

Nebraska Workforce Development Board

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Nebraska Workforce Development Board Meeting Minutes

October 16, 2015

Agenda Item 1: Call to Order

Chairman Mark Moravec called the Nebraska Workforce Development Board (NWDB) meeting to order on October 16, 2015, at 1:16 p.m. at the Hilton Garden Inn Downtown/Haymarket, Husker Rooms 1 & 2, 801 R Street, Lincoln, Nebraska.

Agenda Item 2: Roll Call

Yvette Montes, Recorder, called Roll and a quorum was established.

Members Present (18):

John Albin	Allan Hale	Michelle Olson
Tammie Beck	James Hanson Jr.	Courtney Phillips
Bradley Bird	Susan Martin	Terri Ridder
Brian Deakin	Senator Heath Mello	Jennifer Sedlacek
John Fagot	Mark Moravec	Becky Stitt
Michael Geary	Don Nordell	Lisa Wilson

Members Absent (6):

Matt Blomstedt	Governor Pete Ricketts	Carol Swigart
Vern Powers	Bradley Schroeder	Eric Zeece

Nebraska Department of Labor Staff in Attendance:

Deb Andersen, Policy Coordinator – Employment & Training
Misty Christo, Attorney - Employment & Training
Mary Findlay, Research Analyst – Labor Market Information
Peng Li, Legal Aide – Employment & Training
Joan Modrell, Director - Employment & Training
Yvette Montes, Administrative Assistant/Recorder - Employment & Training
Stan Odenthal, Workforce Services Administrator - Employment & Training
Thomas Ukinski, General Counsel, Legal

Guests in Attendance:

Linda Black, Nebraska Department of Economic Development
Shirley Carlson, Heartland Workforce Solutions
Seth Derner, Vivayic
Jan Norlander-Jensen, City of Lincoln
Erin Porterfield, Heartland Workforce Solutions
Pearl Van Zandt, Nebraska Commission for the Blind and Visually Impaired

Agenda Item 3: Notice of Publication

Ms. Montes announced the Notice of Public Meeting was duly published in the Lincoln Journal Star, Omaha World Herald, North Platte Telegraph and Scottsbluff Star-Herald in accordance with the Nebraska Open Meetings Act. Copies of the Act were available from Legal Counsel or administrative staff.

Agenda Item 4: Approval of Minutes

James Hanson Jr. moved, seconded by Michael Geary, to approve the minutes of the January 23, 2015 meeting. A voice vote was taken. Motion carried unanimously.

Chairman Moravec announced meeting agendas, minutes and handouts for the full board and any standing committees, can be found on the website at www.dol.nebraska.gov under the heading "Workforce Innovation and Opportunity Act (WIOA)".

Agenda Item 5: New Business

A. Local Workforce Development Board Certifications

Stan Odenthal, Workforce Services Administrator with the Nebraska Department of Labor, cited WIOA Section 107(b) criteria and Section 107(c)(2) requirements, that require the Governor to certify the Local Workforce Development Boards biannually. Local boards submit their board membership recommendations for approval and the Board recommends local board certification to the Governor.

1. Motion to Recommend Greater Omaha Certification

James Hanson Jr. moved, seconded by Brian Deakin, to make a recommendation to the Governor to certify the Greater Omaha local board. A roll call vote was taken. Motion carried.

FOR: (18)

John Albin
Tammie Beck
Bradley Bird
Brian Deakin
John Fagot
Michael Geary

Allan Hale
James Hanson Jr.
Susan Martin
Sen. Heath Mello
Mark Moravec
Don Nordell

Michelle Olson
Courtney Phillips
Terri Ridder
Jennifer Sedlacek
Becky Stitt
Lisa Wilson

AGAINST: (0)

ABSENT: (6)

Matt Blomstedt
Vern Powers

Gov. Pete Ricketts
Bradley Schroeder

Carol Swigart
Eric Zeece

2. *Motion to Recommend Greater Lincoln Certification*

Michael Geary moved, seconded by Lisa Wilson, to make a recommendation to the Governor to certify the Greater Lincoln local board. A roll call vote was taken. Motion carried.

FOR: (18)

John Albin
Tammie Beck
Bradley Bird
Brian Deakin
John Fagot
Michael Geary

Allan Hale
James Hanson Jr.
Susan Martin
Sen. Heath Mello
Mark Moravec
Don Nordell

Michelle Olson
Courtney Phillips
Terri Ridder
Jennifer Sedlacek
Becky Stitt
Lisa Wilson

AGAINST: (0)

ABSENT: (6)

Matt Blomstedt
Vern Powers

Gov. Pete Ricketts
Bradley Schroeder

Carol Swigart
Eric Zeece

3. *Motion to Recommend Greater Nebraska Certification*

John Fagot moved, seconded by Becky Stitt, to make a recommendation to the Governor to certify the Greater Nebraska local board. A roll call vote was taken. Motion carried.

FOR: (17)

John Albin
Tammie Beck
Bradley Bird
Brian Deakin
John Fagot
Michael Geary

Allan Hale
James Hanson Jr.
Susan Martin
Sen. Heath Mello
Mark Moravec
Don Nordell

Michelle Olson
Courtney Phillips
Terri Ridder
Jennifer Sedlacek
Becky Stitt

AGAINST: (0)

ABSTAIN: (1)

Lisa Wilson

ABSENT: (6)

Matt Blomstedt
Vern Powers

Gov. Pete Ricketts
Bradley Schroeder

Carol Swigart
Eric Zeece

B. *Greater Omaha Local Plan Modification*

Mr. Odenthal cited WIOA Section 134(b)(4) that allows local boards to transfer funds, if such transfer is approved by the Governor, up to and including 100% of the funds allocated to the local area under the Adult or Dislocated Worker programs, between such programs. The Greater Omaha Board submitted a Local Area Plan Modification requesting the transfer of \$500,000 of Dislocated Worker program funds to the Adult program fund with \$295,000 coming from FY15 funds and \$205,000 coming from FY16 funds, effective October 1, 2015.

James Hanson Jr. moved, seconded by Michael Geary, to approve the transfer of funds. A roll call vote was taken. Motion carried.

FOR: (18)

John Albin	Allan Hale	Michelle Olson
Tammie Beck	James Hanson Jr.	Courtney Phillips
Bradley Bird	Susan Martin	Terri Ridder
Brian Deakin	Sen. Heath Mello	Jennifer Sedlacek
John Fagot	Mark Moravec	Becky Stitt
Michael Geary	Don Nordell	Lisa Wilson

AGAINST: (0)

ABSENT: (6)

Matt Blomstedt	Gov. Pete Ricketts	Carol Swigart
Vern Powers	Bradley Schroeder	Eric Zeece

C. *Group Discussion Report-Outs*

1. *Bylaws and Board Structure*

James Hanson Jr. reported group recommendations.

- a. Committee Membership
 - i. Any of the standing committees or ad hoc committees should be careful in making recommendations to the executive committees and the full board
 - ii. Difficult getting entire board together due to their various locations around the state
 - iii. Keep in compliance with Open Meetings law when creating bylaws
 - b. Local Area Boards
 - i. More involvement with State structure
 - ii. Participation of executive director on standing committees
 - iii. Developing strategies and aligning technology with data systems
 - iv. Using same process and structure for all local areas
 - v. Ability to collaborate with the State
 - c. Strategic Function Categories
 - i. Developing career pathways and strategies
 - ii. Developing and expanding strategies for partnerships with in-demand sectors and occupations
 - d. Involvement of Local Area Chambers
 - i. Ad hoc or special committee members
 - ii. Request personnel, recruiting and education input
 - e. Involvement of One-Stop Delivery Systems
 - i. Participation in meetings and committees
 - f. Collaboration with Area Development Associations
2. *Eligible Training Provider Criteria*
- James Hanson Jr. reported group recommendations with input from Mark Moravec and Tammie Beck.
- a. Greater Omaha Working on an Accreditation
 - i. Forward material to Greater Lincoln and Greater Nebraska
 - ii. Share their process

- b. Rules and Guidelines
 - i. Governor establishes rules and guidelines for Eligible Training Providers
 - ii. Staff and State staff should approve programs
 - iii. Governor should vet programs
 - c. Entities and Providers
 - i. Local area boards better suited to vet entities that provide training opportunities and receive funding
 - ii. Collaborate
 - iii. Local areas would assist in accreditation of the provider after the State has vetted the program
 - iv. Establish a standard operating procedure and/or form that local areas would follow to ensure every area is following the same process or guidelines
 - d. Additional Comments
 - i. Mark Moravec – No sense in reinventing the wheel if there's already a process in place like what the Omaha group has done.
 - ii. Tammie Beck – In addition to accreditation of the actual institution, review instructor certification to ensure they are qualified and able to facilitate the training effectively.
3. *Economic Regions*
- Brian Deakin reported group recommendations with input from Lisa Wilson.
- a. Boundaries and Commuting Patterns
 - i. Do boundaries for participation in the different counties still make sense?
 - ii. Focused on maps reflecting commuting patterns from the different counties
 - iii. Potential changes to both the Omaha and Lincoln local areas
 - iv. New Act gives local areas the opportunity to make boundary changes in agreement with the other local areas or keep existing boundaries
 - v. Some support for realignment between Omaha and Lincoln areas that make sense based on commuting patterns
 - vi. Changes are yet to be determined
 - vii. Boundaries were set 15 years ago, what will the growth be 15 years from now?
 - b. Service Providers
 - i. Examine different regions and areas with the understanding that needs across the state change
 - ii. Certain industries are more densely represented in some regions
 - c. Local Areas Working Together
 - i. Work together with other local areas
 - ii. Take advantage of synergies
 - iii. Have Omaha work with Iowa and Greater Nebraska work with South Dakota
 - d. Barriers for Funding Realignments
 - i. Different philosophies
 - ii. Political pressures
 - iii. If able to recommend, would like to see expansion of Lincoln down into the southeast portion of the state

- e. Population Shifts and Telecommuting
 - i. Population shifts and growth happening across the state
 - ii. Economy shifts of different areas
 - iii. More people interested in telecommuting
 - iv. If companies opt for telecommuters, how will that affect population growth?

D. Next Action Items for the Board

Joan Modrell remarked on pressing issues, Combined State Plan and Board Structure. Announced Combined State Plan due by March 3, 2016 and anticipated first presentable draft available by end of December 2015, to post for public comment. Suggested board approve plan by February 12, 2016 and asked for best communication method to collect their input. Board structure needs to be created. Options will be disseminated based on today's discussions. Board members can participate and offer feedback via webinars.

E. 2016 Board Meeting Schedule

Chair Moravec announced the 2016 full board meeting dates. Dates are subject to change and additional dates will be added for future standing committee meetings. Board posed no questions or concerns pertaining to the proposed meeting dates and were not required to vote on the schedule.

1. February 12, 2016 - Friday
2. April 8, 2016 - Friday
3. June 17, 2016 - Friday
4. October 21, 2016 – Friday

Agenda Item 6: Adjournment

John Fagot moved, seconded by Bradley Bird, to adjourn the Nebraska Workforce Development Board meeting. A voice vote was taken. Motion carried unanimously. Chairman Moravec declared the meeting adjourned at 11:40 a.m.

10/26/2015
YM