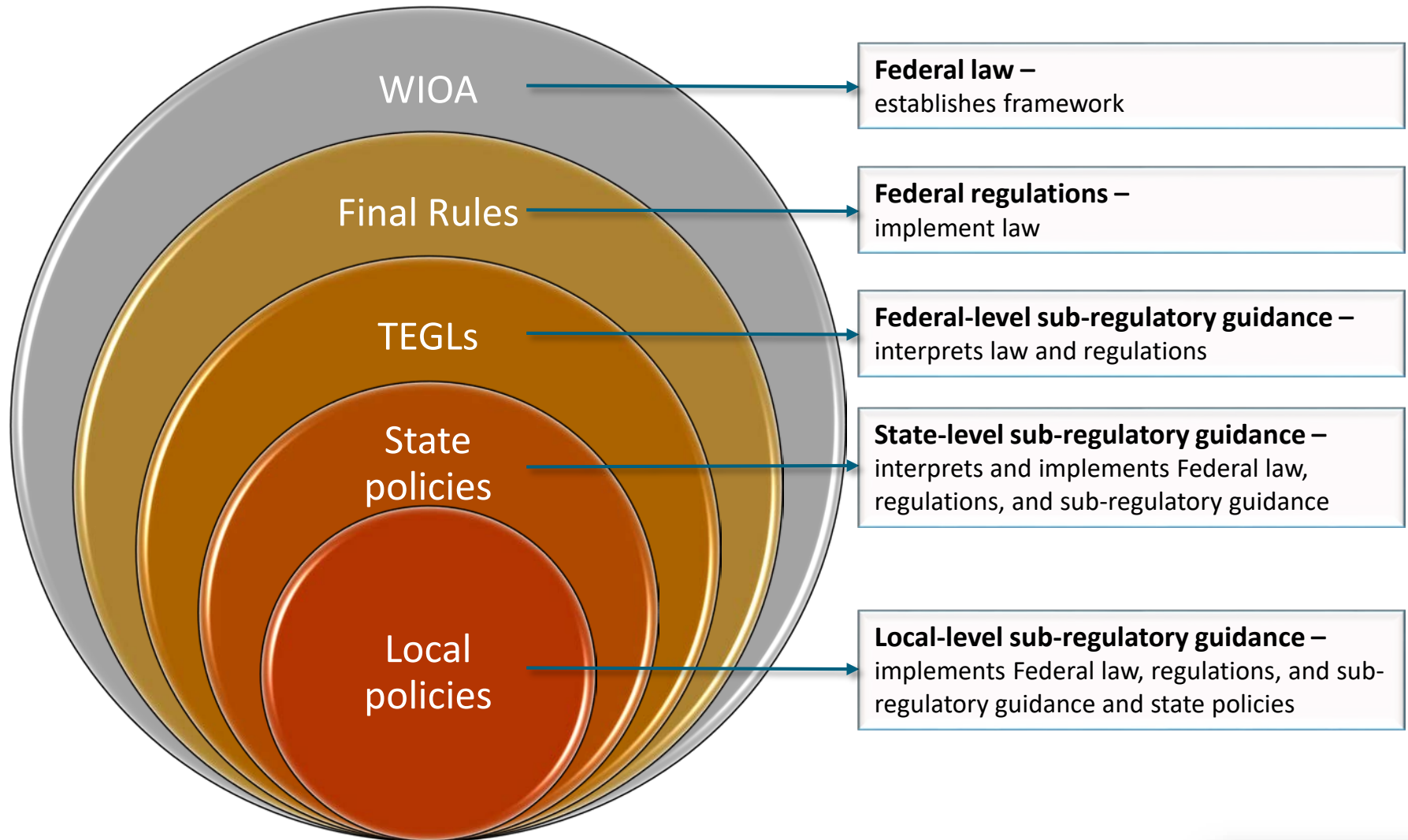

Workforce Innovation and Opportunity Act of 2014 (WIOA)

Legislative and Regulatory Structure
and
State, Regional, and Local Plans

How the legislative and regulatory structure works



Workforce Innovation and Opportunity Act of 2014 (WIOA)

- Federal law
- Provides framework for state and local one-stop delivery systems and programs
- Defines the *must's*, *may's*, and *cannot's*

“You’re required to do this.”

“You can also do that; but if you decide to do that, then you have to do this too.”

“You can’t do that at all.”

Final Rules – WIOA Joint Final Rule

- Federal regulation

- Issued jointly by the US Departments of Education and Labor
- Rules for one-stop delivery systems
- Implements workforce, education, and employment **system reforms** established under WIOA
- Strengthens state and local one-stop delivery systems

- Applies to 17 required one-stop partners
 1. Youth, Adult, and Dislocated Worker programs (WIOA Title I programs)
 2. Adult Education and Family Literacy Act programs (WIOA Title II programs)
 3. Wagner-Peyser Employment Service programs (WIOA Title III program)
 4. Vocational Rehabilitation programs (WIOA Title IV programs)
 5. Career and technical education programs at the postsecondary level
 6. Community Services Block Grant employment and training programs (i.e., Community Action Programs)
 7. Housing and Urban Development employment and training programs
 8. Job Corps
 9. Jobs for Veterans State Grant program
 10. Migrant and Seasonal Farmworker programs
 11. Native American programs
 12. Re-entry employment and training programs
 13. Senior Community Service Employment Program
 14. Temporary Assistance for Needy Families employment and training programs
 15. Trade Adjustment Assistance program
 16. Unemployment Insurance program
 17. YouthBuild

Final Rules – WIOA Labor-only Final Rule

- Federal regulation

- Issued solely by US Department Labor (USDOL)
- Rules for programs
- Implements **program reforms** established under WIOA

- Applies to grant recipients and subrecipients for 7 USDOL-funded programs
 1. Youth, Adult, and Dislocated Worker programs
 2. Wagner-Peyser Employment Service
 3. Native American Programs
 4. Migrant and Seasonal Farmworker programs
 5. Job Corps
 6. National Dislocated Worker Grants
 7. YouthBuild

Training and Employment Guidance Letters (TEGLS)

- Federal sub-regulatory guidance
- Issued by the US Department of Labor Employment and Training Administration (ETA)
- Interpret Federal requirements established under WIOA and the Final Rules
- Provide Federal technical requirements for
 - Establishment of state and local one-stop delivery systems
 - Implementation of
 - Youth, Adult, and Dislocated Worker programs
 - Wagner-Peyser Employment Service
 - Jobs for Veterans State Grant (JVSG) Program
 - Trade Adjustment Assistance (TAA) Program
 - Other ETA-funded programs

State Policies

- State-level sub-regulatory guidance
- Issued by the Nebraska Workforce Development Board
- Interpret state-level requirements established under WIOA, the Final Rules, and TEGs
- Provide state-level technical requirements for
 - Establishment of local one-stop delivery systems
 - Implementation of
 - Local one-stop delivery systems
 - Local Youth, Adult, and Dislocated Worker programs
 - Wagner-Peyser Employment Service
 - Jobs for Veterans State Grant (JVSG) Program
 - Trade Adjustment Assistance (TAA) Program

Local Policies

- Local-level sub-regulatory guidance
- Issued by local workforce development boards (or their designees)
- Implement Federal- and state-level requirements established under WIOA, the Final Rules, TEGs, and state policies
- Provide local-level technical requirements for implementation of
 - Local one-stop delivery systems
 - Local Youth, Adult, and Dislocated Worker programs

WIOA Legislative and Regulatory Resources

- NDOL provides access to
 - Legislative and regulatory resources at <https://dol.nebraska.gov/EmploymentAndTraining/LC/RWP/WIOA/Resources>
 - State policies at <https://dol.nebraska.gov/EmploymentAndTraining/LC/RWP/WIOA/Policies>

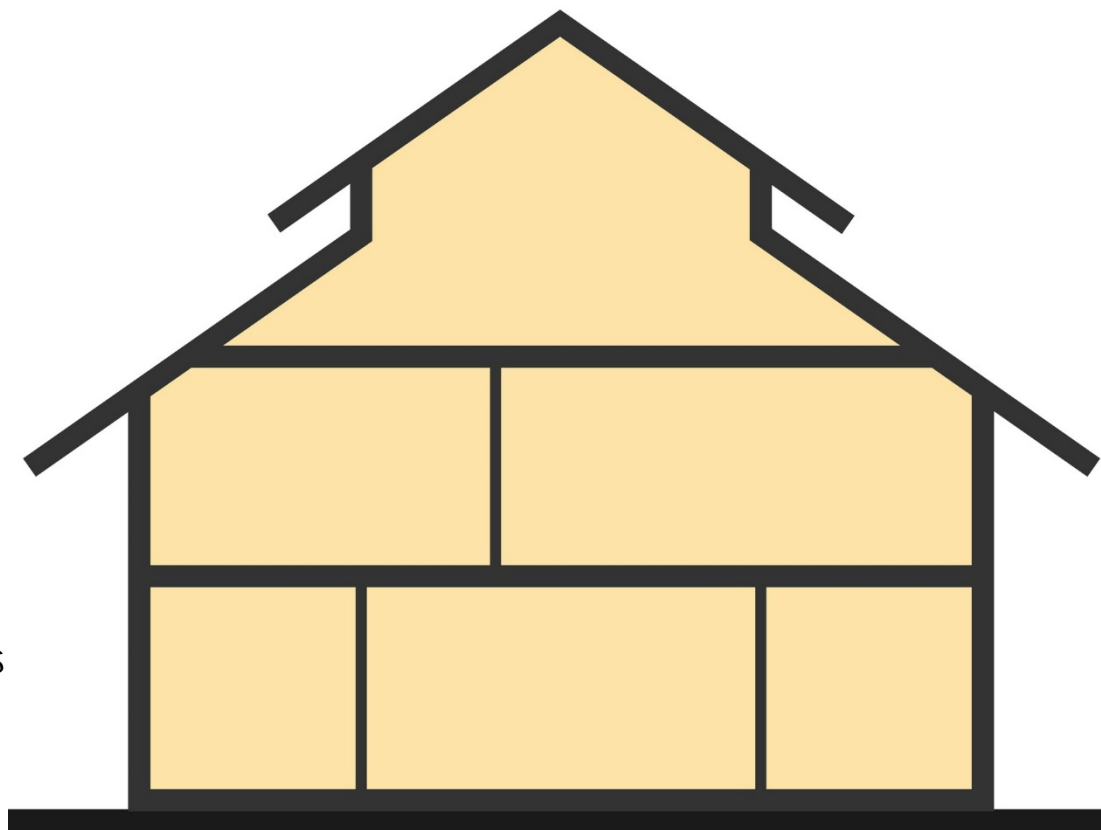


How Nebraska's state, regional, and local plans work

Nebraska's
Combined
State Plan
builds the
house...



based on
WIOA,
regulations,
TEGs, and
state policies



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How Nebraska's state, regional, and local plans work



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Regional and
local plans
**make it a
home...**



based on the
framework of
the
Combined
State Plan
and
WIOA,
regulations,
TEGLs, state
policies, *and*
local policies

Nebraska's Combined State Plan

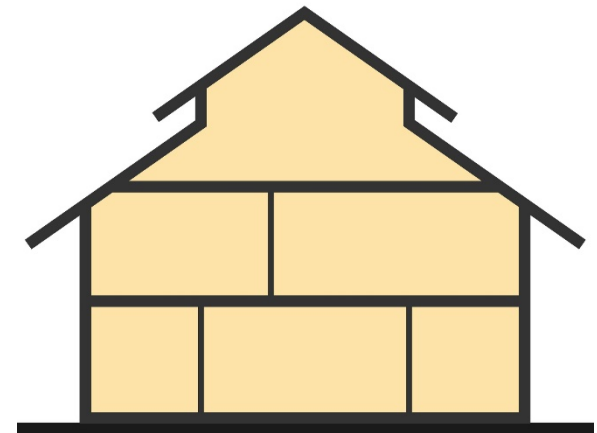
- Developed by the Plan Partners
 - Core Partners (required partners)
 - State-level Youth, Adult, and Dislocated Programs (WIOA Title I)
 - Adult Education and Family Literacy Act Program (WIOA Title II)
 - Wagner-Peyser Employment Service (WIOA Title III)
 - Vocational Rehabilitation Program (WIOA Title IV)
 - Nebraska Commission for the Blind and Visually Impaired (WIOA Title IV)
 - Additional Partners
 - Jobs for Veterans State Grant (JVSG) Program
 - Senior Community Service Employment Program (SCSEP)
 - Temporary Assistance for Needy Families (TANF) Program
 - Trade Adjustment Assistance (TAA) Program
 - Unemployment Insurance Program
- Provides the framework for Nebraska's workforce **development** system
 - Defines statewide goals and strategies

Regional and Local Plans

- Developed by
 - local workforce development boards
 - required one-stop partners
 - additional one-stop partners
- Based on the framework established under Nebraska's Combined State Plan
- Provides the mechanism for the one-stop **delivery** system
 - Implements statewide goals and strategies

Plans

- Nebraska's Combined State Plan
 - accessible at <https://dol.nebraska.gov/EmploymentAndTraining/LCRWP/WIOA/ManualsPlansReports>
- Regional and local plans
 - accessible at <https://dol.nebraska.gov/EmploymentAndTraining/LCRWP/WIOA/LocalWorkforceDevelopmentAreas>



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Technical Assistance

Requests for technical assistance on information in this presentation may be sent to the WIOA policy mailbox at ndol.wioa_policy@nebraska.gov