



13831 Chalco Valley Parkway
Suite 110
Omaha, NE 68138-6101
Telephone: (402) 513-0822
www.fscedge.com

11/30/2023

Nebraska Department of Labor
Reemployment Services
ATTN: Rapid Response Administrator
550 S. 16th Street
Lincoln, NE 68508-4600
VIA MAIL AND EMAIL TO
NDOL.RapidResponse@nebraska.gov

Chair Angie Burmiester
Sarpy County Board of Commissioners
1210 Golden Gate Dr. #1250
Papillion, NE 68046
aburmeister@sarpy.gov

Mayor Douglas Kindig
La Vista City Hall
8116 Park View Boulevard
La Vista, NE 68128
dkindig@cityoflavista.org

Dear Sir/Madam

FSC Edge Corp. ("FSC Edge") maintains a facility in Omaha, Nebraska at 13831 Chalco Valley Parkway, Omaha, Nebraska 68138-6101. FSC Edge's only customer is the US Patent and Trademark Office (the ("USPTO")). On November 29, 2023, the USPTO notified leadership at FSC Edge that it has elected not to renew its Patent Data and Document Management Contract with FSC Edge. This decision by the USPTO was unexpected by FSC Edge and came as a shock. Without a continuation of the USPTO contract, FSC Edge is unable to continue operations. FSC Edge must now close its business and sever its employment relationship with all its employees and subcontractors. Therefore, FSC Edge is providing you with this notice in accordance with the Federal Worker Adjustment and Retraining Notification Act. FSC Edge regrets the short notice of this business closure brought about by the surprise non-renewal of the USPTO contract.

FSC Edge will cease normal operations, close its Nebraska facility, and terminate the overwhelming majority of its employees on December 1, 2023. Only a very small number of front office employees will remain for the period necessary to wind up all remaining business operations. It is presently unknown how long that winding-up process will take but this closing will involve cessation of all operations and the eventual termination of all employees throughout the company. FSC Edge expects this closure of the company and termination of business operations to be permanent. No bumping rights will be available. None of the terminations affect employees represented by a union.

Enclosed herewith is a list of the job titles to be affected on December 1, 2023, at the site, and the number of employees in each job classification. If you wish to contact a company official with questions please feel free to contact me at (402) 513-0822.



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Sincerely,

A handwritten signature in blue ink that reads "Amy Dechant".

Amy Dechant
Director, Human Resources

Job Title	# of employees
Network/System Administrator	1
Business Analyst	2
Quality Analyst	11
Reporting Analyst	1
Quality Administrative Assistant	1
Accounting Associate	1
Chief Information Security Officer	1
HR Coordinator	1
Executive Project Director	1
Operational Excellence Director	1
PEGA Software Engineer	1
Software Engineer	7
Sr. PEGA Software Engineer	1
Sr. Software Engineer	1
Data Management Team Lead	1
Quality Lead	3
Scheduling Lead	2
Team Lead	8
Documentation Manager	1
Production Manager	2
Sr. Operations Manager	1
Sr. Software Development Manager	1
Sr. Technical Manager	1
Training Manager	1
Data Entry Operator 1	92
Data Entry Operator 3	36
Data Entry Operator Specialist	9
Business Process Specialist	1
Facility and FSO Supervisor	1
Operations Supervisor	1
Support Technician	10
Trainer	2
Vice President Business Transformation	1
Vice President Operations	1