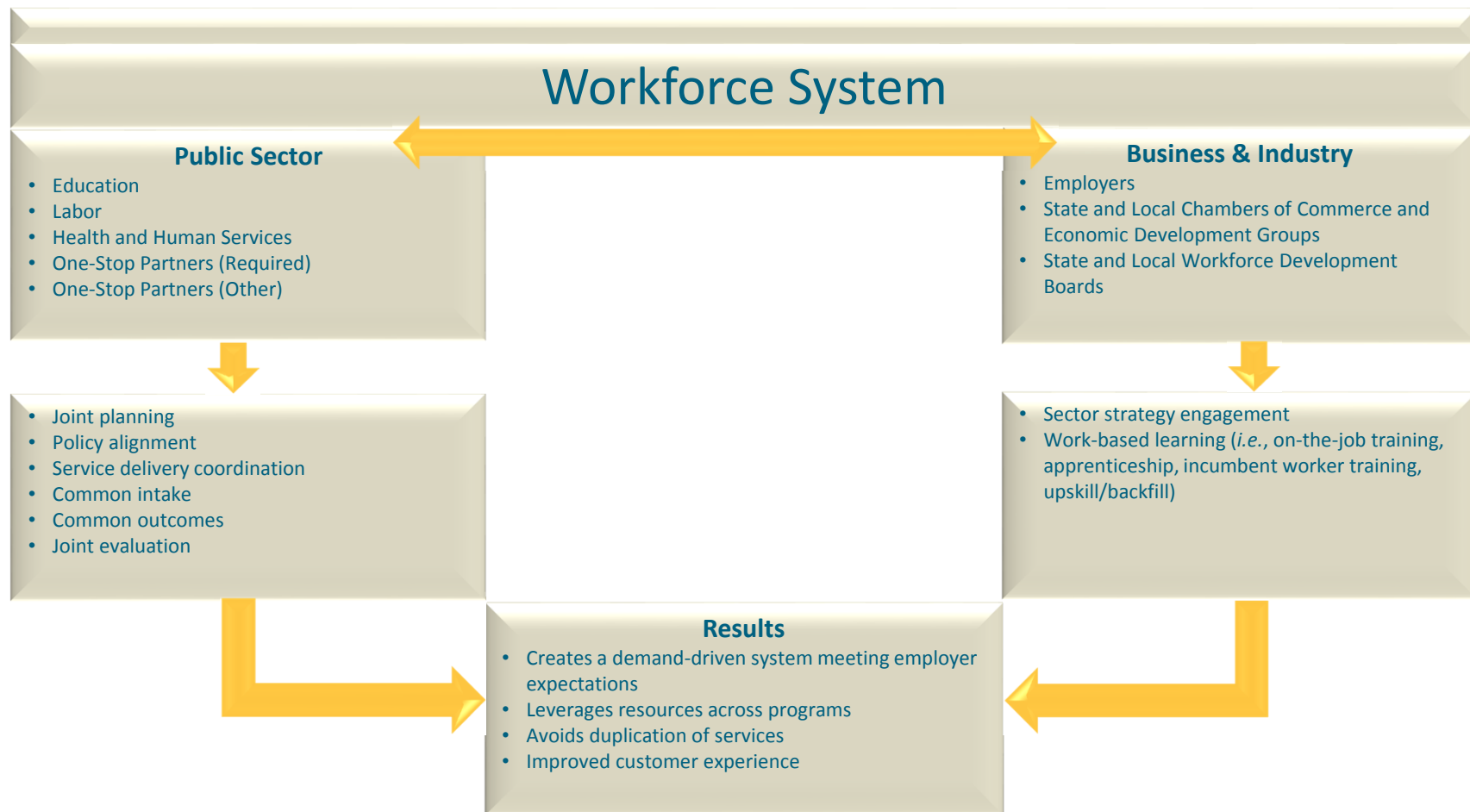
State Board Responsibilities to assist the Governor



Who are the Partners?



How do we create a Workforce System?



WIOA the Program...



NEBRASKA

Good Life. Great Connections.

WIOA Program

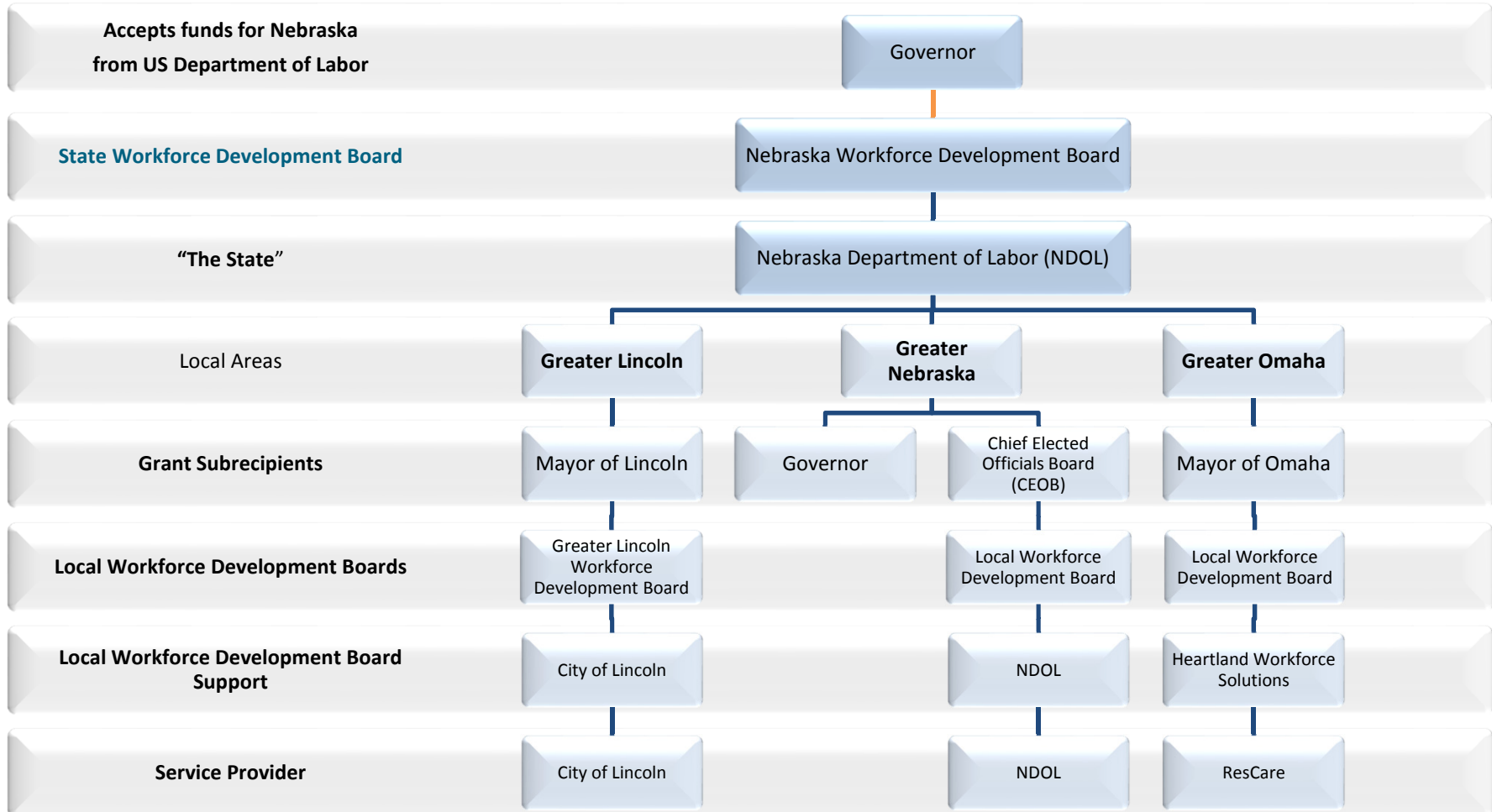
Title 1 of the Workforce Innovation and Opportunity Act (WIOA) identifies 3 funding streams:

- Adult
- Youth (16 – 24 year olds)
- Dislocated Worker

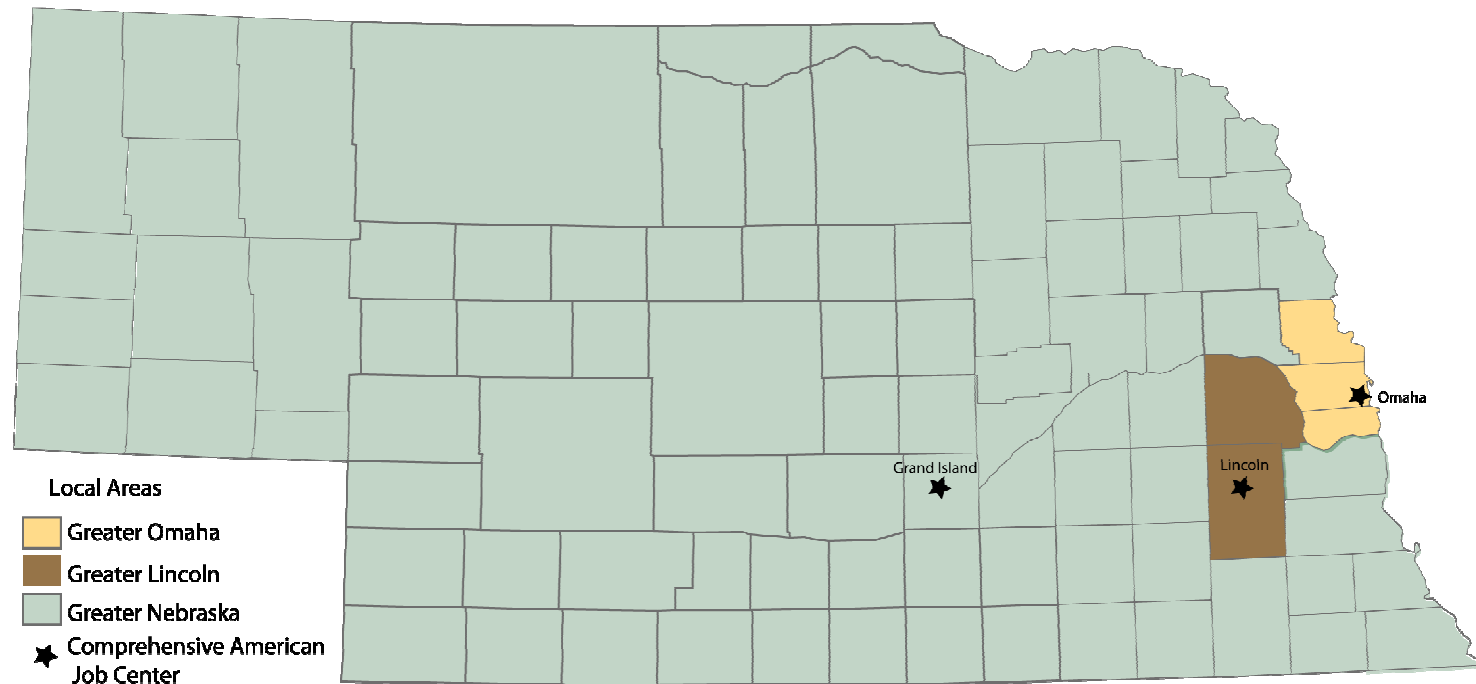
The WIOA Title 1 Program is a required “Core Partner” program under the legislation.



Nebraska WIOA Program Structure



Nebraska WIOA Current Local Areas and AJC Locations



Questions?

Contact:

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