



June 4, 2024

Jody Easter
State Rapid Response Coordinator
Nebraska Department of Labor
2317 N. 6th St, Suite #3
Beatrice, NE 68310
Phone: 402-223-6083
jody.easter@nebraska.gov

Dear State Rapid Response Coordinator:

This letter is being issued in accordance with the Worker Adjustment and Retraining Notification (WARN) Act, to notify you that Global Industries, Inc., is permanently closing its facility located at 2928 E Hwy 30, Grand Island Nebraska. Closure date is estimated to be no later than October 31, 2024, dependent on business closure activities. We currently expect that this will result in the layoff of 100 employees at the Grand Island Facility. We are complying with WARN notice requirements in an abundance of caution with regard to honoring our employees' rights. Attached is a list of positions impacted.

This action is being taken by the Company due to the challenging economic conditions and realignment of Global's parent company's global manufacturing footprint.

All affected employees have been notified. Based on the selection criteria used, affected employees will not have "bumping" rights. No employees at this facility are bargaining unit members.

As noted, it is expected that our employees will separate from the company based on business requirements beginning sometime in August.

If you need to contact us regarding this action, please reach out to the following:

Matt Schneider, Sr Director, North American Farm at 402-319-5459
Matt.Schneider@aggrowth.com, or Lisa Sanders, HRBP, 308-384-9320
lisa.sanders@aggrowth.com

Matt Schneider
Sr Director, North American Farm

Attachment: List of impacted positions by title



Welder Lead	41
Maintenance I	43
Painter Lead	52
Assembler I	67
Assembler Lead	55
Storage Operator	30
Production Supervisor	56
Shipping & Receiving Associate	55
Purchasing Manager	30
Production Supervisor	47
Accounting Clerk	56
Driver	59
Packaging Technician	58
Welder I	37
Assembler I	65
Press Brake Operator	50
Production Supervisor	45
Assembler I	61
Shipping & Receiving Clerk	65
Painter I	30
Welder I	59
Welder I	55
Inventory Support Associate	46
Roll Form Operator	42
Roll Form Operator	54
Press Brake Operator	17
Painter III	36
Shipping & Receiving Associate	53
Machine Operator I	30
Invoicing Specialist	65
Tool & Die Maker	65
Welder I	33
Machine Operator I	46
Assembler I	63
Production Supervisor	36
Laser Operator	54
QA Analyst	68
Assembler I	51
Laser Operator	42
Welder I	22
Scheduler	46
Welder I	26
Machine Operator I	59
Maintenance I	32



Shipping & Receiving Lead	39
Safety & Training Coordinator	32
Shipping & Receiving Associate	29
HR Business Partner	62
Maintenance Supervisor	46
Assembler I	53
Storage Operator	58
Press Brake Operator	63
Manager, Accounting	38
HR Business Partner	31
Painter I	58
Welder I	52
Design Engineer	64
Shipping & Receiving Associate	23
Machine Operator I	31
R&D Technician	57
Press Brake Operator	29
Shipping & Receiving Associate	54
Fab Team Lead	43
Product Specialist	65
IT Specialist	26
Engineering Controller	38