

**Nebraska Workforce Investment Board  
Performance Committee Meeting Minutes**

Nebraska Department of Labor  
550 S. 16<sup>th</sup> Street, Lincoln NE  
February 18, 2015  
9:30 a.m. – 10:00 a.m. (CST)

**Agenda Item I – Call to Order**

The meeting of the Nebraska Workforce Investment Board (NWIB) Performance Committee was called to order on February 18, 2015 at approximately 9:31 a.m. by Ms. Becky Stitt, Chair.

**Agenda Item II – Roll Call**

*NWIB members present (6):*

**Cheryl Anderson\***  
**Vanessa Brown\***

Jim Hanson\*  
**Terri Ridder\***

**Becky Stitt\***  
Thomas Warren\*

*NWIB members absent (7):*

**John Albin**  
**Matt Blomstedt**  
Randy Kissinger

**Dacia Kruse**  
Cherisa Price-Wells  
**Carol Swigart**

**Clyde Tyndall**

\*Indicates members who attended via conference call  
**Bold** indicates voting members of the Committee

*Other Guests in Attendance (6):*

Dan Birdsall.....Nebraska Department of Labor – Employment & Training  
Misty Christo.....Nebraska Department of Labor – Employment & Training  
Amanda Felton.....Nebraska Department of Labor – Employment & Training  
Mary Findlay.....Nebraska Department of Labor – Labor Market Information  
Joan Modrell.....Nebraska Department of Labor – Employment & Training Director  
Stan Odenthal.....Nebraska Department of Labor – Employment & Training

**Agenda Item III –Approval of Minutes**

Chair Stitt entertained a motion regarding the meeting minutes from January 14, 2015. Cheryl Anderson moved to approve the January 14, 2015 minutes as presented; Terri Ridder seconded. No discussion ensued. Motion carried unanimously by voice vote.

The Chair reminded the members that dates, agendas, minutes and handouts for the full board, as well as the Executive Committee and the Performance Committee, can be found on the website at [www.dol.nebraska.gov](http://www.dol.nebraska.gov) under the heading “Workforce Investment Act.”

#### **Agenda Item IV – Wrap-up Discussion on Dislocated Worker (DLW) Criteria**

Chair Stitt invited Stan Odenthal, Program Coordinator with the Nebraska Department of Labor (NDOL), forward to review the material requested from the last meeting. The two questions raised at the January 14, 2015 meeting were what was the average cost per DLW served for each of the local areas, and how many DLW were served for each of the local areas. Mr. Odenthal presented a breakdown of this information for the Committee in the corresponding handout.

After reviewing the statistics in the handout, Ms. Terri Ridder inquired as to why the cost per participant differed so much from the Greater Nebraska area compared to the Lincoln and Omaha areas. Ms. Joan Modrell, Director of the Office of Employment & Training with the NDOL, indicated that this question could only be answered by the local areas themselves. She speculated that some of the reasons could be due to differences in staffing cost structures, the types of training the areas use, and other factors. Ms. Modrell let the Committee know that follow up would occur with the local areas to get more information for the members to review.

Chair Stitt continued by asking if the information reviewed at this meeting could be presented to the full Nebraska Workforce Investment Board (NWIB) at their meeting in June of 2015. It was agreed that it would be a good opportunity to summarize the latest findings for the full Board. This would also let the NWIB know that the Performance Committee intends to monitor the changes and effects of the updated Dislocated Worker criteria. Mr. Jim Hanson inquired as to the length that the criteria would be in effect. Ms. Modrell stated that the changes would be in effect for the next Program Year and that any changes could be addressed prior to the next Program Year if necessary.

#### **Agenda Item V – Second Quarter Provisional WIA Performance**

Chair Stitt gave the floor to Ms. Modrell to discuss the provisional performance of the State and local areas for the WIA Common Measures. Ms. Modrell went through the various numbers on the handouts with the Committee. She noted that the only measures to fall short of the 100% in the Aggregate Score was the Dislocated Worker performance. She continued on by reviewing the performance numbers for each of the local areas and indicated that, Statewide, all areas are doing a great job.

#### **Agenda Item VI – Performance Overview under WIOA**

Mr. Odenthal was invited to present on the Performance Overview under WIOA by the Chair. Mr. Odenthal began with notifying the Committee that WIOA will have 15 measures versus the 9 measures currently under WIA. He reviewed the Adult and Dislocated Worker performance changes first. He emphasized how many of the new measures had a delayed time frame to collect information, spanning from the second quarter after exit up to one year after exit. Mr. Odenthal proceeded on to Youth performance changes mentioning that that Literacy and Numeracy measure was removed and that several new measures were added. Again, many of the measures had a delayed time frame for collecting information. It was also mentioned that an additional Employer Measure was to be determined in the second program year.

Mr. Hanson asked if the delay in measuring performance would make it more difficult to gather this information. Ms. Modrell responded by saying that it would not necessarily make it any more difficult, but could alter the results. The delayed time frame could allow more time for follow up to assist the participants in finding a job. It would, however, change the effort in the follow-up phase at the local level since they would have to track the employment and attainment for that much longer.

**Agenda Item V – Upcoming Meetings**

The Chair reminded the Committee of the dates of the upcoming meetings. The next Performance Committee meeting is scheduled for May 20, 2015.

**Agenda Item VI – Adjournment**

It was moved by Terri Ridder to adjourn. Cheryl Anderson seconded the motion. No discussion ensued. Motion carried by unanimous voice vote. Meeting adjourned at 10:01 a.m.

02/19/2015

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