

**NEBRASKA DEPARTMENT OF LABOR**

**SERVICE  
LETTER  
LAW**

*Neb. Rev. Stat. §§48-209 to 48-211*



**PETE RICKETTS, GOVERNOR**

**JOHN H. ALBIN, COMMISSIONER**

[Current Through 2018 Legislature, Regular Session]

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**48-209. Service letter; contents.** Whenever any employee of any public service corporation, or of a contractor who works for such corporation, or contractor doing business in the State of Nebraska, shall be discharged or voluntarily quits the service of his employer, it shall be the duty of the superintendent, manager or contractor, upon the request of such employee, to issue to such employee a service letter, setting forth the nature of the service rendered by such employee to such corporation or contractor, and the duration thereof and truly stating the cause for which such employee was discharged or quit such service.

**Source:** Laws 1911, c. 66, § 1, p. 297; R.S.1913, § 3572; Laws 1919, c. 190, tit. IV, art. II, § 12, p. 548; C.S.1922, § 7666; C.S.1929, § 48-212.

**Annotations:**

Requiring employing corporation to furnish service letter is not unconstitutional as arbitrary interference with freedom of contract or depriving of liberty or property without due process. Prudential Ins. Co. v. Cheek, 259 U.S. 530 (1922).

**48-210. Service letter; form.** Such letter shall be written in its entirety upon a plain sheet of white paper to be selected by such employee. No printed blank shall be used, and if such letter be written on a typewriter, it shall be signed with a pen and black ink, and immediately beneath the signature shall be affixed, in an upright position, the official stamp or seal of such superintendent, manager or other official of such corporation or contractor. There shall be no figures, words or letters used upon such piece of paper except such as are plainly essential either in the date line or address, or the body of the letter or the signature and seal or stamp thereof, and no such letter shall have any picture, imprint, character, design, device, impression or mark, either in the body or on the face or back thereof.

**Source:** Laws 1911, c. 66, § 2, p. 297; R.S.1913, § 3573; Laws 1919, c. 190, tit. IV, art. II, § 13, p. 549; C.S.1922, § 7667; C.S.1929, § 48-213.

**48-211. Service letter; failure or refusal to supply; penalty.** If any superintendent, manager or contractor shall fail or refuse to issue such letter to such employee upon request, or willfully fail or negligently refuse to give such letter, or fail to state the facts therein correctly, he shall be guilty of a Class I misdemeanor.

**Source:** Laws 1911, c. 66, § 3, p. 298; R.S.1913, § 3574; Laws 1919, c. 190, tit. IV, art. II, § 14, p. 549; C.S.1922, § 7668; C.S.1929, § 48-214; R.S.1943, § 48-211; Laws 1977, LB 40, § 274.