



# **Notice:** Employee Classification Act

Every individual working for a contractor has the right to be properly classified by the contractor as an employee rather than an independent contractor if the individual does not meet the requirements of an independent contractor under the law known as the Employee Classification Act.

**CONTRACTOR:** Includes any individual or business entity engaged in construction or delivery services, including all subcontractors.

If you believe you or someone else has not been properly classified as an employee or an independent contractor under the Employee Classification Act, contact the Department of Labor.