



Accenture International Limited
1 Grand Canal Square • Grand Canal Harbour
Dublin 2 • D02 P820 • Ireland

Tel: +353 1 6462000

May 14, 2025

Via e-mail and Mail

RE: Notice of Position Eliminations

Nebraska Department of Labor
Reemployment Services
ATTN: Rapid Response Administrator
550 South 16th Street
Lincoln, NE 68508-4600
Email: NDOL.RapidResponse@nebraska.gov

Mayor Jean Stothert
Office of the Mayor
1819 Farnam Street, # 300
Omaha, Nebraska, 68183
Email: mayorstothert@cityofomaha.org

P.J. Moran
Douglas County Commissioner
1819 Farnam Street, LC2
Omaha, Nebraska 68183
Email: paul.morgan@douglascounty-ne.gov

To Whom It May Concern:

We are writing to notify you that Accenture (the "Company") will be eliminating certain employee positions at the facility located at 13033 Pierce Street, Omaha, NE 68179, collectively (the "Facility"). Based on the best information available at this time, we anticipate that up to 85 employees at the Facility will be separated from the Company, with separations expected to occur beginning August 1, 2025. Accenture's operations at the facility will cease as a result of this action.

This action is due to a change in client contract requirements and expected to be permanent. The Company's employees at the Facility are not represented by a union or any other collective bargaining representative. All affected employees have been or will be notified of their employment terminations at least 60 days before their terminations are scheduled to occur. We will rescind an



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employee's termination if, during the notice period, they are able to obtain a new role within Accenture and we will support their efforts to search for a new role.

Because the Company does not recognize bumping rights for its employees, terminated employees are not permitted to displace remaining employees based on seniority or any other factor.

A list of the job titles held by the above-referenced affected employees, and the number of affected employees holding each such job title, is attached hereto. Affected employees will be paid all wages and other benefits to which they are entitled through their date of termination.

To the extent this action constitutes a covered event under the federal Worker Adjustment and Retraining Notification Acts ("WARN"), this letter (with enclosure) is intended to fulfil any possible government notice requirements under WARN.

This notice is given based upon the best information available to the Company at this time. For further information regarding this matter, please contact Chanel Jacobs, HR Partner Manager, at 512-726-1527.

Sincerely,

Veron Romeo Dcosta

Veron Dcosta

Senior Executive

Enclosure



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**LIST OF AFFECTED JOB POSITIONS AND NUMBER OF
AFFECTED EMPLOYEES IN EACH POSITION**

Job Title	Number of Affected Employees
Delivery Operations Associate Manager	1
Quality Assurance Analyst	1
Trust & Safety Analyst	6
Trust & Safety Associate	7
Trust & Safety New Associate	65
Trust & Safety Senior Analyst	4
Workforce Services Analyst	1

