

# Greater Nebraska Workforce

# Development Board

**Meeting**

Grand Island, Nebraska

May 26, 2016

**Lisa Wilson, Chair**

**[dol.nebraska.gov](http://dol.nebraska.gov)**



# Strategic Planning Committee

**Chris Callihan, Chair**

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# System Coordination Committee

**Stacey Weaver, Chair**

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# On-The-Job Training

GNWDB Agenda Item 5C

Increasing reimbursement rates

**Kelsey Miller, Manager, Region 2**  
**Randy Kissinger, Manager, Region 3**

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# Criteria to receive 75% reimbursement on OJTs

GNWDB Agenda Item 5C

Goal is to increase incentive to small employers and increase entered employment for people with defined characteristics.

## Participant Characteristics

- Ex-offender
- 55 and older
- GED received within the past year
- Long term unemployed
- Physical or mental disability

## Employer Characteristics

- In business for less than 3 years
- Business size of 1-50

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# Bylaws

- + **System Coordination Committee**
- + **Strategic Planning Committee**
- + **Seven Member Executive Committee**

**Dylan Wren, Program Coordinator**

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# Referral For Proposal

- + **Adult Program**
- + **Dislocated Worker Program**
- + **Youth Program**
- + **One-Stop Operator**
- + **Administrative Entity**

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# Funding

Program	PY16 Funding	FY17 Funding	Total	Admin. Funds (7%)	Program Funds (90%)	One-Stop Operator (10%)
Adult	\$55,072	\$377,411	\$432,483	\$30,274	\$389,235	\$38,923
Dislocated Worker	\$112,179	\$597,712	\$709,891	\$49,692	\$638,902	\$63,890
Youth	\$459,840		\$459,840	\$32,189	\$413,856	\$41,386
Administrative Entity				\$112,155		
One-Stop Operator						\$144,199

# Schedule

ACTIVITY	DATE/TIME
Release Request for Proposal	July 11, 2016
Last day to submit written questions	July 22, 2016
Mandatory Pre-Proposal conference Location: Nebraska Department of Labor 550 S 16th Street Lincoln, NE 68509	August 11, 2016 at 10:00 a.m. Central Time
Last day to submit written questions after Pre-Proposal conference	August 18, 2016
State responds to written questions through Request for Proposal "Addendum" and/or "Amendment" to be posted to the Internet at: <a href="http://das.nebraska.gov/materiel/purchasing.html">http://das.nebraska.gov/materiel/purchasing.html</a>	August 29, 2016
Proposal opening Location: Department of Labor Division of Employment and Training 550 S. 16th St. Lincoln, NE 68509	September 6, 2016 10:00 a.m. Central Time
Review for conformance of mandatory requirements	September 13, 2016
Evaluation period	September 6, 2016 – September 26, 2016
"Oral Interviews/Presentations and/or Demonstrations" (if required)	September 28, 2016
Post "Letter of Intent to Contract" to Internet at: <a href="http://das.nebraska.gov/materiel/purchasing.html">http://das.nebraska.gov/materiel/purchasing.html</a>	October 20, 2016
Contract finalization period	October 21, 2016 – December 12, 2016
Contract award	December 20, 2016
Contractor start date	As early as January 1, 2017 (transition period) July 1, 2017 (full service provision)

# Reference Checks

**Two (2) letters of reference, as well as the contact information for two (2) additional references**

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# Three Year Contract

At the discretion of the GNWDB and the CEOB, after successful completion of a three year contractual period, including meeting all participation requirements, a one year extension may be approved.

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# Performance Update

Fourth Quarter Updates

GNWDB Agenda Item 5F

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For the Quarter Ending: 03/31/2016

Performance Measure	Current Quarter				Cumulative 4 Quarter Results		
	Negotiated Standard	Actual Performance	Numerator / Denominator	% of Negotiated Standard	Actual Performance	Numerator / Denominator	% of Negotiated Standard
<b>ADULTS</b>							
1. Entered Employment Rate	83.0%	96.8%	30 / 31	116.6%	84.7%	100 / 118	102.1%
2. Employment Retention Rate	88.0%	86.7%	26 / 30	98.5%	88.1%	156 / 177	100.2%
3. Average Earnings	\$10,166	\$13,580	\$353,071 / 26	133.6%	\$13,243	\$1,801,078 / 136	130.3%
Aggregate Score				116.2%			110.8%
<b>DISLOCATED WORKERS</b>							
4. Entered Employment Rate	89.0%	91.9%	34 / 37	103.2%	88.0%	117 / 133	98.8%
5. Employment Retention Rate	94.0%	100.0%	35 / 35	106.4%	97.5%	118 / 121	103.7%
6. Average Earnings	\$15,000	\$13,724	\$439,155 / 32	91.5%	\$14,821	\$1,630,348 / 110	98.8%
Aggregate Score				100.4%			100.5%
<b>YOUTH COMMON MEASURES</b>							
7. Placement in Employment / Education	77.1%	80.0%	12 / 15	103.8%	77.4%	24 / 31	100.4%
8. Attainment of Degree / Certificate	70.3%	91.2%	31 / 34	129.7%	89.1%	82 / 92	126.8%
9. Literacy & Numeracy	66.7%	66.7%	2 / 3	100.0%	73.3%	11 / 15	109.9%
Aggregate Score				111.1%			112.4%
<b>Current Quarter Relevant Periods of Exitors</b>				<b>Cumulative 4 Quarter Relevant Periods of Exitors</b>			
<u>Performance Measure</u>	<u>Current Quarter</u>			<u>Performance Measure</u>	<u>Cumulative 4 Quarter</u>		
Entered Employment Rate (Adult/DLW/OY)	4/1/2015 - 6/30/2015			Entered Employment Rate (Adult/DLW/OY)	7/1/2014 - 6/30/2015		
6 Month Retention Rate (Adult/DLW/OY/YY)	10/1/2014 - 12/31/2014			6 Month Retention Rate (Adult/DLW/OY/YY)	1/1/2014 - 12/31/2014		
Average Earnings (Adult/OY)	10/1/2014 - 12/31/2014			Average Earnings (Adult/OY)	1/1/2014 - 12/31/2014		
Placement in Employment / Education	4/1/2015 - 6/30/2015			Placement in Employment / Education	7/1/2014 - 6/30/2015		
Attainment of Degree or Certificate	4/1/2015 - 6/30/2015			Attainment of Degree or Certificate	7/1/2014 - 6/30/2015		
Literacy & Numeracy	1/1/2015 - 3/31/2016			Literacy & Numeracy	4/1/2015 - 3/31/2016		

# Plan Modification

+Adult	\$432,483
+Dislocated Worker	\$709,891
+Youth	\$459,840

# Plan

# Revision

**+Dislocated Worker Funds  
Columbus Works Program**

**\$85,000**

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# Plan Revision

## Attachment K

The program cannot rely on an individual's minor child or adult family or friend(s) to interpret or facilitate communication. An accompanying adult (but not minor child) may interpret or facilitate.

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# Finance Update

Fourth Quarter Updates

**Shannon Grotrian, Administrator**

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## Funded Participants for this Quarter (April 1-June 30)

- **Adult**
  - 76 funded (\$1,100 quarterly cap)
- **Dislocated Worker**
  - 53 funded (\$2,500 quarterly cap)
- **Youth Out-of-School**
  - 35 funded (\$2,000 quarterly cap)
- **Youth In-School**
  - 12 funded (\$2,000 quarterly cap)

## GNWDB Agenda Item 5I

Program	Total Available Funds in RRS as of 5/23/16	Expected Staffing Expenses Until 1/1/17	Current Obligation Totals	Maximum Quarterly Obligation Per Participant	Projected Quarter Obligations	Projected Carry-in
Adult	\$466,174	\$187,128	\$27,947	\$1,100	\$83,600	\$167,499 (next quarter)
Dislocated Worker	\$666,950	\$141,030	\$62,849	\$2,500	\$132,500	\$330,571 (next quarter)
Youth Out-of-School	\$557,783	\$97,254	\$42,409	\$2,000	\$70,000	\$348,120 (next quarter)
Youth In-School	\$227,351	\$32,418	\$10,254	\$2,000	\$24,000	\$160,679 (next quarter)

# Greater Nebraska Workforce

# Development Board

**Meeting**

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# Future Meeting Schedule

Board Meeting Schedule

**Thursday, September 29, 2016**

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