



Pete Ricketts
Governor

STATE OF NEBRASKA

DEPARTMENT OF LABOR
John H. Albin, Commissioner
P.O. Box 94600 • Lincoln, NE 68509-4600
Phone: 402.471.9000 • dol.nebraska.gov

October 25, 2016

Dylan Wren
Job Training Program Coordinator
Greater Nebraska Workforce Development Area
Nebraska Department of Labor
550 South 16th Street
Lincoln, NE 68508

Dear Dylan:

The local plan revision submitted on October 18, 2016 by the Greater Nebraska Workforce Development Board has been reviewed and approved.

This plan revision establishes training limits for participants enrolled in WIOA Title I-B Adult, Youth, and Dislocated Worker training programs.

Please note that all related Greater Nebraska Workforce Development Board policies should be revised to align with the training limits established under this plan revision, as applicable.

Sincerely,

Joan Modrell
Director, Office of Employment and Training

cc: John Albin, Commissioner, Nebraska Department of Labor
Lisa Wilson, Chair, Greater Nebraska Workforce Development Board
Pam Lancaster, Chair, Greater Nebraska CEOB
Shannon Grotrian, Workforce Services Administrator, Nebraska Department of Labor
Deb Andersen, Policy Coordinator, Nebraska Department of Labor



Pete Ricketts, Governor

October 18, 2016

Joan Modrell, Director
Office of Employment & Training
Nebraska Workforce Development
550 South 16th Street
Lincoln, NE 68509-4600

Director Modrell:

On behalf of the Greater Nebraska Local Area, I am submitting a Plan Revision that was approved by the Greater Nebraska Workforce Development Board (GNWDB) on Thursday, September 29, 2016. The Plan Revision establishes a variety of training limits for participants.

Enclosed is Attachment Z to the Plan. Also enclosed is a Revised Plan signature sheet signed by the CEOB chairperson and the chairperson of the GNWDB. The effective date of this revision is requested as September 29, 2016.

A hard copy of the revision and signature page will be kept on file in the Local Area administrative office.

Additionally, a public notice of this modification was submitted to Local Area newspapers with a request to contact the Local Area administrative office at the Nebraska Department of Labor for more information. To date, no public comment or question has been received.

Sincerely,

Dylan Wren
Job Training Program Coordinator
Greater Nebraska Workforce Development Area

Attachments

cc: John Albin, Commissioner of Labor
Lisa Wilson, GNWDB Chairperson
Pam Lancaster, CEOB Chairperson
Deb Anderson - Policy Coordinator, Department of Labor
Shannon Grotrian – Administrator of Workforce Services, Department of Labor

John H. Albin, Commissioner

Department of Labor | ADMINISTRATIVE ENTITY

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Training Limits Chart

Short-Term Training	\$2,500	The maximum allowed for training of six months or less is \$2,500.
Short-Term Training – Commercial Driver’s License	\$4,500	The exception for short-term training is a maximum of \$4,500 if it is for truck driver training to obtain a CDL license.
Occupational Skills Training	\$7,000	The maximum cost allowed for training of more than six months is \$7,000 with a time limitation requiring the client to complete the training program as a whole in 30 months or less. These limitations may be extended with the approval of the Administrative Entity.
On-the-Job Training (all programs)	\$5,000 (\$12-\$15.99) /\$7,000 (\$16 and up)	Provides reimbursement to the employer for up to seventy-five percent (75%) of the wage rate of the participant (not to exceed \$7,000), for the extraordinary costs of providing the training and additional supervision related to the training.
On-the-Job Training (Youth Only)	\$5,000 (\$9- \$11.99)	This exception is for youth only.
Combination of OJT & OST	\$9,000	When a combination of OJT and OST are used the maximum cost allowed for training is \$9,000, not to exceed other set limits.
Supportive Service	\$1,000	Supportive service costs are excluded as a part of the training costs.
Life-Time / Reentry Into the Program	Administrative Approval Required	The Administrative Entity will authorize and determine whether the full cap will be offered to a returning participant. The Administrative Entity will take into consideration the participant’s current situation, evaluate why the participant is likely to succeed, and determine how much has already been expended on the participant.
Work Experience	\$4,500 (\$9)	Up to 500 hours cumulative at minimum wage.

Lisa Wilson
Chair

Pamela Lancaster
CEOB Chair

Motion to Approve Local Area Plan Revision
September 29, 2016 Meeting of the
Greater Nebraska Workforce Development Board

Agenda Item 6C, Short-Term Training Caps

Background: On October 24, 2013, the board approved raising the short-term training cap from \$3,000 to \$4,500 per eligible participant. This revision is no longer valid under WIOA. Currently, there is no short-term training cap. Typically, short-term training programs do not qualify for financial assistance. Reestablishing a cap would allow more participants to earn their CDL.

The System Coordination Committee has proposed that the GNWDB reestablish a short-term training cap of \$4,500 for CDL training and \$2,500 for all other short-term training.

Lisa Wilson
Chair

Pamela Lancaster
CEOB Chair

Motion to Approve Local Area Plan Revision
September 29, 2016 Meeting of the
Greater Nebraska Workforce Development Board

Agenda Item 6C – Combine Training Caps

Background: The current policy does not prevent a participant from receiving funds from both categories. We do want participants to be able to do this, especially as we establish career pathways. The drawback in this situation is that theoretically, a participant could use the maximum caps allotted in both categories, plus supportive services ($\$7,000 + \$7,000 + \$1,000 = \$15,000$).

The System Coordination Committee has proposed that the GNWDB set

1. a maximum of \$7,000 for occupational skills training (OST) only,
2. a maximum of \$7,000 for on-the-job training (OJT) only,
3. and a maximum of \$9,000 for a combination of OJT and OST.

*the \$1,000 for supportive services is separate.

Lisa Wilson
Chair

Pamela Lancaster
CEOB Chair

Motion to Approve Local Area Plan Revision **September 29, 2016 Meeting of the** **Greater Nebraska Workforce Development Board**

Agenda Item 6E, Life-Time Caps

Background: With administrative approval, a former participant can re-enter the program. This should be a rare occurrence. When and if it does happen, the participant's training caps would restart.

The System Coordination Committee has proposed that the GNWDB allow the Administrative Entity to authorize and determine whether the full cap will be offered to a returning participant. The Administrative Entity will take into consideration the participant's current situation, evaluate why the participant is likely to succeed, and determine how much has already been expended on the participant.
