



Cardinal Health
7000 Cardinal Place
Dublin, Ohio 43017
614.757.5000 main
614.757.2243 fax

www.cardinalhealth.com

January 8, 2024

VIA E-MAIL ONLY

Nebraska Department of Labor
Reemployment Services
ATTN: Rapid Response Administrator
550 S. 16th Street
Lincoln, NE 68508-4600
NDOL.RapidResponse@nebraska.gov

Re: Norfolk Manufacturing Center - WARN Notification

Dear Sir or Madam:

Cardinal Health is ceasing operation of certain manufacturing lines at its Norfolk manufacturing center, located at 122 Sherwood Road, Norfolk, NE 68701-9062. Certain jobs at the location will be impacted as a result. Employee separations are expected to occur in phases. We previously notified you about the prior waves of employee separations, which occurred on November 24, December 15, 2023, and December 29, 2023. The next wave of employee separations will occur on March 8, 2024. We will contact you regarding future employee separations in connection with this action.

For the current phase, attached is a list of the job titles of positions to be affected and the number of affected employees in each job category. None of the employees have bumping rights, and none of the employees are represented by a union.

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification Act of 1988, should it be determined that such notice is required. If you have any questions, please contact Heather Dickens, Human Resources Business Partner Manager, at 614-757-5204.

Sincerely,

A handwritten signature in black ink, appearing to read "CPate".

Christina Pate
Assistant General Counsel, Labor and Employment
Cardinal Health

Attachment

ATTACHMENT

| <u>Job Title</u> | <u># of Affected Employees</u> |
|----------------------------|--------------------------------|
| Operator II, Prdctn Ops | 3 |
| Ld Coord, Inv. Management | 1 |
| Ld Tech, Tool Room | 1 |
| Sr Operator, Machine Opr | 1 |
| Sr Operator, Prdctn Ops | 1 |
| Sr Tech, Prd St-up & Mnt | 1 |
| Sr Tech, Prod Test & Calib | 3 |
| Sr Tech, Tool Room | 1 |
| Ld Exped, Materials Mgmt | 1 |