

October 25, 2023

Nebraska Department of Labor Reemployment Services ATTN: Rapid Response Administrator

550 S. 16th Street Lincoln, NE 68508-4600

Email: NDOL.RapidResponse@nebraska.gov

Re: Facility Closures - WARN Act Notice

Mr. Valdez:

This letter is to advise you that Cygnus Home Service, LLC, d/b/a Yelloh is closing the following facilities and ceasing operations in the State of Nebraska, effective December 15, 2023:

VIA EMAIL

514 West 2nd Street Cozad, NE 58501

653 State Highway 103 Crete, NE 68333

855 Rundell Road Gering, NE 69341

20235 Husker Drive Gretna, NE 68028

3409 Antelope Avenue Kearney, NE 68847

These closures are permanent. The following positions are being eliminated as a result, including the total number of layoffs:

COZAD	6
Route Sale Representative	3
Route Sales Rep DTS	1
Area Manager	1
Sr Material Handler DOT	1
CRETE	8
Material Handler	1
Route Sale Representative	3
Route Sales Rep DTS	1
Area Manager	1
Service Ops Specialist	1
Sr Material Handler DOT	1

GERING	7
Material Handler	1
Route Sale Representative	4
Route Sales Rep DTS	1
Route Sales Rep Trainee	1
GRETNA	10
Material Handler	1
Route Sale Representative	6
Route Sales Rep DTS	1
Service Ops Specialist	1
Sr Material Handler DOT	1
KEARNEY	10
Route Sale Representative	8
Service Ops Specialist	1
Sr Material Handler DOT	1

None of these positions are union positions and there are no applicable bumping rights. Each employee will be paid through December 26, 2023, and will remain on the company's benefits plan, consistent with the WARN Act requirements. Please contact me if you have any questions.

Sincerely,

Amanda H. Kanai

Vice President Human Resources & Legal

amanda.kanai@cygnusdelivers.com

612-439-5259

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CC (via U.S. Mail): Mayor Marcus Kloepping

215 W. 8th St., P.O. Box 309

Cozad, NE 69130

Mayor Dave Bauer

241 E. 13th St., P.O. Box 86

Crete, NE 68333

Mayor Kent Ewing

1025 P St., P.O. Box 69341

Gering, NE 69341

Mayor Mike Evans

204 N McKenna Ave., P.O. Box 69

Gretna, NE 68028

Mayor Stan Clouse 4907 Linden Drive Place Kearney, NE 68847