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February 7, 2024

VIA E-MAIL ONLY

Nebraska Department of Labor  
Reemployment Services  
ATTN: Rapid Response Administrator  
550 S. 16<sup>th</sup> Street  
Lincoln, NE 68508-4600  
[NDOL.RapidResponse@nebraska.gov](mailto:NDOL.RapidResponse@nebraska.gov)

Re: Norfolk Manufacturing Center - WARN Notification

Dear Sir or Madam:

Cardinal Health is ceasing operation of certain manufacturing lines at its Norfolk manufacturing center, located at 122 Sherwood Road, Norfolk, NE 68701-9062. Certain jobs at the location will be impacted as a result. Employee separations are expected to occur in phases. We previously notified you about the prior waves of employee separations, which occurred or will occur on November 24, December 15, 2023, December 29, 2023, and March 8, 2024. The next wave of employee separations will occur on April 5, 2024. We will contact you regarding future employee separations in connection with this action.

For the current phase, attached is a list of the job titles of positions to be affected and the number of affected employees in each job category. None of the employees have bumping rights, and none of the employees are represented by a union.

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification Act of 1988, should it be determined that such notice is required. If you have any questions, please contact Heather Dickens, Human Resources Business Partner Manager, at 614-757-5204.

Sincerely,

A handwritten signature in black ink, appearing to read "CPate".

Christina Pate  
Assistant General Counsel, Labor and Employment  
Cardinal Health

Attachment

ATTACHMENT

<u>Job Title</u>	<u># of Affected Employees</u>
Sr Tech, Prod Test & Calib	2
Operator II, Prdctn Ops	2
Sr Operator, Prdctn Ops	1