

GNWIB Membership List		
Elaine	Anderson	Elaine is currently the Office Director at the Department of Vocational Rehabilitation in Kearney, NE. She supervises the delivery of team services to individuals with disabilities. Elaine monitors the team budget activities and operating expenses. She provides direction and program guidance and support in areas of compliance, rules, and program standards.
Susan	Billups Rabick	"As the Regional Director of Proteus, Inc., I have the authority to carry out and control the daily affairs, operations and implementation of our business practices in the HWS area. As a long-standing WIA Grantee through the Department of Labor (National Farmworker Jobs Program)- all policies are determined by that entity. Caring out or implementing those policies is the responsibility of the Regional Director."
Jan	Brandt	"I have worked for Nebraska Commission for the Blind and Visually Impaired (NCBVI) for nearly 25 years, 15 in my current position as a Program Specialist for Technology. In this position, I have had experience with the following: plan and implement long-term goals and short-term objectives for assistive technology within NCBVI, develop and enforce policies, procedures, guidelines, and curriculum for agency and client technology and software, and develop procedures and guidelines for accommodation plans and attendance at college/university."
Wayne	Brozek	As the Vice President of Aftermarket, oversee all aspects of Parts & Service operations. Improve employee training and engagement. Ensure that the Parts & Service Departments perform at the highest levels of customer service and operational metrics as measured by John Deere.
Ann	Chambers	Ann is the Adult Education Director at Central Community College. "Adult Ed follows guidelines laid out by the Nebraska Dept of Ed, based on federal legislation. I don't get to make too many policy decisions, but I am charged with deciding where our classes will be held, who will teach them, what the instructors will be paid, etc."
Patricia	Compton	Patricia is the Housing Consultant for the Department of Economic Development. Responsibilities include providing technical assistance for affordable housing statewide for special needs and 31 counties in the central Region. Monitoring grant awards and partnering with funding sources and developers to improve conditions in state Community Development.
Clarine	Eickhoff	I currently oversee operations at the Platte River Mall in North Platte. Supervise staff, collect rents, enforce leases, and work to improve the overall asset internally and within the community. I currently am on the Advisory Board for the North Platte and Lincoln County Visitors Bureau where we decide where tax funded grants will be distributed to attractions for promotion and improvements as well as oversee overall operations of the Visitor Center. I am also on the North Platte Area Chamber and Development Board where I sit on the committee for Economic Development as well as Chamber Membership.
Michelle	Engel	"I currently research, write and propose policy language to the General Manager and Corporate Controller for approval. I also am a key decision maker for all matters when it relates to human resources, recruiting, training, retention, etc. "
Marlan	Ferguson	Appointed City Administrator for the City of Aurora in May 2013. For ten years prior to that he was the President and CEO of the Grand Island Area Economic Development Corporation.
Rich	Hazuka	As the Organizer/Business Representative for Steamfitters & Plumbers Local 464, responsibilities include contacting individuals and contractors engaged in the pipe trades, along with end users of HVAC service and piping construction services, and marketing the advantages of membership or affiliation with local 464. Also perform outreach and recruitment duties for the training program which includes contact with various entities across Nebraska. Also serve as the President of the Lincoln Building and Construction Trades Council.
Richard	Helvey	Owner of Self RentAll Rentals in Lexington. Creates and implements policies and frequently makes decisions for the business.
Tim	Jacobi	President of Jacobi's Carpet One. Has policy making experience and authority.
Jessica	James-Grant	WIA Director- oversees the Native American WIA Program throughout the state of Nebraska. Develops new initiatives consistent with the strategic direction of the organization. Reports evaluation findings to the Executive Director and recommends changes to enhance the program. Develop and implement forms and records to document program activities. Monitor the program activities on a regular basis and conduct an annual evaluation according to the program evaluation framework.
Ron	Joyce	As the Unemployment Insurance Administrator, Ron is responsible for the administration of all UI benefits operations.
Kenny	Jurgens	Owner of Jurgens AG Services in Beatrice, NE. Own and operate 1,000 acre farm. Assess and work with individuals who may be disabled and assist them. give recommendations and make sure that the individuals qualify for certain programs. Also work with VocRehab.

Ann	Kawata	Over 35 years of experience in the Health and Human Service field, responsible for program administration of a multitude of financial and child welfare programs, staff development, key decision making in the implementation, timely and accurate delivery of services to varied customer populations. Recognized for expertise in quality development, Employment First, policy knowledge and commitment to philosophy and mission of the Nebraska Department of Health and Human Services.
Gary	Kelly	Gary is the Business Manager for IBEW Local 22. The Business Manager shall be the principal officer of the Local Union and shall be held responsible to the Local Union and the International President for results in organizing his jurisdiction, for establishing friendly relations with employers, and for protecting the jurisdiction of the IBEW. He shall have such authority and perform such other duties as are provided in this Constitution or may be provided for in the Local Union bylaws.
Greta	Kickland	HR Generalist, partner with the other HR staff and we develop all of our own policies. Responsible for the interpretation and implementation of these policies. Make a variety of decisions on a daily basis including hiring, labor costs, and discipline.
Randy	Kissinger	Determine, effectuate and implement the State's budget, mission, goals, and objectives. Manage and supervise all operations and functions of the State. Establish, allocate, schedule, assign, modify, change and discontinue Agency operations, work shifts, and working hours. Establish, allocate, assign, or modify an employee's duties and responsibilities and the resulting classification of such duties and responsibilities. Establish, implement, modify and change financial policies, accounting procedures, contract for goods and/or services, public relations and procedures and policies for the safety, health and protection of property, personnel or client interests.
Gunther	Koob	"Being a supervisor for many years I have been involved in developing and implementing workplace policy for many of the companies I worked for, by either sitting on a committee or developing my own. I have worked with both union and non union policy, and I have represented my company in arbitration of a few union and EEO cases. The company I am working for now began from the ground floor in 2009 and all policies and procedures have been developed, written, and implemented by myself. I believe problem solving to be the most beneficial tool a manager can possess, obviously decision making is a key element of problem solving. Decision making is also a major factor in employee training, as new and younger employees look to you to determine if they are making the right choices."
Pamela	Lancaster	Pamela is the Hall County Commissioner. She has optimum policy making authority.
Charlene	Lant	Experienced with developing policies and directing and coordinating human resource activities including employment, compensation, labor relations, benefits, and employee services.
M.L.	Martin	Responsible for all operation of ranch property spanning Arthur, McPherson, and Keith County; management and operation of a commercial cow herd and the marketing of yearly cattle.
Daniel	Mauk	President of Riverfront Group, Inc. in North Platte. Responsible for lease development and fulfillment, property maintenance and future development planning.
Steve	Peterson	Owner of Peterson's Supermarket in Gothenburg. He has substantial management and policy making expertise and authority.
Denise	Pfeifer	HR Manager for Hamilton Sundstrand. Responsibilities include Employee Relations, Benefits, Performance Management, Compensation Administration, Benefits Administration, Environmental Health and Safety, Recruiting, EEO, and AAP.
Theresa	Ramirez	Outreach and Admissions Counselor for CHP International/Job Corps. Interview and assess potential applicants to determine eligibility, career goals, compatibility for and motivation and commitment to success in Job Corps. Provide applicants with information on center life, rules of conduct, and expectations. Prepare Personal Career Development Plan, including short and long term goals.
Mary	Reeson	Experience with developing interview protocol and training for program managers. Created an employee evaluation process designed to meet organizational and programmatic goals. Wrote voluntary Affirmative Action Plan to ensure Equal Opportunity Employment. Revised and re-tooled employee personnel policies including training for staff.
Peggy	Sandall-Bertrand	Regional Manager for Advance Services, Inc. Oversee the operations of regional area offices. Ensure company profitability. File audits to ensure State and Federal compliance. Manage customer relations, sales, and marketing.
Karen	Severson	Vice President of NE Community College. Supervision of all Student Service-related programs and functions. Experienced with creating and implementing policies.
Shawwna	Silvius	Shawwna is the Owner, Chief Sustainability Officer, Event Planner, and Consultant for Eventures Marketing. She provides conference planning and management services; marketing, communications and design services; program/project development, training and facilitation; and comprehensive marketing consulting for non-profit associations, governmental agencies, small businesses and entrepreneurs in Nebraska and surrounding states.

Greg	Smith	As the President of Central Community College in Grand Island, responsibilities include planning, coordinating, and evaluating all major functions of college academic service programming including assessment of student learning. Recommends and administers policies and procedures necessary to maintain regional accreditation. Provides leadership for the development, implementation, and analysis of the college strategic plan.	
Jill	Smith	HR Manager for BD Diagnostics. Responsible for many facets of the Human Resources function including, but not limited to, recruitment, selection, placement, training, policy administration, documentation, positive employee relations, health and safety, benefits, administration/ assistance, community involvement, and communication.	
Steve	Sothan	"I act as HR in the Norfolk & Wayne offices. I work both small and very large companies on hiring full time employees. We have to deal with compliance issues to normal HR issues both legal and general policy infractions".	
Stacey	Weaver	As the HR/Payroll Administrator at Chief Agri/Industrial, responsibilities include performing all payroll and human resource functions at the division level.	
Barbara	Wegner	I have worked for Experience Works for 4 years. I am an Employment and Training Coordinator for the entire western area of Nebraska. I have 27 counties that I travel and help persons that need help in finding employment. I work with persons that have lost their jobs and need to have additional training to help with their job search. We work with low-income persons and place them in a non-profit agency to begin their training and job search. Prior to relocating to Cozad, NE for my present job—I worked for Metropolitan Community College in Omaha for 20 years. I was a Manager for their off-site campus in Fremont, NE—managed a grant funded by Qwest, working with employees in their educational program.	
Cory	Weidner-Goehring	National Recruiter for Bosselman Companies. Staffing of 124 locations Nationwide, from initial contact to offer letter and orientation. Management of 13 personnel and 17 years of the interview process.	
Lisa	Wilson	"I am the HR Manager for a production facility of over 500 employees. I work with policy and decision making on a daily basis from implementation and taking action. I also over-see the occupational health and worker's compensation for the organization and have done everything from program implementation to court hearings."	
Amber	Windle	I am the HR Manager for Apogee Retail, LLC at the NE Call Center in Columbus. I assist in building policies, as well as, making sure that they are enforced by all Team Members. Decision making is a major part of my job working as the HR Manager, when it comes to all things HR; from Hiring/Separation of a Team Member to how a situation will be handled.	
Jen	Wolf	As the Executive Director of Dawson Area Development, responsibilities include: coordinating retention and recruitment of the business and industry to the area, maintaining close relations with county, city, and legislators for economic development and purposes, coordinating public education programs, preparing the annual budget, keeping statistical and demographic information up to date for the county, and managing loan funds for housing and small business development.	
Angie	Wright	"In my current position as HR Manager, I have developed employee policies and trainings. I also am responsible for decision making in employment issues including hiring, discipline and terminations. In my former position with Katana Summit, LLC, I was the Director of HR and developed all employee policies including the handbook, attendance, harassment and a variety of other policies as a brand new company. I also functioned as a part of the Executive team and was involved in policy reviews and decision making for the company overall".	