



Greater Nebraska Chief Elected Officials Board Meeting

January 28, 2016
Grand Island, NE

GNWDB Executive Committee

Agenda Item 5A

Executive Committee Responsibilities:

- Authority to act on behalf of the full board in between scheduled board meetings.
- Perform other duties or functions as may be authorized by a majority vote of the local board.
- WIOA provides a new opportunity to look at the membership and size of the GNWDB Executive Committee.

GNWDB Executive Committee Agenda Item 5A

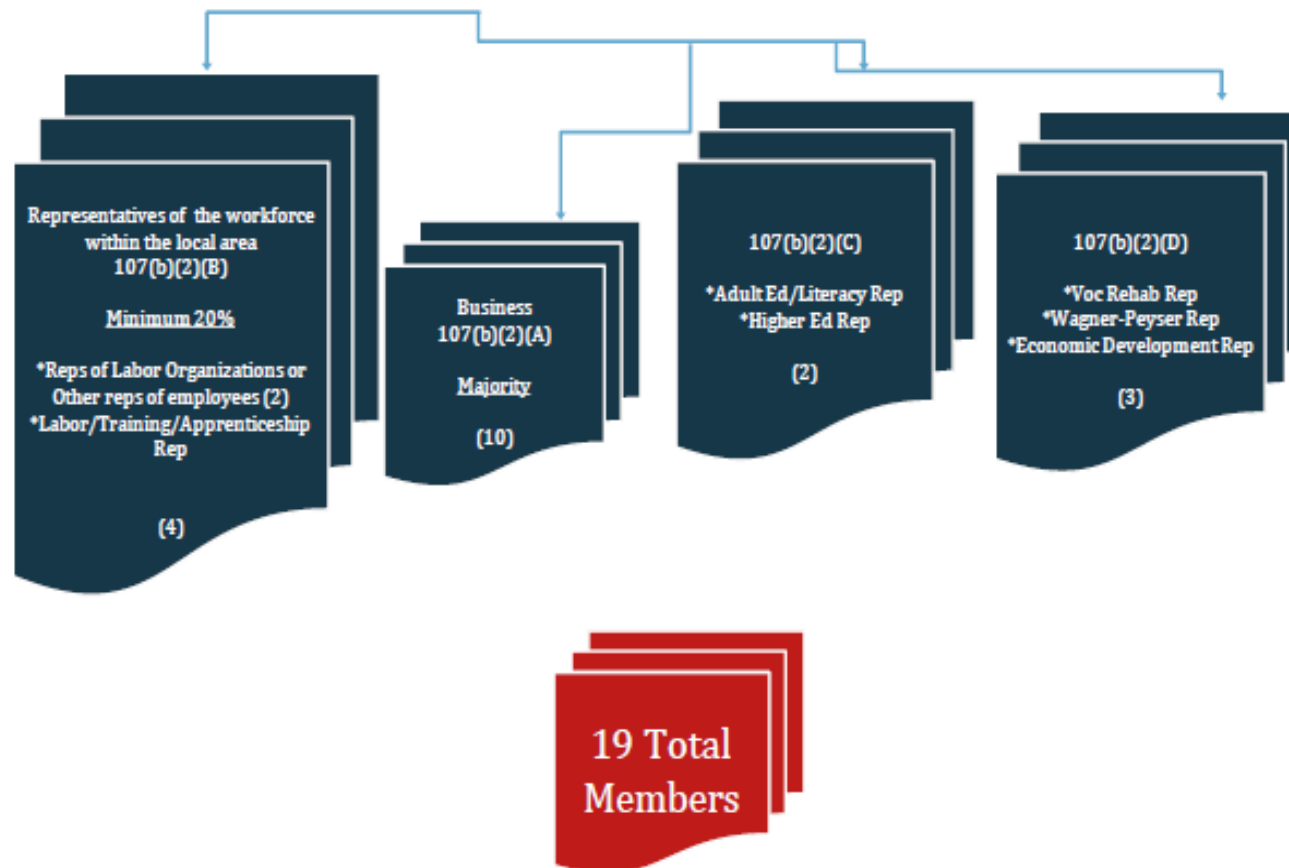
Full Board Composition:


- 19 members
- Majority are from business (required by WIOA)
- Executive Committee would also need to maintain a business majority so that it can comply with the requirements of WIOA.

GNWDB Executive Committee

Agenda Item 5A

Full Board WIOA Requirements:





GNWDB Executive Committee

Agenda Item 5A

Past Executive Committee Membership:

- (a) Chair of GNWDB
- (b) Vice-Chair of GNWDB
- (c) Chair of each standing committee
- (d) Representative of local educational entities category
- (e) Representative of labor category
- (f) Representative of community based organization
- (g) Representative of Economic Development Agency
- (h) One representative of business and industry category
- (i) Representative of One-Stop Partners, provided, one person may be designated to represent more than one One-Stop Partner

GNWDB Executive Committee

Agenda Item 5A

Two new standing committees will be voted on today:

System Coordination Committee, which would have responsibility for oversight of Performance, the one-stop, the Youth Program, Accessibility, Policy Alignment, Local Plan development, as well as potentially other duties.

System Coordination Committee, which would be charged with oversight of Employer Engagement, Sector Strategies, Career Pathways, Grant Development, Financial Monitoring, Board Bylaws, and Regional Planning.

GNWDB Executive Committee

Agenda Item 5A

Membership Recommendation:

- 9 members (odd number for voting purposes)
- 50% from private sector
 - Board Chair
 - Vice Chair
 - Committee Chairs (expected to be a total of 2)
 - At least one Workforce/Labor Representative
 - At least one Economic Development or Government Representative
 - Additional board members necessary to reach 9 total

Financial and Enrollment Report

Agenda Item 5B

Funded Participants for this Quarter (January 1 to March 30)

- Adult 150 (\$1,000 quarterly cap)
- Dislocated Worker 104 (\$2,500 quarterly cap)
- Youth Out-of-School 48 (\$2,000 quarterly cap)
- Youth In-School 22 (\$2,000 quarterly cap)

Financial and Enrollment Report

Agenda Item 5B

Performance update for quarter ending 9/30/15.

For the Quarter Ending: 9/30/2015

Performance Measure	Current Quarter				Cumulative 4 Quarter Results		
	Negotiated Standard	Actual Performance Measure	Numerator / Denominator	% of Negotiated Standard	Actual Performance Measure	Numerator / Denominator	% of Negotiated Standard
ADULTS							
1. Entered Employment Rate	83.0%	66.7%	16 / 24	80.3%	82.2%	111 / 135	99.1%
2. Employment Retention Rate	88.0%	87.1%	54 / 62	99.0%	89.2%	166 / 186	101.4%
3. Average Earnings	\$10,166	\$13,813	\$607,770 / 44	135.9%	\$12,641	\$1,807,642 / 143	124.3%
Aggregate Score				105.1%			108.3%
DISLOCATED WORKERS							
4. Entered Employment Rate	89.0%	79.1%	34 / 43	88.8%	88.8%	119 / 134	99.8%
5. Employment Retention Rate	94.0%	96.9%	31 / 32	103.1%	97.6%	122 / 125	103.8%
6. Average Earnings	\$15,000	\$15,613	\$452,765 / 29	104.1%	\$15,033	\$1,728,739 / 115	100.2%
Aggregate Score				98.7%			101.3%
YOUTH COMMON MEASURES							
7. Placement in Employment / Education	77.1%	71.4%	5 / 7	92.6%	75.9%	22 / 29	98.4%
8. Attainment of Degree / Certificate	70.3%	92.0%	23 / 25	130.9%	84.6%	66 / 78	120.4%
9. Literacy & Numeracy	66.7%	72.7%	8 / 11	109.0%	77.8%	21 / 27	116.6%
Aggregate Score				110.8%			111.8%
Current Quarter Relevant Periods of Exiters				Cumulative 4 Quarter Relevant Periods of Exiters			
<u>Performance Measure</u>	<u>Current Quarter</u>			<u>Performance Measure</u>	<u>Cumulative 4 Quarter</u>		
Entered Employment Rate (Adult/DLW/OY)	10/1/2014 - 12/31/2014			Entered Employment Rate (Adult/DLW/OY)	1/1/2014 - 12/31/2014		
6 Month Retention Rate (Adult/DLW/OY/YY)	4/1/2014 - 6/30/2014			6 Month Retention Rate (Adult/DLW/OY/YY)	7/1/2013 - 6/30/2014		
Average Earnings (Adult/OY)	4/1/2014 - 6/30/2014			Average Earnings (Adult/OY)	7/1/2013 - 6/30/2014		
Placement in Employment / Education	10/1/2014 - 12/31/2014			Placement in Employment / Education	1/1/2014 - 12/31/2014		
Attainment of Degree or Certificate	10/1/2014 - 12/31/2014			Attainment of Degree or Certificate	1/1/2014 - 12/31/2014		
Literacy & Numeracy	7/1/2015 - 9/30/2015			Literacy & Numeracy	10/1/2014 - 9/30/2015		

Financial and Enrollment Report

Agenda Item 5B

Financial update:

Program	Total Available Funds in RRS as of 12/21/15	Expected Staffing Expenses Until 7/1/16	Current Obligation Totals	Maximum Quarterly Obligation Per Participant	Projected Quarter Obligations	Projected Carry-in
Adult	\$756,598	\$187,128	\$79,460	\$1,000	\$150,000	\$320,010 (next quarter)
Dislocated Worker	\$892,982	\$141,030	\$40,653	\$2,500	<u>\$281,132</u>	\$430,167 (next quarter)
Youth Out-of-School	\$398,287	\$97,254	\$55,198	\$2,000	\$96,000	\$149,835 (next program year)
Youth In-School	\$188,190	\$32,418	\$17,445	\$2,000	\$44,000	\$94,327 (next program year)

Local Area Plan Modification

Agenda Item 5C

A motion was passed at the October 22, 2015 meeting to allow Greater Nebraska Workforce Development Local Area transfer the following amount of funds:

- Transfer \$300,000 of Dislocated Worker funds to the Adult program with all funds coming from FY16 funds, effective 10/22/15.

There has not been a State Board meeting to approve this request. Next State Board Meeting is 02/12/16.



Local Area Plan Modification

Agenda Item 5C

Since the motion was passed there have been several changes in how funding is being spent. These changes warrant further examination as to whether the entirety of the funds should be transferred.

- Columbus Works Project using Dislocated Worker Funds (\$151,132) to assist in developing a 36 week intensive training program at Central Community College for workers laid off from Cargill. 50-55 workers participating in this training program.
- Multiple Rapid Response Events throughout Greater Nebraska, likely DLW clients
- Increased DLW enrollments

Local Area Plan Modification

Agenda Item 5C

Applicable law: Section 134(b)(4) of the Workforce Innovation and Opportunity Act, a local board may transfer, if such transfer is approved by the Governor, up to and including 100 percent of the funds allocated to the local area under the Adult or Dislocated Worker programs, between such programs.

Local Area Plan Modification Agenda Item 5C

Recommendation for Motion:

- It is proposed that the Greater Nebraska Workforce Development Chief Elected Officials Board rescind its previously approved transfer of Dislocated Worker funds

Local Area Designation Update

Agenda Item 5D

WIOA Requirements:

Regional Designation

106(a)(1)

- **State required to identify regions within the state after consultation with local boards and chief elected officials.**

Local Area Designation

106(b)(1)(A) Governor of the State shall designate local workforce development areas within the State

- **through consultation with the State board; and**
- **after consultation with chief elected officials and local boards**

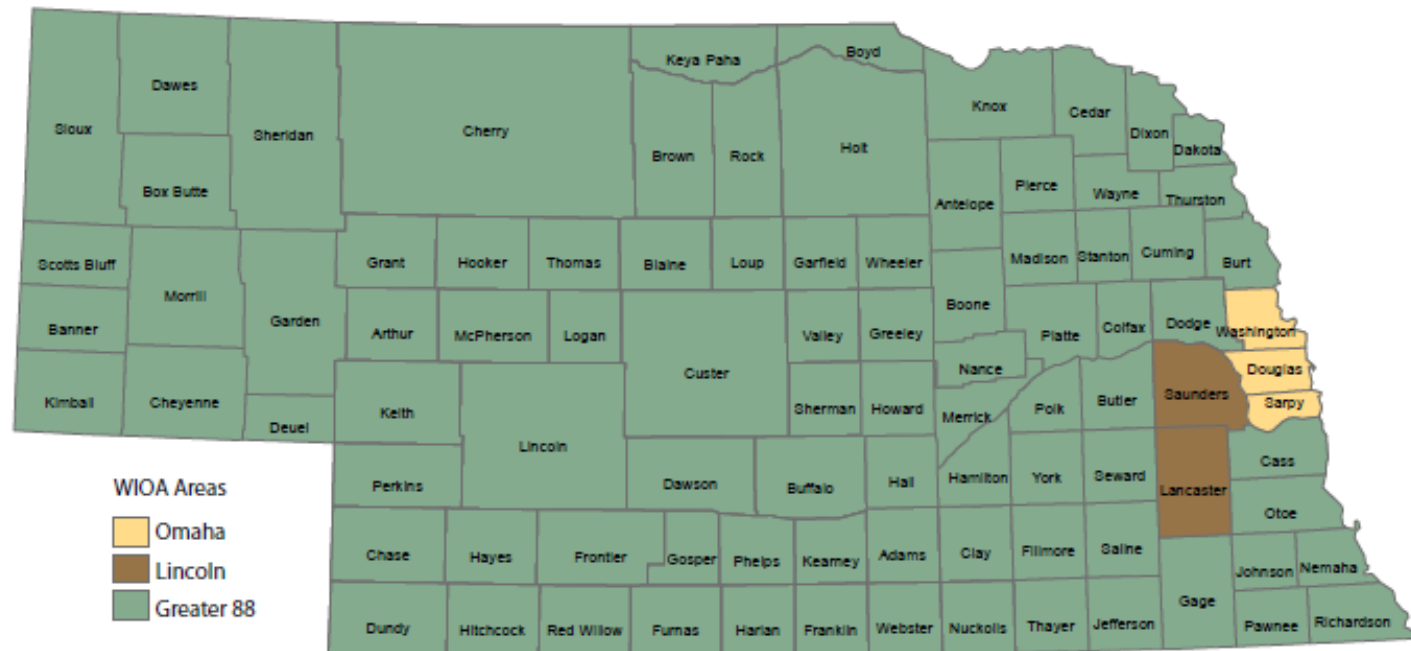
Local Area Designation Request

Agenda Item 5D

October 22, 2015 meeting: CEOB and GNWDB recommended:

- **Maintain existing 88 county area; as constituted under the Workforce Investment Act.**

Proposed WIOA Local Designated Areas Option A - Current Local Areas



Local Area Designation Request Update

Agenda Item 5D

State Timeline:

- **The State released a Local Area Designation Policy in November, outlining a formal method for each local area to request designation. Requests were due by December 31, 2015.**
- **Greater Nebraska submitted its request on time. Requesting the existing 88 county area.**
- **The State reviewed the request and sent a recommendation to the Governor for approval of the 88 county area.**
- **State Combined Plan due March 3, 2016.**
 - **Need to identify regions and local areas in the plan.**
- **January 20, 2016 received Designation Letter from Governor**

Local Area Designation Request Update

Agenda Item 5D

Regional Assignment

- **State Combined Plan due March 3, 2016, will need to identify regions**
- **Recently released Draft of the State Combined Plan (Page 80) indicates:**

(1) Regions and Local Workforce Development Areas

(A) Identify the regions and the local workforce development areas designated in the state.

The intrastate regional structure described below, which includes three (3) regions, **has been recommended and submitted to the Governor but is not yet approved:**

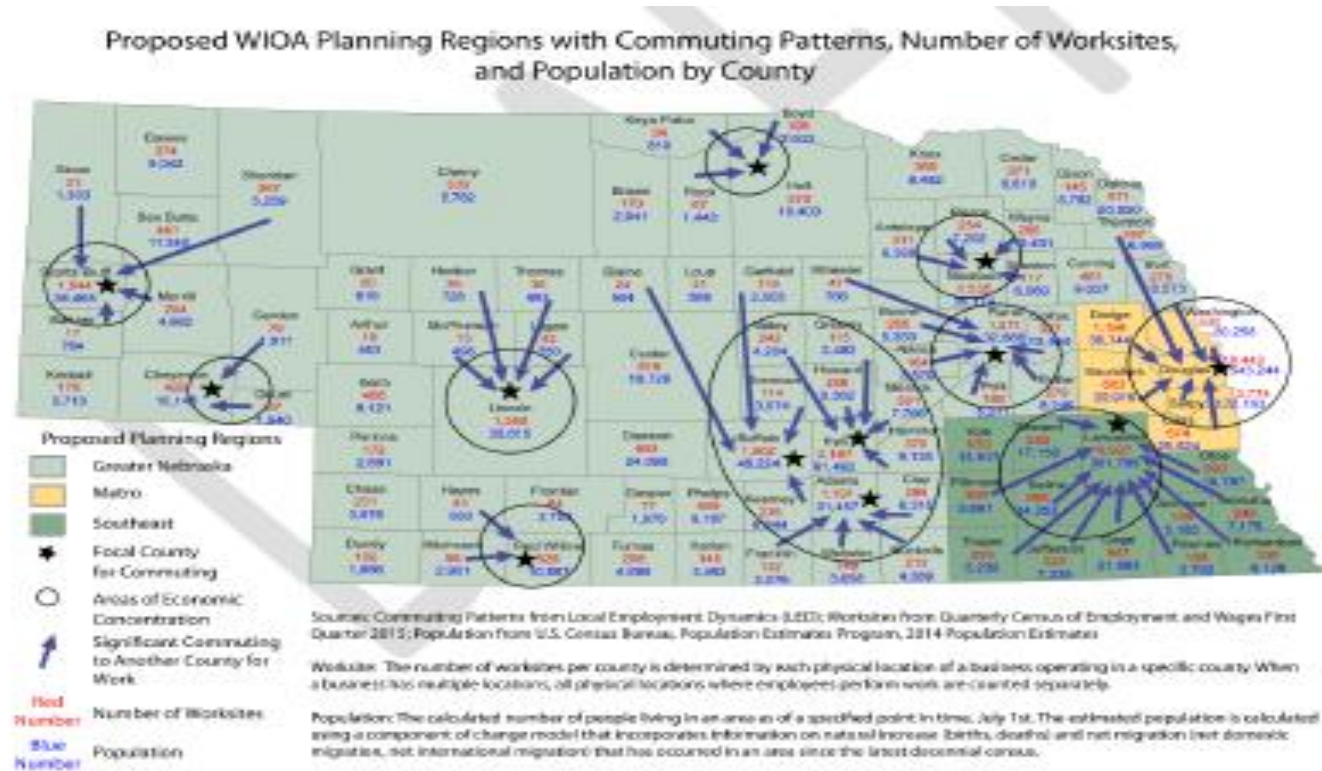
1. **Metro Region** – covers Dodge, Douglas, Cass, Sarpy, Saunders, and Washington Counties, with Douglas County being the target area of economic concentration. Preliminary contact has been made with the state of Iowa to explore the possibility of a future expansion of the Metro Region to include Iowa counties that are economically tied to the Metro Region;
2. **Southeast Region** – covers Fillmore, Gage, Jefferson, Johnson, Lancaster, Nemaha, Otoe, Pawnee, Richardson, Saline, Seward, Thayer, and York Counties, with Lancaster County being the target area of economic concentration;
3. **Greater Nebraska Region** – covers the remaining 74 counties in Nebraska

Local Area Designation Request Update

Agenda Item 5D

Regional Assignment

- Map from Page 80 of Draft Combined State Plan



TechHire

Agenda Item 5E

TechHire Presentation –

Dan Hoffman – Chief Operating Officer at Invest Nebraska

Jeff Lucas – Manager of Corporate Services at Xpanxion

TechHire Agenda Item 5E

TechHire Motion –

**Motion to support TechHire Nebraska’s application for the USDOL’s
TechHire Grant.**



RFP Update

Competitive Process Requirements

Agenda Item 5F

WIOA requires that all one-stop operators are selected by a competitive process.

The Law:

§ 678.605 How is the one-stop operator selected?

(a) Consistent with paragraphs (b) and (c) of this section, the Local Board must select the one-stop operator through a competitive process, as required by sec. 121(d)(2)(A) of WIOA, at least once every 4 years. A State may require, or a Local Board may choose to implement, a competitive selection process more than once every 4 years.

RFP Update

Competitive Process Requirements

Agenda Item 5F

Update from last board meeting:

- **Will use state procurement process**
- **Will include Administrative Entity, One-Stop Operator, Adult, Dislocated Worker, and Youth providers.**
- **One RFP allowing for potential service providers to submit a proposal on one or multiple elements.**

RFP Update

Competitive Process Requirements

Agenda Item 5F

How is the one-stop operator selected? (678.605)

- **Competitive process not less than every 4 years**
- **Allows local boards to examine operator effectiveness and make adjustments based upon one-stop certification**
- **Local board in coordination with CEO conducts the competition consistent with WIOA and Federal & State Procurement Policies.**
- **Procurement by sealed bid, competitive proposals or sole source**

One-Stop Operator Competitive Process Requirements Agenda Item 5F

Timeline (678.635)

- **One-stop operator selected must be in place no later than July 1, 2017**
- **Allows for transition, market research, cost-price analysis and competition**
- **Local boards need to plan immediately and be able to demonstrate that they are planning for a one-stop operator competition during FY16**


RFP Update

Competitive Process Requirements

Agenda Item 5F

Timeline/Work Already Happening

- **Began work on RFP with NDOL Procurement Specialist**
- **Mapped out timeline and almost finalized draft in place**
- **Intend to release Request for Proposal in April/May**
- **Pre-Proposal Conference for Interested Parties**
- **Contract Award by September/October**
- **Transition Period January 1, 2017**
- **Full service delivery by July 1, 2017**



RFP Update

Competitive Process Requirements

Agenda Item 5F

- **Selection of potential vendors needs to be completed by the the CEO and boards.**
- **For Greater Nebraska we would need CEOB and GNWDB members on the selection panel.**
- **Would require attendance at pre-proposal conference, participation in oral reviews or demonstrations, and evaluation process.**
- **Volunteers?**

State Plan Vision and Goals

Agenda Item 5G

- **State Plan Posted for Public Comment until February 18th**
- **Full plan available on NDOL's website**
- **Public hearing will be held on Friday, February 5th from 11:00 a.m. to 1:00 p.m. CST**
 - **Will be made available via video conference at Nebraska VR locations around the state**

State Plan Vision and Goals

Agenda Item 5G

- **Plan Program Partners**
 - **Adult, Dislocated Worker, and Youth Programs (NDOL)**
 - **Wagner-Peyser (NDOL)**
 - **Nebraska VR (NDE)**
 - **Adult Education and Literacy (NDE)**
 - **Temporary Assistance to Needy Families (DHHS)**
 - **Senior Community Employment Program (DHHS)**
 - **Career Technical Education (NDE)**
 - **Trade Adjustment Assistance Program (NDOL)**
 - **Jobs for Veterans State Grant (NDOL)**

State Plan Vision and Goals

Agenda Item 5G

Vision:

- dual-customer focus amongst the partner programs
- seamlessly administering services to jobseekers at all stages of the employment spectrum
- furnishing employers with the skilled workforce they desperately need to grow and thrive in a global economy
- strong communication between partnering programs and other workforce development entities in order to streamline services and foster coordinated strategies to meet the needs of the workforce system's primary customers, employers and workers
- maintaining a strong understanding of employers' specific workforce needs and developing proactive strategies that respond to these needs with timely and targeted interventions
- collaborative effort where partnering programs leverage the collective resources of the state's workforce partners as a whole ensuring that jobseekers and employers within

State Plan Vision and Goals

Agenda Item 5G

State Plan Goals:

Goal 1: Enhanced Coordination

Goal 2: Increased Workforce Participation

Goal 3: Strengthened education and/or training and industry alignment

Goal 4: Promote self-sufficiency among low-income and other disadvantaged populations

- **What does this mean for our Local and Regional Plans?**
- **Will likely be due in early 2017**
- **Will need to build off the vision and goals of the Combined State Plan and customize it for the needs of employers and jobseekers in our local area and region.**

Future Meeting Schedule

2016 Board Meeting Schedule

Thursday, May 26, 2016

Thursday, September 29, 2016

2016 Committee Meeting Schedule

Thursday, March 31, 2016

