

Nebraska

Workforce Development Board

A proud partner of the  americanjobcenter network

Nebraska Innovation Campus Conference Center
2021 Transformation Drive
Lincoln, Nebraska

October 21, 2016
9:30a – 11:30a

Meeting Agenda

- | | |
|--|-----------------|
| 1. Call to Order | Mark Moravec |
| 2. Roll Call | Linda Pope |
| 3. Notice of Publication | Linda Pope |
| 4. Approval of Minutes* | Mark Moravec |
| 5. Old Business | Mark Moravec |
| A. Combined State Plan Update | |
| B. Program Year 2015 Annual Report | |
| 6. New Business | |
| A. System Alignment Committee Report | |
| ▪ Infrastructure Funding Update | Terri Ridder |
| ▪ Eligible Training Provider List Update | Carol Swigart |
| B. Strategic Direction Committee Report | |
| ▪ Regional Plan Updates | Brian Deakin |
| ▪ Industry Sector Strategies | Lindsey Woolsey |
| C. Next Board Meeting: January 27, 2017 | Mark Moravec |
| ▪ Location: TBD | |
| 7. Public Comment | Mark Moravec |
| 8. Adjournment* | Mark Moravec |

* Requires motion and vote

Nebraska

Workforce Development Board

A proud partner of the  network

Nebraska Workforce Development Board Meeting Minutes June 17, 2016

Agenda Item 1: Call to Order

Chair Mark Moravec called the Nebraska Workforce Development Board (NWDB) meeting to order on June 17, 2016, at 9:30a at the Governor's Residence, 1425 H Street, Lincoln, Nebraska.

Agenda Item 2: Roll Call

Ambyr Moore-Beebe, Recorder, called roll and a quorum was established.

Members Present (15):

Brian Deakin	Susan Martin	Terri Ridder
Jason Feldhaus	Senator Heath Mello	Bradley Schroeder
Michael Geary	Mark Moravec	Jennifer Sedlacek
Allan Hale	Don Nordell	Becky Stitt
James Hanson Jr.	Courtney Phillips	Carol Swigart

Members Absent (9)

John Albin	Matthew Blomstedt	Vern Powers
Tammie Beck	Courtney Dentlinger	Governor Pete Ricketts
Bradley Bird	Michelle Olson	Lisa Wilson

Nebraska Department of Labor Staff in Attendance:

Joan Modrell, Director, Office of Employment and Training
 Angela Hansen-Kruse, Administrator of Workforce Services, Office of Employment and Training
 Ambyr Moore-Beebe, Administrative Assistant/Recorder, Office of Employment and Training
 Deb Andersen, Policy Coordinator, Office of Employment and Training
 Katie Thurber, Agency Legal Counsel – General Counsel, Office of Employment and Training
 Thomas Ukinski, Agency Legal Counsel – General Counsel, Office of Employment and Training
 Shannon Grotrian, Administrator of Workforce Services, Office of Employment and Training
 Dylan Wren, Program Coordinator, Office of Employment and Training
 Rachel Hellerich, Intern, Office of Employment and Training
 Phil Baker, Research Administrator, Office of Labor Market Information

Guests in Attendance:

Alejandra Sinecio, Heartland Workforce Solutions, Greater Omaha Workforce Development Area
Tori Conly, Heartland Workforce Solutions, Greater Omaha Workforce Development Area
Karen Stockwell, Department of Health and Human Services
Samantha Pfister, Department of Health and Human Services
Madhavi Bhadbhade, Department of Health and Human Services
Keith Station, Heartland Workforce Solutions, Greater Omaha Workforce Development Area
Erin Porterfield, Heartland Workforce Solutions, Greater Omaha Workforce Development Area
Jan Norlander-Jensen, City of Lincoln, Greater Lincoln Workforce Development Area

Agenda Item 3: Notice of Publication

Ambyr Moore-Beebe announced the Notice of Public Meeting was duly published in the Beatrice Daily Sun, Grand Island Independent, Lincoln Journal Star, North Platte Telegraph, Omaha World Herald, and Scottsbluff Star-Herald in accordance with the Nebraska Open Meetings Act. Copies of the Act were available from Legal Counsel or administrative staff.

Agenda Item 4: Approval of Minutes

James Hanson Jr. motioned to approve the minutes of the April 8, 2016 meeting. Brian Deakin seconded the motion. A voice vote was taken. The motion carried unanimously.

Chair Moravec announced that meeting agendas, minutes, and handouts for full board and standing committee meetings can be found on the website at www.dol.nebraska.gov under the heading "Workforce Innovation and Opportunity Act (WIOA)."

Chair Moravec introduced Angela Hansen-Kruse, detailing her experience with NDOL. Chair Moravec also congratulated members of the NWDB who were recently appointed to the NWDB Executive Committee by Governor Pete Ricketts.

Agenda Item 5: Old Business

A. Combined State Plan Update

Chair Moravec gave a brief timeline, including the conference call scheduled for later in the day, when the NDOL will receive feedback on the submitted Combined State Plan for Nebraska's Workforce System (State Plan). Chair Moravec asked Joan Modrell to speak to the NWDB about the State Plan.

B. LB 1110 Update

Chair Moravec invited Senator Heath Mello to speak about Legislative Bill 1110 (LB1110). Senator Mello gave a brief explanation of LB1110 including legislative intent to structure Nebraska statute, collaboration among state partners, and incorporating a definition for Career Pathways into law. Senator Mello also thanked members of the NDOL for their hard work on the State Plan. James Hanson Jr. asked if LB1110 also

redefines the boundaries for the local workforce development areas. Joan Modrell answered, saying that LB1110 does not redefine those boundaries.

Agenda Item 6: New Business

A. Local Area Plan Modifications

Chair Moravec asked the NWDB members to review the handouts regarding local area plan modifications for the Greater Lincoln, Greater Omaha, and Greater Nebraska Workforce Development areas. Don Nordell asked for a brief overview of why the modifications are necessary. Joan Modrell provided the overview. James Hanson Jr. commented on an error in the Greater Omaha Workforce Development Area local area plan modification.

This agenda item was placed on hold while Deb Andersen obtained a corrected local area plan modification for Greater Omaha. This agenda item was revisited after the Strategic Direction Committee Report was provided.

Becky Stitt motioned to approve the Greater Lincoln Workforce Development Area local area plan modification. Michael Geary seconded the motion. Jennifer Sedlacek asked for a clarification on the percentage amounts, which was provided by Joan Modrell. No further discussion was heard.

Roll Call vote follows:

For: (15)

Brian Deakin	Susan Martin	Terri Ridder
Jason Feldhaus	Senator Heath Mello	Bradley Schroeder
Michael Geary	Mark Moravec	Jennifer Sedlacek
Allan Hale	Don Nordell	Becky Stitt
James Hanson Jr.	Courtney Phillips	Carol Swigart

Abstain: (0)

None

Against: (0)

None

Absent (9)

John Albin	Courtney Dentlinger	Governor Pete Ricketts
Tammie Beck	Michelle Olson	Lisa Wilson
Bradley Bird	Vern Powers	
Matthew Blomstedt		

Jason Feldhaus, motioned to approve the Greater Nebraska Workforce Development Area local area plan modification. Bradley Schroeder seconded the motion. No further discussion was heard.

Roll Call vote follows:

For: (15)

Brian Deakin
Jason Feldhaus
Michael Geary
Allan Hale
James Hanson Jr.

Susan Martin
Senator Heath Mello
Mark Moravec
Don Nordell
Courtney Phillips

Terri Ridder
Bradley Schroeder
Jennifer Sedlacek
Becky Stitt
Carol Swigart

Abstain: (0)

None

Against: (0)

None

Absent (9)

John Albin
Tammie Beck
Bradley Bird
Matthew Blomstedt

Courtney Dentlinger
Michelle Olson
Vern Powers

Governor Pete
Ricketts
Lisa Wilson

James Hanson Jr., motioned to approve the Greater Omaha Workforce Development Area local area plan modification. Michael Geary seconded the motion. No further discussion was heard.

Roll Call vote follows:

For: (15)

Brian Deakin
Jason Feldhaus
Michael Geary
Allan Hale
James Hanson Jr.

Susan Martin
Senator Heath Mello
Mark Moravec
Don Nordell
Courtney Phillips

Terri Ridder
Bradley Schroeder
Jennifer Sedlacek
Becky Stitt
Carol Swigart

Abstain: (0)

None

Against: (0)

None

Absent (9)

John Albin
Tammie Beck
Bradley Bird
Matthew Blomstedt

Courtney Dentlinger
Michelle Olson
Vern Powers

Governor Pete
Ricketts
Lisa Wilson

B. Workforce System Partner Planning Process

Jason Feldhaus presented an update on the workforce system partner planning process. Highlights included an overview of the action plan and timeline, vision and guiding principles for the workforce system, the workforce system partner planning matrix, and the workforce system communication plan. James Hanson Jr. asked a question about the use of performance metrics scorecards. Joan Modrell confirmed that there will be performance metrics scorecards based on the approved guiding principles.

C. Strategic Direction Committee Report

Brian Deakin presented an update on regional plans and potential upcoming grants. Highlights included an overview of regional plans, planning region assignments, regional plan coordination, proposed questions for regional plan instructions, regional plan timeline and awarded and upcoming potential grants. James Hanson Jr. asked a question about the timeline and performance metrics. Joan Modrell provided a clarification of the specifications. Mr. Hanson asked that all three local workforce development areas be included in the regional planning meetings to ensure collaboration. Carol Swigart asked if there is any guarantee that the regional plan will be legally required to cover funding and performance. Ms. Modrell responded by saying that would be the best outcome but there are no guarantees. More discussion was heard on this topic.

D. System Alignment Committee Report

Becky Stitt presented an update on infrastructure funding, providing an overview of the System Alignment Committee meeting with required one-stop partners. Committee members and required one-stop partners discussed the development of the allocation formula to be used in the state one-stop infrastructure funding mechanism.

E. Labor Availability Study – Scottsbluff

Phil Baker presented an overview of the labor availability pilot surveys completed in Scottsbluff, Nebraska area. Discussion was heard regarding the information provided by Mr. Baker. Mr. Baker also informed the NWDB that three more areas will be surveyed this coming year. The locations are yet to be determined.

F. Next Board Meeting

Chair Moravec indicated that the next NWDB meeting will be held on October 21, 2016 at Technology Park, 2021 Transformation Drive, Lincoln, Nebraska.

Agenda Item 7: Public Comment

Chair Moravec asked if there were any questions or comments from the public. Joan Modrell mentioned that Lindsey Woolsey, a nationally-known speaker and subject matter expert on industry sector partnerships, will speak to the NWDB at the October meeting.

Agenda Item 8: Adjournment

Terri Ridder motioned to adjourn the meeting. Michael Geary seconded the motion. A voice vote was taken. The motion carried unanimously. Chair Moravec declared the meeting adjourned at 11:35a.



JUN 29 2016

The Honorable Pete Ricketts
Governor of Nebraska
P.O. Box 94848
Lincoln, NE 68509-4848

Dear Governor Ricketts:

After careful review, the U.S. Departments of Labor and Education (Departments) are pleased to inform you that we have determined that Nebraska's four-year Workforce Innovation and Opportunity Act (WIOA) Combined State Plan (Combined State Plan or State Plan), submitted on March 31, 2016, is substantially approvable. Therefore, the Departments have approved your Combined State Plan, which covers the period July 1, 2016 through June 30, 2020, subject to conditions discussed below. Although the Departments have approved the four-year plan, you must submit a State Plan modification in 2018, as required by sections 102(c)(3)(A) and 103(b)(1) of WIOA.

This decision does not constitute a determination on the program-specific requirements of the Combined State Plan for the program administered by a Federal agency other than the Departments of Education and Labor: the Temporary Assistance for Needy Families program authorized under 42 U.S.C. 601 et seq., administered by the Department of Health and Human Services. You will receive information about the approval status of this portion of the Combined State Plan from the Department of Health and Human Services within the 120-day timeframe for approval of this portion of your Combined State Plan.

WIOA represents a fundamental transformation of the workforce system to deliver integrated, job-driven services to job seekers, workers, and employers. It supports the development of strong regional economies, and it improves performance accountability so that consumers and investors can get information about programs and services that work. The Departments are encouraged by the progress that Nebraska has made to implement and operationalize WIOA. We look forward to working with you to continue this important work to strengthen your current plan to continue to take the workforce system to a new level of innovation.

The Departments approved your Combined State Plan, subject to conditions, after reviewing it in light of the requirements contained in sections 102 and 103 of WIOA, and the WIOA State Plan Information Collection Request (ICR), Required Elements for Submission of the Unified or Combined State Plan and Plan Modifications under the Workforce Innovation and Opportunity Act, as well as the program-specific requirements for the included Department of Labor and Education programs. This decision constitutes a written determination that covers

the joint planning elements, or “common elements,” as well as the program-specific requirements for the six core programs: the Adult, Dislocated Worker, and Youth programs authorized under title I of WIOA and administered by the Department of Labor; the Adult Education and Family Literacy Act (AEFLA) program authorized under title II of WIOA and administered by the Department of Education; the Employment Service program authorized under the Wagner-Peyser Act (Wagner-Peyser), as amended by title III of WIOA and administered by the Department of Labor; and the Vocational Rehabilitation program, authorized under title I of the Rehabilitation Act of 1973, as amended by title IV of WIOA, and administered by the Department of Education.

This decision also constitutes a written determination that covers the program-specific requirements for the Combined State Plan programs that Nebraska included in its State Plan and are administered by the Department of Labor: the Jobs for Veterans State Grants program authorized under 38 U.S.C 4100, et. seq.; the Senior Community Service Employment Program authorized under title V of the Older Americans Act of 1965; the Trade Adjustment Assistance for Workers program authorized under chapter 2 of title II of the Trade Act of 1974; and the Unemployment Insurance program authorized under State unemployment compensation laws in accordance with applicable Federal law.

The Departments have approved the State Plan subject to conditions because there are a number of deficiencies set forth in Attachment A to this letter that must be remedied. No later than September 1, 2016, Nebraska must correct the deficiencies identified in Attachment A that can be fully remedied by that date by submitting revised State Plan descriptions that comply with statutory and ICR requirements to the portal at <https://rsa.ed.gov/>. We expect that by September 1, 2016, States will make maximum efforts to correct the deficiencies that can be corrected by that date. However, we recognize that some deficiencies will take longer to remedy. For those deficiencies identified in Attachment A that cannot be remedied by September 1, 2016, Nebraska must provide the Departments with an action plan for correcting each of those deficiencies to WIOA.Plan@dol.gov. Nebraska must include in its action plan the specific steps that will be taken to remedy the deficiencies, benchmarks that will be used to monitor progress, and the timeline for correcting each of the remaining deficiencies. Your acceptance of any funds pursuant to this approval with conditions constitutes your agreement to remedy each of the deficiencies identified in Attachment A to the satisfaction of the Departments, and the Notices of Award and Grant Award Notifications used to award Nebraska’s funds will include this condition.

The Departments recognize the unique challenges States faced in developing the initial State Plan required by WIOA, particularly given that: the State Plan requirements under WIOA are substantially different from those required by the Workforce Investment Act of 1998 (WIA); the State Plan information collection request was published on February 22, 2016; and the final regulations are not expected to be publicly available until late June. As such, the Departments are exercising the transition authority provided by section 503 of WIOA to develop a process that ensures the orderly transition from the requirements of WIA to those of WIOA and its strategic vision. As part of this process, however, it is critical that Nebraska work to address the deficiencies in the State Plan in the manner described above and to the satisfaction of the Departments. In the case of those deficiencies that require a longer period for Nebraska to address, the Departments will monitor Nebraska’s progress to ensure that the State Plan fully

reflects WIOA's planning requirements. If Nebraska fails to make progress in remedying the deficiencies in the State Plan, the Departments may take enforcement actions that are available to them, and Nebraska's funding could be affected.

Finally, per the Departments' State Plan ICR, the State Plan included expected levels of performance for certain primary indicators of performance. Those indicators are the basis for negotiations that the Departments and Nebraska use to establish negotiated levels of performance, which are incorporated into the Combined State Plan and will apply for the first two years.

For the WIOA Adult, Dislocated Worker, Youth, and Wagner-Peyser programs, the Department of Labor is using transition authority in WIOA sec. 503(a) to extend the negotiation period for those indicators past June 30, 2016; negotiations are to conclude no later than August 15, 2016. For the AEFLA program, the Department of Education will complete negotiations by June 30, 2016. For the Vocational Rehabilitation program, the Department of Education is using the transition authority to take the time necessary to implement a negotiation process for the first time for this program, and the program, therefore, will not have negotiated indicators of performance for the first two years of this Plan. For all WIOA core programs, all primary indicators of performance that are not subject to negotiations are designated as baseline indicators for these two years. For those indicators not subject to negotiations, the State was not required to include expected levels of performance in the State Plan.

The Departments will provide ongoing technical assistance to help Nebraska realize the vision of WIOA. Following the release of the final regulations, the Departments will provide training on the final regulations and issue additional guidance. The Departments' staff will work with you and your agencies and staff to address important qualitative issues in the initial State Plan that are not listed on the attachment because they do not rise to the level of non-compliance, in order to help Nebraska better position itself to submit a 2018 State Plan modification that reflects its significant experience in implementing WIOA, and articulates the integration and innovations it has undertaken. In other words, the Departments anticipate that the 2018 State Plan modification will be a key step in demonstrating the workforce system transformation envisioned by WIOA.

We appreciate your efforts in submitting this Combined State Plan and commitment to working together with other States and the Departments to support the public workforce system. We look forward to working with you to ensure that the revisions are submitted in a timely manner. If you have any questions, please contact Christine Quinn, Employment and Training Administration, Chicago Regional Administrator, (312) 596-5403 and email:

Quinn.Christine@dol.gov.

Sincerely,



Portia Wu
Assistant Secretary
Employment and Training Administration



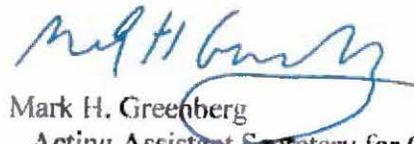
Johan E. Uvin
Deputy Assistant Secretary
Delegated the Duties of the Assistant Secretary for Career, Technical, and Adult Education



Sue Swenson
Acting Assistant Secretary
Office of Special Education and Rehabilitative Services



Janet LaBreck
Commissioner
Rehabilitation Services Administration



Mark H. Greenberg
Acting Assistant Secretary for Children and Families
U.S. Department of Health and Human Services



for Mike Michaud
Assistant Secretary
Veterans' Employment and Training Service

Attachment

cc:

Christine Quinn, Regional Administrator
John Albin, State Workforce Agency
Vicki Bauer, State Adult Education Agency
Mark Schultz, Nebraska Vocational Rehabilitation

Pearl Van Zandt, Nebraska Commission for the Blind and Visually Impaired
Samuel Pierre, Federal Panel Lead
Cecilia Coatney, JVSG
Madhavi Bhadbhade, DVET
Taryn Galehdari, SCSEP
Douglas J. Weinberg, TANF
Evan E. Littrell, UI

ATTACHMENT A

Nebraska Combined State Plan Deficiencies

Following is an itemized list of the Nebraska Combined State Plan sections that the Departments determined were deficient, including a summary of the reason for the deficiency. Nebraska must submit revisions for these items in its State Plan or describe its action plan for addressing them no later than September 1, 2016, as described in the Departments' decision letter. The Departments will provide technical assistance to assist Nebraska in making the required revisions to its State Plan. Items below reflect the corresponding requirement in the State Plan ICR.

Common Elements

- **II.a.2.A — The State's Workforce Development Activities.** The State's response lacked adequate analysis of the State's workforce development activities, including education and training activities, of the core programs and Combined State Plan partner programs included in this Plan.
- **II.b.3 — Performance Goals.** The State's response is not adequate because it did not provide the expected levels of performance for each of the performance accountability indicators described in section 116(b)(2)(A) of WIOA and section II.b.3 of the ICR. Specifically, the State provided an expected level of performance of '0' instead of 'baseline' for the AEFLA program in Tables 1-4. The State also did not include the expected levels of performance for the indicators for the Youth program in Tables 2-4. Finally, the State did not include expected levels of performance for the Adult and Dislocated Worker programs in Table 4.
- **II.c.2 — State Strategy (Alignment of Core Programs).** The State's response lacked adequate details in its description of how the strategies will align the core programs, Combined State Plan partner programs included in this Plan, and required and optional one-stop partner programs to achieve fully integrated customer services consistent with the strategic vision and goals described in this Plan.
- **III.a.1 — State Board Functions.** The State provided a response to this element; however, it did not describe how the Board will implement its functions.
- **III.a.2.A — Core Program Activities to Implement the State's Strategy.** The State's response lacked adequate detail in its description of the program activities and how such activities are aligned. Specifically, the State did not address the involvement of the AEFLA and VR programs and each of the Combined State Plan partners included in this Plan.
- **III.a.2.B — Alignment with Activities outside the Plan.** The State did not adequately address how Registered Apprenticeship, training, human services, and other programs will be aligned with one-stop partner activities.

- III.a.2.C — Coordination, Alignment and Provision of Services to Individuals. The State provided a response to this element; however, it did not address how it will align and coordinate the provision of services to individuals in coordination with AEFLA, Temporary Assistance for Needy Families (TANF), Senior Community Service Employment Program (SCSEP), and other partner programs.
- III.a.2.D — Coordination, Alignment and Provision of Services to Employers. The State's response lacked adequate detail in its description of how it will coordinate and align core programs, Combined State Plan partner programs included in this Plan, required and optional one-stop partner programs to provide comprehensive, high-quality services to employers.
- III.a.2.F Partner Engagement with Other Education and Training Providers. The State's response lacked adequate detail in its description of how the State's strategies will engage the State's other education and training providers, including providers on the State's eligible training provider list, as partners in the workforce development system to create a job-driven education and training system.
- III.a.2.G — Leveraging Resources to Increase Educational Access. The State's response lacked adequate detail in its description of how the State's strategies will enable the State to leverage other Federal, State, and local investments that have enhanced access to workforce development programs at the institutions described in section III.a.2.E of the Plan.
- III.a.2.H — Improving Access to Postsecondary Credentials. The State provided a response to this element; however, it did not address how the State's strategies will improve access to activities leading to recognized postsecondary credentials, including Registered Apprenticeship certificates.
- III.b.2 — State Operating Systems and Policies (Policies). The State provided a response to this element; however, it did not provide a process for developing guidelines for one-stop infrastructure funding.
- III.b.3.A — State Agency Organization. The State's response did not adequately describe the organization and delivery systems at the State and the local level for all core and Combined State Plan Partner programs included in this Plan.
- III.b.3.B.i— Membership roster. The State provided a response to this element; however, the State must clarify member organizational affiliations on the roster and correct discrepancies in the State Plan regarding the total number of board members.
- III.b.4.B — Assessment of One-Stop Partner Programs. The State's response lacked adequate detail in its description of the process of how it will assess the one-stop partner programs and identify which partner programs will be assessed.
- III.b.5.A.i — Distribution of Funds for Title I Youth Activities. The State policy for distribution of Youth funds to local areas must reflect that each local area is guaranteed to

receive an allocation percentage for a year that is no less than 90% of the average allocation percentage of the local area for the prior two years.

- III.b.5.A.ii — Distribution of Funds for Title I Adult Training Activities. The State policy for distribution of Adult funds to local areas must reflect that each local area is guaranteed to receive an allocation percentage for a year that is no less than 90% of the average allocation percentage of the local area for the prior two years.
- III.b.5.A.iii — Distribution of Funds for Dislocated Worker Employment and Training Activities. The State policy for distribution of Dislocated Worker funds to local areas must be updated to reflect that each local area is guaranteed to receive an allocation percentage for a year that is no less than 90% of the average allocation percentage of the local area for the prior two years.
- III.b.5.B.i — Multi-year grants or contracts. The State's response lacked adequate detail in its description of how it is distributing AEFLA funds within the State. The State did not: (1) adequately describe the State's competitive process and identify how many years will be awarded in multi-year grants or contracts; (2) address how the State will make the application available to all eligible providers consistent with title II of WIOA; and (3) describe how it will determine demonstrated effectiveness, including how eligible agencies will establish that eligible providers are organizations of demonstrated effectiveness.
- III.b.5.B.2 — Ensure direct and equitable access. The State's response lacked adequate detail in its description of its competitive process in a manner that indicates it directly funds its grants and contracts rather than funding a sub-State entity to conduct a competition. The Plan did not indicate that all applications are treated in the same manner in terms of review and evaluation.
- III.b.6.D — Privacy Safeguards. The State's response lacked adequate detail in its description of the privacy safeguards incorporated in the State's workforce development system, including safeguards required by section 444 of the General Education Provisions Act (20 U.S.C. § 1232g) and other applicable Federal laws.
- III.b.7 — Priority of Service for Veterans. The State's response lacked adequate detail in its description of how it will implement and monitor the priority of service for veterans' provisions in compliance with the Jobs for Veterans Act, codified at 38 U.S.C. § 4215.

Title I

- VI.a.1.A — Identify the regions and the local workforce development areas designated in the State. The State's response lacked adequate detail in its description because the State must reconfigure its regions so that the two counties that comprise the Greater Lincoln local workforce development area are not split between two Regions.
- VI.a.2.A — Provide State policies or guidance for the statewide workforce development system and for use of State funds for workforce investment activities. The State provided a

response to this element; however, it was through the inclusion of a web link. All content required to respond to this element must be put in the portal rather than provided through a link

- VI.a.2.B — Describe how the State intends to use Governor’s set aside funding. Describe how the State will utilize Rapid Response funds to respond to layoffs and plant closings and coordinate services to quickly aid companies and their affected workers. The State provided a response to this element; however, it did not describe the actual strategy (ies) for use of Governor’s set aside funding.
- VI.a.2.D — Describe how the State provides early intervention (e.g., Rapid Response) to worker groups on whose behalf a Trade Adjustment Assistance (TAA) petition has been filed. The State provided a response to this element; however, it did not describe how it uses its Rapid Response efforts to provide early intervention to worker groups on whose behalf a TAA petition has been filed.
- VI.b.1 — Work-Based Training Models. The State provided a response to this element; however, it did not describe its work based learning strategies and how such strategies will ensure high quality training for participants and employers.
- VI.b.2 — Registered Apprenticeship. The State provided a response to this element; however, it did not describe how and with whom it will build the partnerships needed to incorporate Registered Apprenticeship (RA) into its workforce strategies.
- VI.b.3 — Training Provider Eligibility Procedure. The State provided a response to this element; however, it did not describe procedures for outreach to RA programs to identify interest in being on ETPL and/or a mechanism for an RA program to indicate interest in being on the list.
- VI.b.4 — Describe how the State will implement and monitor the priority for public assistance recipients, other low-income individuals, and individuals who are basic skills deficient in accordance with the requirements of WIOA sec. 134(c)(3)(E), which applies to individualized career services and training services funded by the Adult Formula program. The State provided a response to this element; however, it did not describe how it will implement and monitor the provision of priority of service for public assistance/low-income individuals and basic skills deficient individuals throughout its local workforce system. The State referenced policies in its response. All content required to respond to this element must be put in the portal.
- VI.c.1 — Identify the State-developed criteria to be used by local boards in awarding grants for youth workforce investment activities and describe how the local boards will take into consideration the ability of the providers to meet performance accountability measures based on primary indicators of performance for the youth program as described in section 116(b)(2)(A)(ii) of WIOA in awarding such grants. The State provided a response to this element; however, it did not identify the criteria to be used by local boards in awarding grants.

- VI.c.2 — Describe the strategies the State will use to achieve improved outcomes for out-of-school youth (OSY) as described in 129(a)(1)(B), including how it will leverage and align the core programs, and Combined State Plan partner programs included in this Plan, required and optional one-stop partner programs, and any other resources available. The State provided a response to this element; however, it did not address its strategies for improved outcomes for OSY, including identification of which core and partner programs will be engaged and how the engagement will occur.
- VI.c.3 — Describe how the State will ensure that all 14 program elements described in WIOA section 129(c)(2) are made available and effectively implemented. The State's response lacked adequate detail in the description of what the State will do to ensure the availability and effective implementation of the 14 youth program elements at the local level.

Wagner-Peyser

- VI.a.2 — Describe strategies developed to support training and awareness across core programs and the Unemployment Insurance program, and the training provided for Employment Services (ES) and WIOA staff on identification of Unemployment Insurance (UI) eligibility issues and referral to UI staff for adjudication. The State did not provide adequate detail in its response to this element and must provide specific information on training for staff beyond just Wagner-Peyser and UI. The State did not describe strategies for supporting training and awareness on UI eligibility issues and referrals to UI staff for adjudication for all core partner program staff.
- VI.e.1 — Agricultural Outreach Plan (AOP) Assessment of Need. The State provided a response to this element; however, it did not describe the needs of the State's farmworkers.
- VI.e.1.B — An assessment of the unique needs of farmworkers means summarizing Migrant and Seasonal Farm Worker (MSFW) characteristics (including if they are predominantly from certain countries, what language(s) they speak, the approximate number of MSFWs in the State during peak season and during low season, and whether they tend to be migrant, seasonal, or year-round farmworkers). The State did not identify the source of the data it included in the response and did not differentiate between peak and low seasons.
- VI.E(3)(B) Marketing the employment service complaint system to farmworkers and other farmworker advocacy groups. The State must describe how it partners with the UI program in its response to this element.
- VI.e.2.C — Increasing outreach worker training and awareness across core programs including the Unemployment Insurance (UI) program and the training on identification of UI eligibility issues. The State must address how it ensures that the information on the employment service complaint system and other advocacy groups gets to the farmworkers.

- VI.e.4.A — Collaboration. Describe any collaborative agreements the state workforce agency (SWA) has with other MSFW service providers including NFJP grantees and other service providers. Describe how the SWA intends to build upon/increase collaboration with existing partners and in establishing new partners over the next four years (including any approximate timelines for establishing agreements or building upon existing agreements). The State provided a response to this element; however, it did not describe how it will continue future collaborative efforts with the NFJP grantee.
- VI.e.4.B — Review and Public Comment. In developing the AOP, the SWA must solicit information and suggestions from NFJP grantees, other appropriate MSFW groups, public agencies, agricultural employer organizations, and other interested organizations. In addition, at least 45 calendar days before submitting its final AOP, the SWA must provide a proposed plan to NFJP grantees, public agencies, agricultural employer organizations, and other organizations expressing an interest and allow at least 30 days for review and comment. The SWA must: 1) Consider any comments received in formulating its final proposed AOP; 2) Inform all commenting parties in writing whether their comments have been incorporated and, if not, the reasons therefore; and 3) Transmit the comments and recommendations received and its responses with the submission of the AOP. The State provided a response to this element; however, it did not address whether comments were received, and, if so, by which organization(s) and how the comments were addressed.

Adult Education and Family Literacy Act Program

- VI.a — Aligning of Content Standards. The State provided a response to this element; however, it did not indicate that the alignment of its adult education content standards will be in place no later than July 1, 2016.
- VI.b — Local Activities. The described activities do not meet the statutory definitions for these activities. The activities listed in the Plan are not consistent with those listed in WIOA. The list of local activities is inaccurate, in that “career pathways” and “transition to postsecondary education” are not themselves local AEFLA activities consistent with the definition of “adult education and literacy activities” in section 203(2) of WIOA.
- VI.d.1 — Integrated English Literacy and Civics Education (IELCE) Program. The State’s response lacked adequate detail in its description of how the State will establish IELCE programs that provide educational services consisting of literacy and English language acquisition (ELA) integrated with civics education that includes instruction on the rights and responsibilities of citizenship and civic participation.
- VI.e.1 — State Leadership. The State provided a response to this element; however, it did not address how the State will use section 223 funds to support required activities under section 223(a)(1)(D) of WIOA.
- VI.f — Assessing Quality. The State’s response lacked adequate detail in its description of how it will assess the quality of its professional development programs designed to improve: (1) instruction in the essential components of reading instruction, (2) instruction related to

the specific needs of adult learners, (3) instruction provided by volunteers or paid personnel, and (4) dissemination of information about models and promising practices.

Unemployment Insurance

- VII.a.1 — Transmittal Letter. The State must include the entire SQSP as approved for FY16. The State must specifically note where the org chart can be located as well in the “note.”
- VII.a.3 — The State Plan Narrative. The State’s response did not include the approved SQSP Narrative for FY16. The State must ensure that the target and performance listed for “Facilitate Reemployment of Claimants” are consistent with what is in the approved SQSP. The State also must ensure that Assurance H is consistent with what is in the approved SQSP-- it does not appear to match the approved Plan.
- VII.a.4 — Corrective Action Plans (CAPs). The State must submit the SQSP CAPs as approved for its FY16 SQSP. For the lite plan, the State must submit CAPs for NonMon, Time-Lapse, NonMon Quality - Seps, UI Integrity Measure - BYE. All CAPs should include the entire summary of the SQSP to include sections A, B, C, and D.
- VII.a.5 — UI Program Integrity Action Plan (UI IAP). The State’s response did not include the approved IAP for FY16.

Senior Community Service Employment Program

- VII.c.5 — Provide the ratio of eligible individuals in each service area to the total eligible population in the State. (20 CFR 641.325(a)). The State did not address the element; it did not provide a table that reflects the ratio of eligible individuals in each service area to the total eligible population in the State.

Workforce Innovation and Opportunity Act (WIOA)

NEBRASKA WORKFORCE DEVELOPMENT BOARD

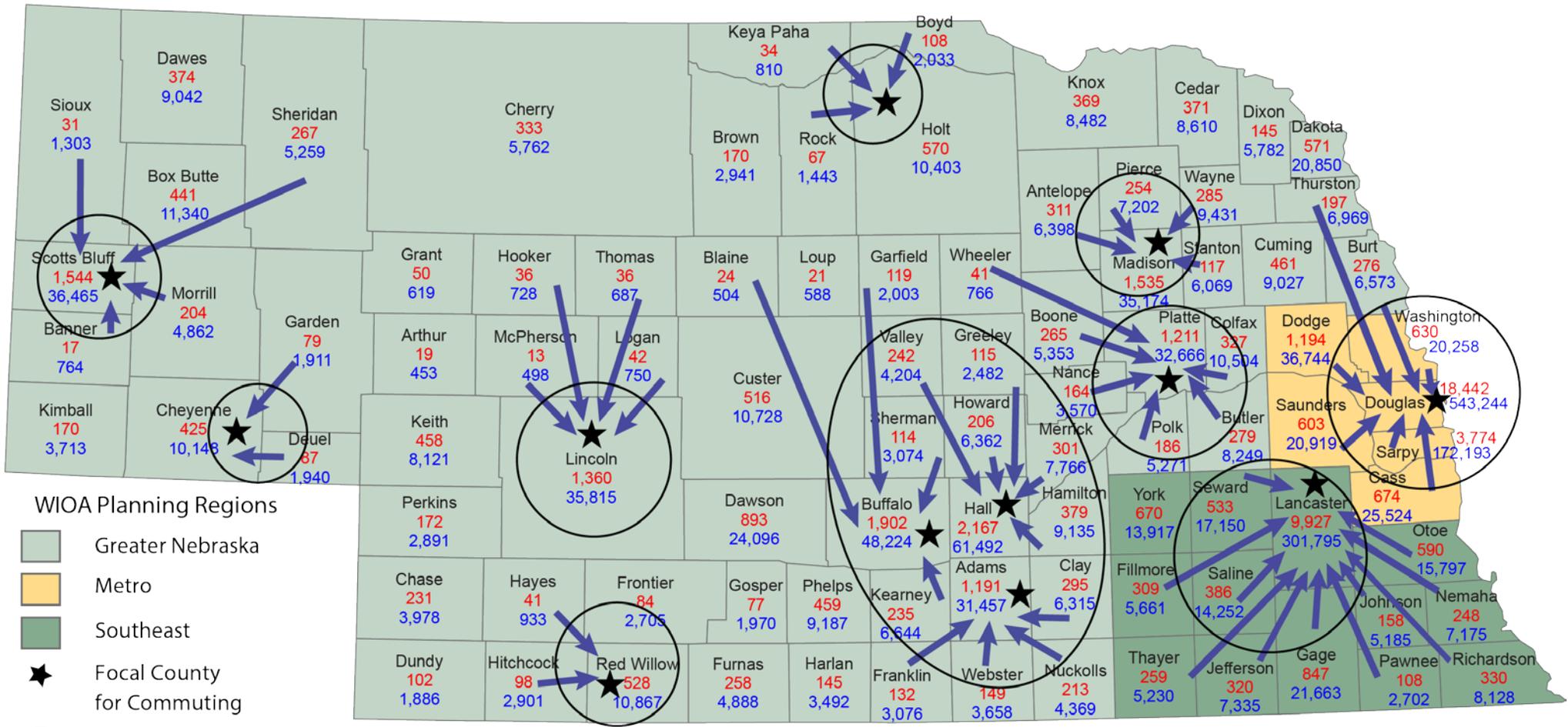
COMBINED STATE PLAN UPDATE

ANNUAL REPORT FOR PROGRAM YEAR 2015
(JULY 1, 2015 – JUNE 30, 2016)

COMBINED STATE PLAN UPDATE

- Qualified approval received June 29, 2016 (*Handout 2*)
- Requested revisions include reconfiguration of Nebraska's planning regions

WIOA Planning Regions



- WIOA Planning Regions**
- Greater Nebraska
 - Metro
 - Southeast
 - Focal County for Commuting
 - Areas of Economic Concentration
 - Significant Commuting to Another County for Work
- Red Number** Number of Worksites
- Blue Number** Population

Sources: Commuting Patterns from Local Employment Dynamics (LED); Worksites from Quarterly Census of Employment and Wages First Quarter 2015; Population from U.S. Census Bureau, Population Estimates Program, 2014 Population Estimates

Worksite: The number of worksites per county is determined by each physical location of a business operating in a specific county. When a business has multiple locations, all physical locations where employees perform work are counted separately.

Population: The calculated number of people living in an area as of a specified point in time, July 1st. The estimated population is calculated using a component of change model that incorporates information on natural increase (births, deaths) and net migration (net domestic migration, net international migration) that has occurred in an area since the latest decennial census.

COMBINED STATE PLAN UPDATE

WIOA Negotiated Performance Goals for PY 2016 and PY 2017

Performance Measures	PY15 Comparable	PY16	PY17
Adults			
Employment Q2 after exit (Table 1 in Plan)	75.0%	78.0%	78.0%
Employment Q4 after exit (Table 2 in Plan)	88.0%	79.0%	79.0%
Median earnings Q2 after exit (Table 3 in Plan)	\$11,000.00*	\$5,500.00	\$5,500.00
Credential Attainment Rate (Table 4 in Plan)	NA	56.0%	56.0%
Dislocated Worker			
Employment Q2 after exit (Table 1 in Plan)	89.0%	87.0%	87.0%
Employment Q4 after exit (Table 2 in Plan)	94.0%	88.0%	88.0%
Median earnings Q2 after exit (Table 3 in Plan)	\$15,000.00*	\$7,200.00	\$7,200.00
Credential Attainment Rate (Table 4 in Plan)	NA	60.0%	60.0%
Youth			
Employment Q2 after exit (Table 1 in Plan)	71.0%	78.0%	78.0%
Employment Q4 after exit (Table 2 in Plan)	NA	77.0%	77.0%
Median earnings Q2 after exit (Table 3 in Plan)	NA	NA	NA
Credential Attainment Rate (Table 4 in Plan)	68.0%	68.0%	68.0%
	* Q2 average earnings		



CONTACTS

Nebraska Workforce Development Board

Joan Modrell

Director, NDOL Office of Employment and Training

(402) 471-9948

joan.modrell@nebraska.gov

Strategic Direction Committee

Angie Hansen-Kruse

Administrator of Workforce Services, NDOL Office of Employment and Training

(402) 471-1050

angela.hansen-kruse@nebraska.gov

System Alignment Committee

Deb Andersen

Policy Coordinator, NDOL Office of Employment and Training

(402) 471-0284

deb.andersen@nebraska.gov

Travel and Reimbursements

Linda Pope

Administrative Assistant, NDOL Office of Employment and Training

(402) 471-

linda.pope@nebraska.gov



U.S. Department of Labor



Employment and Training Administration
REGION V

John C. Kluczynski Building
230 South Dearborn Street, 6th Floor
Chicago, IL 60604-1505

<http://www.doleta.gov/regions/reg05>

August 12, 2016

Mr. John Albin
Commissioner of Labor
Nebraska Department of Labor
P. O. Box 94600
550 S. 16th Street
Lincoln, Nebraska 68509-4600

Dear Mr. Albin:

Thank you for the submittal of the Program Years (PY) 2016 and 2017 expected levels of performance for the Workforce Development Activities under Title I of the Workforce Innovation and Opportunity Act (WIOA) and the Wagner Peyser Act, as amended under Title III of WIOA, and for the State's participation in the formal performance negotiations which took place on July 28, 2016.

This letter serves as official notification advising Nebraska of the agreed-upon PY 2016 and 2017 negotiated levels of performance. A copy of the negotiated performance levels is enclosed with this letter.

This official notice also constitutes a modification to the Combined State Plan. The State must ensure that the PY 2016 and 2017 negotiated levels of performance are included in the State's official copy of its Combined Plan. Any published copy of the Combined Plan on the State's Website must also include these negotiated levels of performance. ETA will incorporate these negotiated performance levels into the Regional and National Office copies of the Combined State Plan. Lastly, the State must enter these negotiated levels of performance into the State Plan Portal.

We look forward to working with you and your staff as Nebraska continues to implement its Combined Plan. If you have any questions, please contact me or Stacy O'Keefe, the Nebraska Federal Project Officer, at 312-596-5527 or okeefe.stacy@dol.gov.

Sincerely,

A handwritten signature in black ink, appearing to read "Christine Quinn".

Christine Quinn
Regional Administrator

Enclosure – PY 2016 and 2017 Negotiated Levels of Performance

cc: Joan Modrell, Executive Director

**Workforce Development Activities (Title I of WIOA)
Wagner Peyser Act (as amended by Title III of WIOA)
Negotiated Levels of Performance for PY 2016 and 2017**

Nebraska

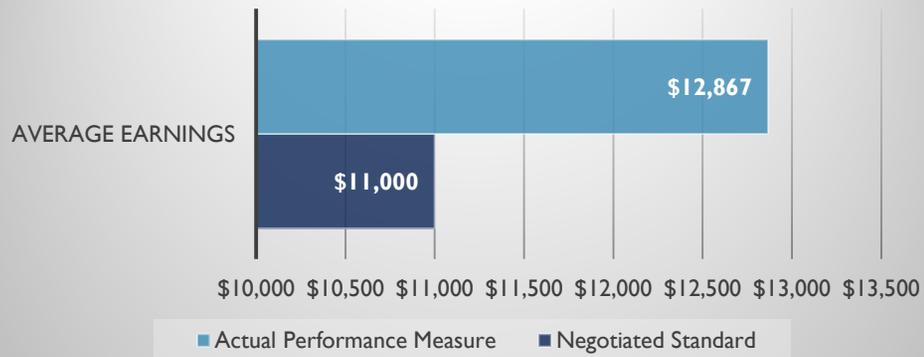
Workforce Development Activities

<u>Adult</u>	PY 2016	PY 2017
Employment Rate 2 nd Quarter after Exit	78.0%	78.0%
Employment Rate 4 th Quarter after Exit	79.0%	79.0%
Median Earnings 2 nd Quarter after Exit	\$5,500	\$5,500
Credential Attainment within 4 Quarters after Exit	56.0%	56.0%
 <u>Dislocated Worker</u>		
Employment Rate 2 nd Quarter after Exit	87.0%	87.0%
Employment Rate 4 th Quarter after Exit	88.0%	88.0%
Median Earnings 2 nd Quarter after Exit	\$7,200	\$7,200
Credential Attainment within 4 Quarters after Exit	60.0%	60.0%
 <u>Youth</u>		
Employment or Placement Rate 2 nd Quarter after Exit	78.0%	78.0%
Employment or Placement Rate 4 th Quarter after Exit	77.0%	77.0%
Credential Attainment within 4 Quarters after Exit	68.0%	68.0%

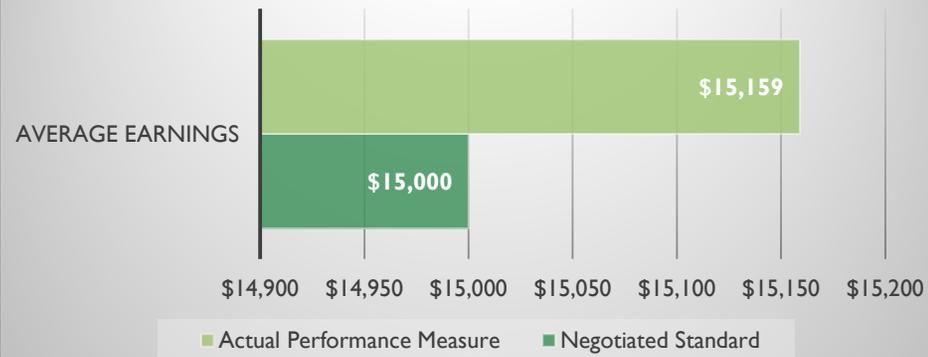
Wagner Peyser Act

<u>Wagner Peyser</u>		
Employment Rate 2 nd Quarter after Exit	69.0%	69.0%
Employment Rate 4 th Quarter after Exit	73.0%	73.0%
Median Earnings 2 nd Quarter after Exit	\$5,000	\$5,000

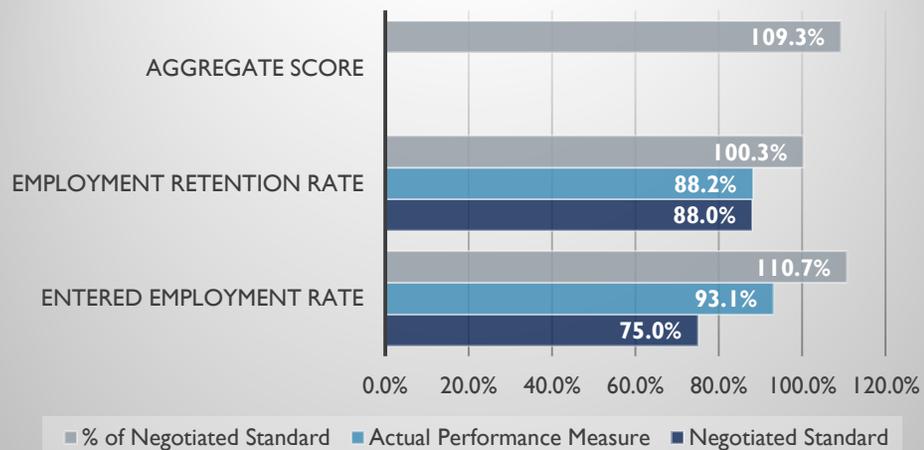
Adults - Earnings



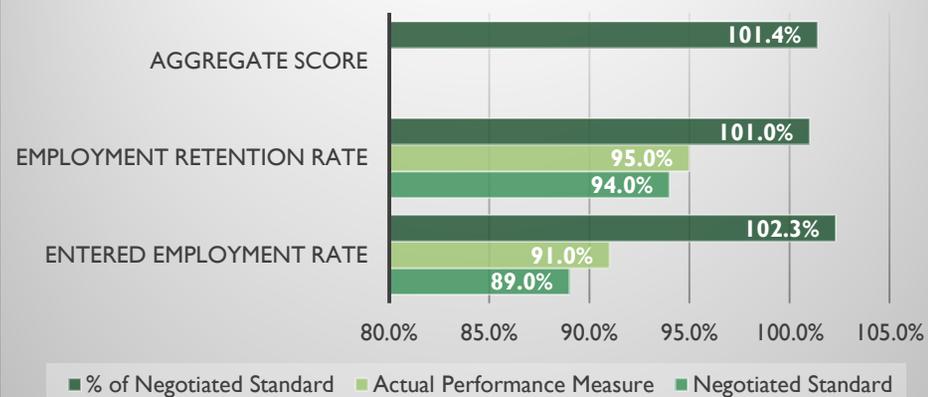
Dislocated Workers - Earnings



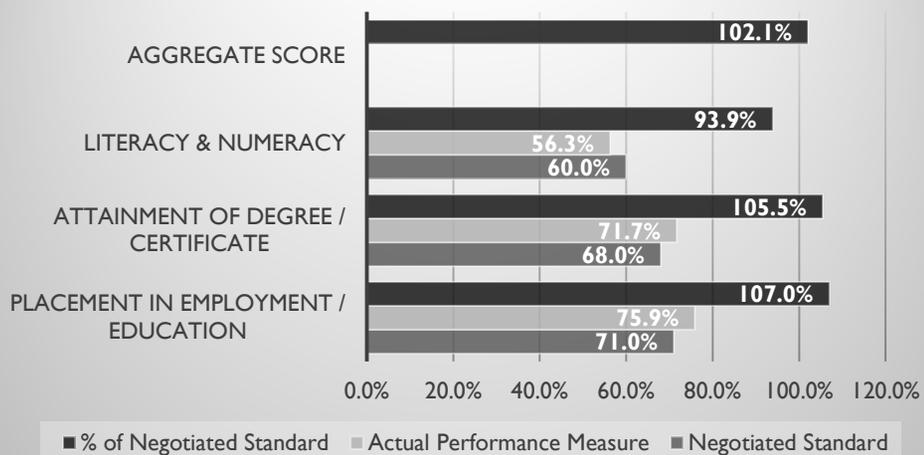
Adults - Employment



Dislocated Workers - Employment



Youth



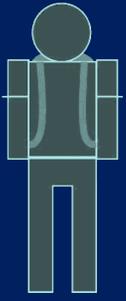
Cumulative 4-quarter Relevant Periods of Exiters

Performance measure	Timeframe
Entered Employment Rate (Adult/DLW/OY)	10/1/2014 – 9/30/2015
6-month Retention Rate (Adult/DLW/OY/YY)	4/1/2014 – 3/31/2015
Average Earnings (Adult/OY)	4/1/2014 – 3/31/2015
Placement in Employment / Education	10/1/2014 – 9/30/2015
Attainment of Degree or Certificate	10/1/2014 – 9/30/2015
Literacy and Numeracy	7/1/2015 – 6/30/2016

Statewide

4,140
New Enrollments

- 37% Basic skills deficient
- 22% Offenders
- 19% Attending school
- 10% High-school dropouts
- 9% Have a disability
- 6% Veterans



103 Co-enrolled – National Emergency Grant
3 Co-enrolled – Title I

11,939
Statewide referrals to providers

851 New Participants
51% Female
49% Male



36 years: Adult average age

employment



- 1% Never employed
- 12% Employed PT
- 13% Employed FT
- 74% Unemployed

training

Average time in Occupational Skills Training: **295** days

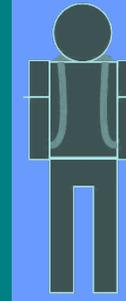
389 Adults
256 Dislocated Workers
209 Youth
[8 In-School
201 Out-of-School]

Average time in On-the-Job Training: **90** days

Greater Nebraska

2,066
New Enrollments

- 12% Basic skills deficient
- 4% Offenders
- 20% Attending school
- 7% High-school dropouts
- 12% Have a disability
- 7% Veterans



103 Co-enrolled – National Emergency Grant
2 Co-enrolled – Title I

4,966
Greater Nebraska referrals to providers

446 New Participants
50% Female
50% Male



32 years: Adult average age

employment



- 1% Never employed
- 14% Employed PT
- 7% Employed FT
- 78% Unemployed

training

Average time in Occupational Skills Training: **450** days

155 Adults
227 Dislocated Workers
66 Youth
[5 In-school
61 Out-of-School]

Average time in On-the-Job Training: **73** days

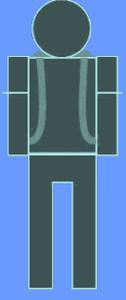
Fact and Figures

Program Year 2015

Greater Omaha

1,779
New Enrollments

- 73% Basic skills deficient
- 42% Offenders
- 16% Attending school
- 10% High-school dropouts
- 3% Have a disability
- 5% Veterans



0 Co-enrolled – National Emergency Grant
1 Co-enrolled – Title I

6,229
Statewide referrals to providers

337 New Participants
51% Female
49% Male



38 years: Adult average age

employment



- 2% Never employed
- 9% Employed PT
- 21% Employed FT
- 68% Unemployed

training

Average time in Occupational Skills Training: **148** days

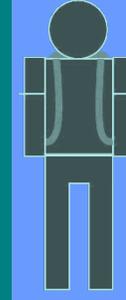
222 Adults
15 Dislocated Workers
101 Youth
[0 In-School
101 Out-of-School]

Average time in On-the-Job Training: **80** days

Greater Lincoln

295
New Enrollments

- 28% Basic skills deficient
- 0% Offenders
- 22% Attending school
- 24% High-school dropouts
- 12% Have a disability
- 1% Veterans



0 Co-enrolled – National Emergency Grant
0 Co-enrolled – Title I

744
Statewide referrals to providers

68 New Participants
50% Female
50% Male



39 years: Adult average age

employment



- 1% Never employed
- 7% Employed PT
- 12% Employed FT
- 80% Unemployed

training

Average time in Occupational Skills Training: **294** days

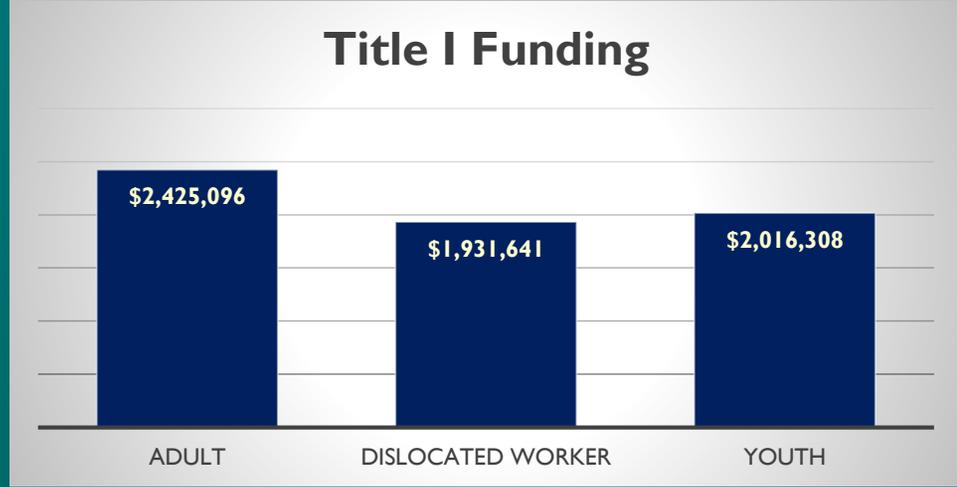
12 Adults
14 Dislocated Workers
42 Youth
[3 In-school
39 Out-of-School]

Average time in On-the-Job Training: **197** days

Program Year 2015

Title I Funding	
Program	Funds
Adult	\$2,425,096
Dislocated Worker	\$1,931,641
Youth	\$2,016,308
Total	\$6,373,045
<i>Source: U.S. Department of Labor, TEGL 29-14</i>	

Program Year 2015



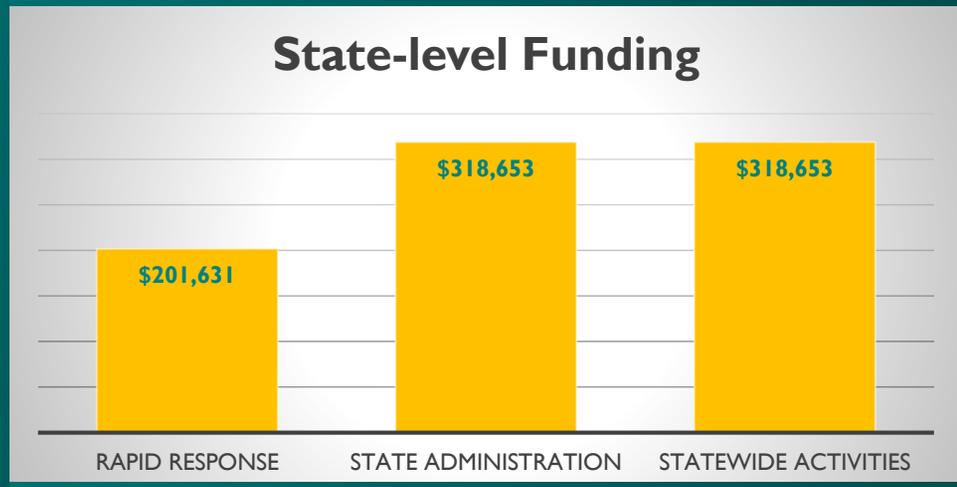
Handout 6

Handout 6

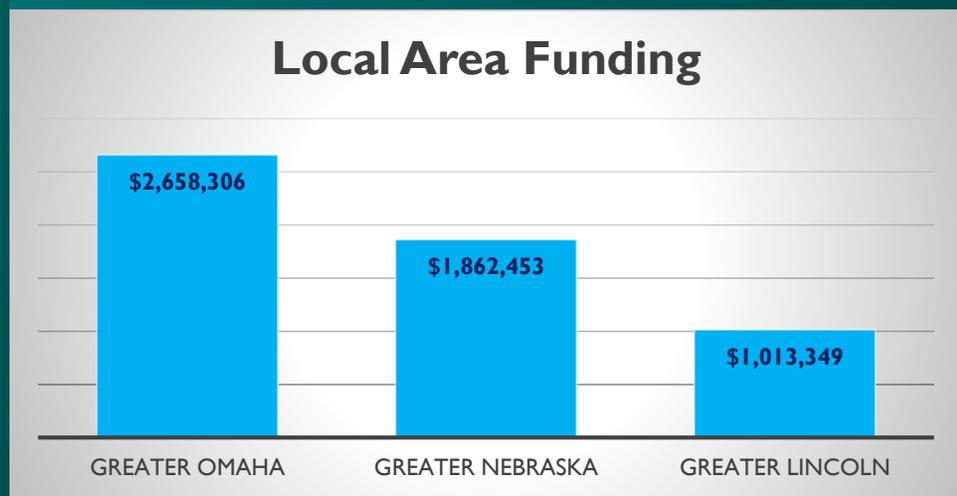
State and Local WIOA Revenues

State-level Funding	
Program	Funds
Rapid Response	\$201,631
State Administration	\$318,653
Statewide Activities	\$318,653
Total	\$838,967
<i>Source: U.S. Department of Labor, TEGL 29-14</i>	

State and Local WIOA Revenues



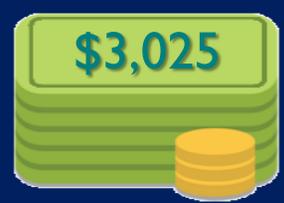
Local Area Funding	
Program	Funds
Greater Omaha	\$2,658,306
Greater Nebraska	\$1,862,453
Greater Lincoln	\$1,013,349
Total	\$5,534,108
<i>Source: Nebraska Department of Labor Issuance 14-07</i>	



Statewide

\$\$\$\$ 

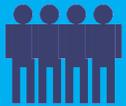
Adults



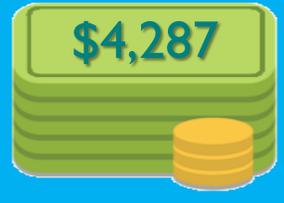
\$\$\$\$ 

Dislocated Workers



\$\$\$\$ 

Youth

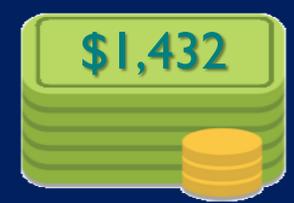


Greater Nebraska

\$\$\$\$ 

\$1,593 **lower** than Statewide average

Adults

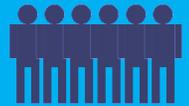


\$\$\$\$ 

\$2,090 **lower** than Statewide average

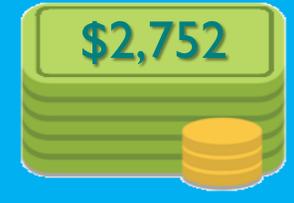
Dislocated Workers



\$\$\$\$ 

\$1,535 **lower** than Statewide average

Youth



Average Cost per Participant (excluding Administrative Costs)

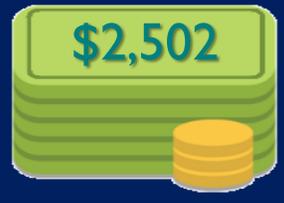
Program Year 2015

Greater Omaha

\$\$\$\$ 

\$523 **lower** than Statewide average

Adults

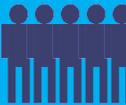


\$\$\$\$ 

\$133 **higher** than Statewide average

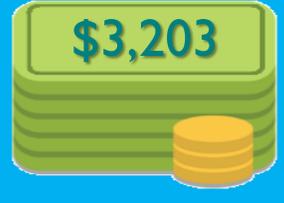
Dislocated Workers



\$\$\$\$ 

\$1,084 **lower** than Statewide average

Youth

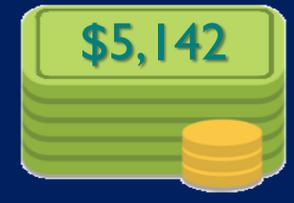


Greater Lincoln

\$\$\$\$ 

\$2,116 **higher** than Statewide average

Adults



\$\$\$\$ 

\$1,957 **higher** than Statewide average

Dislocated Workers



\$\$\$\$ 

\$2,619 **higher** than Statewide average

Youth



Workforce Innovation and Opportunity Act (WIOA)

NEBRASKA WORKFORCE DEVELOPMENT BOARD

SYSTEM ALIGNMENT COMMITTEE

COMMITTEE REPORTS:

INFRASTRUCTURE FUNDING UPDATE
ELIGIBLE TRAINING PROVIDER LIST UPDATE

COMMITTEE MEMBERSHIP

- Becky Stitt, Chair
- John Albin
- Jason Feldhaus
- Jim Hanson
- Michelle Olson
- Courtney Phillips
- Terri Ridder
- Carol Swigart
- Lisa Wilson



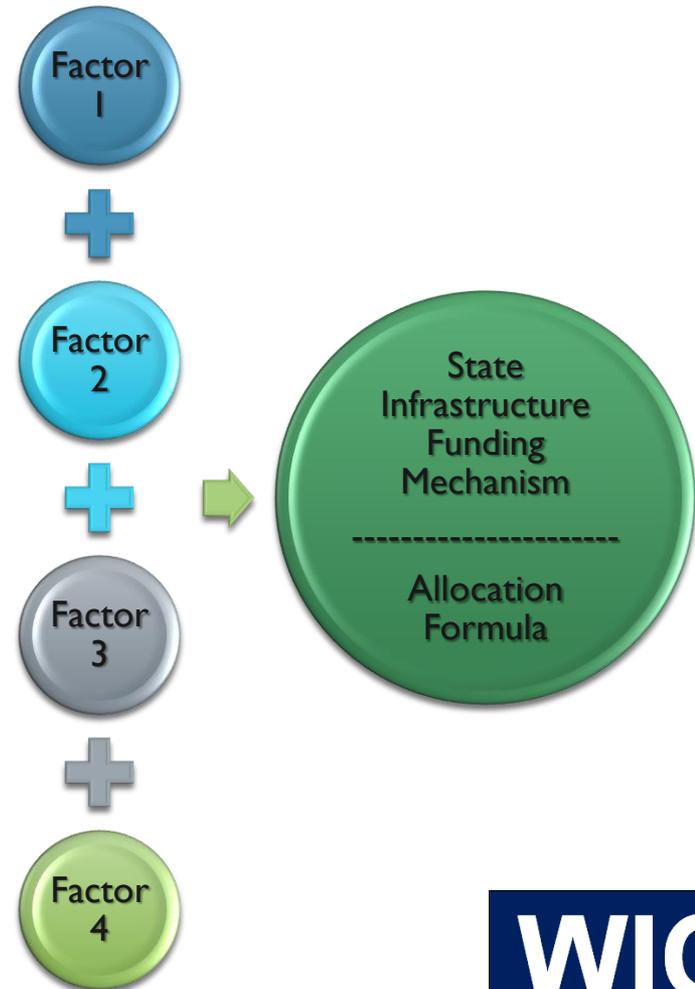
COMMITTEE RESPONSIBILITIES

- Submission of the Combined State Plan
- Policy development for One-Stop Partner role and resource contribution, including development of an allocation formula for the state one-stop funding mechanism
- Review of allocation formulas
- Review statewide LMI system and determine data priorities
- Oversight of the development of Public Sector Partnerships
- Review of and comment on the Annual Report
- Determine continuous improvement strategies and methodologies, including system training, performance, and best practices
- Policy development on program alignment
- Review and recommend Local Area Plan approval
- Technology solutions
- System-related grant opportunities (on-going)
- Policy development for criteria for One-Stop certification



INFRASTRUCTURE FUNDING UPDATE

- Solicited feedback from local boards regarding the allocation formula
- Factors to be considered
 1. Number of one-stop centers in the local workforce development area
 2. Population served by the one-stop center(s) in the local workforce development area
 3. Services provided by the one-stop center(s) in the local workforce development area
 4. Other factors the Nebraska Workforce Development Board determines are appropriate and that are consistent with Federal cost principles



INFRASTRUCTURE FUNDING UPDATE

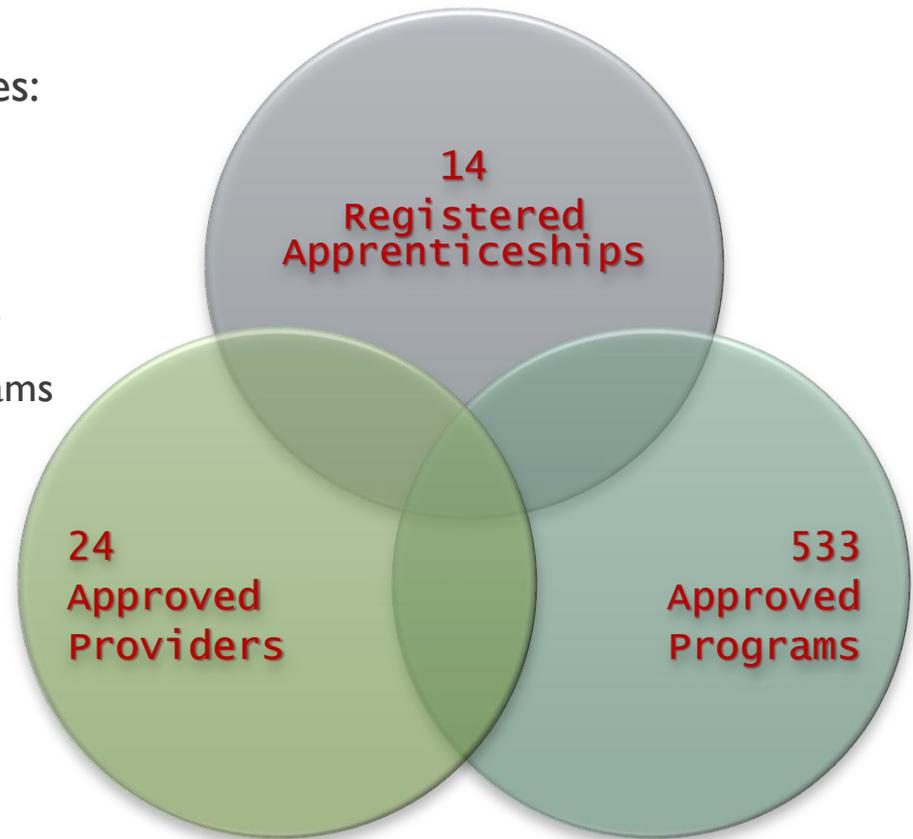
Factor	Greater Lincoln	Greater Nebraska	Greater Omaha
1. Number of one-stops in local areas	Factor should represent a distribution based on: <ul style="list-style-type: none"> one stop certification process or ¾ for a local area's certified one-stop (comprehensive) center and ¼ for number of affiliate or satellite site or local area population or geographic area served 	Factor should be based on total number of one-stops in a local area including affiliate or satellite sites	Factor should be based on one stop certification process and total number of one-stops in a local area including affiliate or satellite sites
2. Population served by one-stop(s) in local areas	Factor should be based on number of people served, using one or more of 3 sources: <ul style="list-style-type: none"> Number of participants reported in PY 2015 Annual Report Number of people that physically visit the one-stop Number of people served by phone through the one-stop 	Factor should be based on: <ul style="list-style-type: none"> US Census population for the one-stop service area and Number of participants served by local area for Program Year 2015, including participants outside one-stop zip code 	Factor should be based on the actual, collective populations of local area counties
3. Services provided by one-stop(s) in local areas	None suggested	Factor should be based on: <ul style="list-style-type: none"> Hours of operation including evenings and weekends Accommodations for target populations Employer services Onsite job and hiring fairs Established business service units representing multiple funding sources Job seeker services Common intake 	Factor should be based on service provided by one-stops in local areas as outlined in each local area's plan
4. Other factors	None suggested	None suggested	None suggested

INFRASTRUCTURE FUNDING UPDATE

Questions or comments?

ELIGIBLE TRAINING PROVIDER LIST UPDATE

- Eligible Training Provider List includes:
 - 24 approved providers
 - 533 approved programs
 - 424 of the approved programs are H3
 - 14 Registered Apprenticeship programs



ELIGIBLE TRAINING PROVIDER LIST UPDATE

- For the July 2016 review period
 - New applications
 - 58 applications reviewed
 - 54 programs determined eligible
 - 4 programs determined ineligible
 - Redetermination following release of WIOA final rules
 - Based on clarifying language on acceptable program outcomes:
 - 2 programs previously determined eligible had a total score increase of one (1)
 - 4 programs previously determined ineligible are now eligible
 - 2 certified nurse aide programs
 - 2 medication aide programs

ELIGIBLE TRAINING PROVIDER LIST UPDATE

- For the October 2016 review period
 - 7 providers submitted 21 applications
 - Determinations will be made by December 1, 2016
- Eligible Training Provider List now available on NEworks



ELIGIBLE TRAINING PROVIDER LIST UPDATE

Questions or comments?

Workforce Innovation and Opportunity Act (WIOA)

NEBRASKA WORKFORCE DEVELOPMENT BOARD

STRATEGIC DIRECTION COMMITTEE

COMMITTEE REPORTS:

WORKFORCE SYSTEM AND REGIONAL PLANS UPDATE
SECTOR PARTNERSHIPS AND STRATEGIES

COMMITTEE MEMBERSHIP

- Brian Deakin, Chair
- Tammie Beck
- Bradley Bird
- Matthew Blomstedt
- Courtney Dentlinger
- Michael Geary
- Allan Hale
- Susan Martin
- Senator Heath Mello
- Don Nordell
- Vern Powers
- Jennifer Sedlacek



COMMITTEE RESPONSIBILITIES

- Employer Engagement
- Industry Sector Partnerships
- Career Pathways
- Connects to "big picture" workforce efforts
- **Workforce System and Regional Plans**
- Workforce-related Grants



WORKFORCE SYSTEM AND REGIONAL PLANS UPDATE

- Purpose of workforce system and regional planning:
 - Developing of employment and training systems tailored to regional economies
 - Meeting the needs of the full range of job seekers, including individuals with barriers to employment
 - Meeting the needs of regional employers and the skills they require
- Requirements of workforce system and regional planning:
 - CEOs and local boards must submit local area plans
 - CEOs and local boards within a region must submit a regional plan



SECTOR PARTNERSHIPS AND STRATEGIES

- September 2015, Lindsey Woolsey, The Woolsey Group
- Sector Strategies are:
 - Based on partnerships having a common mission
 - Preparing, developing, and enhancing the workforce
 - Industry driven
 - Needs driven
 - Data driven
 - Part of workforce system and regional planning



SECTOR PARTNERSHIPS AND STRATEGIES

- October 20, 2016, Lindsey Woolsey, The Woolsey Group
- Facilitated discussions and initial planning for development of Sector Strategies in Nebraska
- Nearly 50 representatives from:
 - Educational institutions
 - Training providers
 - Businesses
 - Local workforce development areas
 - Economic development
 - State agencies

SECTOR PARTNERSHIPS AND STRATEGIES



Lindsey Woolsey

President

The Woolsey Group, LLC

www.woolseygroup.com

SECTOR PARTNERSHIPS AND STRATEGIES

- Facilitated discussions and initial planning for development of Sector Strategies in Nebraska
 - “What” and “why” of good, on-the-ground sector partnerships
 - Roles and actions to ensure sector partnerships succeed
 - Policies for sector partnerships in Nebraska
 - Plan for Nebraska to move *from intent to practice*, including milestones, timeframes, roles and responsibilities



SECTOR PARTNERSHIPS AND STRATEGIES

What's next?

- Role of Strategic Direction Committee
- Role of Nebraska Workforce Development Board



Nebraska Workforce Development Board

Handout 9

A proud partner of the  americanjobcenter network

Calendar Year 2017 Proposed Meeting Dates

Full Board

January 27, 2017
April 14, 2017
June 23, 2017
October 20, 2017

Executive Committee

March 20, 2017
July 21, 2017
December 8, 2017

Strategic Direction Committee

December 8, 2016
March 9, 2017
June 8, 2017
September 7, 2017

System Alignment Committee

February 22, 2017
May 24, 2017
August 23, 2017
November 15, 2017